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The 98th Annual Business Meeting

American Association of University Women of Virginia Saturday, March 25, 2023, 10:00 a.m. – Noon (virtual)

Call to Order & Welcome Sarita Gregory, AAUW of VA Administrator **Meeting Procedures** Lane Stone, AAUW of VA President Sarita Gregory **Roll Call of Branches** Sherry Warren AAUW of VA Recording Secretary **Appointments** Lane Stone **Minutes Review Committee** Page Timekeeper Teller Parliamentarian Sherry Warren Presentation of the Registration Report Adoption of the Rules of the Annual Business Meeting Sherry Warren Adoption of the Annual Business Meeting Agenda Nadine James AAUW of VA VP for Program Minutes of the 97th Annual Business Meeting, 2022 Sherry Warren

2023 AAUW of Virginia Virtual Annual Business Meeting Agenda

Reports of Officers

President & Administrator VP for Finance VP for Program VP for Membership VP for Communications Co-VPs for Public Policy Co-VPs for Diversity, Equity and Inclusion

Standing Committee Reports Nominating Committee Introduction of Candidates for State Board Officer Positions College/University

> AAUW Funds Bylaws and Resolutions

Legacy Circle

New Business

Closing Remarks & Adjournment

Lane Stone & Sarita Gregory Marsha Melkonian Nadine James Cheryl Spohnholtz Dianne Mero Janine Greenwood & Denise Murden Meg Tuccillo & Krysta Jones

Laura Wimmer, Chair

Barbara Woodlee & Cyndi Shanahan Co-Chairs Ann Johnson, Chair Suzanne Rothwell, Chair

Kristin Moyer, Legacy Circle National Team Liaison

Lane Stone & Sarita Gregory

Lane Stone



From your President and Administrator

Welcome to our 98th Annual Business Meeting.

We are e-seeing you just one week after our AAUW-VA conference in Williamsburg, Virginia. Kudos to Conference Chair Tammie Mullins-Rice and Nadine James, Vice President for Program. The conference program book, which you already received, and this Annual Business Meeting book, contain updates from state board members, which we think you'll find interesting. In short, the state of our union is good.

Even though we have the same challenges most membership nonprofit organizations have with recruiting members, we are holding our own through the efforts of Membership Vice President Cheryl Spohnholtz. Also, we are on a solid footing financially (thank you, Marsha Melkonian) and because of our hardworking district reps (Anita Aymer, Susan Burk, Tammie Mullins-Rice, Leslie Tourigny, and Laura Wimmer), we are united in our mission.

As we said at Lobby Day, issues are where real progress is made for gender equity. Led by Co-Vice-Presidents for Public Policy Janine Greenwood and Denise Murden, AAUW members fanned out around the State Capitol and Pocahontas Building in Richmond to reconnect with former allies and make new connections on both sides of the aisle. At our first board meeting as president and administrator, we discussed taking DE&I, now DEIB, from what we do to who we are. With Krysta Jones and Meg Tuccillo, we are making that a reality.

The glue that holds us together is our communications team: Bianca Daugherty, Mary Anne Graham, Dianne Mero, and Patsy Quick, as well as our bylaws chair, Suzanne Rothwell, who keeps our standards high. We appreciate you all!

We are relevant and we are making a difference.

You are all rock stars!

Lane Stone and Sarita Gregory

- 1. To provide an opportunity for all AAUW of Virginia members to easily attend the Annual Business Meeting, it is being held virtually utilizing the Zoom remote conferencing service.
- Zoom has certain unique features that will enable us to accomplish the goals of our Annual Business Meeting through virtual means. These features, foremost among them "Chat," "Raise Hand," and "Q&A," will be explained further at the outset of the meeting and are discussed below.
- 3. A committee of three to review the minutes of the meeting shall be appointed by the president at the beginning of the meeting.
- 4. A teller shall be appointed by the president at the beginning of the meeting and shall assist in counting votes whenever requested.
- 5. A timekeeper shall be appointed by the president at the beginning of the meeting.
- 6. A parliamentarian shall be appointed by the president at the beginning of the meeting.
- 7. A page shall be appointed to manage Chats, Q&A, and other forms of input during the meeting.
- 8. Any attendee shall use Chat only for technical issues and Q&A only for questions on the business of the meeting, making motions, and discussion.
- 9. Voting, if a voting matter is presented, shall be by means of the Raise Hand feature.
- 10. Audio of attendees shall be muted during the meeting unless the president determines that audio shall be unmuted for voting or discussion. In such a situation, audio must be muted again at the end of the vote or discussion.

The 97th Annual Business Meeting of the American Association of University Women of Virginia Saturday, April 30, 2022

The meeting was held virtually via Zoom.

Call to Order & Welcome

Co-President Leslie Tourigny welcomed participants to Part 2 of the 2022 AAUW of Virginia Conference and convened the 97th Annual Business Meeting at 1:04 p.m. Tourigny introduced Co-President Suzanne Rothwell.

Woman of Achievement Award Presentation

Tourigny introduced Virginia State Delegate Eileen Filler-Corn, recipient of the 2022 AAUW of Virginia Woman of Achievement Award. Delegate Filler-Corn, the first female Speaker of the Virginia House of Delegates, thanked the organization for the honor and offered a few remarks regarding women in community service and leadership roles.

Meeting Procedures

Tourigny reminded participants that reports and other information relevant to the meeting could be found in the Program Book **(Enclosure 1)**, which had been distributed electronically prior to the meeting. Special thanks were offered to Bianca Daugherty, Virginia *Vision* Layout Editor, and Mary Anne Graham, Virginia *Vision* Copy Editor, for producing the Program Book. Rothwell highlighted specific procedures for participating in the Zoom meeting and thanked Patsy Quick, Vice President for Communications, for serving as Zoom Manager for the meeting.

Roll Call of Branches

Sherry Warren, Recording Secretary, called the roll of Virginia branches (Enclosure 2).

Appointments

Tourigny announced appointments for the meeting, including:

- Minutes Review Committee: Anita Aymer, Southwest District Representative (Wytheville Branch); Kristin Moyer, AAUW Legacy Circle National Team Liaison (Vienna Area Branch); Sherry Warren, Recording Secretary (Portsmouth Branch)
- Zoom Manager and Page: Patsy Quick, Vice President for Communications (Mount Vernon Branch)
- Timekeeper: Sylvia Rogers, Northwest District Representative (Harrisonburg Branch)
- Teller: Sandra Lawrence, Northern District Co-Representative (Woodbridge Branch)
- Parliamentarian: Caroline Pickens, Board Parliamentarian (McLean Area Branch)

Registration Report

Warren reported that 83 members were in attendance (based on the Zoom participants list) and that 23 AAUW of Virginia branches (all except Lynchburg) were represented (per Roll Call).

Adoption of the Rules of the Annual Business Meeting

MOTION 1: Warren moved: "The Standing Rules of the 97th Annual AAUW of Virginia Business Meeting are on page 7 of the Program Book. I move the adoption of the Standing Rules." The motion carried. **(Enclosure 3- Standing Rules)**

Adoption of the Annual Business Meeting Agenda

MOTION 2: Nadine James, AAUW of Virginia Vice President for Program, moved: "for the adoption of the Annual Business Meeting Agenda as found on pages 3 and 4 of the Program Book, with the chair reserving the right to make further changes with the approval of the assembly." The motion carried.

With the establishment of a quorum and the approval of the Standing Rules and the Agenda for the Annual Business meeting, Rothwell declared the 97th Annual Business Meeting of the American Association of University Women of Virginia officially organized for conducting business.

Minutes of the 2021 Annual Meeting

Warren announced that the State Board had approved the minutes of the 96th Annual Business Meeting (2021) at its July 2021 board meeting and reminded participants that a summary of the minutes was on pages 8-13 in the Program Book.

Reports of Officers

Co-Presidents

The Co-Presidents' report was found on pages 15-16 of the Program Book. Tourigny thanked AAUW of Virginia members for the honor of serving as Co-Presidents for the past biennium.

Vice President for Finance

Rothwell reported on behalf of Marsha Melkonian, Vice President for Finance. Rothwell announced that expenses for the year were lower than budgeted. The Finance Report dated March 23, 2022, and found on pages 17-19 of the Program Book, reported expenses for the year of \$4,786, compared to income of \$14,532. The regular bank account assets were \$49,345. Due to the higher-than-usual bank balance as of July 2021, the Board of Directors focused on ways to benefit branch members and AAUW through (1) an allocation of additional funds to the state Conference in order to lower the registration fee to \$25, (2) an increase in the budget for mini-grants and for Get Out the Vote last fall, and (3) an increase in our contributions to NCCWSL and AAUW's Greatest Needs Fund.

Vice President for Program

The report was found on page 20 of the Program Book. James reported that attendee feedback regarding Part 1 of the State Conference, held in March 2022, was positive.

Vice President for Membership

The report was found on page 21 of the Program Book.

Lawrence reported on behalf of Cheryl Spohnholtz, Vice President for Membership.

AAUW of Virginia membership retention was 96%, which was above the national goal of 90%. Ten branches had the same or more members in 2021 than the previous year. The Smith Mountain branch was recognized for acquiring the newest members.

Communications

The Communications report was found on page 22 of the Program Book. Quick thanked branch newsletter editors for contributing to the community visibility of Virginia branches.

Public Policy

The Public Policy report was found on page 23 of the Program Book.

Co-Vice President for Public Policy Susan Burk reported; Denise Murden, Co-Vice President for Public Policy, was unable to attend.

The focus in 2021-22 has been on increasing the visibility of AAUW of Virginia and amplification of the organization's voice by joining in coalition with like-minded organizations.

The proposed 2022-2024 Public Policy Priorities were found on page 24 of the Program Book. One change proposed is the addition of a preamble paragraph, which read: "The covid-19 pandemic laid bare the inequities of our nation and took a disproportionate toll on women, most notably women of color, thereby compounding the historic economic disadvantages that they have faced. These inequities will persist for years to come without policies and legislation that resolve them. The following priorities provide a basis for AAUW of Virginia members' actions at the local and state levels."

Standing Committee Reports

Nominating Committee

The Nominating Committee report was found on page 26 of the Program Book. Aymer, Chair, announced that the members of the Nominating Committee were District Representatives Sara Anderson, Sandy Lawrence, Tammie Mullins-Rice, and Sylvia Rogers.

Members of AAUW of Virginia will vote electronically between May 6 and May 29 for members of the State Board. The terms of the elected board members commence July 1, 2022, and terminate June 30, 2024. The exception will be the term for the Vice President for Diversity, Equity, and Inclusion (DEI); since this is a new position, the first Vice President (or Co-Vice Presidents) for DEI will be elected for a one-year term ending June 30, 2023, and then the position will commence being elected for two-year terms in odd-numbered years.

Candidates for State Board Officer Positions:

- Lane Stone for President
- Nadine James for Vice President for Program
- Dianne Mero for Vice President for Communications
- Janine Greenwood and Denise Murden for Co-Vice Presidents for Public Policy
- Krysta Jones and Meg Tuccillo for Co-Vice Presidents for Diversity, Equity, and Inclusion.

Information about each of the candidates was found on pages 26-29 of the Program Book. Each candidate spoke briefly regarding their candidacy.

Diversity, Equity, and Inclusion (DEI)

The report of the DEI committee was found on page 30 of the Program Book. Cyndi Shanahan, Chair, expressed gratitude for Virginia branches embracing new learning in the area of DEI.

College/University Relations (C/U)

The C/U report was found on page 31 of the Program Book. Chair Barbara Woodlee noted that there are 15 state College/University partners this year, an increase from ten the previous year.

AAUW Funds

The AAUW Funds report was found on page 32 of the Program Book. Caroline Pickens, Chair, highlighted the branches that increased branch and member AAUW Funds contributions in the calendar year 2021: Arlington, Greater Manassas, Greater Richmond, Hampton, McLean Area, Newport News, and Roanoke Valley.

Pickens announced the 2021 AAUW of Virginia Named Honorees, two of whom were honored at Part 1 of the State Conference in March: Kitty Richardson (in memoriam) and Jane Newell. The two honorees who were not present at the conference were introduced and given the opportunity to speak: Caroline Martin and Nancy Joyner.

Bylaws and Resolutions

The Bylaws and Resolutions report was found on page 33 of the Program Book. Carol Dabbs, Chair, presented proposed bylaws amendments (pages 34 and 35 of the Program Book): Article XVII, Section 1, a and b, as follows:

a. In years when an AAUW of Virginia Conference ("State Conference") is held, as provided in Section 2below, the Annual Business Meeting will be held during the State Conference. In years when a State Conference is not held, t The Annual Business Meeting will be held by May 15th in the manner determined by the Board of Directors in accordance with provision b.

b. The date and place or the means of remote communication of the Annual Business Meeting shall be determined by the Board of Directors.

There were no amendments to the proposed bylaws amendment.

The question to be voted on by the membership in May will be:

"Shall the AAUW of Virginia Bylaws be amended to eliminate the requirement that the Annual Business Meeting be held during the State Conference?"

Introduction of Administrator

Tourigny introduced Sarita McCoy Gregory as the newly appointed State Board Administrator. A brief biography of Gregory was found on page 36 of the Program Book. Gregory spoke briefly about her experiences in AAUW and expressed enthusiasm for her new role.

Legacy Circle

Virginia Legacy Circle members were listed on page 37 of the Program Book. Moyer recognized the Legacy Circle members in attendance at the Business Meeting.

Recognition of State Board Members

Tourigny acknowledged the service of State Board Members: Nadine James & Sylvia Rogers, for planning Part 1 of the 2022 State Conference; Cyndi Shanahan, DEI chair, for developing a robust DEI program for the state; Denise Murden and Susan Burk, Co-Vice Presidents for Public Policy, for bringing advocacy efforts to a new zenith; Anita Aymer, for chairing the Nominating Committee and suggesting improvements in board functioning; Sherry Warren for improving board operations. Outgoing board members were recognized: Caroline Pickens, who has served at branch, state, and national levels (20 years on the state board, two terms as state President); Patsy Quick, who served 17 years on the board, including two terms as Co-President; Sandy Lawrence, who served 12 years on the board, including two terms as Co-President; Sylvia Rogers, who served nine years on the board, including as Co-Vice President for Public Policy and the conference chair for 2022 conference; Cyndi Shanahan, who served two terms as Membership Vice President and three years as DEI Chair; Sara Anderson, who served four years as Northern District Representative; Carol Dabbs, who served one term as Bylaws/Resolutions Chair; Susan Burk, who served five years on the board, as Northern District Co-Representative and then as Co-Vice President for Public Policy.

Tourigny and Rothwell expressed appreciation for each other's collegiality and skills during their term as Co-Presidents.

Adjournment

The meeting was adjourned at 3:30 p.m. by Rothwell and Tourigny.

Sherry Warren Recording Secretary

AAUW Board of Directors and Committee Chairs 2022-2023

President Lane Stone

Administrator Sarita McCoy Gregory

VP for Program Nadine James

VP for Membership Cheryl Spohnholtz

VP for Finance Marsha Melkonian

<u>Co-VPs for Public Policy</u> Janine Greenwood Denise Murden

<u>VP for Communications</u> Dianne Mero

<u>Co-VPs for Diversity, Equity</u> <u>& Inclusion</u> Krysta Jones Meg Tuccillo

Recording Secretary Sherry Warren

AAUW Funds Chair Ann Johnson <u>College/University Co-Chairs</u> Cyndi Shanahan Barbara Woodlee

Bylaws and Resolutions Chair Suzanne Rothwell

Historian Kathy Batkin

DISTRICT REPRESENTATIVES (Nominating Committee)

Northern District Susan Burk Leslie Tourigny

Northwest District Laura Wimmer

Southeast District Tammie Mullins-Rice

Southwest District Anita Aymer

NON-BOARD POSITIONS

Virginia Vision Copy Editor Mary Anne Graham

<u>Virginia Vision Layout</u> <u>Editor</u> Bianca Daugherty

Web Manager Patsy Quick

Facebook Manager Cheryl Spohnholtz

Voting and Elections Committee Chair Sandy Lawrence

Branch Officer Lists Jacque Dessino

Here's how to contact state board members:

- On the state website homepage <u>https://aauw-va.aauw.net</u> click "Contact Us" on the menu bar. That takes you to the contact page.
- Instead of going to the website, use this email address: <u>AAUWVAcontactus@gmail.com</u>. Identify the board member you want to contact. You will receive a response quickly.

Our North Star is the advancement of gender equity. Everything we do flows from advocacy on issues to accomplishing them. Our goal is to support branches, branch leadership, and members, as they work to create change, and not be an added layer. Here are a few examples of how we've tried to do that.

- We conducted a statewide town hall meeting with Angie Cooper, Senior Manager, Connect and the Advancement & Partnerships Department, at AAUW National, to work on HUB problems. We survived the Hub!
- We worked to grow membership by increasing visibility.
 - We're working in coalition with NOW's Virginia Law Audit Project and Fund Our Schools.
 - We shared branch Facebook pages to amplify our messages. (And said goodbye to Twitter.)
- We've supported branch leadership teams.
 - We presented strategic planning workshops to the Greater Richmond and Hampton Branches. We hope more of you will invite us.
 - We are revamping the summer leadership meeting to a more useful model.
- We're expanding how we think about college/university partnerships.

As we near the end of our first year of service, we want to say again that it's an honor to be your state president and administrator.

Lane Stone and Sarita Gregory President and Administrator

Vice President for Finance Report

FY 2023 FINANCIAL REPORT OF INCOME AND EXPENSES July 1, 2022 – March 12, 2023

Category/Subcategories	FY 2023 Budg	get	Actual	Difference
INCOME				
Dues Received	\$13,	500	\$12,567	
Other Income (interest) (history book sales \$10)			\$11.13	
TOTAL INCOME	\$13,	500	\$12,578.13	\$921.87
EXPENSES				
Board Functions				
President/Administrator		\$0		
VP Communications Total	\$	635	\$80.44	\$554.56
VP Communications	\$50			
Vision	\$325		\$80.44	
Zoom Pro add on as needed - 1 month webinar \$79 + tax. ¹	\$260			
VP Finance Total		\$90		
Postage	\$30			
Quicken	\$60			
Bank Checks	\$0			
VP Membership & Branch Development Total	\$	500		
VP M/Br Dev	\$50			
Branch Incentives	\$450			
VP Program		\$50		
VP Public Policy Total	\$3,	100	\$1,588.67	\$1,511.33
VP Public Policy	\$50			
State Legislative Priorities	\$100			
GOTV	\$1000		\$519.75	
Branch Mini-Grants	\$1,500		\$403.67	
Memberships/Coalitions	\$0			
State Lobby Day	\$250		\$665.25	
Women Lawmakers Reception	\$200			
Other Board Positions				
AAUW Funds Chair		\$75		

¹ Board members have purchased additional meeting attendance and webinar add-ons only. Therefore, two months Zoom webinar included for 2023 Business Meeting **.Actual – only needed 1 month webinar**

Category/Subcategories	FY 2023 Budget	Actual	Difference
Bylaws/Resolutions Chair	\$0		
College/University Chair	\$100		
District Representatives	\$170	\$52.50	\$117.50
Northern District	\$25		
Northwest District	\$25		
Southeast District	\$60	\$52.50	
Southwest District	\$60		
Diversity, Equity, & Inclusion Chair	\$210		
DE&I Chair	\$30		
Branch incentive	\$100		
Speaker Gifts	\$80		
Historian	\$50		
Parliamentarian			
Recording Secretary	\$50		
Voting-Election	\$300		
Donations	\$0		
AAUW Funds	TBD		
NCCWSL	TBD		
Women First Int'l	\$0		
TOTAL Board Functions	\$5,330	\$1,721.60	
Miscellaneous			
Insurance-Gen'l Liability/D&O	\$700		
Other Expenses	\$0		
TOTAL Miscellaneous	\$700		
State Board – Meeting & Travel Expenses			
Summer Board Meeting	\$2,750	\$2,543.01	\$206.99
Fall Board Meeting	\$0		
Winter Board Meeting	\$0		
Spring Board Meeting	\$3,000		
Board Meeting Hotel Deposit			
Board Badges AAUW	\$85		
Board Travel – Other	\$500		
Outgoing Board Member Recognition	\$250		
Miscellaneous			
TOTAL Meetings	\$6,585	\$2,543.01	\$4,041.99

Statewide Meetings			
2023 Conference Hotel Deposit	\$250	\$1,000	-\$750
2023 Business Meeting			
2023 Woman of Achievement Award	\$0		
2023 Conference Support	\$0	\$1,860.20	-\$1,860.20
TOTAL Statewide Meetings	\$250	\$2,860.20	
TOTAL INCOME	\$13,500	\$12,578.13	\$921.87
TOTAL EXPENSES	\$12,865	\$7,124.82	\$5,740.18
Income Less Expenses	\$635	\$5,453.31	

Category	Actual 3/12/2023
Checking Account	\$45,740.40
Conference Account	\$ 9 <i>,</i> 662.92
TOTAL ASSETS	\$55,403.32

Marsha Melkonian Vice President for Finance It has been an honor to continue to serve as the vice president for program. I have been working collaboratively with Southeast District Representative, Tammie Mullins-Rice, and a committee of members representing area branches, to plan the March 18, 2023, AAUW of Virginia State Conference. This included developing the conference theme, which is "Embracing Our Herstory, Moving Forward " (the logo developed by webmaster Patsy Quick); identifying, inviting, and finalizing speakers; and assisting with obtaining biographies, photographs, and contact information for the speakers. Speakers will address contemporary issues of concern and topics of interest to our members, including women's history, women's advancement in STEM education, and public policy in a post-Covid environment.

I attended the Northern District meetings.

I served on the mini-grants committee for 2022-2023 and collaborated with the other committee members in reviewing branch mini-grant applications, selecting branches to receive mini-grants, and determining the amounts of mini-grants awarded.

I also attended AAUW National webinars on a variety of mission-related topics.

I continue to seek ideas regarding the content and format of future statewide meetings organized by the AAUW-VA Board of Directors.

Nadine James Vice President for Program

Vice President for Membership Report

As of March 2023, we have 982 members across 24 (soon to be 23) branches, down from 1011 members in February 2022. Based on the February 2022 official membership count compared to the March 2023 manual membership count, we have 12 branches that either maintained their membership numbers or grew: Fairfax City, Falls Church, Greater Manassas, Hampton, McLean Area, Newport News, Norfolk, Portsmouth, Roanoke Valley, Smith Mountain, Springfield-Annandale, and Wytheville. Congratulations to those branches, who will each receive a cash award and certificate of recognition! Additionally, eight more branches successfully met or exceeded the 90% goal for retention: Arlington, Harrisonburg, Lynchburg, Mt. Vernon, Reston-Herndon Area, Vienna Area, Virginia Beach and Woodbridge. These branches will each receive a certificate of recognition.

Twenty AAUW of Virginia branches recruited a total of 122 new members between February 1. 2022, and January 31, 2023, with Smith Mountain Branch leading the way with 18 new members. McLean Area, Roanoke Valley, and Vienna Area each recruited ten or more new members.

Branch Name	Official Feb 2022	Membership 2023	% of 2022 Membership in 2023
Alexandria	58	49	83
Arlington	58	55	95
Fairfax City	26	25	96
Falls Church Area	34	33	97
Greater Manassas	10	10	100
Greater Richmond	39	32	82
Hampton	17	18	100
Harrisonburg	35	32	91
Lynchburg	38	35	92
McLean Area	113	109	96
Mount Vernon	43	39	91
Newport News	14	13	93
Norfolk	21	20	95
Portsmouth	20	22	100
Reston-Herndon Area	79	71	90
Roanoke Valley	50	54	100
Smith Mountain	68	77	100
Springfield Annandale	55	56	100
Suffolk	16	4	25
Vienna Area	56	56	100
Virginia Beach	50	44	88
Winchester	47	36	77
Woodbridge	49	46	94
Wytheville	16	24	100
Totals	1012	960	95

Cheryl Spohnholtz Vice President for Membership

AAUW-VA Website and Branch Websites

Serving in her sixth year as the website manager, Patsy Quick (Mt. Vernon) provides information to members and visitors to the state website (aauw-va.aauw.net) regarding state leaders' activities and state and branch events and accomplishments. In 2022, working with the public policy co-VPs and DEI co-VPs, pages for each area were added to the website. Eighteen branches have managed websites supported through AAUW's Site Resources, while six branches have pages connected to the state website. At a minimum, the web manager communicates with branches annually to offer support in keeping their websites updated. Branches often ask the communications team to collaborate with them on ways to improve their sites.

Social Media

AAUW-VA maintains a Facebook (FB) page managed by Cheryl Spohnholtz (Mt. Vernon). Eight branches have FB pages and at least one branch has a Twitter account. Although keeping Twitter active at the state and branch levels has proven to be problematic, we are exploring the feasibility of participating on other social media platforms.

Email and MailChimp

Email continues to be the most useful means of communication within the state board and with the branches. The web manager monitors the state website and forwards emails received to the appropriate board member/s. A MailChimp mass mailing account was originally established for the distribution of the digital version of the state newsletter to all members. We have found it to be useful in sending messages regarding various meetings, events, and opportunities to our members. We are currently exploring alternative mass mailing options in looking for more flexibility and cost-effectiveness.

Vision

The state newsletter, *Vision*, is published three times each year and serves as a major means of communication with AAUW-VA members, as each receives a digital copy. Mary Anne Graham (McLean Area and Winchester) serves as copy editor responsible for reviewing and editing articles submitted by the state board and branch members, while Layout Editor Bianca Daugherty (Mt. Vernon) arranges the information for both the online and print formats. Printed copies are sent to members without email addresses. *Vision* is also posted on the state website and stored in the state's online archives. In 2022, the communications team updated the guidance document, "Process for Publishing and Distributing the *Vision* (2022)," which has been successfully implemented this year.

Dianne Mero Vice President for Communications The digital skills AAUW-VA members have learned over the last three years have led to better coordination of our efforts and more frequent contact with our elected representatives. Our branches hosted Zoom meetings with their elected representatives throughout the year, and our online public policy meetings were well attended. Members wrote more than 3,000 postcards encouraging infrequent voters of color to get to the polls.

Following the legislative successes of the 2022 General Assembly session, we continued to push paid family and medical leave, paid sick days, and salary history ban legislation. We also opposed education vouchers and saving accounts that would divert funds away from public schools and, following the overturning of Roe v. Wade, renewed our efforts to protect and expand reproductive rights.

AAUW-VA took public stances on several issues, including objections to the expressed views of the Virginia Department of Health Commissioner regarding racial disparities in healthcare, the Governor's push to divert education funding to laboratory schools, and the revision of proposed history and social science standards for Virginia schools developed under the previous administration.

We expanded our reach with continued membership in the Paid Sick Days Coalition and joint activities with the League of Women Voters of Virginia and the National Women's Political Caucus of Virginia. We were accepted for membership in the Fund Our Schools coalition late in the year. We held a very successful in-person Lobby Day in Richmond in January 2023 where 25 members reached out to 80 elected officials. Nothing was more telling about the growing awareness of AAUW-VA and the impact of our advocacy than the loud applause and recognition our members received when introduced on the floors of both the Virginia House and Senate.

Janine Greenwood and Denise Murden Co-Vice Presidents for Public Policy AAUW-VA's mini-grant program continued to support branch projects that align with our public policy priorities throughout the Commonwealth. The State Board approved \$1,500 for 2022-2023 mini-grants, and the summer 2022 *Vision* provided information for applying online. Applications were due by September 15. The Mini-Grant Committee assessed four applications based on:

- Innovation/creativity
- Community outreach
- Support of AAUW priorities
- Recruitment value
- Collaboration with others
- Financial need
- Value of outcomes

While two of the branches received amounts less than requested, all were able to start their projects with the grants. Branches were informed of their awards on November 15:

- **Reston-Herndon Area**: \$200 for the Diversity, Equality, Inclusion, and Justice Essay Award program for high school students.
- *Smith Mountain*: \$100 to establish a scholarship fund to reimburse students pursuing STEM degrees for college application fees.
- **Virginia Beach**: \$800 to hold an event for female high school softball players to meet Wesleyan University players to learn about Title IX and its importance for women's athletics.
- *Wytheville*: \$400 to support a community STEM event for middle school girls.

All branches awarded a mini-grant must complete their projects by June 30, provide a short report after completion of their activity, and submit all receipts by July 15, 2023.

Denise Murden, Co-VP for Public Policy Janine Greenwood, Co-VP for Public Policy Nadine James, VP for Program Marsha Melkonian, VP for Finance AAUW-VA Mini-Grant Committee Issues regarding diversity, equity, and inclusion, and also belonging, continue to be areas of great interest and concern throughout this year. Much has been done in these areas in AAUW across the nation but much continues to be needed. In Virginia, we are fortunate to have many DEIB representatives in our branches working with their leadership to help ensure we are not just writing a statement about DEIB but incorporating these aspects into our work. We met with representatives across the state in the fall (via Zoom) to share ideas and resources, discuss ways to be inclusive in our meetings through actions like providing closed captioning for Zoom, and beginning our meetings by recognizing the land where we are meeting belongs to the Indigenous peoples who lived here before America was settled by Europeans.

In February, we held a statewide Zoom presentation by the non-profit organization Challenging Racism for branch and state leadership and DEIB branch representatives on developing a diversity, equity, inclusion, and belonging culture within our branches. Executive Director of Challenging Racism Alicia Jones McLeod shared handouts on common language around race and conversation guidelines for DEIB discussions.

We plan to meet again this spring with branch representatives to hear about what went well and what might be focus areas for next year.

Krysta Jones and Meg Tuccillo Co-Vice Presidents for Diversity, Equity and Inclusion The Nominating Committee has a complete slate of officers for 2023-2025. They are as follows:

Vice President for Finance - Virginia Kress;

Vice President for Membership and Branch Development - Laura Browning Greenfield;

Co-Vice Presidents for Diversity, Equity, and Inclusion - Erica Brown-Meredith and Meg Tuccillo; and

Recording Secretary - Laura Southall.

Laura Wimmer Nominating Committee Chair

MEET YOUR CANDIDATES

Vice President for Finance



Virginia Kress has a Bachelor of Arts from the University of Massachusetts where she specialized in Latin American Studies. After graduating, Virginia worked in a law firm in New York City in its commercial real estate group for about two years. She left to earn a Master of Library Science from Simmons College in Boston. Most of her career has been in the commercial real estate finance field. Virginia earned a master's in real estate from Johns Hopkins University. Before retiring in 2018, she was vice president and manager of Ioan administration at U.S. Bank in its commercial real estate division. Virginia joined AAUW in 2013 as an Alexandria Branch member. She served as branch treasurer for two terms, co-vice president for program for two terms, and is currently the public policy coordinator. Virginia volunteers as a docent at the Anderson House, the national headquarters

for the Society of Cincinnati in Washington DC. For several years, she has volunteered with ALIVE, a nonprofit fighting hunger and poverty, as a warehouse coordinator for their furniture committee. Virginia also works part-time at the Kennedy Center as an usher in the concert hall. She plays doubles tennis with several local groups. As an associate member of At Home Alexandria, she participates in their various social activities and recently joined the Board of Directors

Vice President for Membership and Branch Development



Laura Browning Greenfield attended her first AAUW Virginia State Conference in 2022 in Harrisonburg, VA. A presenter requested donations of clothing and other items for the female residents of the Gemeinschaft Home. Within a few months, the Hampton Branch members donated clothes and other items from a drive she sponsored. Laura is a retired educator from Newport News Public Schools where she served as a special education teacher, and Title I coordinator of the No Child Left Behind program. Before starting her second career in the school system, she worked for over 20 years with the Newport News Department of Human Services as a supervisor. She graduated from Morgan State University (HBCU in Baltimore, MD) with a BS in Business Administration and earned credits from Old Dominion University to obtain her teacher's license.

Laura's creative eye has been praised for her floral arrangements and gift baskets. She enjoys writing and has co-authored a book for caregivers with church members. Joining Hampton Branch in 2019, she has been involved in activities and volunteered to serve in vacant positions. She is currently the VP for membership and the finance officer with the branch. The joy of her life is her son Greg and daughter-inlove Sonja. Their three daughters keep her young as she simply enjoys being called Grandma!

Co-Vice Presidents for Diversity, Equity and Inclusion



Erica Brown-Meredith, the program coordinator for the Collaborating with Lancers for Academic Success Program (CLASP) and assistant professor for the Baccalaureate of Social Work Program, is the director of a student success program at Longwood University that specifically targets first-generation, limited-income, racial/ethnic minority, and transfer students, utilizing a culturally responsive coaching model and ethnocentric counseling approach. Her scholarly and teaching interests include academic advising and equity in higher education for first-generation, limited-income, minoritized racial and ethnic, and transfer students; women of color in higher education; and inclusive instructional

and curricular pedagogical practices at a white institution, and proactive advising practices in social work education programs. Erica holds bachelor's, master's, and doctoral degrees in social work and has served as a certified school social worker. The Global Community for Academic Advisors (NACADA) named her an emerging leader honoree. Erica has had profound influences on the practice of academic advising in the form of conference planning, local and national presentations, global webinars, and institutional consultation services. This year alone, Erica earned several professional awards of distinction: Faculty Citizen Leadership Award and Advocate of the Year, Professional Excellence and Devoted Service to Students Award, and NACADA Outstanding Advising Program Award. Erica joined the Greater Richmond Branch in 2020 and serves as the membership VP.



Meg Tuccillo is currently the co-vice president for diversity, equity and inclusion and is seeking a second term. She has been a member of the Arlington Branch since 2010. During this time, she has served three terms as branch co-president, three terms as vice president for program, and chair of the scholarship committee since 2014. She retired in 2012 as assistant superintendent for Arlington Public Schools, where she had previously served as an elementary school principal. In her work as assistant superintendent, she also served as the school system's Title IX coordinator and provided diversity training for school administrators. Meg received her BA in Education from Molloy College in New York and her master's in special education from George Mason University. In

addition to her professional career, Meg is also a founder of the Arlington Partnership for Children, Youth, and Families, and continues as a board member of its Second Chance Program for youth involved in drugs or alcohol. She has also served for 25 years on the board of A-SPAN (now known as Path Forward), a non-profit focused on the needs of those experiencing homelessness, and currently serves as chair of its Emeritus Council. Meg also serves as chair of the Arlington Community Foundation Workforce Development Committee, providing STEM summer fellowships to Arlington teachers, and as a member of the Chamber of Commerce Workforce Development Council. Meg is excited about the prospect of working together with Erica Brown-Meredith on the valued issues of diversity, equity, and inclusion as part of AAUW's mission.

Recording Secretary



Laura Southall was born in Vineland, NJ, and grew up in Brooklyn, New York City, and Stony Brook, Long Island, NY. She received both her BS and MS degrees in Applied Math and Statistics from the State University of NY at Stony Brook and became a computer programmer at Harris Corp, and then Northrop Grumman, both on Long Island. Shortly after her daughter was born in 1993, her family moved to Richmond, VA. In 2016, she moved to Smith Mountain Lake. Since 2006, she has been working remotely for the finance department of a private benefits administration company based in Madison, WI. In the past, Laura served as the secretary of the local PTA and is currently the secretary for the local American Legion Auxiliary post, and the vice president for membership

for the Smith Mountain Branch. Her passion for education started early. As the oldest child of immigrants, she was told that a college degree was her ticket to success, and her choice of major would surely solidify that success and would also mean financial security. Laura knew that her encouragement of her daughter's education would be based on the love of learning itself. Her daughter graduated from the University of Virginia and The University of Richmond School of Law and is now an attorney. Laura followed in her parents' footsteps of expecting her child to support women going on to higher education. Does AAUW support equal pay for women? Yes. Does AAUW support training for women to become leaders? Yes. Was any of this, or will any of this, be relevant to my daughter? Yes. More importantly, our future relies on all educated, confident, and fairly-paid women. Laura is proud to join the cause.

Online Voting for AAUW of Virginia's One Member/One Vote 2023 Voter Guide

THE VOTING PROCESS FOR THE ELECTION OF STATE OFFICERS WILL BEGIN ON MAY 6. It is very important that you cast your online vote by the deadline of May 29, 2023, because we need a quorum of seven (7) percent of the membership for the election. If we don't have a quorum, the new state officers cannot take office on July 1, 2023. Please take the time to vote as a responsible AAUW of Virginia member.

HERE IS THE SCHEDULE OF THE 2023 VOTING.		
February 10–May 5:	Verify that your email address is correct in your AAUW online account (Community Hub Database)	
May 6:	Online voting opens.	
May 29:	Online voting closes at 11:45 p.m.	

New members who have joined by **April 15** will be eligible to vote in the 2023 election.

WATCH FOR YOUR VOTING INSTRUCTIONS IN EMAILS BETWEEN APRIL AND MAY 2023.

Do not ignore emails from AAUW of Virginia during April and May! These will contain instructions and reminders about voting. This year again, we will be using software from an outside vendor, ElectionBuddy, to conduct our election and tally the results. Therefore, individual votes cannot be seen by AAUW of Virginia members. We will let you know when the link to the electronic ballot is emailed to members so that, in case you do not receive the email, you can check your email junk or spam files. Questions concerning the election can be directed to Sandy Lawrence (sandyaauwatjuno.com).

It has been a challenging year as we worked to reconnect with former college/university partner institutions after the pandemic. Currently, Virginia has 11 partners. The partners are as follows:

George Mason University

James Madison University

Mary Baldwin University

Northern Virginia Community College

Randolph College

Shenandoah University

The University of Virginia at Wise

University of Lynchburg

University of Mary Washington

University of Richmond

Washington and Lee University

During the year, we conducted meetings with other C/U partner leaders in states across the country, college/university branch representatives in Virginia, AAUW staff members, and the University of Lynchburg president. We learned the importance of creating positive relationships with campus representatives and the need to increase AAUW visibility at these institutions for branches to create highly successful programs.

In cooperation with our DEI vice presidents and state administrator, we promoted Work Smart salary negotiation seminars to Virginia HBCUs in support of the national AAUW Coca-Cola grant. Additionally, we gathered and distributed information to branch representatives as requested. We will conclude the year with another college/university representatives meeting to further explore ideas for expanding this effort across the state.

Cyndi Shanahan/Barbara Woodlee College and University Co-Chairs

AAUW FUNDS CONTRIBUTIONS - CALENDAR YEAR 2022

BRANCH	BRANCH & MEMBER CONTRIBUTIONS	GREATEST NEED FUNDS
Alexandria	\$ 4,022.85	100% of contributions
Arlington	\$ 2,812.00	100% of contributions
Falls Church Area	\$ 9,849.00	100% of contributions
Fairfax City	\$ 2,180.00	99% of contributions
Greater Manassas	\$ 432.00	76% of contributions
Greater Richmond	\$ 2,780.50	7% of contributions
Hampton	\$ 331.00	100% of contributions
Harrisonburg	\$ 298.50	100% of contributions
Lynchburg	\$ 630.00	100% of contributions
McLean Area	\$ 10,046.10	100% of contributions
Mount Vernon	\$ 10,939.00	100% of contributions
Newport News	\$ 1,920.00	22% of contributions
Norfolk	\$ 50.00	100% of contributions
Portsmouth	\$ 1,563.00	100% of contributions
Reston-Herndon Area	\$ 11,194.00	34% of contributions
Roanoke Valley	\$ 1,652.00	100% of contributions
Smith Mountain	\$ 1,651.00	100% of contributions
Springfield-Annandale	\$ 5,802.00	100% of contributions
Suffolk	\$ 51.00	100% of contributions
Vienna Area	\$ 2,663.50	98% of contributions
Virginia Beach	\$ 2,780.00	100% of contributions
Winchester	\$ 732.00	100% of contributions
Woodbridge	\$ 500.00	59% of contributions
Wytheville	\$ 160.50	100% of contributions
Virginia State AAUW	\$ 3,790.00	100% of contributions
TOTAL	\$ 78,830.25	

Ann Johnson, AAUW Funds Chair

AAUW-VA Bylaws Amendment Adopted in 2022

Virginia members voted to approve a proposal presented at the 2022 AAUW-VA Annual Business Meeting that amended the state bylaws to eliminate the requirement that the mandatory annual business meeting must be held during the state conference. This change allows greater flexibility in arranging these two different statewide meetings.

Approval of AAUW-VA Strategic Plan for 2023 - 2025

The AAUW-VA Board of Directors approved revisions to the AAUW-VA Strategic Plan that had expired on June 30, 2022. Among other things, the revised General Statement establishes that the AAUW-VA Board of Directors will devote its resources to promoting diversity, equity, inclusion, and belonging (DEIB) to advance opportunities for all members of the community.

Approval of New AAUW-VA Diversity and Accessibility Policy

The AAUW-VA Board of Directors approved amendments to the Diversity Policy in the AAUW-VA Board of Directors Handbook to establish a new Diversity and Accessibility Policy (D&A Policy). The D&A Policy is intended to provide useful guidance to members on implementing DEIB by:

- identifying and addressing the many aspects of DEIB (including accessibility) that are integral to the operations of the AAUW state and branch affiliates and district activities;
- enhancing sensitivity to accessibility issues for all persons, regardless of whether considered to have a disability; and
- clarifying and expanding on the obligations of the AAUW-VA and Virginia branches as well as the district representatives to incorporate DEIB and accessibility into their decision-making for all activities.

Other Revisions to the Board of Directors Handbook

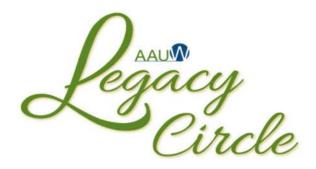
The AAUW-VA Board of Directors also approved the following changes to the AAUW-VA Board of Directors Handbook.

- 1. The job description for the Board's position of vice president for finance was revised to include current good practices to assist later occupants of that position.
- 2. The procedures for the members of the Board to conduct liaison activities with branches were added to the Handbook.
- 3. The reimbursement amounts for hotel and driving expenses for board member travel were changed from \$40 to \$50 per night and \$0.30 to \$0.40 per mile, respectively.

State Board of Directors Submits Comment to AAUW on Proposed National Bylaws Amendments

The AAUW of Virginia Board of Directors submitted comments to AAUW regarding the proposed national bylaws change to delete the 60-day notification period to members before the AAUW Board voting on a dues change, which issue also relates to the way bylaws amendments are adopted. The state's comment recommended that AAUW amend the member dues and bylaws provisions to specifically establish a minimum 21-day comment period for members when national proposed amendments to member dues or the bylaws. The Board recommended that bylaws amendments thereafter be published once more to members with a minimum 30-day notification period before the date of the vote on the amendments. The state pointed out that, as an organization built upon an affiliate membership structure, AAUW should demonstrate that members' comments are considered by AAUW before final action by the AAUW Board on these important matters.

Suzanne Rothwell, Bylaws/Resolutions Chair



THE AAUW BOARD OF DIRECTORS WISHES TO ACKNOWLEDGE AND THANK THESE VISIONARY VIRGINIA LEGACY CIRCLE MEMBERS

Anonymous (2) **Anita Aymer Nancy Jane Bains** Kathy K. Batkin **Jill Birdwhistell Dianne L. Blais Suzanne V. Bottoms** Anne L. Bryant **HelenRuth Burch** Susan F. Burk Janine Greenwood Linda D. Hallman **Marjorie P. Hobart Patricia Hussey** Mary V. Johnson **Evelyn R. Jones Dottie Joslin** Nancy D. Joyner



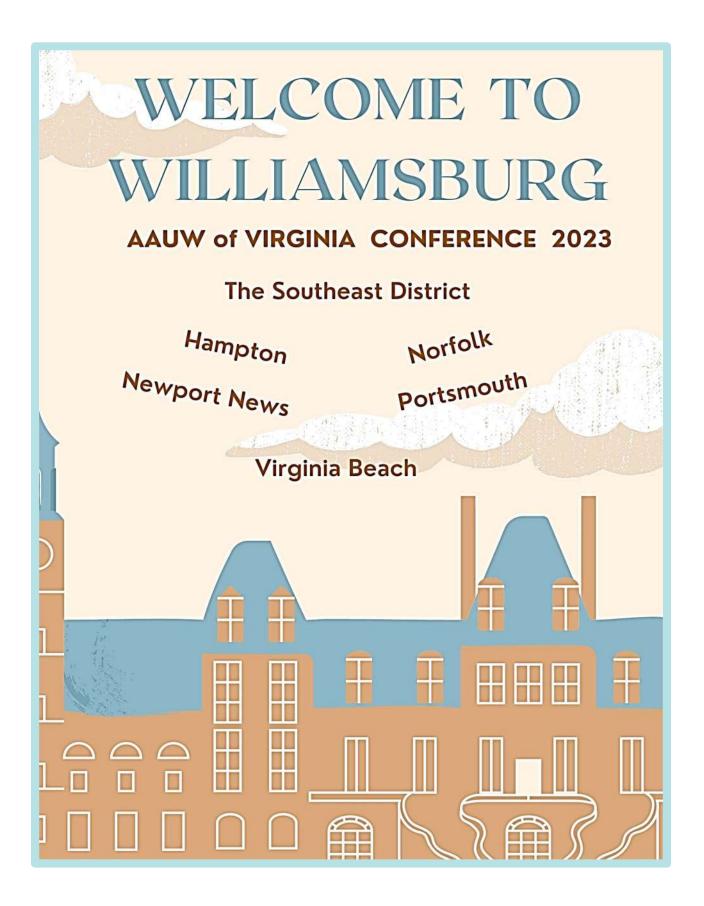
Kathleen J. Kelley Beverly A. Larson Sandra Lawrence Marcy J. & Donald J. Leverenz Nancy M. MacKenzie Linda M. Martin Mary J. Mayer Michele Milden Kristin C. Moyer **Tammie Mullins-Rice** Jennie Sue Murdock **Caroline E. Pickens** Patricia N. Quick **Sylvia Rogers** Suzanne E. Rothwell Ann B. Sauberman Ruta Sevo **Amy F. Sheldon Marion B. Stillson Leslie Tourigny** Mary J. Wall Neola S. Waller Nancy W. Warren Sherry J. Warren Rance R. Willis Laura E. Wimmer **Barbara Wood**

For more information on joining the AAUW Legacy Circle, please contact National Legacy Circle Team Liaison Kristin C. Moyer at kcmoyeer65@gmail.com or (703) 242-6428. You may also contact AAUW Advancement Director Nadia Daghistani at <u>planned-giving@aauw.org</u> or (202) 758-7766.

AAUW – VIRGINIA ANNUAL BUSINESS MEETING







THE PAST STATE PRESIDENTS OF AAUW OF VIRGINIA

THANK ALL OUR BRANCHES IN VIRGINIA FOR THEIR COMMITMENT AND WORK FOR AAUW

LET'S KEEP MOVING FORWARD!

Díanne Blaís Kay Gravatt Susan Hoover Nancy D. Joyner Elaíne Laílas Sandra Lawrence Theresa Merkel Kristín Moyer Carolíne Pickens Rosemary Plum Patsy Quíck Nancy Ríchardson Suzanne Rothwell Carol Stephens Maríon Stillson Peggy Stotz Leslie Tourígny Neola Waller Laura Wimmer

Cherished memories with my home branch, Alexandria!

March, 2020, we were commended for our work fighting human trafficking.





In 2019 we saw the movie *Harriet* on one of our date nights.



NORTHERN DISTRICT BRANCHES HAVE **CONTRIBUTED MANY YEARS OF SERVICE** TO THE "HERSTORY" OF AAUW OF VIRGINIA.

BRANCH	FOUNDING YEAR
Alexandria	1945
Arlington	1944
Fairfax City	1973
Falls Church Area	1950
Greater Manassas	1975
McLean Area	1969
Mt. Vernon	1956
Reston-Herndon Area	1969
Springfield/Annandale	1955
Vienna Area	1979
Woodbridge	1972

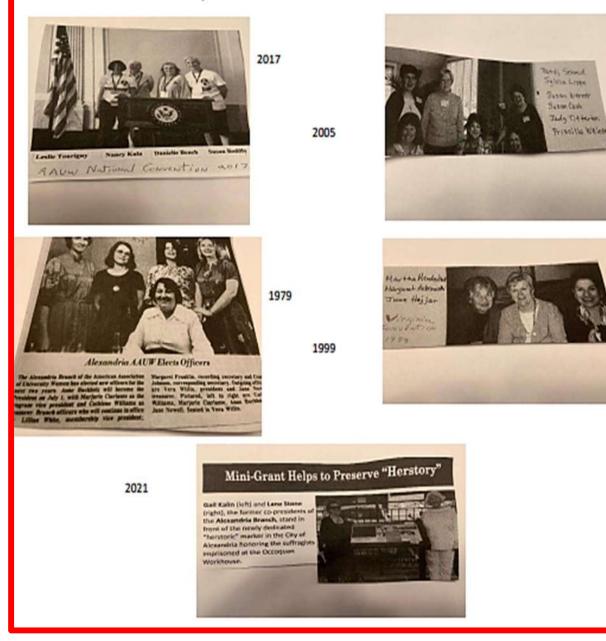


We Thank All Our Foremothers

ALEXANDRIA (VA) BRANCH

The Alexandria Branch of AAUW was chartered on May 12, 1945. Dr. Martha Rinsland, who had previously organized 12 branches, served as its first President. In the 1980's the Branch was active in providing a network of translators or service providers, such as doctors and lawyers, for the immigrant community needing services in forty languages. Ellen Pickering, a former

President, was named an Alexandrian Living Legend and the Ellen Pickering Environment Excellence Award was named for her. Joanne Miller, former President, was named a Living Legend for her work with young people, human rights, homeless, United Way, plus she chaired the Human Resources Committee of the Metropolitan Council of Governments. She received several awards.



Herstory with STEM Arlington Branch

Each year we are inspired by our students sharing their research projects in science, technology, engineering and math (STEM) in Arlington Public Schools Science Fair. Using STEM research, we evaluated and identified 8 winners from a field of middle and high school participants who conducted studies to answer rea life questions. A high school junior brought pulmonary infections to our attention; another explained different responses horses give to violin music; a soccer player shared health implications if the soccer field used a different artificial turf; and a worm was identified that makes the best composting soil. A number of these student winners are recipients of AAUW's scholarships for higher learning, and more specifically, in STEM education.

An Arlington high school graduate with a strong foundation in STEM became an astronomer, and currently is teaching physics at the US Naval Academy. She is also president of Arlington's David Brown Planetarium. Last year, when it was in danger of losing needed funding for a teacher position and a new projector, she met with us to ask for our support. Our members along with a number of Arlington science teachers persuaded the school board to fund both the teacher position and new projector. We were thrilled when our planetarium was ready for the first day of school this fall.



We are looking forward to celebrating our spring scholarship awardees and Educator of the Year to close out 2023. We welcome the public to join our programs and learn more about the American Association of University Women in our community, Virginia, this nation, and our world!



FALLS CHURCH AREA BRANCH

Falls Church Area Branch has a long **herstory** of activism. Founded in 1950, FC AAUW is approaching our 75th anniversary!



Join us and tell your story!

Activism at VA State Capital on Lobby Day



Since 2020, the branch has participated in Reclaim Our Vote's Get Out



the Vote efforts, writing more than 18,500 postcards. We persist, honoring both the memory of Kitty Richardson, our first diversity chair, and supporting AAUW's priority of increasing voter turnout.



Our Holiday Tree was voted Most Representative of the Organization



AAUW McLean Area

Salutes Our Dedicated Members and Generous Donors for Meeting Our "Call to Action"

* * *

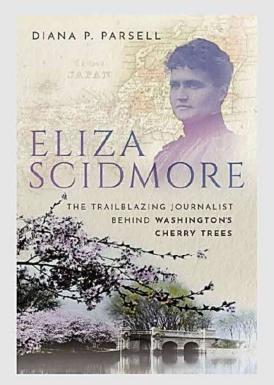
Our highlights for 2022-23 include:

- Membership growth and 5-star status in AAUW
- New scholarship partnership with HBCU Bennett College
 - Expansion of our local STEM awards
 - Diverse DE&I initiatives
 - Adoption of a strategic plan
 - Activism on voting and key policy issues
 - Plans for increased community engagement



"This meticulously researched biography brings to life the woman whose curiosity and passion for travel brought the wonder of distant lands in words and pictures to American readers."

-Cathy Newman, author of *Women Photographers* at National Geographic



Author Diana Parsell is a member of the AAUW McLean Area Branch.

Eliza Scidmore herself became a member of AAUW after receiving an honorary doctorate of letters from George Washington University in 1919.

> Published March 2023 by Oxford University Press. For more information, visit the author's website at: www.dianaparsell.com





The Herndon-Reston Branch of AAUW has been deeply engaged with our diverse, global community for more than 50 years.

We would like to salute the activities by Anh Le, owner of the Cafe Montmartre at Lake Anne Village Center. Anh was born and raised in Saigon, South Vietnam. In 1975, Anh fled her home country to come to the United States, eventually moving to Northern Virginia and in 1997, opened the Café Montmartre. Café Montmartre has hosted everything from branch quarterly meetings to branch celebrations and is now our favorite venue for all manner of special events.

Reston is truly an international community. For example, in 2008 Reston Founder Robert E. Simon, Jr. joined the Branch in welcoming a delegation from Russia which had come to Reston as part of an exchange program. Our membership celebrates, honors and reflects the diverse community we live in.

We look forward to continuing a mutually beneficial relationship with Anh and our entire community for many years to come.

HTTPS://AAUW-VA.AAUW.NET/



to

SUPPORT, EMPOWER, CELEBRATE

For the past 18 years, the **Springfield-Annandale Branch** has supported "herstory" through coordination of our most important fundraiser, Spring Fling. Our past luncheons have included prominent speakers from all walks of life. From Maureen Bunyan, lead co-anchor for WJLATV; Helen Thomas, author, journalist, and White House correspondent; Patricia McGuire, Trinity Washington University President; and Coline Jenkins, great-great granddaughter of Elizabeth Cady Stanton - all of these women have shared their stories of achievement offering us inspiration.

\$





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\$

Our featured speaker for the 2023 Spring Fling luncheon is **Renee Wynn**, former Chief Information officer at NASA. Ms. Wynn **will discuss our nation's current space program and present us with the opportunity to learn how current advances in space can affect our lives**.

Please join us <u>May 5th</u> for our Spring Fling luncheon at the **Springfield Golf and Country Club** from <u>11:00 am to 3:00</u> <u>pm.</u> We will enjoy a fun-filled silent auction and delicious lunch along with our featured speaker, Renee Wynn.

44

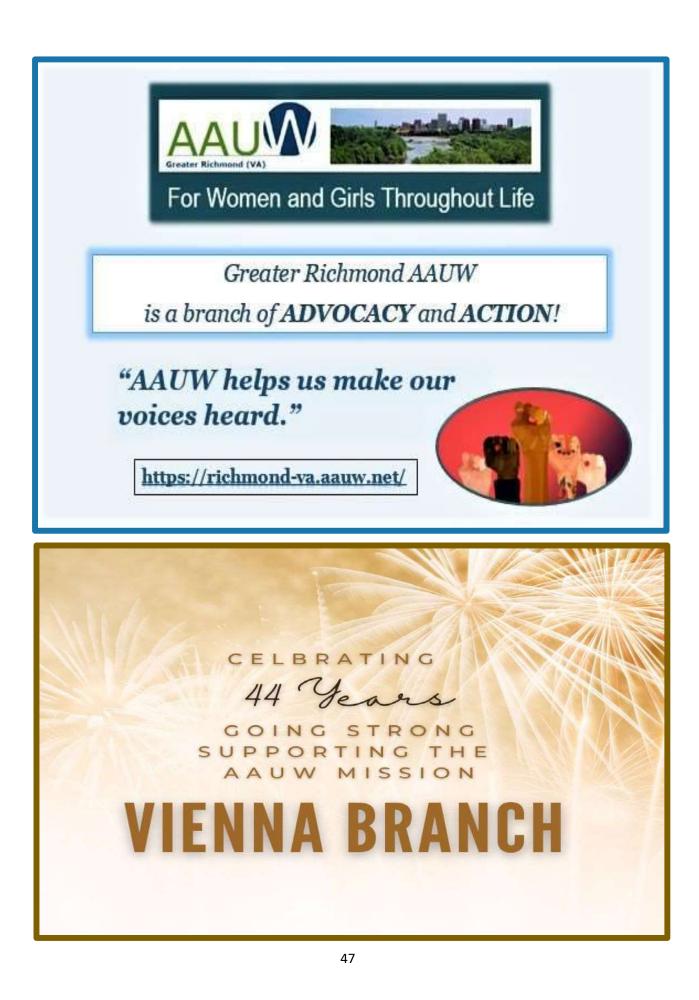
For more information or to sign up, please email: aauwspringfieldannandale@gmail.com



Our story, supporting girls in STEM, local scholarships to women returning to school and women in leadership!

1-2023





Portsmouth Branch is proud of 82 years of service and of our 50+ year members



Dot Hill Branch President 1981-83, 2005-07



Kay Gravatt Branch President 1979-81 VA Division (State) President 1988-90



Wanda Russo Branch President 1989-91

AAUW of Virginia Conference 2023

Smith Mountain Put the FUN in Our November 2022 FUNdraiser!

Denim & Diamonds

220 attendees! 11 new members joined!

So successful that this year three scholarships will be awarded to college women, more young girls can go to Science Camp, and our branch's Community Outreach programs will surge!

Working together, having fun, making a difference.



The Woodbridge Branch proudly celebrates its 50th anniversary year in 2022-2023! One member earned honorary lifetime membership and we have prospective members who will bring our roster to 50!

Fate whispered to the warrior, 'You cannot withstand the storm.' She whispered back, "I am the storm."

Jake Remington



EMBRACING OUR HERSTORY

