# AAUW Atlantic RegionalConference



# Empowering for Equity



Hosted by



September 27-29, 2024 Glen Allen, Virginia

## **Table of Contents**

AAUW Mission, Vision and Values	Page 2
Land Acknowledgement	Page 2
Conference Donor States	Page 3
Welcome	
Gloria L. Blackwell, Chief Executive Officer, AAUW	Page 4
Lane Stone, President, AAUW Virginia	Page 5
Hotel Layout	Page 6
Conference Schedule	
Friday, September 27	Page 7
Saturday, September 28	Page 8
Sunday, September 29	Page 10
Program Descriptions	
Friday, September 27	Page 11
Saturday, September 28	Page 12
Sunday, September 29	Page 16
Presenter Biographies	Page 17
Legacy Circle	Page 31
Steering Committee	Page 32
Atlantic Region State Organizations	Page 33
Advertisements	Page 34

## **AAUW Diversity Statement**

In principle and in practice, AAUW values and seeks an inclusive membership, workforce, leadership team and board of directors. There shall be no barriers to full participation in this organization on the basis of age, disability, ethnicity, gender, gender identity, geographical location, national origin, race, religious beliefs, sexual orientation or socioeconomic status.

## AAUW Mission, Vision and Values

Mission: AAUW advances gender equity for women and girls through research, education, and advocacy.

Vision: Equity for all.

Values: Nonpartisan. Fact-based. Integrity. Inclusion and Intersectionality.

# AAUW Atlantic Regional Conference Land Acknowledgement

We gather on the ancestral lands of the Youghtanund tribe. With this declaration we seek to raise interest about the Indigenous histories, perspectives, and experiences that took place where the Virginia Crossings Hotel and Conference Center now exists.

We are ALL on #NativeLand.

## Welcome AAUW Members/Friends From:

Connecticut, Delaware, Florida, Georgia, Illinois, Maryland, Massachusetts, Missouri, New Jersey, New York, North Carolina, Pennsylvania, South Carolina, Virginia, Washington DC, Other States, and Our Conference Special Guests!





#### Dear AAUW Members,

Welcome to the Atlantic Regional Conference! I hope this gathering finds you healthy, uplifted, and ready to vote in this quickly approaching election that may affect women's rights for decades to come.

First, please accept my heartfelt gratitude for the incredible work you've all done over the years to build a better future for women and girls. Members across the Atlantic Region have contributed so much time, talent, and treasure — making history every day for AAUW. That's why I'm thrilled to see you as empowered as you've ever been, which is perfect for your conference theme: "Empowering for Equity."

In my third year as CEO of AAUW, I remain energized by you and the evolution of our fight to bring access and opportunity to women and girls across the country. Our impact so far this year has been incredible: AAUW and our members sent thousands of messages to legislators demanding support for fair pay, standing up for stronger paid leave policies, and fighting for equity in higher education. AAUW awarded more than \$6 million to women in fellowships and grants in 2024, as we continue to uphold the necessity of diversity, equity, and inclusion on college and university campuses.

We're stronger when we work together. That's why we must maintain a resilient community of advocates pursuing equity both nationally and locally. Commitment to AAUW's mission is best demonstrated through your branch's sustainability practices and alignment with AAUW's national priorities, the markers of a Five-Star branch.

That's why I'm so glad you are here to fight with us.

Each of you here today exemplifies the AAUW ethos. Your dedication ensures steady progress towards a more equitable future — but the fight is far from over. Right now, a century after the Equal Rights Amendment was introduced, women, and especially women of color, still face systemic discrimination in health, education, and economic opportunity.

I hope this three-day gathering in Glen Allen will be both a celebration of our victories and a call to act together in support of women at the ballot box on November 5. Thank you for being an active and dedicated AAUW member and donor. By working together with a unified voice, I am confident we will continue making progress for women and girls well into the future.

In solidarity,

Gloria L. Blackwell, Chief Executive Officer

May Blukell-

AAUW



Dear AAUW Sisters,

Welcome to the first AAUW Atlantic Regional Conference. We are all beneficiaries of the hard work, tenacity and creativity of our brilliant planning committee, led by Diane Schrier and Danielle Beach. I can't wait to introduce them to you.

The weekend's theme and purpose is **Empowering for Equity,** in support of our organization's vision of equity for all. We'll get back to basics *and* break new ground. We'll open the conference on Friday with a roll call of states. Get ready to make some noise. Our optional dinner starts at 6:00. There are many, many restaurants nearby for those of you going out on your own. Then at 7:30 we'll gather for a cabaret-style musical on women's lives. Not to be missed!

Saturday starts early with breakfast at 8:00. The day's program runs the gamut from special speakers to breakout groups for deep dives into issues (Trending Topics,) to small group sharing of success stories (Swap Shops,) and even informal brainstorming (Roundtables.) Take a moment to review the agenda, especially the section on Trending Topics — 12:45, 2:45 and 3:45, on Saturday. Both 'Period Poverty' and 'ERA: The Fight Continues' are repeated. That's how important they are.

On Sunday, after our three amazing speakers, we'll pull together the weekend's best ideas. Then we'll say see you later — not good-bye — because we plan to continue the conversation in our respective branches and states. Promise me you won't leave without making plans to call or email some of your new friends in the coming weeks.

Our work is to advance gender equity and our salary is the friendships we make and experiences we enjoy with like-minded, generous, fun, amazing women. We'll be rich, rich, rich by the end of the weekend!

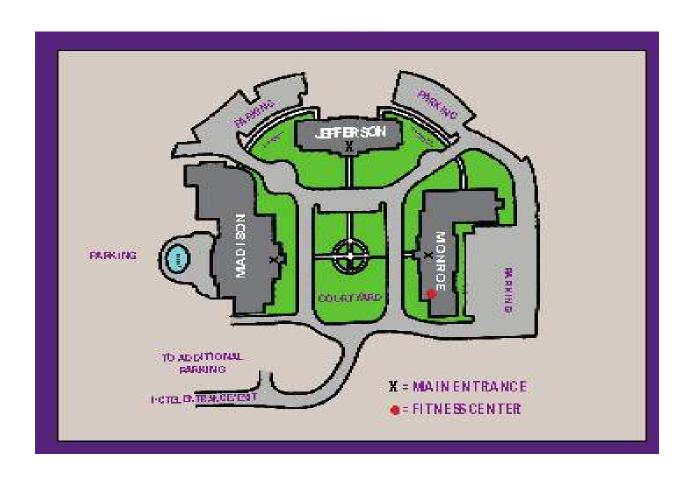
We're so glad you're here,

Lane

President, AAUW-Virginia

# Virginia Crossings Hotel & Conference Center Facilities Map

Monroe: Hotel (sign in at Jefferson) Madison: Conference Center, Third Floor



# Conference Schedule

	Friday, September 27 <sup>th</sup>
11:30 AM -5:30 PM	Check-in (3rd Floor Lobby, Madison Building)
1:30 PM -1:45 PM	Welcome & Opening Remarks (Hanover Room)
	Lane Stone, President AAUW Virginia
1:45 PM -2:15 PM	Moving AAUW Forward: Priorities, Progress and Potential (Hanover Room)
	Gloria L. Blackwell, Chief Executive Officer, AAUW
2:30 PM -3:15 PM	The Attack on Our Public Schools (Hanover Room)
	Carol Mueller, Member of Harford County Board of Education
3:15 PM -4:00 PM	Commitment to the Mission: Serving on AAUW National Committees (Hanover Room)
	Janine Greenwood (Governance), Diane Schrier (Public Policy), Carol Griffith (Advancement), and Becky Gaul
	(Lobby Corps)
4:00 PM -4:15 PM	Leaving a Legacy, Making a Difference (Hanover Room)
	Kristin Moyer, AAUW National Legacy Circle Team
4:15 PM - 5:00 PM	Understanding an Immigrant's Legal Journey (Hanover Room)
	Danielle Beach-Oswald, Immigration Attorney
5:00 PM - 5:30 PM	AAUW Global Engagement: The UN and Beyond (Hanover Room)
	Gloria L. Blackwell, Chief Executive Officer, AAUW
6:00 PM -7:30 PM	The Glen Restaurant
	NCCWSL & AAUW Grantee Dinner & Panel Discussion
	2023 NCCWSL Attendees:
	Libby Tennyson & Vashti Dominiqué Robinson
	AAUW Career Development Grantee:
	Ingrid Guillen Maquina
7:30 PM - 9:00 PM	The Sassy, Soulful Sirens (The Glen Restaurant)
	Tuneful Tales of Trial & Triumph
	A Musical Cabaret

	Saturday, September 28 <sup>th</sup> Schedule
7:00 AM – 5:30 PM	Check-in (3rd Floor Lobby, Madison Building)
8:00 AM	Continental Breakfast (Hanover Room)
8:30 AM -8:45 AM	Welcome, Updates, Housekeeping (Hanover Room) Lane Stone, President, AAUW Virginia
8:45 AM –9:45 AM	Generative AI: The Evolution of Machine Learning and Why It Matters (Hanover Room)  Ajla Glavasevic-Laussegger, National
10:00 AM -10:45 AM	Roundtables: Ideas for Growing AAUW (Hanover, Brunswick, Spotsylvania, Chesterfield)
11:00 AM -12:30 PM	Lunch: The Glen Restaurant
12:45 PM -1:30 PM	Trending Topics: (CHOOSE ONE)
	Education in a Changing Landscape: Title IX (Hanover Room)
	Meghan Kissell, Senior Director of Policy and Member Advocacy, AAUW
	Let's Talk Menstrual Equity (Brunswick Room)
	Anjali Mehrotra, Founder of "Equality, Period" Organization
	Constant and Unrelenting: The Struggle for the Right to Vote for All in the United States (Spotsylvania)
	Jennifer Lai-Peterson, Voting Rights Attorney
	ERA: The Fight Continues (Chesterfield Room)
	Mary Ann Gorman, Member AAUW and Maryland Equal Rights Action Network
1:45 PM - 2:30 PM	Swap Shop Sessions (CHOOSE ONE)
	Civics 9-1-1: Constitutional Foundations, Disinformation & Civil Discourse, Civic Engagement & More (Chesterfield)
	Kate Elkins and Mary France, AAUW Carlisle, PA
	If I Can "C" It, I Can be it!—Discover How Curiosity, Creativity, and Career Exploration Can Lead Women and
	Girls to Nontraditional Careers (Spotsylvania Room)
	Tiffany N. Jacobs, AAUW Greensboro, NC
	Keeping Small Branches Afloat but Not Adrift (Hanover Room)
	Deb Roney, AAUW Huntingdon, PA

	Harnessing Social Media for Impact (Brunswick Room)  Ajla Glavasevic-Laussegger, National and Sandra Miller AAUW Easton/Bethlehem, PA  Virtual Branches: Opportunities and Challenge (Hanover Room)
	Nancy Shoemaker, AAUW Tar Heel, NC
	Saturday, September 28 <sup>th</sup> Schedule (continued)
2:30 PM - 2:45 PM	Break
2:45 PM – 3:30 PM	Trending Topics: (CHOOSE ONE)
	Let's Talk Menstrual Equity (Brunswick Room)
	Anjali Mehrotra, Founder of "Equality, Period" Organization
	Inclusion Infusion and Beyond (Hanover Room)
	Sue Shineman, President, AAUW Missouri
	Empowering Women since 1881: An Illustrated History of AAUW (Chesterfield Room)
	Dian Belanger, AAUW Maryland Member, Author, and Historian
	Building Coalition: Power Mapping and Relationships (Spotsylvania Room)
	Delane Lewis, Professional Counselor, Together We Will
3:30 PM - 3:45 PM	Break
3:45 PM - 4:30 PM	Trending Topics: (CHOOSE ONE)
	Integrating DEI into AAUW Work (Hanover Room)
	Edwina Martin, Commissioner and Public Administrator for Richmond County (NYC)
	Strengthening Our Advocacy Across Generational Lines (Chesterfield Room)
	Meghan Kissell, Senior Director of Policy and Member Advocacy, AAUW
	ERA: The Fight Continues (Brunswick Room)
	Mary Ann Gorman, Member AAUW and Maryland Equal Rights Action Network
	Ranked Choice Voting (Spotsylvania Room)
	Heather Reichardt, President, AAUW Maryland

4:45 PM - 5:30 PM	Swap Shop Sessions (CHOOSE ONE)
	The Power of Focus Groups in Creating an Engaged Branch (Hanover Room)
	Paula McDaniel, AAUW Lansdale, PA
	STEM Education from 8 to 80? (Chesterfield Room)
	Laura Tew, AAUW Greensboro, NC
	Harnessing Social Media for Impact (Brunswick Room)
	Ajla Glavasevic-Laussegger, National and Sandra Miller AAUW Easton/Bethlehem, PA
	Virtual Branches: Opportunities and Challenge (Hanover Room)
	Nancy Shoemaker, AAUW Tar Heel, NC
	Case Study: How Support for a Local Title 1 School Translated to Increased Visibility for the Branch
	(Spotsylvania)
	Aida Loomis, AAUW Falls Church, VA and Betsy Schroeder, AAUW McLean, VA
6:00 PM	Meet for Dine Around: Optional dinner with conference members at local restaurants. (Jefferson Lobby)
	Sunday, September 29 th Schedule
	Hotel check out time is 11 AM.
8:00 AM – 8:30 AM	Breakfast On Your Own
8:30 AM – 9:30 AM	Issues and Actions: Voting and the ERA (Hanover Room)
	Andrea Miller, Executive Director, People Demanding Action
9:30 AM - 10:30 AM	Issues and Actions: The Fight for Reproductive Freedom (Hanover Room)
	Jamie Lockhart, Executive Director Planned Parenthood Advocates of Virginia
10:30 AM – 11:00 AM	Break/Checkout
11:00 AM - 12:00 PM	US Immigration: Skimming the Fact from the Fiction, and a Look Ahead into 2025 (Hanover Room)
	Emily Sumner, Immigration Attorney
12:00 PM – 12:30 PM	Lessons Learned and Takeaways (Hanover Room)
	Lane Stone, President AAUW Virginia

# Friday, September 27<sup>th</sup> Programming

#### Moving AAUW Forward: Priorities, Progress and Potential

Gloria L. Blackwell, Chief Executive Officer, AAUW

#### The Attack on Our Public Schools

Carol Mueller, Member of Harford County Board of Education

#### **Commitment to the Mission: Serving on AAUW National Committees**

Janine Greenwood (Governance), Diane Schrier (Public Policy), Carol Griffith (Advancement), and Becky Gaul (Lobby Corps)

Serving on an AAUW national committee is both an opportunity to give back to our organization and also to meet members beyond our own branches and states. National committees advise the board of directors on important priorities including public policy, governance, equity, advancement and more. This is an opportunity to hear from members who serve on three committees as well as advocate in Washington, D.C.

#### Leaving a Legacy, Making a Difference

#### Kristin Moyer, AAUW National Legacy Circle Team

Making a planned gift to AAUW means you can make a vital difference for women and girls far into the future. Learn the many ways your unrestricted legacy gift can contribute to the important work of AAUW.

#### **Understanding an Immigrant's Legal Journey**

#### **Danielle Beach-Oswald, Immigration Attorney**

Discussion will include recent stories of immigrant women and their paths to success, challenges for pathway to citizenship for entry and little known facts about what it takes to get legal status.

#### **AAUW Global Engagement: The UN and Beyond**

Gloria L. Blackwell, Chief Executive Officer, AAUW

#### NCCWSL & AAUW Grantee Dinner & Panel Discussion

2023 NCCWSL Attendees:

Libby Tennyson & Vashti Dominiqué Robinson

**AAUW Career Development Grantee:** 

**Ingrid Guillen Maquina** 

NCCWSL & Grants: Who Gets Them and How Do We Fit In?

Empowering is part of our conference theme, and the empowering of university women is definitely the goal for NCCWSL and AAUW grants. Hear how our two 2023 NCCWSL attendees and our AAUW Career Development Grantee were selected, plus how it changed their college lives and their goals for the future.

## Saturday, September 28th Programming

#### **Generative AI: The Evolution of Machine Learning and Why It Matters**

Ajla Glavasevic-Laussegger, AAUW Pennsylvania Board and National Governance Cmte Generative AI has already significantly impacted our global landscape. From quick answers, summaries, information, and development of documentation, it has opened up our world into immediate response, creativity, information, and consolidation. It has also raised the level of impact to advocacy, potential for wrongdoing, and new ways to tackle old problems. This discussion will review what artificial intelligence is, how it can impact women and girls, the way it will force an evolution of advocacy, and how we may need to renew our efforts.

**Roundtables:** Ideas for Growing AAUW

Meeting in eight small groups in two rooms to generate ideas and discussions.

Trending Topics: 12:45 pm – 1:30 pm

#### **Education in a Changing Landscape: Title IX**

#### Meghan Kissell, Senior Director of Policy and Member Advocacy, AAUW

Title IX has ushered in an era of enormous progress for girls and women. But more work is needed to achieve its full promise. Learn more about the new Title IX regulations regarding sex-based harassment, protections for LGBTQ+, and pregnant and parenting students, as well as the state and congressional challenges to the new rules released this year.

#### **Let's Talk Menstrual Equity**

#### Anjali Mehrotra, Founder of "Equality, Period" Organization

Menstruation is a natural bodily function. It's time to end the shame and stigma attached to menstruation and the management of periods. All menstruators deserve stigma-free access to safe, quality period products. Menstrual equity is a basic equity issue. It is a gender equality and a reproductive justice issue. Just as we have regulated the provision of toilet paper and paper towels in public restrooms, so too should we do the same for menstrual products. We can end period stigma and poverty through advocacy, policy change, movement building, and direct action.

# Constant and Unrelenting: The Struggle for the Right to Vote for All in the United States Jennifer Lai-Peterson, Voting Rights Attorney

A brief look at the history of the struggle for the right to vote and the challenges in voting rights today.

#### **ERA: The Fight Continues**

#### Mary Ann Gorman, Member AAUW and Maryland Equal Rights Action Network

The ERA has met all the requirements for a constitutional amendment, but the federal government has yet to certify and publish it. Join us to learn about the grassroots effort underway across the US to urge Congress (one member at a time) to affirm the ERA is valid as the 28<sup>th</sup> amendment notwithstanding any time limit. Opportunities will be provided for individuals and organizations to take effective action in the campaign to ensure the ERA is permanently enshrined in the Constitution as a safety net to prohibit gender discrimination.

#### Swap Shop Sessions 1:45 pm – 2:30 pm

# Civics 9-1-1: Constitutional Foundations, Disinformation & Civil Discourse, Civic Engagement & more

#### Kate Elkins and Mary France, AAUW Carlisle, PA

Concerned about partisan bickering and gridlock? The values Americans cherish and how we can listen to and learn from each other? In this 3-part series, community members, journalists, and local officials first explored the Constitutional foundations of our country and our long-held democratic norms, discussed how to constructively share ideas and separate facts from disinformation and, finally, talked about our election system and how we can engage in civic action in our community. Join us to learn more about why and how we developed this community event and to discuss ideas that you might want to use in your own communities.

# If I Can "C" It, I Can be it!—Discover How Curiosity, Creativity, and Career Exploration Can Lead Women and Girls to Nontraditional Careers

#### Tiffany N. Jacobs, AAUW Greensboro, NC

In addition to an existing skills gap, there also is an equity gap. Historically women, and disproportionately women of color, are vastly underrepresented in most of our high-demand industry sectors. Our global leadership depends upon diversity, leveraging different backgrounds, experiences, and points of view to bring unique insights to problem solving and discovery. We can expand the current talent pipeline by making opportunities accessible to more women, creating career options and multiple routes by providing mentorship, coupled with hands-on training and related instruction.

#### **Keeping Small Branches Afloat but Not Adrift**

#### Deb Roney, AAUW Huntingdon, PA

AAUW branches of all sizes struggle to gain members and develop new leaders, but such challenges are especially acute with small branches. This Swap Shop considers how a focus on mission can keep your branch afloat and on course, including challenges related to membership recruitment and retention, leadership development, programming, advocacy, and marketing. Idea sharing among participants is eagerly anticipated.

## Saturday, September 28 Programming (continued)

#### Swap Shop Sessions 1:45 pm – 2:30 pm (continued)

#### **Harnessing Social Media for Impact**

Ajla Glavasevic-Laussegger, National and Sandra Miller AAUW Easton/Bethlehem, PA
Join this session tailored for content managers aiming to amplify their digital influence. This
session will immerse you in the latest social media trends and equip you with tools to elevate
your branch's online presence. Join us to transform your social media strategy and make a
significant difference!

#### **Virtual Branches: Opportunities and Challenge**

#### Nancy Shoemaker, AAUW Tar Heel, NC

Come learn how virtual/online branches are working in states across the country. What type of virtual branch might work for you and your members? How would a virtual branch allow you to reach new audiences? Or stay connected to old ones? You'll leave with some real-world examples and contacts to continue the discussion.

Trending Topics: 2:45 pm - 3:30 pm

#### Let's Talk Menstrual Equity (see description page 12)

Anjali Mehrotra, Founder of "Equality, Period" Organization

#### **Inclusion Infusion and Beyond**

#### Sue Shineman, President, AAUW Missouri

State president of Missouri AAUW, Sue's focus is Action & Advocacy through collaboration. As the creator of "Inclusion Infusion" activities, Sue can tell you how branches can share DEI in 10-minute interactive settings.

#### **Empowering Women since 1881: An Illustrated History of AAUW**

#### Dian Belanger, AAUW Maryland Member, Author, and Historian

When did AAUW begin advocating for pay equity? Why was Albert Einstein corresponding with AAUW in the late 1930's? How did AAUW respond to the McCarthy-era charge that we were "Pink Ladies"? What was AAUW's special connection to *Challenger* astronaut Judith Resnik? Who brought us to the DC streets in 2017? Dian Belanger, historian and long-time AAUW member/leader, will address these topics and share many highlights of AAUW's proud, impactful 143-year history.

**Building Coalition: Power Mapping and Relationships** 

**Delane Lewis, Together We Will** 

# Saturday, September 28 Programming (continued)

Trending Topics: 3:45 pm - 4:30 pm

#### **Integrating DEI into AAUW Work**

Edwina Martin, Commissioner and Public Administrator for Richmond County (NYC)

#### **Strengthening Our Advocacy Across Generational Lines**

#### Meghan Kissell, Senior Director of Policy and Member Advocacy, AAUW

Excitement and anxiety over the upcoming election exist across demographic and generational lines. But what issues are different generations focused on? AAUW partnered with YWCA on a recent national Gen Z town hall to hear directly from young women about what issues matter most to their lives. Learn more about this event and recent survey results on the policy priorities of Gen Z women.

#### ERA: The Fight Continues (see description page 13)

Mary Ann Gorman, Member AAUW and Maryland Equal Rights Action Network

#### **Ranked Choice Voting**

#### Heather Reichardt, President, AAUW Maryland

An explanation of ranked choice voting and its benefits for candidates and voters.

Swap Shop Sessions: 4:45 pm - 5:30 pm

#### The Power of Focus Groups in Creating an Engaged Branch

#### Paula McDaniel, AAUW Lansdale, PA

This discussion will share our experience using focus groups to refresh our branch programs and activities. We will discuss our definition of focus group demographics, mechanics of collecting input, analyzing findings and their implementation in branch activities.

#### STEM Education from 8 to 80?

#### Laura Tew, AAUW Greensboro, NC

This presentation will ask the question: how do we champion women's representation in STEM by encouraging women and girls to pursue these educational and career fields? What are the AAUW expectations for state and branch STEM leadership roles. Do girls and women, 8 to 80, experience similar feelings of inadequacy in science and math? C to the third power: curiosity, creativity, courage.

#### Harnessing Social Media for Impact (see description page 14)

Ajla Glavasevic-Laussegger, National and Sandra Miller AAUW Easton/Bethlehem, PA

Virtual Branches: Opportunities and Challenge (see description page 14)

Nancy Shoemaker, AAUW Tar Heel, NC

#### Swap Shop Sessions: 4:45 pm - 5:30 pm (continued)

# Case Study: How Support for a Local Title 1 School Translated to Increased Visibility for the Branch

#### Aida Loomis, AAUW Falls Church, VA and Betsy Schroeder, AAUW McLean, VA

The McLean Area Branch made the local news for its project with a Title 1 School, in April, 2024. In a classic case of doing well while doing good, members helped second graders plant a Sensory and Herb Garden. The group leveraged a small mini-grant from AAUW-VA to get AAUW's name out to their community and meet people where they are.

## Sunday, September 29 Programming

#### Issues and Actions: Voting and the ERA

#### Andrea Miller, Executive Director, People Demanding Action

The Power of Women's Vote and How We Use It for Equality

#### Issues and Actions: The Fight for Reproductive Freedom

#### Jamie Lockhart, Executive Director Planned Parenthood Advocates of Virginia

Over two years have passed since the Supreme Court stripped away our constitutional right to abortion, leading to bans that have eliminated all or some abortions in 22 states. To ensure that Americans have the freedom to make personal medical decisions, free of government intrusion, we must fight for reproductive freedom at every level and reimagine a future where reproductive health care is accessible to all.

# US Immigration: Skimming the Fact from the Fiction, and a Look Ahead into 2025 Emily Sumner, Immigration Attorney

Focus of this session includes:

- Facts vs. fiction of undocumented foreign nationals in the US and the US asylum program.
- Facts vs. fiction of the family-based and employment-based US immigration systems, with a focus on key challenges and limitations.
- A crystal ball view of what to expect in 2025 and beyond, with a new presidential administration.

#### Presenters

#### Gloria L. Blackwell, AAUW Chief Executive Officer

Gloria, in addition to her role as CEO, is also AAUW's main representative to the United Nations. Among her many accomplishments is her 15-year management of AAUW's highly esteemed fellowships and grants program—awarding more than \$70 million in funding to women scholars and programs in the U.S. and overseas.

Gloria has also been the driving force behind AAUW's signature programs, including its salary negotiation trainings, which have reached nearly 190,000 nationwide. She has worked on pay equity initiatives with public officials in Washington D.C., New



York City, Boston and Pittsburgh, as well as with numerous other state and municipal partners.

She also worked with the National Science Foundation to increase girls' participation in the science, technology, engineering and math (STEM) fields. Most notably, Gloria has significantly expanded the AAUW's outreach to girls and women of color.

Before joining AAUW in 2004 she was the director of Africa education programs at the Institute of International Education (IIE). She also managed fellowships programs during her decade at IIE and has held positions as a Peace Corps staff member and volunteer in Africa. She holds a master's degree in education and human development from George Washington University, a bachelor's degree in international affairs from Edmund A. Walsh School of Foreign Service at Georgetown University, and studied at the American University in Paris. Gloria is committed to supporting opportunities and empowerment for women and girls globally.

## Danielle L. C. Beach-Oswald, Immigration Attorney



Danielle has been a Partner and Founder of BOILA PC for the past 17 and has been an immigration attorney practicing for the past 30 years. As a member of American Immigration Lawyers Association, since 1992, she has been on committees with EOIR, ICE and CBP, serving as Chair of EOIR liaison to the courts. She earned her B.A and M.A in Comparative Literature from University of California, and Juris Doctor at University of Baltimore. She practices in a wide range of areas including removal proceedings, federal litigation, asylum, family

law, SIJS and custody, Consular processing and employment-based immigration law especially EB 2 NIW.

Danielle has spoken at various panels and immigration conferences and has written a number of articles published by Immigration Briefings and Interpreter Releases. She was listed in *Washingtonian* magazine as Washington 's top lawyers and in the *Washington Post* as top 50 Women Lawyers. She continues to Chair AILA DC EOIR liaison committee.

She is a former co-president of AAUW Alexandria, Virginia.

#### Dian Belanger, AAUW Maryland Member, Author, and Historian

An AAUW life member, Dian Belanger has held leadership positions including president of the Rockville and Kensington-Rockville branches and president of the then-Maryland State Division. On the national level, she served as Middle Atlantic Regional Director, Legal Advocacy Fund Director, Executive Vice President, and Educational Foundation Program Vice President. AAUW MD members generously funded an endowed International Fellowship in her name. She has volunteered with the AAUW Capitol Hill Lobby Corps and currently works with the AAUW Archives Corps.



First a history teacher, later a public historian, Dian has published three peer-reviewed books. She also worked as associate curator and technical editor for engineering exhibits at the National Building Museum and curatorial associate and docent at the Smithsonian's National Museum of American History. She is currently a docent at the National Portrait Gallery.

Dian earned her Bachelor of Science degree, summa cum laude, in history from the University of Minnesota Duluth and a Master of Arts in American Studies from the George Washington University, with additional graduate work at the University of Southern California and California State University, Los Angeles.

## **Becky Gaul, AAUW National Lobby Corps Committee Member**



nationwide level.

Becky retired after a long career as a federal government technology specialist and analyst in Washington, DC, Boston, and North Carolina. She has been a member of the Falls Church Area Virginia Branch for more than forty years, serving in many leadership positions.

Her favorite AAUW role continues to be participating in the Action Fund Capitol Hill Lobby Corps, regularly representing AAUW members nationwide through in-person visits to Senate and House offices, helping to bring AAUW Public Policy into reality at a

#### Mary Ann Gorman, Member AAUW and Maryland Equal Rights Action Network

Mary Ann is a member of AAUW Anne Arundel, MD Branch and AAUW Easton, MD Branch. She is also chair of the Maryland Chapter – National Organization for Women Equal Rights Amendment Task Force, steering committee member at Maryland Equal Rights Action Network and team member of the National Sign4ERA Petition (if you haven't already signed it, please do so at www.sign4ERA.org).



Her resolve to see the Equal Rights Amendment (ERA) published as the 28th Amendment was sparked by the 2020 Supreme Court Dobbs decision overturning Roe v. Wade.

She believes the only way to ensure permanent protections for gender equality is to enshrine them in the Constitution. Before becoming an ERA activist, Mary Ann was an education consultant working with universities and advocacy groups to improve education outcomes for students with disabilities. She lives in Stevensville, MD with her husband Jeff. She enjoys visiting her daughters in Brooklyn and Washington, DC; taking walks with friends; and exploring new places with Jeff.

# Ajla Glavasevic Laussegger, Deputy General Counsel & Global Data Privacy Officer, Quaker Houghton

Ajla Glavasevic Laussegger serves as Deputy General Counsel & Global Data Privacy Officer of a global chemical manufacturing company in Conshohocken, PA, Quaker Houghton.

There, she leads the Data Privacy organization, advises on business matters, drafts and reviews contracts, and provides legal support and leadership in litigation, regulatory matters, corporate restructuring, labor and employment matters, corporate compliance, crisis management, corporate governance, artificial



intelligence, investigations, mergers and acquisitions, environmental matters, and day-to-day business needs of the organization.

Ajla serves on the board of AAUW PA as the Diversity Officer, and previously served as the Secretary.

#### Janine Greenwood, AAUW National Governance Committee Member



For fifty years' Janine Greenwood has been an organizational leader, chief legal officer and policy strategist for media and nonprofit organizations.

She worked with governments on a national, state, and local level to forward organizational goals. Her roles within AAUW have included four years as member of AAUW National Governance Committee, where she was involved in two bylaw revisions and the creation of a civility code; new member of the AAUW National Public Policy

Committee; member of Lobby Corps; former Co-Vice President Public Policy AAUW-VA; and President of Reston-Herndon Area Branch.

#### Carol A. Griffith, AAUW National Advancement Committee Member



Carol is the AAUW NYS Immediate Past President, AAUW NYS Vice President Public Policy and a member of the National Advancement Committee. A resident of Williamsville, New York, Carol is a Patient Representative in the VA Western New York Healthcare System.

Carol was appointed Federal Women's Program Manager for the VA WNY Healthcare System and held that position for eighteen years. Carol was elected Federal Women's Program Network President.

Carol is long time member of the Friends of the Women's Rights National Historical Park and Supporter of the National Women's Hall of Fame, Seneca Falls, New York. Carol is a long-time supporter of the Women in Military Service Memorial, Washington, D.C. Carol was a volunteer for the Veterans National Golden Age Games, National Veterans Creative Art Festival, Dedication of the World War II Memorial, and Crisis Service Hospital Advocate.

Carol has been recognized for her government community service and local community service by VA WNY Healthcare System, The Federal Executive Board, the YWCA of WNY, Erie County Veterans Service Agency, Buffalo Area Waves, Unit 113, and Crisis Service of WNY.

## Meghan Kissell, AAUW Senior Director of Policy and Member Advocacy

Meghan Kissell is the Senior Director of Policy and Member Advocacy at the American Association of University Women (AAUW). She leads AAUW's non-partisan and mission-driven public policy at the federal level and supports the grassroots advocacy work of AAUW's membership network.



Meghan has more than 20 years of nonprofit policy and issue developing and implementing targeted social impact strategies designed to engage key stakeholders and policy makers to advocate for positive policy outcomes.

Prior to joining AAUW, Meghan worked on state and local health policy with the Campaign for Tobacco-Free Kids and led efforts to expand LGBTQ equality in the Deep South with the Human Rights Campaign. She also worked for the Conservation Lands Foundation to help lead local and national campaigns in the Western United States resulting in the successful protection of more than 5 million acres of public land. She was also previously AAUW's Field Director, supporting local advocacy engagement and volunteer get out the vote efforts. Meghan has a Master's degree in Social Work with a focus on community organizing from Howard University and a Bachelor's degree in Political Science from Allegheny College in Pennsylvania.

#### Jennifer Lai-Peterson, Voting Rights Attorney

Jennifer Lai-Peterson is an experienced voting rights attorney, legal strategist, and movement lawyer. A litigator and former union and community organizer, Jen served for nearly eight years as senior attorney in the Power and Democracy Program at Advancement Project, a national civil rights organization based in Washington, D.C. Her work focused on advancing a federal constitutional right to vote amendment as well as state-based voting rights restoration efforts alongside grassroots civic engagement groups. Her practice



also included defending such groups and individual voters against voter suppression tactics in multiple states including Florida, Pennsylvania, Ohio, and Louisiana.

Prior to rejoining Advancement Project in 2015, Jen served as a staff attorney with Advancement Project and the National Immigration Law Center in New Orleans, where she worked extensively racial and economic justice issues in the aftermath of Hurricane Katrina. Jen has also practiced in the litigation group of Morrison & Foerster and with Robbins Geller Rudman & Dowd in San Diego. While in private practice, she won a Distinguished Service Award (Pro Bono Publico) in recognition of her outstanding contributions of legal services to the indigent community in San Diego. She also served as an adjunct lecturer at the Center for Labor Research and Education (Labor Center) at U.C. Berkeley. Jen is a graduate of the University of Wisconsin-Madison and UCLA School of Law.

Jen currently lives with her family in Fredericksburg, Virginia where she is a proud member of the Political Action Committee of the NAACP Fredericksburg Branch and supporter of Hamkae Center, a Virginia-based Asian American civil rights organization. This past year, she also co-authored a children's book.

#### **DeLane Lewis, Professional Counselor, Together We Will**



DeLane Lewis is the President of Together We Will Harford County/Upper Chesapeake (TWW) in Harford County, Maryland. TWW is an inclusive and diverse group of neighbors that will Reach Out, Speak Out and Step Out whenever democracy is marginalized or jeopardized. TWW fights for social justice and community where all can thrive. In her role as president, DeLane has helped facilitate rallies over issues of healthcare, immigration, policing, educational issues. She has hosted candidate forums, helped

conduct community surveys and worked to build a coalition with other local and state organizations. She also helped organize the region's first Pride Festival and is a founding member of Upper Chesapeake Bay Pride Foundation, Inc.

DeLane attended Goucher College and University of Baltimore Law school. She worked in a general law practice, with a focus on family law and adoption. In her second career she opened a real estate brokerage and has renovated and sold homes in the Baltimore area.

#### Jamie Lockhart, Executive Director Planned Parenthood Advocates of Virginia

Jamie Lockhart, with nearly two decades of experience in nonprofit advocacy, political organizing, and public policy, currently leads Planned Parenthood Advocates of Virginia. As Executive Director, she's dedicated to preserving and broadening reproductive health care access through a multi-faceted approach, including legislation, education, electoral activity, and litigation. Her prior role as National Director of Mission: Readiness saw her mobilizing over 700 retired admirals and generals to strengthen national security through evidence-based investments in children. Jamie's political acumen was



honed on Virginia's campaign trails, notably with President Obama's 2012 reelection, and through her legislative and digital communication roles on Capitol Hill.

Hailing from Chesterfield County, Virginia, Jamie is a James Madison University alumna, where she earned her BA in Political Science with magna cum laude honors, before securing an MPA from Harvard Kennedy School. Beyond her professional pursuits, Jamie is passionate about fitness and wellness, being a certified fitness instructor and triathlete, all while juggling the responsibilities of motherhood with two young children.

# Aida Uribe Loomis, Former Co-president, AAUW Falls Church, Virginia

Aida Uribe Loomis has been a member of the Falls Church VA AAUW Branch for nearly 10 years. She has served on the branch board in several capacities most recently as Co-President. In 2023 and 2024 she was Co-Chair of the branch used



book sale which raised funds for local scholarships and grants Through AAUW's Lobby Corps, Aida has thoroughly enjoyed advocating on behalf of members on Capitol Hill on issues that range from Title IX and Voting Rights. Aida retired after 30 years in telecom leading teams in sales and customer operations. In addition to her work with AAUW FC, she volunteers as a career coach and team accountability leader with Career Network Ministry.

#### Ingrid Guillen Marquina, AAUW Career Development Grantee

Ingrid Guillen Marquina is a Chemistry Lab Safety Coordinator at Northern Virginia Community College, Annandale Campus, and a proud recipient of the AAUW Career Development Grant for 2023-2024. She holds an MS in Chemistry from George Mason University, where she received the "Outstanding Graduating MS Student Award". Fluent in Spanish, Ingrid is dedicated to fostering inclusivity. She lives in Stafford, Virginia, enjoying Latin music, cooking, and cultural engagement.



# Edwina Martin, Esq., Commissioner and Public Administrator for Richmond County (NYC)

Hon. Edwina Frances Martin, Esq., is a public interest lawyer experienced in Litigation, Public Policy, Government Relations, Non-Profit Management, and Strategic Communications. She is the Commissioner, Public Administrator of Richmond County, responsible for the administration of estates of persons that have left no will, and where there is no qualified person(s) to administer the decedent's estate. Duties of the position include providing for burial arrangements when no close relative is available to do so; protecting the decedent's property from waste, loss, or theft; and locating persons entitled to inherit from the estate and ensuring that legal distributes receive their inheritance.



Prior to her current appointment Ms. Martin served as Counsel and Deputy Chief of Staff for former NYC Councilwoman Debi Rose (49th District); Director of Government Relations, Communications & Pro Bono for Legal Services NYC; and litigation associate with the law firms of Shearman & Sterling LLP, Herrick Feinstein LLP, and Van Lierop, Burns & Bassett LLP. She began her legal career serving as law clerk to the Hon. Lawrence W. Pierce in the United States Court of Appeals for the Second Circuit.

Ms. Martin volunteers extensively within her home community and the New York legal community. Her volunteer work includes the American Association of University Women (past New York State president; past Branch President; member, national board of directors); the

Staten Island Alumnae Chapter of Delta Sigma Theta Sorority, Inc. (Co-Chair, Social Action); the New York State Bar Association (Delegate, House of Delegates (13th JD)); National Council of Negro Women/SI (Chair, Social Justice); Soroptimist International of Staten Island (Chair, Live Your Dream Award); Staten Island Meals on Wheels (board member); St. John's Episcopal Church (Vestry member); the Staten Island Women's Bar Association (past president); and the Alice Austen House & Museum (member, Advisory Board).

Ms. Martin graduated from New York University School of Law (Vanderbilt Medal, Arthur Garfield Hayes Civil Liberties Fellow, Convocation Speaker, and NAACP LDF Earl Warren Scholarship Fellow) and holds her B.A. in Art History from Williams College (Dean's List, Art History Merit Award Winner).

#### Anjali Mehrotra, Founder of "Equality, Period" Organization



Anjali Mehrotra is the founder of Equality, Period. NJ – an advocacy coalition that focuses on menstrual equity for all and raising awareness regarding period poverty and stigma. The coalition played an instrumental role in passing legislation to provide free menstrual products in NJ public schools in 2023. Anjali also serves on the Board of Trustees of Union College of Union County, NJ. In addition, she was appointed by Governor Phil Murphy to the New Jersey Asian American and Pacific Islander Commission in 2022, and to the New Jersey-India

Commission in 2024. In 2023 she joined the Executive Board of American Association of University Women (AAUW) of New Jersey as Vice President of Communications and Director of Public Policy.

Anjali was born and raised in Calcutta, India. She came to New Jersey to pursue higher education and received a Bachelor of Engineering and a Master of Science from Stevens Institute of Technology in the field of Computer Science. After seven years as a software consultant, she obtained her Certification in Digital Design from Parsons School of Design and started her own freelance design business and her certification in Diversity and Inclusion from Cornell. In 2023, Anjali was honored to receive the Woman as Agent of Change award from AAUW NJ and be recognized as a Menstrual Equity Champion by two national advocacy organizations Period. and Period Law.

#### Andrea Miller, Executive Director, People Demanding Action

Andrea Miller is the Founding Board Member of the Center for Common Ground, Executive Director of People Demanding Action, Founding President of the National Women's Political Caucus of Virginia. Andrea is an IT and Political Director and a digital and



elections strategist. She designs and administers digital phone banks and texting programs. From 2013 to 2015, she led the Progressive Round Table on Capitol Hill, bringing together members of Congress, activists, and non-profit leaders. Her expertise is in voting rights, climate, and the Equal Rights Amendment.

She has successfully advocated for legislation on both the Federal and State level. In 2008 she was the Democratic nominee for the Virginia 4th Congressional district.

#### Kristin Moyer, AAUW National Legacy Circle Team

Kristin Moyer, a life member of AAUW who celebrated fifty years as an AAUW member in 2021, is a member of the AAUW National Legacy Circle Team. She serves as a Legacy Circle liaison to the states of Virginia, Maryland, South Carolina, North Carolina, West Virginia, and the District.

Kristin is a past president of AAUW of Virginia and served on the state board for eight years. Kristin was local arrangements co-chair for the AAUW national conference held in Washington DC, 1989. She



has served numerous times in elected and appointed positions in the Vienna Area Branch of AAUW including three terms as branch president, and has developed and led community action projects for the branch.

Kristin is a writer, poet, and storyteller and publishes a blog www.notawimpywidow.com. She is an avid traveler, genealogist, and gardener.

#### Dr. Carol L. Mueller, Member of Harford County Board of Education

Dr. Carol L. Mueller is an experienced educator retired from Harford Community College where she was an assistant professor in math and Earth Science. Dr. Mueller earned an associate degree in Education from the College of DuPage, a Bachelor of Education in Earth and Space Science, a Master of Education in Geology, and a Ph.D. in Curriculum and Instruction from the University of Arkansas. She is a firm believer in lifelong learning, completing two more certifications, one in Leadership for Higher Education and one in Developmental Education. Her interest in student success led her to serve on the board for the National Center for



Developmental Education and as a presenter at the Kellogg Institute at Appalachian State University in Boone, North Carolina.

Since 2009, Dr. Mueller has worked with three schools in Meru District South in Kenya, helping them with resources needed to provide a quality education to their students. After retiring in January of 2020, she was appointed by the county council to complete a term on the Harford County School Board. She was elected to a second term and has served as both President and Vice President of the Board. Dr. Mueller has served on the Board of Directors for the Maryland Association of Boards of Education and is the chair of the Conference Program Committee.

Dr. Mueller lives in Bel Air, Maryland with her husband. She has two children, and four grandchildren. She teaches Sunday School, sings in the choir and serves as the Elder in charge of administration and personnel at her church. Carol volunteers for several non-profits and enjoys reading, knitting, traveling and spending time with her family. She has served as President and Program VP for the Harford County branch of AAUW, and Membership VP and Treasurer for AAUW Maryland.

#### Heather Reichardt, MRICS, CMI, President, AAUW Maryland

Heather Reichardt is the current AAUW Maryland President. She has previously held several state offices including Co-VP for Programs and Secretary. She is also very active in the Gaithersburg, Maryland AAUW Branch, serving a President there, as well. Heather just started volunteering with Ranked Choice Voting Maryland this year.



Heather's professional career centered around real estate tax consulting for several companies over the years, including Marriott International

and Ernst & Young. She just retired from Ernst & Young on July 1 of this year. She participates in several professional groups oriented toward her real estate work including the RICS (Royal Institution of Chartered Surveyors) and the IPT (Institute for Professionals in Taxation). She has served as local chapter chair as well as Symposium Chair for these organizations.

Heather earned a Bachelor's degree in Business Administration with a focus on real estate and urban development from American University in Washington, DC and Masters of Science in Real Estate from Johns Hopkins University in Baltimore, Maryland. Although a native of Pennsylvania, Heather has lived in Montgomery County, Maryland for many years with her husband, daughter and two dogs. Her son and daughter-in-law live in Takoma Park, MD.

#### Vashti Dominiqué Robinson, CPC, ELI-MP, CIC, 2023 NCCWSL Attendee

Vashti Dominiqué Robinson is a Certified Professional Life Coach and Psychology major attending Howard University in Washington, DC. Choosing a nontraditional route, Vashti began a career in commercial real estate after graduating high school, and worked her way to mid-level management before age 30.



In her mid-30's, Vashti pivoted from asset management to business development before resigning in 2020 to launch her coaching practice and complete her post-secondary education. In 2023, after attending Northern Virginia Community College off and on for 28 years, she graduated cum laude with an Associate of Science in General Studies.

Vashti is a dedicated humanitarian and volunteers her time and skills to women and youth in the greater Washington, DC area. She also serves as a volunteer lobbyist with AAUW's Washington, DC Policy Center Lobby Corps program.

#### **Diane Schrier, AAUW National Public Policy Committee Member**

Diane Schrier grew up traveling between Minnesota and New York. She graduated from Syracuse University, with a BA in Psychology. She is a member of SAG and Equity, performed a one-woman multi-media show at La Mama's, had her poetry presented at the First Lincoln Center Women's Interart Festival, was nominated for an award for an off, off Broadway play and traveled to Russia and Eastern Europe as part of an acting troupe. Leaving acting, she became the assistant to the Vice



Chairman of Cushman and Wakefield and was the first woman to receive her real estate license through their headquarters. Diane received an MBA in International Business and Finance from New York University and became a financial controller at Citibank.

In 2003, she became certified as a teacher in Connecticut, teaching American History and Psychology. After moving to Florida, Diane taught middle school until 2017. She moved to Virginia in 2018 to help take care of her granddaughters.

Joining AAUW in 2004 in Florida, she served as a Central Florida Regional Director, Branch President in Ocala, Florida twice and now Co-President in Alexandria, Branch Public Policy Chair in Ocala and Alexandria, International Public Policy liaison in Florida, Florida State Public Policy Chair, candidate for Florida State President, AAUW National Public Policy Committee for 3 terms and presently as Co-Chair, AAUW National Legal Advocacy Committee and Virginia Public Policy Vice President. In 2010, when an AAUW member asked, at a State Conference Town Hall, for information on Human Trafficking, Diane started researching and studying the issues. She has produced forums, given speeches and spent time influencing legislators and working to get bills passed in both Florida and Virginia. She worked on the committee to successfully pass CEDAW in Fairfax County.

#### Betsy Schroeder, Co-VP Program, AAUW McLean, VA

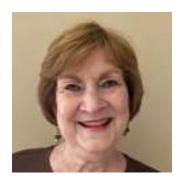


Betsy Schroeder graduated from Georgetown University with a BS in Nursing. She earned a national certification in critical care nursing in 1981 and worked in that field for most of her 42-year career.

Betsy joined the Virginia McLean Area branch of AAUW in 1974 and is now an honorary member. She has served as branch President, Membership VP, Secretary, book sale fundraiser chair and is currently a Co-VP of Program.

#### Sue Shineman, President, AAUW Missouri

Sue is a 50-year member of AAUW, having served her branch in many capacities. She is currently president of AAUW Missouri and served as co-chair of the Central States Regional Conference in St. Louis, October 2023. During this presidency, her theme is Action & Advocacy – Living the Mission of AAUW with a focus on collaboration.



Also in 2023, Sue was one of 3 presenters on a national I & E Webinar. She is the creator of 'Inclusion Infusion' activities,

helping branches share DEI in 10-minute interactive settings. As state president in 2021, she was a charter member in the class of AAUW Zoom presidents leading through Covid. During that time, she directed the establishment and work of the state DEI committee.

Sue is a Legacy Circle member and enjoys serving on the National Governance Committee. She holds degrees from Brown Mackie School of Business and Kansas State University. Living in Independence, MO and being active in the First United Methodist Church is a very important part of her life. She is proud to have three daughters, all of whom are making a difference in the lives of their students as educators.

#### Lane Stone, President, AAUW Virginia

Lane Stone is serving her second term as AAUW-VA president. She has been associated with AAUW for 20+ years—first as a national member and then as a member and officer of the Alexandria Branch. She is the immediate past co-president of the branch (2017-2021) and currently serves as the branch secretary.

She is a graduate of Georgia State University and serves on the university's political science department advisory board, as well as other

boards. She has a post-graduate certificate in Antiquities Theft and Art Crime.

She is a published mystery and thriller author. Her first series was the "Tiara Investigation Mysteries," followed by a co-written standalone romantic suspense, MALTIPOOS ARE MURDER. Next, she wrote the "Pet Palace Mysteries" series. Her first thriller. THE COLLECTOR was published in 2022 and was followed by THE CANVAS in 2023. DEAD MEN DON'T DECORATE was published in 2022, and written as Cordy Abbott. She is represented by Birch Literary Agency.

She lives in Alexandria, Virginia with her husband, Larry Korb, and their Standard Schnauzers, Cordy and Emma.

#### **Emily Sumner, Immigration Attorney**



Emily Sumner is an immigration lawyer running her own practice in Richmond, VA (www.sumnerimmigration.com). She and her team focus on employment-based and family-based immigration law, assisting clients from all over the United States, and the world. She has practiced immigration law exclusively throughout her career, focusing on development of systems and procedures that streamline and simplify the visa process and that decrease the often lengthy application period. It's critical to Emily that her clients have a clear understanding of their

immigration options, including the pros and cons of the various options. She and her team practice immigration law with keen attention to detail, determination, thoroughness, and empathetic minds and hearts.

Emily works with companies and organizations in the fields of pharmaceutical development, information technology, fintech, veterinary medicine, education, and robotics, among other industries. Her client base includes start-ups, Fortune 500 companies, and organizations of all sizes in between. As part of her job, she really enjoys working both with HR and directly with employees to make sure everyone is well-educated about the process and has reasonable expectations in terms of expected timelines and outcomes so employees are happy and productive, rather than worried about or frustrated with their immigration processes. She also regularly presents at professional gatherings including the American Immigration Lawyers Association (national and chapter levels).

Emily lives in the greater Richmond area with her husband, teenage son, and two dogs. She's very active in her church, having served on Boards and committees including the Board of Administration, Board of Missions, personnel committee, vitality committee, and regularly participating in missions projects and community outreach. She's a proud third-generation alum of Wake Forest University (undergrad) and attended University of Richmond School of Law.

## Liberty Tennyson, 2023 NCCWSL Attendee

Liberty Tennyson is a senior at Shenandoah University studying History, Political Science, and Global Studies. She is heavily involved on campus as the Voter Engagement Coordinator at the Center for Civic Engagement and has a position on Shenandoah's Student Government Association. Her plans following undergrad is continuing her education and going to graduate school studying International Relations, Foreign Service, or Conflict Resolution and Analysis. She was the 2023 NCCWSL attendee through the Winchester AAUW Branch and loved her experience there.







# Legacy Circle

The AAUW Board of Directors extends its heartfelt gratitude to Legacy Circle members. Your generous commitment creates a lasting impact, ensuring that our support for women and girls continues to thrive for generations to come.

For questions and information about becoming a Legacy Circle member, please contact planned-giving@aauw.org.

## Special Thanks to:

Host State: AAUW Virginia
Lane Stone, AAUW Virginia State President
Diane Schrier, Regional Conference Co-Chair
Danielle Beach-Oswald, Regional Conference Co-Chair

This conference was planned and presented by a Steering Committee with representation from:

Connecticut (Nana Amos)

Delaware (Cristi Gillean)

Florida (Beatrice Holt)

Georgia (Laurie Shaw)

Maryland (Dian Belanger, Tracy Lantz, Carol Mueller)

Massachusetts (Deborah McDonald, Patrice Metro)

New Jersey (Anjali Mehrota, Sharon Suber)

New York (Carol Griffith)

North Carolina (Pat Ashe, Kathy Pearre)

Pennsylvania (Pat Byerly, Cindy Hall, Rebecca Gardner)

Virginia (Danielle Beach-Oswald, Tess Evans, Marsha Melkonian,

Caroline Pickens, Suzanne Rothwell, Diane Schrier, Lane Stone,

Laura Wimmer)

South Carolina (Doris McLallen)

Washington DC (Sundari Baru, Kim Webster)

West Virginia (Jada Hunter)

"Above all, don't fear difficult moments. The best comes from them."

Rita Levi-Montalcini – Italian neurologist and Nobel laureate

# **Atlantic Region State Organizations**

Connecticut: Nana Amos, President (https://aauw-ct.aauw.net)
Delaware: Cristi Gillean, President (https://aauw-de.aauw.net)
Florida: Kay Lee-Smith, President (https://aauw-fl.aauw.net)

Maine: Helene Maraghy, Administrator (https://aauw-me.aauw.net)
Maryland: Heather Reichardt, President (https://aauw-md.aauw.net)
Massachusetts: Cristina Ajemian, President/Administrator & Katherine

Honey, President/Administrator (https://aauw-ma.aauw.net)
New Jersey: Sharon Suber, President (https://aauwnj.org)

New York: Suzanne Young-Mercer, President and Sandy Camillo,

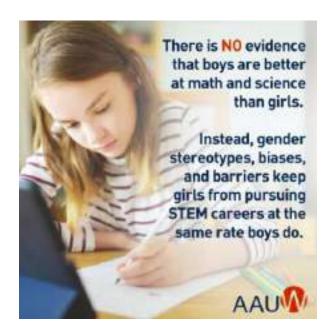
President-Elect (https://aauw-nys.org)

North Carolina: Pat Ashe, President (https://www.aauwnc.org)
Pennsylvania: Cindy Hall, President (https://aauw-pa.aauw.net)

Virginia: Lane Stone, President (https://aauw-va.aauw.net)

South Carolina: Doris McLallen, President (<a href="https://aauw-sc.aauw.net">https://aauw-sc.aauw.net</a>)

Washington DC: Kim Webster, President (https://washington-dc.aauw.net)







Prize: Naming rights to a character in book 3. The Consequences.
Winner must be gresent and will be chosen at random.
Pending publisher approval.)



# Welcome!





# Welcome to Virginia, the 38th state to ratify the Equal Rights Amendment!





# The Atlantic County NJ branch of AAUW is proud to promote equity

in education for middle & high school girls through STEM programs including:

TEENTECH, a one day workshop held at Atlantic Cape Community College for high school girls. Every summer, we hold a week long TECH TREK Camp for rising eighthgraders throughout New Jersey and in the spring a one day TWEEN TECH workshop for local middle school girls in conjunction with Stockton University.



Web: ac-nj.aauw.net • Email: ac-nj@aauw.net









SCOTTISH WALK HONORING FAMOUS ALEXANDRIAN WOMEN AND SUFFRAGISTS
WOMEN'S 131 MILE WALK HONORING CONTRIBUTIONS OF WOMEN IN VIRGINIA
CHRIST HOUSE MEALS FOR THE HOMELESS

## **AAUW ALEXANDRIA**

NCWSSL SCHOLARSHIPS

DONATIONS TO NIGHTHAWK NEST FOOD BANK FOR NVCC STUDENTS

DONATIONS FOR STUDENT TEXTBOOKS

GED BOOKS FOR TOGETHER WE BAKE CLIENTS

**DIVERSITY BOOK CLUB** 

**MENTORING** 

TOWN HALL PARTICIPATION

GIFT CARDS AND TOYS FOR ALX DOMESTIC VIOLENCE SHELTER OCCUPANTS

GREAT DECISIONS

MEETING WITH ELECTED OFFICIALS

MEETING WITH POET LAUREATE

LOBBY DAY

# Congratulations to

# The Atlantic Regional Conference

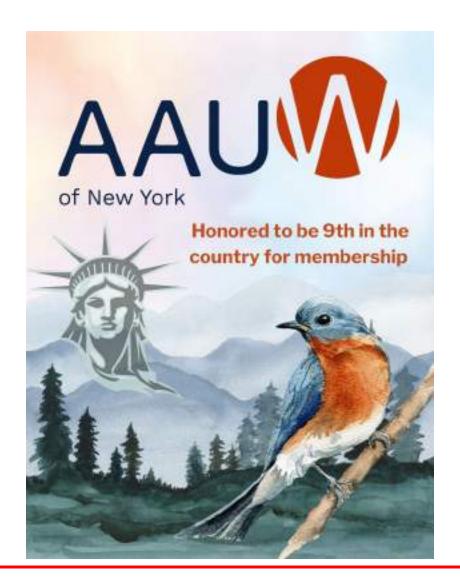
planning team, leaders, attendees, and speakers from the

Central States Regional Conference for Continuing the Excellence of AAUW through Empowering for Equity



Have a wonderful conference!





Massachusetts IS for Women

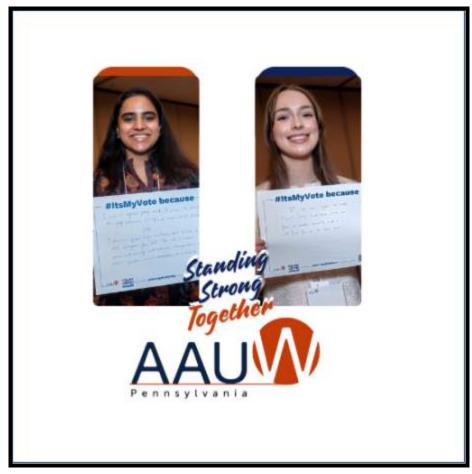
The ERA
Pay Equity and Wage Transparency
Roe Act
Child Care
Title IX

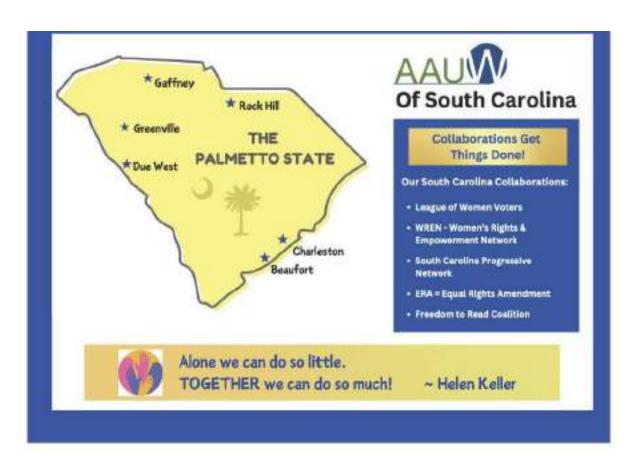
Every one of our senators and congresspeople has our backs

AAUW-MA is proud to sponsor the AAUW Atlantic Regional Conference











Welcome to the Atlantic Regional Conference, Sept 27-29, 2024

St. John's Community Players Strolling Cabaret

Sassy, Soulful Sirens present

Tuneful Tales of Trial and Triumph



America Association of University Women September 27, 2024

Scan the QR Code to the right to read Her Story facts in history related to the songs about women's lives that will be presented in our performance.

\*select nitajo66@gmail.com



