



**Virtual Annual Business Meeting**

**May 4, 2024**

**10:00 a.m.**

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The 99th Annual Business Meeting of the  
American Association of University Women of Virginia  
Saturday, May 4, 2024, 10:00 AM until Noon

**2024 AAUW of Virginia Virtual Annual Business Meeting Agenda**

Call to Order & Welcome	Lane Stone AAUW of VA President
2024 Woman of Achievement Award Presentation to the Honorable Anne Holton	Sarita Gregory AAUW of VA Administrator
Meeting Procedures	Lane Stone & Sarita Gregory
Roll Call of Branches	Laura Southall AAUW of VA Recording Secretary
Appointments	Lane Stone
Minutes Review Committee	Mary Anne Graham Denise Murden Suzanne Rothwell Sylvia Linke Arlene Schuchner Diane Schrier Suzanne Rothwell
Page	
Timekeeper	
Teller	
Parliamentarian	
Presentation of the Registration Report	Laura Southall
Adoption of the Rules of the Annual Business Meeting	Laura Southall

## 2024 AAUW of Virginia Virtual Annual Business Meeting Agenda

Adoption of the Annual Business Meeting Agenda	Nadine James AAUW of VA VP for Program
Minutes of the 98th Annual Business Meeting, 2023	Laura Southall
Reports of Officers	
President and Administrator	Lane Stone & Sarita Gregory
VP for Finance	Virginia Kress
VP for Program	Nadine James
VP for Membership	Laura Greenfield
VP for Communications	Dianne Mero
Co-VPs for Public Policy	Janine Greenwood & Denise Murden
Proposed 2024-2026 Public Policy Priorities	
Co-VPs for Diversity, Equity and Inclusion	Erica Brown-Meredith & Meg Tuccillo
Standing Committee Reports	
Nominating Committee	Tammie Mullins-Rice, Chair
Introduction of Candidates for State Board Officer Positions	
College/University Partners	Marsha Melkonian & Barbara Woodlee, Chairs
AAUW Funds	Ann Johnson, Chair
Legacy Circle	Kristen Moyer, Legacy Circle National Team Liaison
New Business	Lane Stone & Sarita Gregory
Closing Remarks and Adjournment	Lane Stone

## **AAUW-VA President's and Administrator's Welcome**

Welcome to our 99th (yes, y'all our 99th!) Annual Business Meeting. How exciting it is to be one year away from our Centennial Anniversary.

Excellent reviews are pouring in after our April 13th State Conference in Lynchburg. Many thanks and high praise go to Southwest District Representative and 2024 Conference Chair, Anita Aymer, and Nadine James, Vice President for Program for having the vision to create a dynamic and interactive conference, with time to tour Lynchburg and reflect on the themes of courage, connection, and commitment. The State Conference program book and this Annual Business Meeting program book allow you to take a closer look at what we have been up to at both the branch and state levels.

One of the most pressing items facing our organization is the current vote to change the national bylaws to open membership to non-degree holding future AAUW members. As of this letter, 28.4% of Virginia's branches have cast their ballots. Regardless of *how* you vote, we encourage all branches to "get out the vote" on this important issue by the May 15 deadline. Voting is really easy and will only take a few moments of your time.

In other big news, we are well underway in planning the AAUW Central Atlantic Regional Conference for September 27-29, 2024, in Glen Allen, VA. Stay tuned for more information about programming and registration.

As always, AAUW-VA's engine is well-oiled and running thanks to the amazing members on the State Board: Nadine James, Vice President for Program; Laura Southall, Secretary; Virginia Kress, Vice President for Finance; Laura Greenfield, Vice President for Membership; Dianne Mero, Vice President for Communications; Janine Greenwood and Denise Murden, Co-Vice Presidents for Public Policy; Erica Brown-Meredith and Meg Tuccillo, Co-Vice Presidents for Diversity, Equity, and Inclusion; College/University Co-Chairs, Marsha Melkonian and Barbara Woodlee; AAUW Funds Chair, Ann Johnson; Kristen Moyer, Legacy Circle; and Bylaws Chair, Suzanne Rothwell. We also recognize our District Representatives: Anita Aymer (Southwest); Leslie Tourigny and Susan Burk (Northern); Tammie Mullins-Rice (Southeast); and Laura Wimmer (Northwest).

We are thankful for the team of dedicated people who pull together our communications from the state website to *Visions*, to the program that you're reading now: Patsy Quick, Mary Anne Graham; and Tess Evans. And we could never forget our Voting and Elections Chair, Sandy Lawrence.

We are moving forward with courage, connection, and commitment.

**Lane Stone, President**

**Sarita McCoy Gregory, Administrator**

## 2024 AAUW-VA Woman of Achievement

### Anne Holton



Anne Holton served as the seventh president of George Mason University, an interim stint while GMU conducted a national search for a successor to Àngel Cabrera. Holton, the former Virginia Secretary of Education, was the first female president in GMU history. She returned to the GMU faculty in fall 2020.

Holton's tenure might best be remembered for her leadership during the COVID-19 pandemic that forced colleges across the country, including GMU, to close campuses and shift all courses online midway through the spring semester. Prior to her presidency, Holton served as a GMU visiting professor in the Schar School of Policy and Government and the College of Education and Human Development.

Holton worked as an attorney for low-income families from 1985 to 1998 with the Central Virginia Legal Aid Society. She then served as a judge on the Juvenile and Domestic Relations District Court for the City of Richmond from 1998 to 2005, including a stint as chief judge from 2000 to 2003.

As Virginia's First Lady when her husband, Sen. Tim Kaine, was governor from 2006 to 2010, Holton championed foster care system reform. As Virginia's Secretary of Education from 2014 to 2016, Holton worked to increase Virginia's investment in public education, to promote innovation and teaching and learning in state schools, and to ensure every student has a successful pathway to the future, particularly children who live in poverty.

In addition to her work as a GMU professor researching education, social welfare and urban policy, Holton is a Fellow at GMU's *EdPolicyForward*, which promotes equity and improved educational outcomes for all students by connecting research to policy and practice.

## **Standing Rules of the 99th Annual Business Meeting of the American Association of University Women of Virginia**

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1. To provide an opportunity for all AAUW of Virginia members to easily attend the Annual Business Meeting, it is being held virtually utilizing the Zoom remote conferencing service.
2. Zoom has certain unique features that will enable us to accomplish the goals of our Annual Business Meeting through virtual means. These features, foremost among them “Chat, Raise Hand, and Q&A will be explained further at the outset of the meeting and are discussed below. In addition, member accessibility to the audio of the meeting can be enhanced by the member’s use of the Zoom Closed Caption feature.
3. A committee of three to review the minutes of the meeting shall be appointed by the president at the beginning of the meeting.
4. A teller shall be appointed at the beginning of the meeting by the president and shall assist in counting votes whenever requested to do so.
5. A timekeeper shall be appointed by the president at the beginning of the meeting.
6. A parliamentarian shall be appointed by the president at the beginning of the meeting.
7. A page shall be appointed to manage Chats, Q&A, and other forms of input during the meeting.
8. Any attendee shall use Chat only for technical issues and Q&A only for questions on the business of the meeting, making motions, and discussion.
9. Voting, if a voting matter is presented, shall be using the Raise Hand feature.
10. The audio of attendees shall be muted during the meeting unless the president determines that audio shall be unmuted for voting or discussion. In such a situation, audio must be muted again at the end of the vote or discussion.
11. Certain motions to approve procedural matters, including the Business Meeting Agenda and these Standing Rules, do not require a second if they are not controversial. Moreover, when the president conducts the vote on such matters, she may only ask if there are any objections to the motion. If there are objections, the motion must have a second and a formal vote will be taken.
12. All questions regarding and motions to amend the proposed Public Policy Priorities shall be presented to the recording secretary in writing through Q&A.
  - a. The member making the request must identify themselves and the branch.
  - b. The recording secretary shall repeat the motion or question and the name and branch of the individual submitting it.
  - c. A motion must be seconded to initiate discussion. If the motion is not seconded, the motion has failed.
  - d. A member may have one minute for a speech either pro or con, alternating as far as possible, starting with a con speech.
  - e. No member may speak a second time on a question or motion until all others wishing to speak on that question have been heard.

- f. Discussion on each section or any proposed amendment is limited to five minutes; and
  - g. Total discussion and voting time on the proposed Public Policy Priorities and any proposed amendments thereto shall be limited to 30 minutes.
  - h. A motion to amend the proposed Public Policy Priorities requires a majority vote for approval.
13. All motions to add New Business shall be presented to the recording secretary in writing through Q&A.
- a. The member making the request must identify herself/himself and the branch.
  - b. The recording secretary shall repeat the motion and the name and branch of the individual submitting it.
  - c. A motion must be seconded to initiate discussion. If the motion is not seconded, the motion has failed.
  - d. A member may have one minute for a speech either pro or con on the motion, alternating as far as possible, starting with a con speech.
    - a. No member may speak a second time on the motion until all others wishing to speak on that question have been heard.
    - b. Discussion on the motion is limited to five minutes.
    - c. Total discussion and voting time on a motion to add new business shall be limited to eight minutes.
    - d. A motion to add new business requires a 2/3rds vote for adoption.



# **Minutes of the 98th Annual Business Meeting, 2023**

**Saturday, March 25, 2023**

The meeting was held virtually via Zoom.

## **Call to Order & Welcome**

AAUW-VA President Lane Stone convened the 98<sup>th</sup> Annual Business Meeting at 10:12 a.m.

## **Meeting Procedures**

Sarita Gregory, AAUW-VA Administrator, reminded participants that reports and other information relevant to the meeting could be found in the Program Book (**Enclosure 1**), which had been distributed electronically prior to the meeting. Stone thanked Mary Anne Graham and Carolyn Stewart for creating the Program Book. Gregory explained the Zoom procedures for the meeting. The Zoom Manager for the meeting was Marsha Melkonian, Vice President for Finance (Smith Mountain Branch).

## **Roll Call of Branches**

Sherry Warren, Recording Secretary, called the roll of Virginia branches (**Enclosure 2**).

## **Appointments**

Stone announced appointments for the meeting, including:

- Minutes Review Committee: Susan Burk, Northern District Co-Representative (Springfield-Annandale Branch); Laura Southall, Branch Membership Vice President (Smith Mountain Branch); Sherry Warren, Recording Secretary (Portsmouth Branch)
- Page: Tess Evans (Greater Richmond Branch)
- Timekeeper: Leslie Tourigny, Northwest District Co-Representative (Alexandria and Virginia Beach Branches)
- Teller: Diane Schrier, Branch Co-President (Alexandria Branch)
- Parliamentarian: Suzanne Rothwell, Bylaws and Resolutions Chair (Vienna Area Branch)

## **Registration Report**

Warren reported that 68 members were in attendance (based on Zoom participants list), representing 20 AAUW of Virginia branches (per Roll Call); subsequently one additional attendee and one additional branch were counted, for a total of 69 attendees and 21 branches.

## **Adoption of the Rules of the Annual Business Meeting**

**MOTION 1:** Warren moved: "The Standing Rules of the 98<sup>th</sup> Annual AAUW of Virginia Business Meeting are on page 6 of the Program Book. I move the adoption of the Standing Rules." The motion carried.

**(Enclosure 3- Standing Rules)**

### **Adoption of the Annual Business Meeting Agenda**

**MOTION 2:** Nadine James, AAUW of Virginia Vice President for Program, moved for: “the adoption of the Annual Business Meeting Agenda as found on pages 3 and 4 of the Program Book, with the chair reserving the right to make further changes with the approval of the assembly.” The motion carried.  
**(Enclosure 4- Meeting Agenda)**

With the establishment of a quorum and the approval of the Standing Rules and the Agenda for the Annual Business meeting, Gregory declared the 98<sup>th</sup> Annual Business Meeting of the American Association of University Women of Virginia officially organized for conducting business.

### **Minutes of the 2022 Annual Meeting**

Warren announced that the State Board had approved the minutes of the 97<sup>th</sup> Annual Business Meeting (2022) at its July 2022 board meeting, and reminded participants that a summary of the minutes were on pages 7-11 in the Program Book.

### **Reports of Officers**

#### **President and Administrator**

The President and Administrator report was found on page 13 of the Program Book.

#### **Vice President for Finance**

Melkonian noted that the Finance Report for the period July 1, 2022-March 12, 2023, was found on pages 14-16 of the Program Book. Total income for the period was reported as \$12,578.13 and total expense as \$7,124.82. The checking account balance was \$45,740.40, the conference account balance was \$ 9,662.92, reflecting total assets of \$55,403.32.

#### **Vice President for Program**

The report, submitted by James, was found on page 17 of the Program Book.

#### **Vice President for Membership**

The report was found on page 18 of the Program Book. Sandy Lawrence, Voting and Elections Chair, reported on behalf of Cheryl Spohnholtz, Vice President for Membership.

The report indicated 982 members as of March, 2023, in contrast to 1011 members in February, 2022. Twelve branches either maintained their membership numbers or grew in the past year: Fairfax City, Falls Church, Greater Manassas, Hampton, McLean Area, Newport News, Norfolk, Portsmouth, Roanoke Valley, Smith Mountain, Springfield-Annandale, and Wytheville. Additionally, eight more branches successfully met or exceeded the 90% goal for retention: Arlington, Harrisonburg, Lynchburg, Mt. Vernon, Reston-Herndon Area, Vienna Area, Virginia Beach and Woodbridge. Twenty AAUW of Virginia branches recruited a total of 122 new members between February 1, 2022, and January 31, 2023: McLean Area, Roanoke Valley, and Vienna Area each recruited ten or more new members, and Smith Mountain Branch added eighteen new members.

## **Communications**

The Communications report was found on page 19 of the Program Book.

Vice President for Communications Dianne Mero acknowledged the work of Bianca Daugherty and Graham on the Virginia *Vision*, Spohnholtz (Facebook), and Patsy Quick (website).

## **Public Policy**

The Public Policy report, submitted by Co-Vice Presidents for Public Policy Janine Greenwood and Denise Murden, was found on page 20 of the Program Book. Greenwood announced that planned action items for 2023-24 included ensuring that members and other voters are informed about candidates' positions on AAUW legislative priorities and improving communication with branches regarding public policy issues.

## **Diversity, Equity, and Inclusion (DEI)**

Meg Tuccillo, Co-Chair for DEI, reported on behalf of herself and Krysta Jones, Co-Chair.

The DEI report was found on page 22 of the Program Book.

## **Standing Committee Reports**

### **Nominating Committee**

The Nominating Committee report was found on page 23 of the Program Book. Laura Wimmer, Chair, announced that the members of the Nominating Committee were District Representatives Anita Aymer (Southwest District), Burk (Northern District), Tammie Mullins-Rice (Southeast District), Tourigny (Northern District), and Wimmer (Northwest District).

Members of AAUW of Virginia will vote electronically between May 6 and May 29 for members of the State Board. The terms of the elected board members commence July 1, 2023 and terminate June 30, 2025.

Candidates for State Board Officer Positions:

- Erica Brown-Meredith (Greater Richmond Branch)- Co-Vice President for Diversity, Equity, and Inclusion
- Laura Browning Greenfield (Hampton Branch)- Vice President for Membership and Branch Development
- Virginia Kress (Alexandria Branch)- Vice President for Finance
- Laura Southall (Smith Mountain Branch)- Recording Secretary
- Meg Tuccillo (Arlington Branch)- Co-Vice President for Diversity, Equity, and Inclusion

Information about each of the candidates was found on pages 24-26 of the Program Book. Candidates spoke briefly regarding their candidacy.

### **College/University (C/U)**

The College/University report was found on page 28 of the Program Book. Barbara Woodlee, Co-Chair, reported on behalf of herself and Co-Chair Cyndi Shanahan, and highlighted their efforts to promote the Work Smart salary negotiation seminars, supported by a Coca-Cola grant to AAUW National, to Virginia Historically Black Colleges and Universities (HBCU).

### **AAUW Funds**

The AAUW Funds report was found on page 29 of the Program Book. Ann Johnson, Chair, noted that seventeen branches donated 100% of their contributions to the Greatest Needs Fund, and that 95 members were honored by their branches as Named Honorees.

Johnson announced the State Named Honorees, who were recognized at the 2023 State Conference: Sandy Lawrence (Woodbridge Branch); Kristen Moyer (Vienna Area Branch); Patsy Quick (Mt. Vernon Branch); Caroline Pickens (McLean Area Branch); and Lisa Sales (President of Virginia NOW).

### **Bylaws and Resolutions**

The Bylaws and Resolutions report was found on page 30 of the Program Book.

Bylaws and Resolutions Chair Rothwell reminded attendees that last year the membership adopted the motion: "Shall the AAUW of Virginia Bylaws be amended to eliminate the requirement that the Annual Business Meeting be held during the State Conference?"

Rothwell announced that the Board amended the AAUW-VA handbook to establish a new Diversity and Accessibility Policy, which clarifies and expands on the obligations of the state and the branches as well as the district representatives to incorporate DEIB and accessibility into their decision-making for all activities.

### **Legacy Circle**

Virginia Legacy Circle members were listed on page 31 of the Program Book. Kristin Moyer, National Legacy Circle Team Liaison, acknowledged the Legacy Circle members in attendance at the Business Meeting and welcomed newest members Janet Hedrick and Dottie Joslin.

Stone thanked the members of the Southeast District for a successful 2023 State Conference held in Williamsburg March 18. Aymer, Southwest District Representative, announced that the 2024 AAUW-VA conference will be held April 12-13 in Lynchburg.

### **Adjournment**

The meeting was adjourned at 11:08 a.m. by Stone.

# AAUW of Virginia Board of Directors and Committee Chairs 2023-2024

## **President**

Lane Stone

## **Administrator**

Sarita McCoy Gregory

## **VP for Program**

Nadine James

## **VP for Membership**

Laura Greenfield

## **VP for Finance**

Virginia Kress

## **Co-VPs for Public Policy**

Janine Greenwood

Denise Murden

## **VP for Communications**

Dianne Mero

## **Co-VPs for Diversity, Equity & Inclusion**

Erica Brown-Meredith

Meg Tuccillo

## **Recording Secretary**

Laura Southall

## **AAUW Funds Chair**

Ann Johnson

## **College/University Co-Chairs**

Marsha Melkonian

Barbara Woodlee

## **Bylaws and Resolutions**

### **Chair**

Suzanne Rothwell

### **Historian**

Vacant

## **DISTRICT**

### **REPRESENTATIVES**

(Nominating Committee)

### **Northern District**

Susan Burk

Leslie Tourigny

### **Northwest District**

Laura Wimmer

### **Southeast District**

Tammie Mullins-Rice

### **Southwest District**

Anita Aymer

## **NON-BOARD POSITIONS**

### **Virginia Vision Copy Editor**

Mary Anne Graham

### **Virginia Vision Layout Editor**

Tess Evans

### **Web Manager**

Patsy Quick

### **Technology and Social Media Manager**

Tess Evans

### **Voting and Elections**

#### **Committee Chair**

Sandy Lawrence

## **Here's how to contact state board members:**

1. On the state website homepage <https://aauw-va.aauw.net> click "Contact Us" on the menu bar. That takes you to the contact page.
2. Instead of going to the website, use this email address: [AAUWVAcontactus@gmail.com](mailto:AAUWVAcontactus@gmail.com). Identify the board member you want to contact. You will receive a response quickly.

# Reports of Officers

## President and Administrator

As we approach the end of our second year of service, we want to express our gratitude for the opportunity to serve as your state president and administrator. Our primary goal was to support branches, branch leadership, and members without creating additional layers. We hope we have been successful.

### **Atlantic Regional Conference:**

We pledged our support for a regional conference and have now agreed to host it! According to Caroline Pickens, "Years ago, there was a regional conference every other year," which alternated with the National Conference. The planning committee is comprised of VA, MD, DC, NC, SC, PA, GA, NY, NJ, FL, and CT. The conference will be held from September 27-29, 2024, in Glen Allan, VA. The theme is Empowering for Equity.

The Central States Regional Conference was held by AAUW central states (Michigan south to Kansas and Missouri) in St. Louis in October 2023, and it was a tremendous success. Their organizers have been a valuable resource for us.

We urge you to attend and participate in reviving this tradition.

### **STEMEd:**

We are collaborating with VA Tech's Innovation Campus and AAUW-National to organize a one-day hands-on coding event. All branches were invited to participate. The team is Alexandria (2 groups), Arlington, Hampton, Mt. Vernon, Roanoke Valley, and Wytheville. Our launch date is April 20, and some branches will use a recording for their events. We hope this is the beginning of many partnerships with the Innovation Campus.

### **Branch Essentials:**

Our project to revamp our old summer leadership meeting into a more useful model is nearing completion. Tess Evans has developed a convenient and accessible product with sections on New Member, President/Administrator, DEI&B, Public Policy, Finance, Membership, and PR/Outreach. Branch leaders can use one or all sections. Be sure to thank Tess when you see her in Lynchburg.

### **Action:**

We have expressed our unwavering opposition to Grayson County's proposed ordinance criminalizing providing or obtaining an abortion, as well as their attempt to create an "unborn sanctuary." Sarita worked at Sen. Mark Warner's Women's Conference, where we provided screen cleaners ("Equal Work. Equal Pay.") with a QR code to join AAUW and (unequal) Payday candy bars. Public Policy Co-Vice Presidents, Janine Greenwood and Denise Murden, organized an excellent State Lobby Day. Greater Richmond-AAUW hosted a reception for us the night before our big day. We fanned out and spoke to delegates and senators about AAUW priorities.

This year we visited Wytheville, Winchester, and Reston/Herndon Area and hope to receive invitations to visit more branches!

Lane Stone and Sarita Gregory  
President and Administrator

**Vice President for Finance**  
**Budget 2023-2024 (July 1, 2023 through February 29, 2024)**

Category	Actual (7/1/23)	Budget	Difference (2/29/24)
<b>INCOME</b>	<b>12,299.10</b>	<b>13,502.45</b>	<b>-1,203.35</b>
Dues Received	12,299.10	13,500.00	-1,200.90
FY 2024	12,299.10	13,500.00	-1,200.90
AAUW Screen Wipe reimbursement	304.10	0.00	304.10
Interest Income	0.00	2.45	-2.45
<b>EXPENSES</b>	<b>6,149.70</b>	<b>16,580.00</b>	<b>10,430.30</b>
Board Functions	1,824.67	7,280.00	5,455.33
President	70.20	0.00	-70.20
President	45.99	0.00	-45.99
VP Communications	67.46	700.00	632.54
Branch Essentials	0.00	150.00	150.00
Vision	0.00	400.00	400.00
VP Communications	0.00	50.00	50.00
Zoom	0.00	100.00	100.00
Other VP Communications	67.46	0.00	-67.46
VP Finance	0.00	100.00	100.00
Postage	0.00	40.00	40.00
Quicken Purchased	0.00	60.00	60.00
VP Membership & Branch Developm...	0.00	750.00	750.00
Branch Incentives	0.00	600.00	600.00
College & University Rep	0.00	100.00	100.00
Senator Warner Women's Confer...	0.00	0.00	0.00
VP Membership & Branch Develo...	0.00	50.00	50.00
VP Program	159.12	330.00	170.88
AAUW Fund Donations	0.00	0.00	0.00
AAUW Funds	0.00	75.00	75.00
NCCWSL	0.00	0.00	0.00
Northern District Representative	0.00	60.00	60.00
Northwest District Representative	0.00	25.00	25.00
Southeast District Representative	20.31	60.00	39.69
Southwest District Representative	50.00	60.00	10.00
VP Program	88.81	50.00	-38.81
VP Public Policy	1,527.89	4,700.00	3,172.11
Branch Mini Grants	0.00	1,600.00	1,600.00
GOTV	733.64	1,000.00	266.36
Memberships & Coalitions	333.60	500.00	166.40
State Lobby Day	230.65	1,000.00	769.35
VP Public Policy	0.00	100.00	100.00
Women of General Assembly Rec...	230.00	500.00	270.00
X- Other Board	0.00	700.00	700.00
Diversity & Inclusion Chair	0.00	400.00	400.00
Branch Incentive	0.00	0.00	0.00

Chair	0.00	0.00	0.00
Program Fees	0.00	400.00	400.00
Historian	0.00	50.00	50.00
Recording Secretary	0.00	50.00	50.00
Voting - Election	0.00	200.00	200.00
Miscellaneous	<b>295.00</b>	<b>800.00</b>	<b>505.00</b>
AAUW Screen wipes	295.00	0.00	-295.00

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Category	Actual	Budget	Difference
Insurance	0.00	800.00	800.00
State Board	<b>3,530.03</b>	<b>7,350.00</b>	<b>3,819.97</b>
2023	<b>3,054.43</b>	<b>3,000.00</b>	<b>-54.43</b>
Fall	0.00	0.00	0.00
Summer	3,054.43	3,000.00	-54.43
2024	<b>0.00</b>	<b>3,500.00</b>	<b>3,500.00</b>
spring	0.00	3,500.00	3,500.00
winter	0.00	0.00	0.00
Board badges	0.00	100.00	100.00
Board Meetings Deposits	0.00	0.00	0.00
Board Travel	475.60	500.00	24.40
Outgoing Board Members Recognition	0.00	250.00	250.00
Statewide Meetings	<b>500.00</b>	<b>1,150.00</b>	<b>650.00</b>
Atlantic Regional Conference	500.00	0.00	-500.00
Conference	<b>0.00</b>	<b>1,150.00</b>	<b>1,150.00</b>
AAUW Convention	0.00	0.00	0.00
Annual Meeting Hotel Deposit	0.00	1,000.00	1,000.00
Annual Meeting Reserve for Branc...	0.00	0.00	0.00
Woman of Achievement Award	0.00	150.00	150.00
<b>Net Difference:</b>	<b>6,149.40</b>	<b>-3,077.55</b>	<b>9,226.95</b>

Virginia Kress  
Vice President for Finance



## Vice President for Program

I continued collaborating and planning with the State Board leadership and the Southwest District Representative for the April 2024 AAUW of Virginia State Conference.

- I helped with identifying speakers and assisted with obtaining biographies, photographs, and contact information of the speakers. Conference speakers aligned their talks with one of the elements of our theme, Courage, Connection, and Commitment.
- I requested opportunities to address branch members at their meetings (Winchester Branch, Southeast District meeting, Harrisonburg Branch meeting) hoping direct appeals will inspire members to attend the conference.
- I communicated with National and assisted with obtaining a letter from the CEO for the State Conference program.
- I created a survey for conference attendees to complete which will provide feedback and assist with planning upcoming state conferences.
- As Vice President for Program, I assisted in acquiring the Woman of Achievement Award that will be presented to the Honoree at the Annual Business Meeting.

Nadine James  
Vice President for Program

## Vice President for Membership

AAUW of Virginia was invited to participate in the Virginia Women’s Conference, hosted by Senator Mark R. Warner on September 30, at Old Dominion University in Norfolk, VA. Members from the Southeast District greeted attendees and shared AAUW materials. We were especially excited when AAUW National was invited to present a workshop. A link for the many workshops was provided by Senator Warner’s office to share: [www.youtube.com/@virginiawomensconference9993](http://www.youtube.com/@virginiawomensconference9993).

While unable to meet in person, I had several opportunities to meet several branch members during the Community Hub Zoom sessions on Tuesdays and Thursdays. These office hours proved to be beneficial in resolving membership and financial concerns.

I was able to meet with the Virginia Beach, Portsmouth, Norfolk, Newport News, and Hampton members and hear of branch activities while attending the Southeast District meeting in October.

AAUW of VA has not received the official membership count from National before the deadline date for this report. Updated information will be in the spring *Vision* issue. Congratulations to the branches who retained more than 80% of their membership for 2024. Branches retaining 100% membership will receive a cash bonus and a certificate.

Laura Browning Greenfield  
VP for Membership

<b>BRANCH</b>	<b>2023 Membership</b>	<b>2024 Membership</b>	<b>Retention % of Membership 2024</b>
Alexandria	49	50	100
Arlington	55	50	91
Falls Church	33	41	100
Hampton	18	18	100
Harrisonburg	32	35	100
Lynchburg	35	31	96
Mt. Vernon	39	41	100
Newport News	13	14	100
Norfolk	20	15	95
Portsmouth	22	24	100
Greater Richmond	32	25	93
Roanoke Valley	54	41	87
Springfield-Annadale	56	54	98
Virginia Beach	44	38	94
Winchester	36	41	100
Reston-Herndon	79	63	83
McLean Area	109	101	91
Wytheville	24	32	100
Woodbridge	46	41	95
Fairfax City	25	24	99
Greater Manassas	10	11	100
Vienna Area	56	59	100
Smith Mountain	77	78	100
<b>TOTAL</b>	<b>960</b>	<b>923</b>	<b>96</b>

# THE AAUW PROGRAM

Every year AAUW's Five-Star National Recognition Program rewards branches for aligning their work with the AAUW strategic plan and initiatives that foster the mission of advancing gender equity for women and girls.

Participation in the FY23 Branch Impact Survey counted as participation in the Five-Star program.

## **Congratulations to the 10 branches in AAUW-VA for being Star Awardees:**

**The 1 Star Awardees** are **Hampton, Norfolk, and Portsmouth.**

**The 2 Star Awardees** are **Falls Church Area** and **Fairfax City.**

**The 3 Star Awardees** are **Mt Vernon, Virginia Beach, Reston-Herndon Area,** and **McLean Area.**

**The 4 Star Awardee** is **Springfield-Annandale.**

The 1- & 2-Star branches will receive \*Email recognition from AAUW national and \* Branch listing on the national website.

The 3- & 4- Star branches will receive \*Recognition in Membership Matters \*Email recognition from AAUW national and \*Branch listing on the national website.

The current program covers branch activities and programs from July 1, 2023, through June 30, 2024 (FY24). Refer to the March issue of Membership Matters for criteria and resources that will count toward earning STARS.

Laura Browning Greenfield  
VP for Membership & Branch Development

## Vice President for Communications

### **AAUW of Virginia Communications Committee**

Website Manager: Patsy Quick (Mt. Vernon)

Technology and Social Media Manager: Tess Evans (Greater Richmond)

*Vision* Copy Editor: Mary Anne Graham (McLean Area, Winchester)

*Vision* Interim Layout Editor, Conference Support-Layout Editor: Patsy Quick

*Vision* (2024-25) Layout Editor: Tess Evans

Committee Chair, VP for Communications: Dianne Mero (Reston-Herndon Area)

Administrator: Lane Stone, President (Alexandria)

### **AAUW-VA Website**

Serving in her seventh year as the website manager, Patsy Quick (Mt. Vernon) is responsible for providing information to AAUW-VA members, and visitors to the state website ([aauw-va.aauw.net](http://aauw-va.aauw.net)). Patsy keeps everyone up to date regarding the activities of the state leaders, as well as both state and branch events and accomplishments. To maintain a useful and current website, Patsy works directly with all the AAUW-VA officers and State board members. In addition to the branches that have managed websites supported through AAUW Site Resources, other branches have pages connected directly to the state website. At a minimum, the web manager communicates with branches annually to offer state support. Branches often ask the communications team to collaborate with them on ways to improve their sites.

### **Technology and Social Media**

In addition to the state website, AAUW-VA maintains both a Facebook and an Instagram page overseen by Technology Manager Tess Evans (Richmond). Tess often assists other state board members with ongoing technology challenges, including Zoom management, and was the layout editor for the Winter/Spring 2024 *Vision*.

### **Email and Communication**

Email continues to be the most useful means of communication within the state board and with and between the branches. Web Manager Patsy Quick monitors the state website and forwards received emails to the appropriate board member/s. We use a mass mailing account to send messages regarding various meetings, events, and opportunities to members. We recently switched our account to Mailerlite and will continue to monitor its services while exploring other communication possibilities with assistance from Tess.

### **The *Vision***

The AAUW-VA state newsletter, the *Vision*, is published three times each year and serves as a major means of communication with over 1,100 AAUW-VA members and friends who receive a copy. Mary Anne Graham (McLean Area and Winchester) serves as copy editor responsible for receiving and reviewing, then editing articles submitted by the state board members, branch leaders, and members. Newly appointed Layout Editor Tess Evans (Greater Richmond), arranges the information for both the online and print formats. (Printed copies are sent to members without email addresses.) *Vision* is also posted on the state website and stored in the state's online archives. Recently, the communications committee updated the guidance document, *Process for Publishing and Distributing the Vision*, which has been successfully implemented for several years and is ready for another review in 2024-25.

Dianne Mero  
Vice President for Communication

## Co-Vice Presidents for Public Policy

AAUW-VA members continued their strong advocacy of reproductive rights, public schools, and economic security throughout the year. We had strong participation in our quarterly public policy Zoom meetings, and branches wrote more than 3,000 Reclaim Our Vote (ROV) postcards to encourage voters of color to get to the polls in November for the election of every Virginia General Assembly seat. We also provided voter guides for all the contested Senate races, and AAUW National supported us with a statewide Get Out the Vote (GOTV) action alert.

After the election of the most diverse and youngest Virginia legislature in history, AAUW-VA found itself in a position to advance legislation on a salary history ban (SHB), paid family and medical leave (PFML), and reproductive rights that was headed to the governor's desk as this report was prepared. AAUW National supported our efforts with statewide action alerts on PFML and the SHB. Reproductive rights were a flashpoint; in December 2023, AAUW-VA provided testimony as part of a coalition that defeated a proposed ordinance that would have made Grayson County a sanctuary for the unborn.

We held a Lobby Day in Richmond on Jan. 31 attended by 35 members who contacted nearly 90 legislators. Many members also participated in our first-ever Virtual Lobby Day on Feb. 28, writing letters to the governor to pass our legislation and taking other actions from their homes. As members of the Paid Sick Days and PUSH (maternal health care) coalitions, we were also able to advance legislation in these areas, although the sick days bill died. We participated in the crafting of the legislative priorities for the Fund Our Schools coalition as well as their first-ever Lobby and Rally Day on Feb. 19. Public school funding was in the public eye throughout the General Assembly session and appeared to be headed for improvements.

Janine Greenwood/Denise Murden  
Co-Vice Presidents for Public Policy

## Co-Vice Presidents for Diversity, Equity, and Inclusion

The world around us is ever evolving and so should we! No matter our age, race, life experiences, or other factors, there is always more to learn about issues related to diversity, equity, inclusion, and access. Many branches have been exploring how to connect in their communities and have been collaborating with young women immigrants at community colleges, using discussion prompts at branch meetings to encourage genuine conversations on race and collaborating with organizations such as the NAACP and The Links, Inc. on joint activities.

In the fall, we gathered branch DEI representatives and presidents for a Zoom session to share ideas and resources and to review some of the worthwhile tools in the Virginia AAUW DEI resources section of our website (<https://aauw-va.aauw.net/diversity-and-inclusion-chair/>). We also gathered in January for a valuable presentation by our own Dr. Erica Brown-Meredith on the issue of microaggressions and shared the presentation with representatives for a program in their home branches.

We value the work of our branch representatives and continue to be energized by State AAUW efforts to address critical issues affecting equity and access for marginalized people in Virginia and nationwide. To help achieve the goal of truly valuing diversity, equity, inclusion, and access, we share this excerpt from a poem by Micky Scottbey Jones:

An Invitation to a Brave Space

We have the right to start somewhere and continue to grow.

We have the responsibility to examine what we think we know.

We will not be perfect.

It will not always be what we wish it to be

But

It will be our brave space together,

And

We will work on it side by side.

Erica Brown-Meredith and Meg Tuccillo  
DEI Co-Vice Presidents

# Standing Committee Reports

## Nominating Committee

The Nominating Committee has the following slate of officers for 2024-2026:

**State President - Lane Stone**

**Co-Vice Presidents for Program – Susan Burk and Leslie Tourigny**

**Vice President for Communications – Tess Evans**

**Vice President for Public Policy – Diane Schrier**

Tammie Mullins-Rice  
Nominating Committee Chair

## MEET YOUR CANDIDATES

### **Candidate for State President Lane Stone**



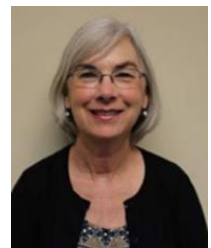
**Lane Stone** is running for re-election as AAUW-VA President. What she enjoyed most about her first term was visiting branches and getting to know members around Virginia. She has been associated with AAUW for 20+ years—first as a national member and then as a member and officer of the Alexandria Branch. She is the immediate past co-president of the branch (2017-2021) and currently serves as the newsletter editor.

She is a graduate of Georgia State University and serves on the university’s political science department advisory board. She has a post-graduate certificate in Antiquities Theft and Art Crime. She is a published author. Her first series was the “Tiara Investigation Mysteries,” followed by a co-written standalone romantic suspense, *MALTIPOOS ARE MURDER*. Next, she wrote the “Pet Palace Mysteries” series. Her first thriller, *THE COLLECTOR* was published in 2022 and was followed by *THE CANVAS* in 2023. *DEAD MEN DON’T DECORATE* was published in November 2022, and written as Cordy Abbott.

When not writing, Lane enjoys traveling. Volunteering for worthy causes has always been a part of her life. She lives in Alexandria, Virginia with her husband, Larry Korb, and their Standard Schnauzers, Cordy and Emma

### **Candidate for Co-Vice President for Program Susan Burk**

**Susan Burk** has been a member of AAUW since 2007, and since July 2022 has served as an AAUW-VA Northern District Co-Representative, a position she previously held from 2017-2018. She also serves as the public policy chair for the Springfield-Annandale Branch. From 2018-2022, she served as the AAUW-VA Co-Vice President for Public Policy. During her terms, she and her co-vice presidents increased AAUW-VA’s visibility and presence state-wide in support of ERA ratification, closing the gender pay gap, paid family and medical



leave, and paid sick days, among many other issues. Before joining the AAUW-VA state board, Susan served from 2015-2017 on a multi-branch AAUW committee supporting STEMtastics, a program of hands-on workshops for middle school girls.

Susan retired from the U.S. Department of State in November 2012 after a 36-and-a-half-year career in nuclear arms control, nonproliferation, and national security policy that included senior level positions in the Office of the Secretary of Defense and the former U.S. Arms Control and Disarmament Agency. She retired after serving as the Special Representative of President Obama for Nuclear Nonproliferation, with the rank of ambassador.

In addition to her work with AAUW advocating for equity for women and girls, she has served on several boards of non-governmental organizations focused on national security and arms control and as a mentor for a number of next generation national security specialists. She holds a BA in political science from Trinity College, Washington, DC (now Trinity Washington University), and an MA in national security studies from Georgetown University. Susan is married and has two grown, married children and three grandchildren.

### **Candidate for Co-Vice President for Program Leslie Tourigny**



**Leslie Tourigny** joined AAUW in 2008 as a member of the Virginia Beach Branch, where she served a term as President-Elect, then President, and then Newsletter Editor. She relocated to Alexandria in 2014, joined the Alexandria Branch, spent one year as branch public policy chair, and is currently the Vice President for Program. She maintains dual membership in the Alexandria and Virginia Beach Branches.

Since July 2022, Leslie has served as an AAUW-VA Northern District Co-Representative. She first served AAUW-VA as Voting and Elections Committee Chair in 2013. In

November 2013, the State Board appointed her to fill a vacancy as Vice President for Public Policy. She was then elected to this position in 2014 and 2016, and in 2018 and 2020 was elected as a Co-President of AAUW-VA.

Leslie retired in 2006 from a 32-year career with the Federal government, where she worked for seven different agencies, predominantly as an Equal Employment Opportunity (EEO) Manager, an Employee Development Manager, and as a Congressional Liaison Officer. She is a graduate of the Federal Executive Institute in Charlottesville, and during her Federal employment, she was selected as an American Political Science Association Congressional Fellow for 2001-2002. From 2006-2022, she was an EEO Consultant and mediator, and for over 20 years was certified by the Commonwealth of Virginia as a General District Court mediator.

Leslie currently serves as secretary of the Alexandria-Caen Sister Cities Committee and as an Alexandria Election Officer. When she is not actually traveling, she is either planning a trip or dreaming about traveling. She has visited all 50 states.

Leslie holds a BA from the State University of New York at Albany (now the University at Albany) in political science and an MA in political science from the University of Wisconsin-Milwaukee.



## Candidate for Vice President for Communications Tess Evans

**Tess Evans**, Public Historian and Content Writer for Homes.com, aspires to educate the public about America's history, advocates for education and equality, and supports female athletics. She has received her Bachelor of Science in History from the University of North Alabama and Master's in Public History from James Madison University and has been a curator and digital history specialist for the Town of Wytheville Department of Museums and grant writer for the American Civil War Museum. She currently serves as the Greater Richmond AAUW's Historian as well as the Technology Manager and layout editor for the AAUW of Virginia state board. In her spare time, Tess loves to paint, sing, exercise, cheer for the Kansas Jayhawks, read, and spend time with family and friends.



## Candidate for Vice President for Public Policy Diane Schrier



**Diane Schrier** joined AAUW in 2004 in Florida, and during her tenure served as director of the Central Florida Region, state public policy chair, and Ocala Branch president twice and public policy chair. In 2018, she joined the Alexandria Branch, where she is currently co-president, and previously was public policy chair. In the past, she was a member of the AAUW National Legal Advocacy Committee and has been a member of the AAUW National Public Policy Committee for three terms and is currently co-chair. Diane has organized lobby days for AAUW and other organizations and has spent time engaging with legislators to get bills passed in Florida and Virginia. Currently, Diane is co-chair of the AAUW Atlantic Regional Conference, which is being held in Glen Allen, Virginia, September 27-29, 2024.

Diane has had a varied career. She ran a talent agency; was a member of the Screen Actors Guild and Equity; performed a one-woman multi-media show; had her poetry presented at the first Lincoln Center Women's Interart Festival; was nominated for an award for an off-off-Broadway play; and traveled to Russia and Eastern Europe with acting troupes. When she left acting, she became the assistant to the vice chair of Cushman and Wakefield, a commercial real estate firm, and was the first woman to receive her real estate license through their headquarters. She then became a financial controller at Citibank in New York City.

Diane was a candidate for the school board twice, and after her daughters were born, she became a community activist and a Girl Scout leader for her daughters' troops for 13 years. She was a high school teacher of American history and psychology in Ridgefield, Connecticut. She taught middle school American history, civics, geography, and language arts in Ocala, Florida, for 14 years, followed by a year teaching the U.S. Constitution and litigation to senior citizens. Diane has directed over 30 plays and talent shows for students.

Diane graduated from Syracuse University with a BA degree in psychology, specializing in history and fine arts. She received an MBA from New York University in international business and finance. Diane is a widow and moved to Virginia in 2018 to be near her daughters and stepson and to help take care of her granddaughters.

## Online Voting for AAUW of Virginia's One Member/One Vote 2024 Voter Guide

**THE VOTING PROCESS FOR THE PUBLIC POLICY PRIORITIES 2024-2026 AND THE ELECTION OF STATE OFFICERS WILL BEGIN MAY 7.** You must **cast your online vote by the deadline of May 26, 2024**, because **we need a quorum of seven (7) percent of the membership for the election.** If we don't have a quorum, the new state officers cannot take office on July 1, 2024.

**Please take the time to vote as a responsible AAUW of Virginia member.**

### **HERE IS THE SCHEDULE OF 2024 VOTING.**

- **February 10–Mar 30:** Verify that your email address is correct in Community Hub
- **May 7:** Online voting opens.
- **May 26:** Online voting closes at 11:45 p.m.

### **VOTING WILL BE MADE AVAILABLE ONLINE TO ALL AAUW OF VIRGINIA MEMBERS WITH EMAIL ADDRESSES.**

New members who have joined **by April 15** will be eligible to vote in the 2024 election.

### **WATCH FOR YOUR VOTING INSTRUCTIONS IN EMAILS BETWEEN APRIL AND MAY 2024.**

Do not ignore emails from AAUW of Virginia during April and May! These will contain instructions and reminders about voting. This year again, we will be using software from an outside vendor, ElectionBuddy, to conduct our election and to tally the results. Therefore, individual votes cannot be seen by AAUW of Virginia members. We will let you know when the link to the electronic ballot is emailed to members so that, in case you do not receive the email, you can check your email junk or spam files.

**Questions concerning the election can be directed to Sandy Lawrence ([sandyaauwatjuno.com](mailto:sandyaauwatjuno.com)).**

Sandy Lawrence  
Voting & Elections Committee Chair

## **Proposed 2024-2026 AAUW-VA Public Policy Priorities**

The following priorities provide a basis for AAUW of Virginia members' advocacy for legislation and policies at the local and state levels.

### **Equality, Individual Rights, and Social Justice**

- Support actions to make the ERA the 28<sup>th</sup> Amendment to the U.S. Constitution
- Support full access to civil and constitutional rights, including affirmative action and voting rights and an amendment to Virginia's Constitution that affirms the right to vote
- Support self-determination of women's health decisions, including reproductive rights
- Advocate for freedom from violence and fear of violence, including bullying, hate crimes, sexual harassment, and human trafficking
- Advocate for diversity and inclusion

### **Economic Security**

- Support adoption of measures to close the gender pay gap and promote fairness in compensation and benefits
- Support equitable access and advancement in employment and leadership opportunities for women
- Advocate and promote support for quality, affordable health care and childcare; paid family and medical leave and paid sick days; family planning services; and senior care and services
- Support a livable minimum wage standard and policies and programs to eliminate food and housing insecurities

### **Education**

- Support Title IX and all other civil rights laws pertaining to education and the enforcement of such laws
- Support adequate and equitable funding for quality public education for all students in order to reduce educational disparities and ensure students have equitable access to distance learning and school meals
- Oppose use of public funds for nonpublic elementary and secondary schools and to charter schools that do not adhere to the civil rights and accountability standards required of other public schools
- Promote and protect programs that meet the educational needs of girls and women at all levels, including STEM fields
- Support increased access to affordable higher education for women and disadvantaged populations

## College/University Partners

We have focused this year on making connections with higher education institutions and assisting branches in this effort. Currently, Virginia has 13 AAUW college/university partners.

They are as follows:

George Mason University  
James Madison University  
Mary Baldwin University  
Northern Virginia Community College  
Randolph College  
Shenandoah University  
Sweet Briar College  
University of Lynchburg  
University of Mary Washington  
University of Richmond  
University of Virginia at Wise  
Virginia State University  
Washington and Lee University

To learn more about other higher education connections and relationships, we developed a brief survey. The survey was first administered to branch college and university representatives. We wished to capture more information and modified the questions to survey branch presidents. The survey results will be shared in an article this spring.

As co-chairs, we responded to inquiries from branches regarding AAUW student organizations and the benefits of student membership. We are putting together a brief information piece describing these benefits.

Additionally, we assisted the University of Lynchburg as they completed the process of becoming an AAUW college/university partner. We appreciate the immense help Southwest District Representative Anita Ayers provided us with this effort. We thank Cyndi Shanahan for her support as well.

Responsibility for the mini-grants program moved to the college/university partners co-chairs this year. Marsha Melkonian, Virginia Kress, and Barbara Woodlee served on a committee to review applications and make awards. We received five requests totaling \$1,985 for our budget of \$2000. All projects were funded. We carried over a project from the previous year, which gave us six projects in all.

Finally, we responded to requests for information from AAUW and other organizations.

Marsha Melkonian and Barbara Woodlee  
College and University Co-Chairs

## AAUW Funds: Contributions Calendar Year 2023

<b>BRANCH</b>	<b>BRANCH &amp; MEMBER CONTRIBUTIONS</b>	<b>GREATEST NEEDS FUND</b>
Alexandria	\$4,947	90% of contributions
Arlington	\$1,469	85% of contributions
Falls Church Area	\$4,850	100% of contributions
Fairfax City	\$1,908	100% of contributions
Greater Manassas	\$600	75% of contributions
Greater Richmond	\$540	100% of contributions
Hampton	\$735	100% of contributions
Harrisonburg	\$215	100% of contributions
Lynchburg	\$175	100% of contributions
McLean Area	\$13,719	64% of contributions
Mount Vernon	\$,4890	100% of contributions
Newport News	\$1,000	100% of contributions
Norfolk	\$29,570	100% of contributions
Portsmouth	\$1,577	100% of contributions
Reston-Herndon Area	\$4,549	99% of contributions
Roanoke Valley	\$2,227	66% of contributions
Smith Mountain	\$1,237	100% of contributions
Springfield-Annandale	\$3,830	100% of contributions
Vienna Area	\$3,092	94% of contributions
Virginia Beach	\$2,926	100% of contributions
Winchester	\$742	100% of contributions
Woodbridge	\$503	40% of contributions
Wytheville	\$165	100% of contributions
Virginia State AAUW	\$1,419	50% of contributions
<b>Total</b>	<b>\$86,885</b>	<b>Ann Johnson, AAUW Funds Chair</b>

## Branch Names Honored 2023

<b>Alexandria:</b>	Leslie Tourigny, Mary Ann Bier, Lane Stone, Susan Cash, Arlene Schuchner, Rita Rutsohn, Lynn O'Connell, Susan Werner, and Anne Simpson
<b>Arlington:</b>	Karen Darner and Teri Doxsee
<b>Fairfax City:</b>	Joyce Grimes, Kelly Espy, and Paulette Miller
<b>Falls Church Area:</b>	Mary Youman, Pam Martinov, Marilyn Falksen, Sarah John, Clare O'Sheel, Bradley Loomis, Marion Jarrett, Mary Ellen Gannon, and Mollie Jewell
<b>Greater Richmond:</b>	Laura Wimmer
<b>Hampton:</b>	Lona Ross, in memoriam
<b>McLean Area:</b>	Cheryl Williams, Judy Lettes, Anita Booth, Sue Cristy, Aroona Borpujari, Judy Page, Mary Lou Melley, Barbara Carr, Elaine Lailas, and Margie Broderick
<b>Mount Vernon:</b>	Mary Wall, Paula Lettice, Zayne Reeves, Janelle Ortiz, Audrey Davis, Arvette Reid, Jenny Grover, Karen Corbett Sanders, and Dr Scott Taylor
<b>Newport News:</b>	Newport News Branch AAUW 97 <sup>th</sup> Anniversary and Candice Byrd
<b>Norfolk:</b>	Sally Sledge, in memoriam
<b>Portsmouth:</b>	Marie Callo, Fran Alwood Family in recognition of the memorial scholarship fund established for Suffolk High School graduation
<b>Reston Herndon Area:</b>	Janine Greenwood, Maureen Dwyer, Jackie Brown, Stephanie Abbott Janine Greenwood, and Dianne Mero for participation on State Board
<b>Roanoke Valley:</b>	Dana Bailey, Kathy Ward, Susan Wolford, and Cacky Wright
<b>Smith Mountain:</b>	Patricia Bratcher and Maria Meleis
<b>Springfield-Annandale:</b>	Cathie Boivin, Ann Sauberman, Irene McGhee, Karen Flann, Judy Baldwin, Susan Burk, and Judy Titterton
<b>Vienna Area:</b>	Laurie Cole, Naureen Nalia, Julia Williams, Candace Strawn, Susan Pauly and five Out of State Members
<b>Virginia Beach:</b>	Mary Rau, in memoriam, WHRO, Sentara Virginia Beach General Hospital, Christine Medlin, and Pam Katrancha
<b>Winchester:</b>	Marsha Gochenour
<b>Woodbridge:</b>	The Woodbridge Branch, celebrating its 50 <sup>th</sup> Anniversary – championing inclusion and girls' STEM education.

Ann Johnson  
AAUW Funds Chair

## Bylaws and Resolutions

### **Amendments Adopted to AAUW Bylaws in 2023**

The AAUW-VA Board of Directors submitted comments on a proposed AAUW Bylaws amendment in 2023 that would have deleted the entire 60-day notification period for members regarding any AAUW dues change. AAUW modified its proposal to shorten the notification period to at least 30 days. Thereafter, AAUW members voted to approve the AAUW Bylaws amendments. The AAUW Bylaws amendments resulted in mandatory changes to the first seven articles of affiliate (state and branch) bylaws, which AAUW requires to be completed by June 30, 2026. Thus far, the state and 10 branches have completed the 2023 Bylaws modifications.

### **Amendments to the Board of Directors Handbook**

A project was continued to update the AAUW-VA Board of Directors Handbook, which guides directors in fulfilling their responsibilities to supplement the state Bylaws. The Handbook is available on the AAUW-VA website. At the July 2023 Board of Directors meeting, the Board approved corrections, clarifications, and updates to the following parts of the Handbook:

- Part I-Policy: Board Policy, *Vision* Publication Schedule and Procedures, and Policy on Website and Online Communications; and
- Part II-Job Descriptions: District Representatives, Vice President for Finance, and Vice President for Communications; *Vision* Editors, Webmaster, and Social Media Managers.

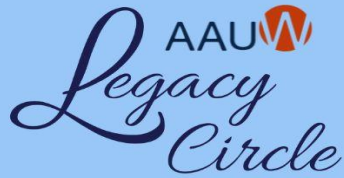
At the January 2024 Board of Directors meeting, the Board approved: (1) deletion of the corresponding secretary's job description, as there is no longer a need to write paper-based correspondence for the president; and (2) amendments to the recording secretary's job description to be consistent with AAUW-VA Bylaws and other Handbook requirements for directors and reflect the recording secretary's current responsibilities (including maintaining the Board of Directors internet storage site for Board documents).

### **Branch Guidance Issued**

Guidance was provided to Virginia branches on an ongoing basis regarding branch-proposed changes to their bylaws, as well as other governance and bylaws questions. Instructions were distributed to branches via email and articles in the *Vision* regarding the procedures:

- for maintaining branch records.
- to submit IRS Form 990-N information to AAUW, and
- to update branch bylaws to conform to the 2023 AAUW Affiliate Model Bylaws.

Suzanne Rothwell  
Bylaws and Resolutions Chair



# VIRGINIA

The AAUW Board of Directors extends its heartfelt appreciation to these visionary Legacy Circle Members for their generous commitment to our organization. We are profoundly grateful for your dedication and support.

Anonymous  
Anita Aymer  
Nancy Jane Bains  
Kathy K. Batkin  
Jill Birdwhistell  
Dianne L. Blais  
Suzanne V. Bottoms  
Jo Brooks  
Anne L. Bryant  
HelenRuth Burch  
Susan F. Burk  
Janine Greenwood  
Linda D. Hallman  
Janet Hedrick  
Marjorie P. Hobart

Patricia Hussey  
Mary V. Johnson  
Evelyn R. Jones  
Dorothy S. Joslin  
Nancy D. Joyner  
Kathleen J. Kelley  
Sandra Lawrence  
Beverly A. Larson  
Marcy J. Leverenz  
Donald J. Leverenz  
Nancy M. MacKenzie  
Michele Milden  
Kristin C. Moyer  
Tammie Mullins-Rice  
Jennie Sue Murdock

Caroline Pickens  
Patricia N. Quick  
Sylvia Rogers  
Suzanne Rothwell  
Ann B. Sauberman  
Amy F. Sheldon  
Marion B. Stillson  
Leslie A. Tourigny  
Mary J. Wall  
Neola S. Waller  
Sherry J. Warren  
Nancy W. Warren  
Rance R. Willis  
Laura E. Wimmer  
Barbara Woodlee

