# AAUW OF VIRGINIA Board of Directors Summer Meeting Saturday, July 30 and Sunday, July 31, 2022 Holiday Inn Express, Culpepper, Virginia

The meeting was held at the Holiday Inn Express, Culpepper, Virginia.

## Call To Order/Welcome

The meeting was called to order at 1:08 p.m. by President Lane Stone.

#### **Roll Call/Introductions**

A list of board and non-board members in attendance is attached (Enclosure 1).

# Secretary's Report

In the absence of the Recording Secretary, Sherry Warren, Anita Aymer recorded minutes. The minutes of the March 26, 2022, Board of Directors meeting were distributed electronically by Warren (Enclosure 2); the minutes were approved as distributed.

The minutes of the April 30, 2022, Annual Business meeting were distributed electronically by Warren (**Enclosure 3**); the minutes were approved as distributed.

An electronic vote held in July, wherein the board approved the appointment of the following members to the board: AAUW Funds Chair – Ann Johnson (Smith Mountain Branch); Bylaws/Resolutions Chair – Suzanne Rothwell (Vienna Area Branch); College/University Co-Chairs – Barbara Woodlee (Virginia Beach Branch) and Cyndi Shanahan (Reston-Herndon Area Branch); Historian – Kathy Batkin (Portsmouth Branch); Voting and Elections Chair – Sandra Lawrence (Woodbridge Branch).

Batkin and Woodlee were appointed as the Reading Committee for the July 2022 minutes.

## **Co-Presidents' Report**

2021-2022 Co-Presidents Rothwell and Leslie Tourigny distributed a report electronically prior to the meeting (Enclosure 4).

Tourigny and Rothwell highlighted the efforts to ratify the ERA, especially in light of the overturning of Roe vs. Wade. Virginia's action to withdraw from the lawsuit regarding ERA has no impact on the lawsuit going forward.

#### 2022 State Conference

Nadine James, Vice President for Program, thanked board members for their support during the conference planning process and provided a short overview of the conference. Attendee evaluations indicated "high marks" for all aspects of the event. Vice President for Finance Marsha Melkonian reviewed the conference budget. Tourigny explained the reasoning for the \$25 registration fee. Total registration income

was \$2134.02; advertising income was \$1704.00 (to be donated to AAUW Greatest Needs Funds). The conference bank balance is \$2,034.29.

#### **Finance**

Melkonian distributed a report electronically prior to the meeting, including the FY 2022 Budget Report and an Itemized Finance Report for the fiscal year (Enclosure 5)

Proposed budget changes for 2023:

- 1. Proposed budget was changed to \$13,500 income from 900 members
- 2. Communications changed from \$660 to \$325
- 3. Added \$100 for additional zoom webinar meeting
- 4. VP Program \$50
- 5. GOTV \$1,000
- 6. Branch Mini-grants \$1500
- 7. SE District \$60
- 8. SW District \$60
- 9. Fall Board Mtg. Zoom \$0
- 10. Total expenses \$12,865 Balance \$635+

**MOTION:** to approve the revised budget for 2023. Motion carried. Branch incentives for the conference will be determined at a later date.

### 2023 Conference

**MOTION:** to hold the next AAUW of Virginia conference in the Southeast District in March, 2023; the motion carried. Tammie Mullins-Rice, Southeast District Representative, will coordinate the conference planning committee. Suffolk or Williamsburg were suggested as possible sites.

Board members discussed whether to hold a one- or two-day conference. The consensus was to follow the same format as the 2022 conference, with social activities on Friday evening and all conference sessions conducted on Saturday, ending in the afternoon.

## **Board Member Reports**

## **District Representatives**

Reports were distributed electronically by the District Representatives (Anita Aymer, Southwest District; Leslie Tourigny & Susan Burk, Northern District; Tammie Mullins-Rice, Southeast District) (Enclosure 6). There will be a virtual "All District" meeting instead of individual district programs in the fall. Gloria Blackwell, AAUW CEO, will be the presenter on Saturday, October 22, 2022, 10:00 a.m.-12:00 p.m.; district break-out sessions will follow Blackwell.

#### Communications

Vice President for Communications Dianne Mero distributed a report electronically prior to the meeting (Enclosure 7). Deadline for submitting articles for the *Virginia Vision* is September 15. Patsy Quick, Webmaster, asked for photos for the website. Board members discussed using social media to get out the AAUW message, as well as possibly using podcasts and Tik-Tok. A suggestion was made to ask Tess Evans, Greater Richmond Branch, to assist with podcasts.

#### **AAUW Funds**

AAUW Funds Chair, Ann Johnson, distributed a report electronically prior to the meeting **(Enclosure 8)**. Sherry Warren, Caroline Pickens and Deborah Dodd will be on the committee to select the State Named Honorees, each serving for one year.

The meeting was recessed at 4:20 p.m.

## **Sunday July 31**

The meeting was reconvened at 9:05 AM by President Lane Stone.

### Roll Call

Anita Aymer for Secretary Sherry Warren (Enclosure 1).

# **Board Member Reports, continued**

#### Historian

Historian Kathy Batkin distributed a report electronically prior to the meeting (Enclosure 9).

# College/University (CU) Partners

C/U Co-Chairs Woodlee and Shanahan distributed a report electronically prior to the meeting (Enclosure 10). Partnerships increased from ten to fifteen colleges. National does not have a committee for C/U. Efforts will be made to contact all Virginia branches. Suggestions were made to increase awareness of AAUW:

- 1. Branches can collect food for the campus pantries. 38% have reported food insecurity issues.
- 2. Invitation to girls' high school softball team members to attend a lunch.
- 3. Partnership with "Generation Hope" will be explored to assist with social services to encourage education, etc.

# **Public Policy**

Co-Chairs Greenwood & Denise Murden distributed a report electronically prior to the meeting (Enclosure 11). Reclaim Our Vote postcards and blank mailing labels were distributed at the meeting, for mailing by various branches between September 5 and October 1; Greenwood & Murden will provide names and addresses of recipients. Hosting a Women Legislators' Reception will be discissed with the Greater Richmond Branch.

Legislative agenda discussed, including:

- 1. Reproductive rights
- 2. Protection of public funding for public schools
- 3. Affordable Child Care
- 4. Paid Family and Medical Leave

Governor Youngkin has established a Human Trafficking task force to assist with decriminalizing the victims.

Virginia Law Audit Project, VLAP: Some states are passing resolutions supporting audits to identify problematic laws as well as laws that need to be updated to utilize gender neutral language. North Carolina's has been completed. NOW is leading the effort. AAUW-Virginia will participate. Janine Greenwood, Co-Vice President for Public Policy, will be the point of contact going forward with Tourigny as backup. Volunteers will be needed in the future.

## Diversity, Equity, and Inclusion (DEI)

Co-Chairs Krysta Jones and Meg Tuccillo distributed a report electronically prior to the meeting (Enclosure 12). There is a meeting with all branch DEI reps planned for September. A "Rapid Response Team" was suggested for AAUW-VA and branches to respond to racist threats and incidents was suggested for branches with DEI issues.

# Membership

Vice President for Membership Cheryl Spohnholtz distributed a report electronically prior to the meeting (Enclosure 13). "Community Hub" issues have been preventing an accurate accounting of membership. It was recommended that members pay dues with a check via the branch treasurer, who can then pay National with a credit card. Several issues, including identifying. Rice recommended that members pay dues with a check via the branch treasurer, who can then pay National with a debit or credit card. Several issues, including identifying members to fill leadership positions, are common amongst branches. Spohnholtz is planning to create a leadership committee to address issues. The Suffolk Branch plans to merge with the Portsmouth Branch.

# Bylaws & Resolutions

Bylaws and Resolutions Chair Rothwell distributed a report electronically prior to the meeting (**Enclosure 14**). There is a committee is the process of revising the Board of Directors Handbook. Board members will be sent a Word document for revision of their position.

#### **Program**

James distributed a report electronically prior to the meeting (Enclosure 15). Quick explained the links on the website for programming. A Speakers Bureau was recommended. Google forms for data distribution to be created. Using the website to share ideas should be encouraged.

**Branch liaison** assignment sign up sheet was passed; the completed assignment sheet will be sent later by Gregory. Suggestions were made to change the approach for

the reports to make it less like a report card. Stone will post suggested topics of discussion in the calls in Google Docs.

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**Laura Wimmer**, Northwest District Representative, was elected Nominating Committee Chair.

#### Calendar 2022 - 2023

Board members to send edits to Stone by August 15. The November board meeting will be held via Zoom. Details regarding the Summer Leadership Meeting will be determined in November.

Stone & Gregory listed their division of responsibilities as President & Administrator:

### **President:**

- Suffolk merge
- > Summer Leadership Ideas
- Calendar
- Board Dinners
- Coordinate branch visits
- Agenda items
- State Honorees
- > Five Star Program

### Administrator:

- Southeast Conference
- Board Liaison program
- Budget
- College/University Partners
- Bylaws review
- Public Policy

The meeting was adjourned at 12:15 pm by President Stone.

# ENCLOSURE 1- Board members in attendance at AAUW-VA board meeting, July 30 -31, 2022

Anita Aymer, Southwest District Representative Kathy Batkin, Historian Janine Greenwood, Co-Vice President for Public Policy Sarita McCoy Gregory, Administrator Nadine James, Vice President for Program Ann Johnson, AAUW Funds Chair Marsha Melkonian, Vice President for Finance Dianne Mero Vice President for Communications Tammie Mullins-Rice, Southeast District Representative Denise Murden, Co-Vice President for Public Policy Suzanne Rothwell, Bylaws Chair Cyndi Shanahan, College/University Co-Chair Cheryl Spohnholtz, Vice President for Membership Lane Stone, President Meg Tuccillo, Diversity, Equity & Inclusion Chair Leslie Tourigny, Northern District Co-Representative Barbara Woodlee, College/University Co-Chair

# Non-Board members attending

Mary Anne Graham, Virginia *Vision* Copy Editor Bianca Daugherty, Lay-out Vision Editor Patsy Quick, Webmaster