The logo for the AAUW-VA Conference, featuring a blue silhouette of a woman running on a path, with a red sun rising over blue waves in the background.

AAUW-VA Conference
Harrisonburg
March 26, 2022

GOING THE DISTANCE FOR WOMEN AND GIRLS

2022 AAUW of Virginia Conference
PART 1 Hotel Madison & Shenandoah
Valley Conference Center

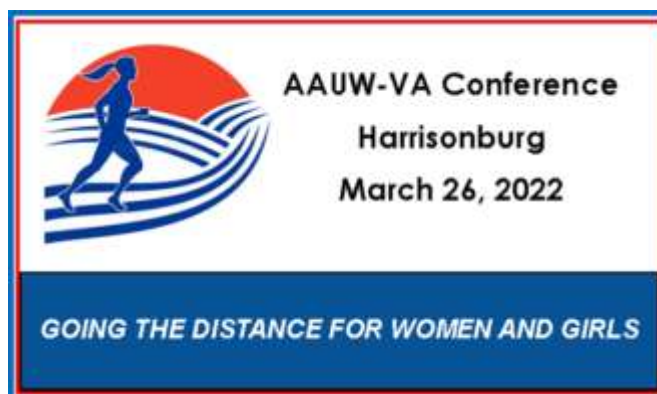
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Co-Presidents' Welcome

April 6, 2019, is a significant date in AAUW of Virginia (AAUW-VA) history. On that day, almost three years ago, we held our last in-person conference. It was a major event, planned and hosted by the Southwest District at the beautiful Vinton War Memorial. The conference theme was “AAUW of Virginia- Where Women Are Strong and Diversity is Valued,” and the agenda focused entirely on diversity, equity and inclusion (DEI). At the beginning of the conference, the co-presidents announced that the State Board approved adding an appointed position of diversity and inclusion chair to the board, and effective July 1, 2019, Cyndi Shanahan would assume that position. Because Cyndi has done an extraordinary job in this position for AAUW-VA, she has been appointed to the AAUW National Inclusion and Equity Committee. Further demonstrating AAUW-VA’s commitment to DEI, in 2021, our membership voted to elevate our DEI position on the State Board to an elected position—vice president for diversity, equity and inclusion. In the upcoming state election beginning on May 6, members will be able to vote for two extraordinary nominees to serve as co-VPs for DEI.

We all know the impact covid-19 has had on our lives and AAUW-VA programming in 2020 and 2021 — two in-person conferences were scheduled and later canceled. This gave us opportunities to try our newly-acquired Zoom skills to much success. We held a virtual Annual Business Meeting in 2020, and a terrific virtual State Conference, including Annual Business Meeting, in 2021.

Now that we have finally made it to 2022, we are excited to welcome you in person to Harrisonburg on March 26 for the first part of our hybrid state conference. You will enjoy hearing from knowledgeable, engaging, and inspiring presenters on AAUW mission-related topics, as well as congregating with old and new friends. For those who arrive the night of March 25, there will be an enjoyable social event (cash bar) with entertainment. Part 2 of the conference will be the virtual Annual Business Meeting on April 30. There will be a separate program book for each part of the conference.

Thanks to our Northwest District for hosting Part 1 of the conference, and to all our branches and the State Board for supporting the conference by preparing reports and submitting ads that fund an AAUW-VA donation to AAUW Funds.

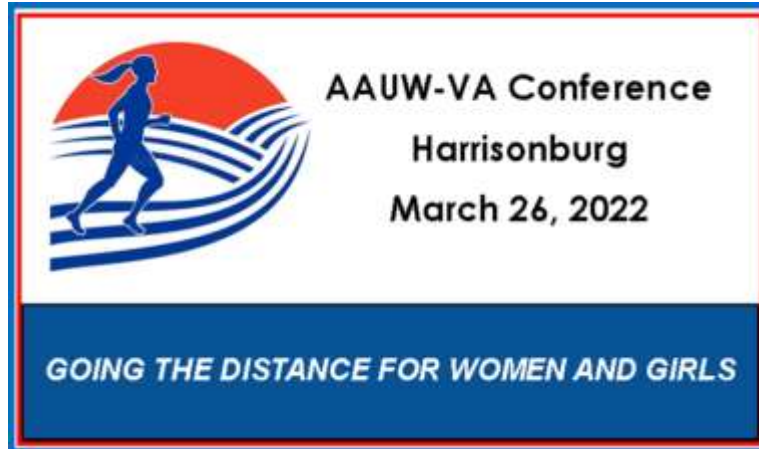
Suzanne Rothwell /Leslie Tourigny
AAUW of Virginia Co-Presidents

2022 STATE CONFERENCE COMMITTEE CHAIRS AND OTHER VOLUNTEERS

Hosted by the Northwest District Branches, With Support By Other Branches

Conference Committee Chair:	Sylvia Rogers, AAUW-VA Northwest District Representative, (Harrisonburg Branch)
Conference Program:	Nadine James, AAUW-VA VP for Program, (Reston-Herndon Area Branch and Vienna Area Branch)
Badges:	Carol Stephens (Greater Richmond Branch)
Book Sales:	Tammie Mullins-Rice, AAUW-VA Southeast District Representative, (Suffolk Branch and Virginia Beach Branch)
Computer Support:	Marsha Melkonian, AAUW-VA VP For Finance, (Smith Mountain Branch)
Program Books:	Bianca Daugherty, Layout Editor, (Mt. Vernon Branch) Mary Anne Graham, Copy Editor, (McLean Area Branch and Winchester Branch)
Publicity:	Rosemarie Palmer (Harrisonburg Branch)
Recordings:	Annette Taylor (Non-AAUW)
Treasurer:	Darlene Baugh (Harrisonburg Branch)
Welcome Bags:	Susan Bardenhagen (Woodbridge Branch)
Other Volunteers:	Laurie Coulter (Greater Richmond Branch) Marsha Gochenour (Winchester Branch) Pat Kadel (Winchester Branch) Kathy Kelley (Greater Richmond Branch) Theresa Merkel (Winchester Branch) Jane Newell (Greater Richmond Branch) Mary Perramond (Harrisonburg Branch) Kim Shipe (Harrisonburg Branch) Connie Sorrell (Greater Richmond Branch) Cathy Strickland (Harrisonburg Branch) Isata Turay (Greater Richmond Branch) Tina Updike (Harrisonburg Branch) Laura Wimmer (Greater Richmond Branch)

Part 1, State Conference Agenda, March 25 and 26



Pre-Conference-March 25

Conference Check-In

5:30 p.m. – 7:30 p.m.

Social Event

7:30 p.m. – 9:30 p.m.

Conference-March 26

Breakfast for purchase in hotel restaurants.

7:00 a.m. – 11:00 a.m.

Conference Check-In

Opens at 8:30 a.m.

Morning Session

9:30 a.m. – 12:30 p.m. (includes coffee and tea)

Lunch

12:30 p.m. – 1:30 p.m.

Afternoon Session

1:30 p.m. – 5:00 p.m.

Some of our presenters will have their books available for purchase at the conference.
The views expressed in these books are those of the authors and do not necessarily reflect the positions and policies of AAUW and AAUW of Virginia.

Pre-Conference Activity, March 25



7:30 p.m. – 9:30 p.m.

Welcome Gathering

For those who arrive on the night of March 25, join us for a **welcome gathering (cash bar) to Reacquaint! Restore! Renew!** with old friends and meet new friends.

Also, you'll be able to enjoy the music of **Bob Bersson and Friends**.

Conference Schedule and Presentations, March 26



9:30 a.m.

Opening and Welcome

Co-Presidents Suzanne Rothwell and Leslie Tourigny

Posting of the Colors - JMU Army ROTC Duke Battalion Color Guard

Welcome – Dr. Jonathan Alger, President, James Madison University



9:55 a.m.

Keynote Address

Progress and Enduring Inequities for Women in Higher Education



Professor Kimberly Jenkins Robinson, JD; Elizabeth D. and Richard A. Merrill Professor at the University of Virginia School of Law; Professor at both the School of Education and Human Development and the Frank Batten School of Leadership and Public Policy at the University of Virginia

As we think about the state of women in higher education, it is important to acknowledge both the historic strides that have been made, as well as the enduring inequities that persist. Progress can be seen in such areas as the number of women graduating from colleges and graduate programs, participating in athletics and demanding an end to sexual harassment and assault through the Me Too movement. We should celebrate this progress, while also acknowledging enduring inequities for women in higher education, including disparities in STEM majors and careers, disparities in athletic resources and leadership positions, and ongoing sexual harassment and assault. This talk will highlight where progress has been made and emphasize the need for new movements and law and policy reforms that tackle enduring inequities.



10:40 a.m.

Break



10:50 a.m. *The Restorative Justice Program at the Gemeinschaft Home*

**Dr. Elisabeth Gumnior, Associate Professor, James Madison University;
Board Member, Gemeinschaft Home**

Michelle Roberts, Day Reporting Center Case Manager, Gemeinschaft Home

Organized in 1985, the Gemeinschaft Home is located just outside Harrisonburg in a large, renovated farmhouse. Board member Dr. Elisabeth Gumnior and Case Manager Michelle Roberts will describe how this residential and non-residential program gives individuals who were formerly incarcerated or diverted from incarceration an opportunity to restore a sense of wholeness in their lives by providing quality shelter, food, counseling, job coaching, and a model for daily living and responsible decision-making – all of which are necessary to avoid recidivism. The presentation will focus on the special needs of women in the program.



11:40 a.m. *Diversity, Equity and Inclusion Practices at James Madison University and Within the Virginia Community College System*

Carla Kimbrough, Diversity, Equity and Inclusion Officer, Virginia Community College System

Dr. Brent Lewis, Associate Vice President for Diversity, Equity and Inclusion, James Madison University

College/university campuses face a special challenge to make progress in addressing diversity, equity and inclusion (DEI) to ensure all students have an equal opportunity to access educational opportunities and be free of discrimination and harassment.

Ms. Kimbrough and Dr. Lewis will discuss the procedures, initiatives, and other actions needed to implement a DEI program on a campus and their recommendations on those actions that are the most successful. The presentation will also include discussion of the intersection of race and gender and the importance of disaggregated data to examine progress or lack thereof.



12:30 p.m. *Lunch and Social Hour*



1:30 p.m. AAUW-VA State and Branch 2021 Named Honorees

Caroline Pickens, AAUW-VA State Board, AAUW Funds Chair; McLean Area Branch Member

AAUW-VA and any branch can name an honoree for each \$500 donation they make to AAUW Funds. AAUW-VA will be honoring four members who have provided exceptional contributions in furthering the mission and priorities of AAUW-VA in the state beyond their branch or community. Also, we will be recognizing branch named honorees.



1:55 p.m. Models of AAUW and C/U Partnerships

**Dr. Rosemary Green, Emerita Librarian, Shenandoah University;
Winchester Branch Member**

**Dr. Sally Sledge, Associate Professor of Management, Norfolk State University;
Norfolk Branch Member**

Raven Knight, NCCWSL Student Participant

AAUW of Virginia currently has 15 college/university partners in Virginia. The faculty representatives of a C/U partner coordinate with branch members to establish student organizations. Our AAUW of Virginia members, Drs. Green and Sledge, will present practical guidance on how branches can connect with nearby colleges and universities and identify interested faculty in order to establish a partnership between the institution and AAUW. They will also discuss the role of branches in maintaining on-going relationships with C/U partners, promoting applications for AAUW grants and fellowships, supporting AAUW internships, sharing branch programming, and promoting the benefits to women college and university students of joining an AAUW branch.



**2:45 p.m. A Perspective on Early African American Education
In the Shenandoah Valley and the Example of Lucy F. Simms**

**Dale E. MacAllister, Local Historian and Author,
Retired Middle School Educator and Supervisor of Student Teachers, James Madison University**

Local Shenandoah Valley native and historian Dale MacAllister will examine post-Civil War education for newly freed slaves in the Shenandoah Valley. Lucy F. Simms, who was born a slave in the 1850s and went on to teach school for 47 years, will be used as an example of one who took advantage of her educational experiences and became a highly successful teacher in her hometown.



3:30 p.m.

Break



3:40 p.m.

***The Changing Nature of Virginia Politics:
Reviewing the Pivotal 2021 Election and the
Legacy of Virginia's First Madam Speaker***

**Dr. Stephen J. Farnsworth, Professor of Political Science and International Affairs;
Director, Center for Leadership and Media Studies, University of Mary Washington**

The partisan tides come in and go out in Virginia politics, a place where there are no permanent majorities and no permanent minorities. Dr. Farnsworth will discuss Virginia's pivotal 2021 election and what it says about the future of politics and public policy in Virginia. He will also share his views about the policy legacy of Virginia's first Madam Speaker, who ran the House of Delegates during the past two years — a time of the first Democratic political trifecta in Virginia in a generation.



4:25 p.m.

AAUW-VA District Meetings

Before the conference concludes, members will be able to meet with members from other branches in their district to elect a district representative or co-representatives to serve on the State Board beginning July 1 for a two-year term. There will also be time for some planning for the new program year beginning in July.



4:45 p.m.

Closing

Co-Presidents Suzanne Rothwell and Leslie Tourigny

Retiring of the Colors - JMU Army ROTC Duke Battalion Color Guard

Thanks for attending Part 1 of the State Conference. Safe travels home. Please don't forget to leave your completed evaluations on the way out. We hope to see you virtually on April 30, 2022, 1:00 p.m., for the Annual Business Meeting - Part 2 of the State Conference. You will receive information shortly about how to register for the Annual Business Meeting.

Hotel Madison & Shenandoah Valley Conference Center Check-In/Out and Parking Information

710 S. Main Street, Harrisonburg, VA 22801
(540) 564-0200

Located just off Interstate 81 - Exit 245

Check-in - 4:00 p.m. Check-out – 11:00 a.m.

The hotel will try to accommodate requests for earlier check-in or later check-out, but may charge an additional fee.



Hotel Madison has on-site garage parking for cars and other average-sized vehicles at \$5 per day, per vehicle:

- **For guests staying in the hotel**, parking charges will be added to their room account. They will be able to use their room key to get in and out of the garage during their stay at the hotel. All they will need to do is tap their room key at the little box when they go to exit, and the gate will lift to let them out.
- **For day attendees not staying at the hotel**, they can pay the \$5 parking charge at the kiosk in the parking garage, at the front desk, or at the gate on their way out. If they choose to pay at the kiosk or the desk, when they go to exit, they will insert their parking ticket received upon entry, and it will read as paid. If not, they'll insert their ticket, then their cash payment of \$5 at the gate when trying to leave.

There are two electric car charging stations. For oversized vehicles, such as vehicles over 8'2", guests and day attendees will need to call the hotel ahead of their stay to confirm availability in a nearby, off-site location.

- To reach the parking garage from the front of the hotel: Turn right out of the hotel; turn right at the next corner onto Martin Luther King, Jr. Way; and then turn right into the garage to park.
- Handicapped parking spaces are available in the garage.
- Once parked in the garage, there are signs directing how to enter the hotel.

AAUW Board of Directors and Committee Chairs 2021-2022

Co-Presidents

Suzanne Rothwell
Leslie Tourigny

VP for Program

Nadine James

VP for Membership

Cheryl Spohnholtz

VP for Finance

Marsha Melkonian

Co-VPs for Public Policy

Susan Burk
Denise Murden

VP for Communications

Patsy Quick

Recording Secretary

Sherry Warren

AAUW Funds Chair

Caroline Pickens

College/University Chair

Barbara Woodlee

Diversity, Equity &

Inclusion Chair

Cyndi Shanahan

Bylaws and Resolutions

Chair

Carol Dabbs

Historian

Kathy Batkin

Parliamentarian

Caroline Pickens

DISTRICT REPRESENTATIVES

(Nominating Committee)

Northern District

Sara Anderson
Sandy Lawrence

Northwest District

Sylvia Rogers

Southeast District

Tammie Mullins-Rice

Southwest District

Anita Aymer

NON-BOARD POSITIONS

Virginia Vision Copy Editor

Mary Anne Graham

Virginia Vision Layout Editor

Bianca Daugherty

Web Manager

Patsy Quick

Facebook Manager

Cheryl Spohnholtz

Voting and Elections

Committee Chair

Sandy Lawrence

Branch Officer Lists

Jacque Dessino

Here's how to contact state board members:

1. On the state website homepage <https://aauw-va.aauw.net> click "Contact Us" on the menu bar. That takes you to the contact page.
2. Instead of going to the website, use this email address: AAUWVAcontactus@gmail.com. Identify the board member you want to contact. You will receive a response quickly.

Co-Presidents' Report

On July 1, 2021, we began the second year of our two-year partnership as the co-presidents of AAUW-VA. There are a few months left until our term ends on June 30, 2022. Thank you for placing your trust in us to lead this incredible organization, especially during what has been an unusually challenging time. We are honored to work with the extraordinarily-talented and resolute members of the state board, as well as those in our branches around the Commonwealth. Together, we have created a new hybrid normal, which combines in-person events when the situation permits and uses technology to bring us closer together when we are far apart. The hidden benefit of Zoom meetings is that they have given us more opportunities than in pre-pandemic days to speak to and meet members from all areas of the state.

Here are highlights of the last year:

- We held a three-day virtual State Conference and Annual Business Meeting featuring 15 amazing speakers in March 2021, who focused on the theme “Women Make the Difference.” At least 100 members attended each day, representing 23 of 24 branches. We were finally able to present our prestigious AAUW-VA Woman of Achievement Award to our 2020 awardees--State Senator Janet Howell and Scientist Ana Luisa Tió Humphrey. Because of the 2020 AAUW-VA donation to AAUW Funds, we could recognize for the first time three members as State Named Honorees for furthering the AAUW mission in the state beyond just their branch or community. AAUW Funds Chair Caroline Pickens presented awards to Marion Stillson (Reston-Herndon Area), Patricia (Trish) Wallace (Greater Richmond), and Neola Waller (Virginia Beach). Caroline will recognize the four State Named Honorees for 2021 on March 26, 2022, at the conference.
- We arranged a biennial review of the AAUW-VA financial records by a branch member, not on the State Board, who found that all records were accurate and maintained following sound accounting principles and practices. Because of the pandemic, the State Board’s expenditures during the past year were significantly lower than budgeted so the Board was able to give back to our members during this year. We did this by increasing the total amount appropriated for the popular mini-grant program; funding a new initiative spearheaded by our Co-VPs for Public Policy, Susan Burk and Denise Murden—the Reclaim Our Vote postcard-writing campaign targeting under-represented voters; and lowering the conference registration fee for members this year to only \$25, which includes lunch.
- We continued AAUW-VA’s advocacy for the passage of the Equal Rights Amendment (ERA) by signing on to *amicus curiae* (friend of the court) briefs filed in both the U.S. District Court of the District of Columbia and the U.S. Court of Appeals for the DC Circuit supporting a case filed in 2020 by the attorneys general of Virginia, Illinois, and Nevada—the last three states that ratified the ERA. Regrettably, Virginia’s new attorney general withdrew the Commonwealth from the case in February 2022, but the case will continue with Illinois and Nevada as plaintiffs.
- We collaborated with VP for Communications Patsy Quick and the Co-VPs for Public Policy to prepare a statement recognizing the 25th anniversary of the U.S. Supreme Court case prohibiting Virginia Military Institute (VMI)’s exclusion of women students and supporting a recent outside investigation’s findings and recommendations that VMI address discrimination based on race, sex, and sexual orientation. The statement was sent to elected officials, the press, advocacy groups, and AAUW-VA members.

- Because of remote learning classes at colleges/universities (C/U), C/U Chair Barbara Woodlee faced the challenge of multiple non-renewals by former Virginia AAUW C/U partners. She held virtual meetings with branch C/U representatives to discuss methods to reconnect with Virginia's C/U partners and has been successful in reestablishing several partner relationships. We collaborated with Barbara Woodlee and Patsy Quick to develop a branch membership brochure and application that branches can customize and use for their member recruitment activities.
- AAUW-VA is in its third year of a relationship with the Frank Batten School for Leadership and Public Policy at the University of Virginia. Under the mentorship of Sylvia Rogers, Northwest District Representative, one graduate student per year engages in research on issues of importance to AAUW to fulfill their capstone project requirements for their Master of Public Policy degree. Last year, graduate student Catalina Perez's capstone project, "The Economic Impact of the Covid-19 Pandemic on Women in Virginia," documents how covid-19 is compounding pay inequity for working women at a greater rate than for men. Currently, graduate student Marisa Lemma is examining for her capstone research the structural issues that have been, and continue to be, barriers for low-wage earning women to return to the workforce.
- On behalf of AAUW-VA, we submitted letters to the Virginia FOIA Council Electronic Meetings Subcommittee advocating for greater flexibility in allowing for more electronic meetings and electronic attendance at public meetings not only during times of emergency. A bill did pass the General Assembly. We also signed onto the "Transparency VA 2021 General Assembly Report," which evaluated the transparency of legislative operations and the degree of public input into proposed legislative actions during the 2021 General Assembly session.
- Although AAUW-VA's advocacy for our public policy priorities has always been well-respected by elected officials and organizations we collaborate with, the Public Policy Co-VPs have advanced the Public Policy Program to a stellar level. Although in-person State Lobby Days at the Virginia General Assembly and our reception for women lawmakers were again canceled, using virtual meetings, collaborations, and coalitions, and by preparing and distributing detailed reports and factsheets on legislation, the Public Policy Co-VPs prepared members to make our voices heard in Richmond. You will be awestruck when you read their report in this program book.
- Cyndi Shanahan, as the diversity, equity and inclusion chair, has been a powerhouse. She assembled a statewide group of DEI points-of-contacts in our branches, who have worked together to shape a DEI program that is fundamental to everything AAUW-VA does. In January, the virtual panel discussion, "Creating Inclusive Spaces," was fantastic and attracted more than 100 attendees. Cyndi also continued her *de facto* DEI leadership role among AAUW state affiliates by holding sessions with them and AAUW staff, particularly to promote the implementation of the AAUW DEI Toolkit.

Once again, thank you for the honor of serving as your co-presidents for the 2020-2022 term.

Suzanne Rothwell/Leslie Tourigny
AAUW-VA Co-Presidents

Vice President for Program Report

Since July 1, 2020, I have had the honor of serving as the vice president for program. In the summer of 2021, I began meeting with Northwest District Representative Sylvia Rogers, who is the 2022 state conference chair, to plan the March 26, 2022, AAUW of Virginia State Conference. This included developing the conference theme, which is “Going the Distance for Women and Girls” (the logo developed by VP for Communications Patsy Quick); identifying, inviting, and finalizing speakers; and assisting with obtaining biographies, photographs, and contact information for the speakers. Speakers will address contemporary issues of concern to our members, including continuing educational inequities for women, management of diversity and inclusion programs on college campuses, and the leadership women are increasingly providing at all political levels.

I attended district meetings of the Northern and Northwest Districts.

I served on the mini-grants committee for 2021-2022 and collaborated with the other committee members in reviewing branch mini-grant applications, selecting branches to receive mini-grants, and determining the amounts of mini-grants awarded.

I also attended AAUW National webinars on a variety of mission-related subjects.

I hosted on Zoom a brainstorming session attended by branch presidents and vice presidents for program seeking their ideas for the content and format of future statewide meetings organized by the AAUW-VA Board of Directors.

Nadine James
Vice President for Program

**“Men their rights and nothing more;
women their rights and nothing less.”**

Susan B. Anthony

Vice President for Membership Report

As of February 2022, AAUW of Virginia has 1,012 branch members across our 24 branches, down from 1,049 in February 2021. We are pleased to report that AAUW -VA achieved a 96% membership retention rate, which exceeded the AAUW national retention goal of 90%. Ten branches had the same or more members in 2021 than the year before (100% retention): Greater Manassas, Hampton, Newport News, Portsmouth, Roanoke Valley, Smith Mountain, Vienna Area, Virginia Beach, Winchester, and Woodbridge. Congratulations to those branches, who will each receive a cash award and certificate of recognition! Additionally, 10 more branches successfully met or exceeded the 90% goal: Alexandria, Arlington, Harrisonburg, Lynchburg, McLean Area, Mt. Vernon, Norfolk, Reston-Herndon Area, Springfield-Annandale, and Wytheville. These branches will receive a certificate of recognition. Twenty AAUW of Virginia branches recruited a total of 98 new members between February 2021 and February 2022, with Smith Mountain Branch leading the way with 17 new members.

Branch Name	Official Feb 2021	Membership 2022	% of 2021 Membership in 2022
Alexandria	61	58	95
Arlington	64	58	91
Fairfax City	35	26	74
Falls Church Area	40	34	85
Greater Manassas	9	10	100
Greater Richmond	47	39	83
Hampton	14	17	100
Harrisonburg	36	35	97
Lynchburg	41	38	93
McLean Area	120	113	94
Mount Vernon	44	43	98
Newport News	14	14	100
Norfolk	22	21	95
Portsmouth	20	20	100
Reston-Herndon Area	85	79	93
Roanoke Valley *	51	50	100
Smith Mountain	67	68	100
Springfield Annandale	58	55	95
Suffolk	21	16	76
Vienna Area	49	56	100
Virginia Beach	44	50	100
Winchester	45	47	100
Woodbridge	45	49	100
Wytheville	17	16	94
Totals	1049	1012	96

* one member passed away after renewing

Cheryl Spohnholtz
Vice President for Membership

Co-Vice Presidents for Public Policy Report

In the second year of a pandemic that laid bare the inequities in our nation, AAUW-VA members showed their commitment to our public policy priorities through grassroots activism and mutual education and support. While our ability to gather in-person continued to be restricted, we made great progress in learning and using other methods of advocacy.

We enjoyed success with our legislative agenda for the 2021 General Assembly session. A limited paid sick leave bill was passed, providing coverage to 30,000, mostly female, home health care workers. Through oral and written testimony, and by lobbying our representatives, we also supported the passage of a bill that authorizes public bodies to conduct electronic meetings and eases some restrictions, and another that requires a comprehensive review of computer science standards, courses, and pathways in Virginia public schools.

Our members' support of our state-wide Reclaim Our Vote campaign was phenomenal! We sent more than 1,500 postcards to underrepresented voters of color with non-partisan voting information. Every district was represented by the 19 branches that participated.

Our continued association with students from UVA Batten School of Leadership and Public Policy has been most rewarding. Catalina Perez completed her research on the economic impact of the pandemic on women and presented her findings at the Northwest District meeting on September 25, 2021. We are pleased that another student has taken on AAUW-VA as her client. Marisa Lemma, already a young, published author, is studying childcare issues for us and will present them at a future meeting. After three years of this relationship, students report they highly value the opportunity to work on women's issues of personal importance while having input and mentoring from experienced women who are members of an organization with a national reputation.

Following an election that changed the composition of the entire Virginia House of Delegates, we sent letters to every re-elected and newly elected member to congratulate him/her and introduce ourselves. We also had State Senator Mamie Locke join us for a virtual discussion of legislative priorities and issues on January 25, 2022.

Throughout the year, our scheduled Zoom meetings gathered a committed group of branch public policy chairs and other interested members into a community of advocates that have learned to leverage online communications and social media to achieve our goals. For the 2022 General Assembly session, we continued our legislative focus on our economic security agenda through active participation in the Virginians for Paid Sick Leave Coalition to expand paid sick days to all workers. We continued to support the passage of a paid family and medical leave program and a salary history ban as a method of achieving pay equity. With our members' input, we expanded the list to include legislation that addresses sexual harassment in the workplace, high-quality childcare, and public education funding. By the end of January 2022, our members were actively engaged in lobbying their elected representatives for these and other legislation that impacts women and families.

Susan Burk/Denise Murden
Co-Vice Presidents for Public Policy

Public Policy Mini-Grants Report

At its July 2021 meeting, the Board approved a budget of \$2,000 for new public policy mini-grants for 2021-2022. The deadline for applications was September 15, 2021. This was earlier than last year to give branches more time to execute their projects. The Mini-Grant Committee received six applications, both **Tried and True** and **Bold and New**. All applications were funded at some level.

Congratulations to the following branches that were awarded mini-grants for 2021-22:

- **Alexandria** – \$350 to support the development of a **human trafficking app** (Angel App);
- **Reston-Herndon Area** – \$250 to support a **high school essay contest** where students will write about inclusion initiatives they have developed for their school or community;
- **Smith Mountain** – \$300 to support attendance by local girls at a **Science Camp for Girls**;
- **Springfield-Annandale** – \$300 to support the branch’s **Student Inclusion Award** to a local high school junior whose DEI essay is selected by a branch committee;
- **Woodbridge and Greater Manassas** – \$400 for **Bridging Generations with our Community; Members and Women’s Historical Narratives** by collaborating with local Girl Scout troops to expose them to women’s history through interaction with AAUW members; and
- **Wytheville** – \$400 to support a **STEM event for middle school girls with workshops and speakers**.

Susan Burk, Co-VP for Public Policy
Nadine James, VP for Program
Marsha Melkonian, VP for Finance
Denise Murden, Co-VP for Public Policy
AAUW-VA Mini-Grant Committee

“Young girls need to see role models in whatever careers they may choose, just so they can picture themselves doing those jobs someday. You can't be what you can't see.”

Sally Ride

Vice President for Communications Report

Vision

AAUW of Virginia's state newsletter, *Vision*, is published three times a year and serves as the major source of communication to members. Copy Editor Mary Anne Graham (McLean Area and Winchester) and Layout Editor Bianca Daugherty (Mt. Vernon) edit, and layout articles submitted by the state board and branch members and create a finished product. In March 2021, I opened and began to manage a Mailchimp account (free) for the distribution of the *Vision*. With the fall 2021 edition of the *Vision*, 21 members without email addresses received print copies. This number is declining rapidly from previous years. The *Vision* is also posted on the state website. In January 2022, I updated the "Process for Publishing and Distributing" the *Vision* in collaboration with Mary Anne Graham and Bianca Daugherty.

Website: aauw-va.aauw.net

Since 2018, I have managed the AAUW-VA website. The website provides information to members and visitors about state activities, leaders, and branches, and is updated regularly. In 2021, two items were added to the navigation bar on the website with pages for each: State Named Honoree Nomination and Give. The Give pages have information about AAUW Funds and Legacy Circle.

Branch Websites/Site-Resources

Eighteen branches have managed websites, which they maintain, through AAUW National's Site-Resources organization. Six branches have pages on the state website, rather than maintaining individual websites. I communicate, at least yearly, to remind branches to update their websites. This year, I was asked by three branches to collaborate on ways to improve their websites.

Social Media

AAUW-VA has a Facebook (FB) page managed by Cheryl Spohnholtz (Mt. Vernon). At least eight branches have branch FB pages. At least one branch has a Twitter account. These means of communication are direct and instant to followers who like the pages.

Mailchimp

Since the Mailchimp account was opened, it has been used for informing state members of various state meetings and opportunities. It is also used for distributing the *Vision*. With Mailchimp, the state board less frequently needs to ask branch presidents to forward information. The state board obtained member contact information from AAUW's former Membership Services Database (MSD), which was entered into our Mailchimp account.

Other Means of Communication

Email is the favored means of communication for state board members to each other and branches. I forward emails received via the website to appropriate board members. Because AAUW-VA does not maintain a membership database, sometimes branch presidents are still asked to forward information from AAUW-VA to their members.

This year, I created a Conference 2022 logo, brochure, and state board ad for the conference program book.

Patsy Quick
Vice President for Communications

AAUW Funds Report

AAUW Funds Contributions--Calendar Year 2021

Branch (bold: increase from 2020)	Branch & Member Contributions	Greatest Needs Fund
Alexandria	\$ 2,411.23	93% of contributions
Arlington	\$ 4,853.00	93% of contributions
Fairfax City	\$ 1,728.00	86% of contributions
Falls Church Area	\$ 2,554.00	100% of contributions
Greater Manassas	\$ 879.00	100% of contributions
Greater Richmond	\$ 3,938.00	86% of contributions
Hampton	\$ 810.00	89% of contributions
Harrisonburg	\$ 279.00	83% of contributions
Lynchburg	\$ 577.00	100% of contributions
McLean Area	\$16,121.00	87% of contributions
Mt. Vernon	\$ 4,031.00	100% of contributions
Newport News	\$ 2,318.00	100% of contributions
Norfolk	\$ 570.00	100% of contributions
Portsmouth	\$ 2,069.00	97% of contributions
Reston-Herndon Area	\$ 2,831.00	97% of contributions
Roanoke Valley	\$ 5,209.00	94% of contributions
Smith Mountain	\$ 593.00	62% of contributions
Springfield-Annandale	\$ 3,051.00	93% of contributions
Suffolk	\$ 161.00	100% of contributions
Vienna Area	\$ 3,942.00	94% of contributions
Virginia Beach	\$ 3,230.00	100% of contributions
Winchester	\$ 560.00	95% of contributions
Woodbridge	\$ 1,182.00	87% of contributions
Wytheville	\$ 285.00	100% of contributions
Virginia State AAUW	\$ 3,790.00	100% of contributions
Total	\$67,972.23	

Branch Names Honored 2021

Alexandria:	<i>Ruth Bennett, Solveig Eggerz, Leslie Tourigny, Suzanne Rothwell</i>
Arlington:	<i>Nancy Morgan in memoriam, Priscilla Becker, Sara Anderson, Carol Dabbs, Meg Tuccillo, Marjorie Hobart, Michele Milden, Susan Senn, Krysta Jones</i>
Fairfax City:	<i>Paulette Miller, Dottie Joslin, Anita Light</i>
Falls Church Area:	<i>Aida U. Loomis, Pamela Martinov, Anne Baxter, Mollie Jewell, Rebecca Gaul</i>
Greater Manassas:	<i>Nancy MacKenzie</i>
Greater Richmond:	<i>Erica Brown-Meredith, Laura Wimmer, Nora Narum, Sarah Crowder, Laurie Coulter, GRAAUW Board, GRAAUW Branch</i>
Hampton:	<i>The Members of Hampton Branch</i>
Lynchburg:	<i>Helen Petrill</i>
McLean Area:	<i>Pam Bacher, Carol Mournighan, Mimi Gronlund, Margaret (Peggy) Doole in memoriam, Connie Small in memoriam, the 2021 Fundraising Committee</i>
Mt. Vernon:	<i>Paul Mehler and Bruce Malkin in memoriam, Solveig Eggerz, Lois Passman, Cheryl Spohnholtz, Kathleen Hanrahan, Susan Watkins, Janet Hedrick, Liz Promen</i>
Newport News:	<i>Newport News Public Schools: all teachers, teacher assistants, and counselors; all cafeteria workers; all custodians; all bus drivers</i>
Norfolk:	<i>Evelyn Robinson</i>
Portsmouth:	<i>Portsmouth Branch Members</i>
Reston-Herndon Area:	<i>Roberta Sherman and Judi Skirbunt (school diversity), Rachel Helmich Cheng (younger member drive), Stephanie Abbott and Carol Bradley (Facebook visibility)</i>
Roanoke Valley:	<i>Gail Burruss in memoriam</i>
Smith Mountain:	<i>Margaret Kauffman</i>
Springfield-Annandale:	<i>Judy Baldwin, Cathleen Boivin, Susan Burk, Irene McGhee, Ann Sauberman, Judy Titterton</i>
Vienna Area:	<i>Our Resilient Members</i>
Virginia Beach:	<i>Louise Wild in memoriam, Susan Wagner in memoriam, Carole Szetela, Marissa Rice, Inez Jones, Daisy Smith</i>
Winchester:	<i>In Honor of Winchester Branch's 90th Anniversary</i>
Woodbridge:	<i>Monica Nichols (Pink Space Theory), Julie Dzikiewicz (women activists' artist)</i>

College/University Chair Report

There are currently 15 college/university partners in Virginia, an increase from 10 last year. These institutions are as follows:

George Mason University
James Madison University
Mary Baldwin University
Northern Virginia Community College
Old Dominion University
Randolph College
Roanoke College
Shenandoah University
Sweet Briar College
The University of Virginia at Wise
Thomas Nelson Community College
University of Mary Washington
University of Richmond
Virginia State University
Washington and Lee University

The college/university relations committee participated in the design and content of a new AAUW-VA brochure, a piece that has been particularly helpful in reaching out to potential higher education partners. Thanks to Patsy Quick and Suzanne Rothwell for their splendid work in producing this brochure.

I prepared a brief piece describing the benefits AAUW membership brings to college/university partners, which was requested by the committee to use in outreach. Reconnecting with institutions during the pandemic has been a focus for the past year.

Along with members of the committee, I participated in the planning effort led by Sylvia Rogers and Nadine James for a workshop to be offered at the March 26, 2022, State Conference. The workshop will consider best practices in creating and working with student organizations - a workshop that will be most helpful to our committee as we work to build new institutional relationships.

Barbara Woodlee
College/University Chair

Diversity, Equality and Inclusion Chair Report

The challenges that the nation continues to experience with racial inequity remind us that the work that we are doing to increase our understanding of diversity, equity and inclusion (DEI) concepts remains critical as a start to the resolution of this issue.

Our branches and districts are each approaching DEI programming in a way that makes sense for their members and their communities. The ideas are creative and innovative and continue to leverage wonderful books, movies, and documentaries available on the subject.

At the National AAUW level, the DEI toolkit continues to improve and be added to with plug and play facilitator guides and webinars. Branches are taking advantage of these resources. The January state-wide meeting attended by over 100 AAUW-VA members was held to further the conversation started within the DEI toolkit on creating inclusive spaces. The speakers provided state members with additional ideas and concepts on this important topic.

During September 2021, branch points of contact were requested to provide their branch DEI plans so that we could learn from one another. Updates to our website and direct emails to DEI points of contact help everyone stay current on DEI activities throughout our state and nation.

Cyndi Shanahan
Diversity, Equity and Inclusion Chair



Bylaws and Resolutions Chair Report

Amendments to State Bylaws Requiring Member Vote

No proposed amendments to the AAUW-VA Bylaws were submitted by members to the Board of Directors in response to the call for such submissions in 2021. The Board has recommended that members approve an amendment to the Bylaws to eliminate the requirement that the Annual Business Meeting be held during the State Conference, which will be discussed at the April 2022 AAUW of Virginia Annual Business Meeting. This change requires a vote of the membership. If this Bylaws change is approved, it will apply to the Annual Business Meeting in 2023.

Amendments to State Bylaws in 2021

After the discussion at the Virginia Annual Business Meeting in March 2021, the membership voted to approve an amendment to the Bylaws to replace the diversity, equity and inclusion chair with a diversity, equity and inclusion vice president.

At a December 2021 Special Meeting of the Board of Directors, an additional appointed board position for an administrator was approved. The Bylaws permit the Board of Directors to establish new appointed non-elected board positions (and to appoint members to such positions) without member approval; the Bylaws were amended to reflect the newly appointed position.

At the August 2021, November 2021, and January 2022 meetings, the Board of Directors approved editorial revisions to the Bylaws, which do not require membership approval. The revisions are considered editorial because they do not change the substantive meaning of the Bylaws but reflect current practices of the board, clarify confusing or insufficiently detailed provisions, and address inconsistencies between provisions. These changes and the newly appointed position of administrator are reflected in the restatement of the Bylaws on January 11, 2022, which may be found at: <https://aauw-va.aauw.net/library/>.

Proposal to Adopt Changes to the Board of Directors Handbook

At the November 2021 Board of Directors meeting, language was added to the Board of Directors AAUW funds chair job description to include the Virginia State Named Honorees Committee and to add the job description for the vice president for diversity, equity and inclusion. The latter reflects the vote of the membership in 2021 to add this elected position to the Board of Directors.

At the January 2022 Board of Directors meeting, minor amendments to the president's job description to reflect the administrator position, addition of a job description for the position, and addition of the AAUW of Virginia Board of Directors Succession Plan¹ into the Board of Directors Handbook were approved.

Bylaws Chair Review of Branch Bylaws Changes

Branch bylaws contain policies and procedures for managing AAUW branch operations. Any branch that proposes to revise its bylaws must submit the proposed revisions for review and approval by the state bylaws chair before approval of any revisions by the branch board and membership.

I am available to assist branches regarding issues of compliance with bylaws and other AAUW requirements.

Carol Dabbs
Bylaws/Resolutions Chair

¹ This was approved by the Board in 2020, as part of the successful application for Five-Star Recognition.

Historian's Report

The job of the historian is to retain AAUW of Virginia historical records and papers significant to the history of our organization. There is a list of necessary documents and reports, including reports of significant AAUW of Virginia projects and trends. In the past two years, the following new files have been added to the archives:

Covid 19 Pandemic – Effects on AAUW of Virginia

State Awarded Named Honorees

College/University Partners

Diversity, Equity and Inclusion Activities

Five-Star National Recognition Program

There is a limited supply of our most recent state history, "The History of the American Association of University Women of Virginia 1925-2010," updated by Neola Waller, available for purchase at \$10 each. If you are attending the State Conference, you can purchase a copy there. If not, please contact me at kbatkin+verizon.net to make alternate arrangements.

Another of my jobs is to help branches with decisions about their archives. Don't hesitate to ask for my help.

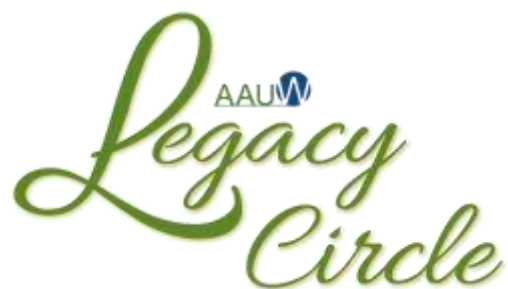
Kathy Batkin
Historian



AAUW member Nancy Grace Roman, known as "mother of the Hubble" was the first chief of astronomy at NASA and the first woman executive at NASA. She helped make the Hubble Space Telescope a reality.



"I was told by many people that a woman could not be an astronomer," Dr. Roman said when she was honored at the 2016 National Conference for College Women Student Leaders. "I'm glad I ignored them."



**THE AAUW BOARD OF DIRECTORS WISHES TO ACKNOWLEDGE AND
THANK THESE VISIONARY VIRGINIA LEGACY CIRCLE MEMBERS**

Anonymous (2)
Anita Aymer
Nancy Jane Bains
Kathy K. Batkin
Jill Birdwhistell
Dianne L. Blais
Suzanne V. Bottoms
Anne L. Bryant
HelenRuth Burch
Susan F. Burk
Janine Greenwood
Linda D. Hallman
Marjorie P. Hobart
Patricia Hussey
Mary V. Johnson
Evelyn R. Jones

Nancy D. Joyner
Kathleen J. Kelley
Beverly A. Larson
Sandra Lawrence
Marcy J. & Donald J. Leverenz
Nancy M. MacKenzie
Linda M. Martin
Mary J. Mayer
Michele Milden
Kristin C. Moyer
Tammie Mullins-Rice

Jennie Sue Murdock
Caroline E. Pickens
Patricia N. Quick
Sylvia Rogers
Suzanne E. Rothwell
Ann B. Sauberman
Ruta Sevo
Amy F. Sheldon
Marion B. Stillson
Leslie Tourigny
Mary J. Wall
Neola S. Waller
Nancy W. Warren
Sherry J. Warren
Rance R. Willis
Laura E. Wimmer
Barbara Woodlee



For more information on joining the AAUW Legacy Circle, please contact National Legacy Circle Team Liaison Kristin C. Moyer at kcmoyer65@gmail.com or (703) 242-6428. You may also contact AAUW Advancement Director Heather Miller at planned-giving@aauw.org or (202) 758-7766.

District Representatives' Reports

Northern District

The Northern District held a program on October 9, 2021, as a Zoom meeting. There were 66 attendees from all 11 branches. The program, "How to Make Diversity an Action and Not Just a Thought," was presented by Meg Tuccillo of the Arlington Branch. Participants watched a video from Jada Pinkett Smith's "Red Table Talk" program on relations between women of color and white women, followed by break-out room discussions and wrap-up. We also had State Board updates from Cyndi Shanahan, Suzanne Rothwell, Leslie Tourigny, Caroline Pickens, and Tammie Mullins-Rice.

Eight branches participated in the Reclaim Our Vote postcard writing campaign. Sandy divided 600 postcards, 150 stamps, and 200 label sheets into packets for the branches involved. She then delivered them to the branch POCs.

Due to the pandemic, branches continued to have their programs virtually. We encouraged branches to publicize and share their program plans with other branches so their members could attend virtually.

Sara Anderson/Sandy Lawrence
Northern District Co-Representatives

Northwest District

For the Northwest District, which includes the Harrisonburg, Greater Richmond, and Winchester branches, 2021-2022 has been the year of "Going the Distance for Women and Girls." On March 26, 2022, the District will welcome AAUW-VA members from around the state to the Annual State Conference for the first in-person conference since 2019. The setting is the Hotel Madison and Shenandoah Valley Conference Center on the JMU campus. My role has been to chair the Local Planning Committee and to serve as liaison to the hotel conference staff. It has been a true pleasure working with Program VP Nadine James and Co-Presidents Leslie Tourigny and Suzanne Rothwell to identify speakers who will address the conference theme with authority and insight. District branch presidents and boards have coordinated the volunteer staff that will assure a pleasant experience for all who will attend.

The NW District has held two virtual fall and winter meetings, with attendees from the branch and the state board, and other district members. The fall program featured Catalina Perez who discussed her findings in her research project at UVA's Frank Batten School of Leadership and Public Policy on "Covid-19's Disparate Economic Impact on Women of Color." In January, Darlene Baugh, a Harrisonburg Branch member who served for 35 years as an officer in the Iowa Department of Corrections, spoke about the history and standards of the Prison Rape Elimination Act and her role as a federal auditor who certified compliance by the women's prison system with the Act. All branches have enjoyed educational and social events of interest to their members.

Sylvia Rogers
Northwest District Representative

Southeast District

The February 13, 2021, Southeast District meeting was held virtually with 26 participants. Four were visitors from other districts and the state board. Five out of six branches were present and provided updates. DE&I Chair Cyndi Shanahan gave a presentation on the DEI resources provided by AAUW National. Cyndi led an interactive discussion that helped all realize that branches should add DEI goals to strategic plans. Branches shared upcoming events and dates; the Hampton Branch shared its AAUW

District Representatives' Reports

equity face mask fundraiser – which was approved by National. Over the summer, Hampton Branch successfully launched its branch website and all six branches participated in the Reclaim Our Vote postcard campaign, submitting 250 cards.

On October 23, 20 members joined the Zoom district meeting. Five of the six district branches were represented. The speakers were Meghan McNamara, Portsmouth/Norfolk organizer of Virginia Organizing, and Barbara Harris, board member of Virginia Organizing. “Virginia Organizing is a non-partisan statewide grassroots organization dedicated to challenging injustice by empowering people in local communities to address issues that affect the quality of their lives.” Ms. Harris bravely shared her story as a returning citizen and the fight to have her rights restored. Members saw her passion for helping others with restoring their voting rights. Ms. McNamara shared all the challenging work Virginia Organizing is doing around the state - including supporting a right to vote amendment that would automatically restore voting rights to returning citizens after time served.

The Professional Development Consortium of Hampton Roads November training addressed unconscious bias and members from the Norfolk, Hampton, and Virginia Beach Branches attended. Five of the six branches in the district participated in the statewide DEI virtual meeting on “Creating Inclusive Spaces.” It was an amazing program and gave members a lot to contemplate.

Tammie Mullins-Rice
Southeast District Representative

Southwest District

The Southwest branches (Lynchburg, Roanoke Valley, Smith Mountain, and Wytheville) are getting back to in-person programs mixed with Zoom presentations. District meetings were held on:

- May 16, 2021, on Zoom with Sue Joyce, M.Ed. providing a powerful and thought-provoking presentation on implicit bias.
- October 30, 2021, on Zoom with the Executive Director of the Turning Point Suffragist Memorial Pat Wirth.
- February 12, 2022, on Zoom with AAUW-VA nominee for president Lane Stone, along with highlights of the four branches of the district.

Lynchburg celebrated its 100th Anniversary and Wytheville its 50th in 2021. I was able to attend the Smith Mountain Branch fashion show/luncheon in November – a well-attended fundraiser for its scholarship program. I also attended the December tea with the Lynchburg Branch. I will be visiting the Roanoke Valley Branch in March to hear author, Sharon McCrumb. Wytheville will be having its STEM Event on April 2, after a two-year hiatus due to covid.

All branches had membership participation at the virtual state conference last spring, and many will be attending the Harrisonburg conference this year. Happy to report all branches had over 90% renewal rates this year, with Roanoke Valley having 100%!

Anita Aymer
Southwest District Representative

AAUW of Virginia Branch Presidents/Administrators

Alexandria	Sylvia Linke and Diane Schrier
Arlington	Karen Darner and Theresa Bratt
Fairfax City	Dianne Blais
Falls Church Area	Elizabeth Kessel and Sharon Zackula
Greater Manassas	Hannah Senft
Greater Richmond	Laura Wimmer
Hampton	Joan Jenkins
Harrisonburg	Laura Zarrugh
Lynchburg	Elizabeth Lipscomb and Katherine Quale
McLean Area	Naz Basit and Sue Christie
Mt. Vernon	Patsy Quick
Newport News	Marilyn Riddle
Norfolk	Wilma Robinson
Portsmouth	Phyllis Shannon
Reston-Herndon Area	Judith Polizzotti and Cyndi Shanahan
Roanoke Valley	Cacky Wright
Smith Mountain	Betsy DeWeese
Springfield-Annandale	Cathleen Boivin and Nancy Miller
Suffolk	Denise Murden
Vienna Area	Laurie Cole
Virginia Beach	Jeanette Olson
Winchester	Mary Froehlich and Patricia Kadel
Woodbridge	Irene Cromer and Colleen Hauser
Wytheville	Maureen Baxter and Alma Watson

Here's how to contact branch presidents:

1. Visit individual branch websites. Depending on the branch, contact information may be found in different places, including:
 - On the Menu Bar: "Contact Us" or "About Us"
 - On the Side Bar
 - At the bottom of the Homepage
2. **To reach branch websites and branch pages from the AAUW-VA website homepage,** <https://aauw-va.aauw.net>, on the menu bar go to "Branches," then "Virginia Branches & Leaders." Clicking on the branch name will take you to the branch website or branch page.
3. **To bypass the AAUW-VA homepage,** the direct link to "Virginia Branches and Leaders" is <https://aauw-va.aauw.net/branches/>.

Reports of the AAUW-VA Branches

Alexandria

The branch held a successful virtual fundraiser and received an AAUW-VA mini-grant to help with costs for the Human Trafficking App that the branch has been developing. In conjunction with the app, after a vigorous discussion, the branch voted to incorporate in the summer of 2021. The application is now awaiting final approval by the State Corporation Commission. The branch's planning session had input from members, who responded to a questionnaire and/or appeared on Zoom. The mystery and diversity book clubs continued to be active. The Great Decisions discussions covered a wide variety of critical issues. The branch held excellent programs, including a Voting Rights Forum with the Mt. Vernon Branch; an outstanding immigration program with branch members Danielle Beach and Dawn Watson; and an informative program on women's finances presented by AAUW National Director of Programs Mia Smith. Twenty-five members were able to get together for the holiday lunch, which took place in a sunny, beautiful room, overlooking the Potomac, with delicious food. Alexandria's newly-elected delegate, Elizabeth Bennett-Parker, spoke about her plans for the 2022 General Assembly session, and what she wished to accomplish in Richmond. Branch long-term AAUW members received a token of appreciation for the energy and effort they have given in their years in AAUW.

Diane Schrier
Co-President

Arlington

Because of covid, the branch made changes to its programs and began with a Zoom of the hope-filled Rosie the Riveters, a superb nonprofit that opens eyes and increases belief in STEM for the future! The dedicated workers, led by Brittany Greer, engage girls from the age of four years (!) through girls in middle school. STEM is the enlightenment, and members found these Rosies quite inspiring!

The meeting on "Equitable Access for All Arlingtonians" spread the story about still unattainable internet for the needed and mandatory virtual learning of students. Arlington County is now joining the groups that understand the need for a reliable and strong internet for students that cannot afford the quality internet necessary when any family continues to strive to make ends meet and continues to fulfill learning requirements for each child.

The December holiday luncheon went on with significant adjustments for safety. All who attended were vaccinated and boosted. The meeting was held in a member's home that was spacious enough to be socially distant. Members shared information about the immigrant population in Arlington, and programs to help new arrivals. AAUW attendees brought boxes of cereal to be taken following the luncheon to an Arlington Covid Hero, Mariflor Ventura, to give to needy recipients.

Reports of the AAUW-VA Branches

The branch meeting on February 19 was a program about “What joy have you found in this unexpected time, this pandemic?” National Public Radio played a part in this, after the fact. The station collected listeners’ statements and shared them on a radio program. The meeting was an effort to renew the positiveness that is needed and encountered daily, with or without a pandemic, of the AAUW mission, advancing equity for women and girls through advocacy, education, philanthropy, and research. (NPR <https://www.npr.org/sections/health-shots/2022/01/22/1074057166/find-joy-covid-pandemic>)

Terri Bratt and Karen Darner
Co-Presidents

Falls Church Area

In May 2021, the Falls Church Area Branch awarded college scholarships to eight local high school seniors. Many are first-generation immigrants. Since 1991, the branch has awarded 155 such local scholarships, totaling \$141,650, in addition to previously endowing AAUW scholarships.

Following a 2020 visit to the Smithsonian exhibit celebrating the passage of the 19th Amendment, and in search of programing that would allow members to meet in person in 2021, the branch got together for a field trip and toured the Turning Point Suffragist Memorial. The monument celebrates the people and events leading up to the ratification of the 19th Amendment. It was dedicated in Lorton, VA on May 16, 2021. AAUW-VA’s financial contribution is recognized at the memorial.

This year, the branch rededicated itself to reaching potential voters through the postcard and texting initiative, Reclaim Our Vote (ROV), of the Center for Common Ground. Locally, the branch sent 1,435 postcards urging VA residents to register before the November 2021 VA elections, as part of AAUW VA’s-initiative. Voters in other states were also contacted. In January 2022, Roxanne Rucker of ROV spoke to the branch about what’s next for ROV, motivating us to continue working on voting rights.

Sharon Zackula
Co-President

Greater Richmond

Greater Richmond Branch managed to survive the pandemic like all branches - by utilizing Zoom for board and branch meetings. Yes, like everyone else, members are tired of it and glad to have resumed meeting in person in February 2022!! The top three meetings from the past year were “The Power of Privilege” - a TED Talk by Tiffany Jana; an environmental justice program on saving a Rosenwald School in Cumberland County; and an update on potential legislation in the VA General Assembly by Senator Jennifer McClellan. She had just returned from Washington where she had testified at a House of Representatives subcommittee meeting on the future of the ERA. The branch’s annual fundraising campaign to support scholarships raised over \$3,000, and the branch has seven named honorees.

Laura Wimmer
President

Reports of the AAUW-VA Branches

Hampton

Hampton Branch members attended the virtual fall Southeast District meeting in October. In November, members met at the Northampton Branch Library with Tammie Mullins-Rice, Southeast District representative, who shared pertinent and informative information for branch programs. In December, members attended the Hampton Roads Philharmonic winter program at the Fort Monroe Theater. In honor of Black History Month, the branch co-sponsored a virtual film screening and conversation with Representative Barbara Lee and film director Abby Ginsburg. In March, the branch will discuss the book, "The Three Mothers" by Anna Malaika Tubbs. The branch will also co-sponsor a hybrid event featuring Daughters of the Movement (daughters of Black leaders). There will be branch members in attendance at the 2022 AAUW State Conference on March 26, 2022, and members are looking forward to the virtual business meeting-Part 2 of the conference.

The Hampton Branch continues to have pertinent programs for members and the community as all travel through this virtual world together.

Joan Jenkins
President

Harrisonburg

The Harrisonburg Branch offered a program in October about the Gemeinschaft Home for Women in Harrisonburg. Individual members donated needed clothes and supplies for the residents. This new residence is for women who have been charged with and/or convicted of nonviolent offenses or are homeless. With enough money raised in the 2020 Vision for the Future Campaign, along with partnerships with local public agencies, Gemeinschaft Home settled on a location to establish a residential program for women in Harrisonburg. There had been no residential services available to women under community supervision or probation in the local area, such as the men's re-entry program already offered at Gemeinschaft Home. The residential program will offer an alternative to incarceration for women in the local community charged with and/or convicted of nonviolent offenses and are facing housing instability or are homeless.

In December, Ashley Robinson spoke about "Open Doors," and the needs of the homeless. In January, the Zoom program was about the work of the Wildlife Center of Virginia and how it rescues, treats, and releases wild animals.

The Great Decisions discussion and the diversity book groups continue to meet monthly via Zoom. Casual Lunches meet regularly in local restaurants for members to get better acquainted and to invite guests who may become potential members.

Rosemarie Palmer
Membership Co-Chair & Publicity Chair

Reports of the AAUW-VA Branches

McLean Area

The McLean Area Branch continues its rethinking, reimagining, and recommitting effort. The branch changed its criteria for awarding scholarships to better reflect AAUW's mission by adding a DEI award for high school students modeled on that of the Springfield-Annandale Branch. McLean is identifying organizations to partner with to expand its scope and impact in the community and focusing its programs to align them with the AAUW mission with particular emphasis on DEI.

The branch's October program was a presentation by Commonwealth Attorney Steve Descano, with a discussion on the status and ongoing reforms in the criminal justice system. The December program was "Women Facing Gender Discrimination and Inequities;" the January program was a collaborated program with AAUW-VA on DEI, "Creating Inclusive Spaces." The February program was a film and discussion on Julius Rosenwald and Rosenwald schools opened in the South for Black children and the schools' impact on Black Americans.

The branch continues to have Zoom meetings and programs; members are looking forward to in-person meetings soon.

Naz Basit
Co-President

Mt. Vernon

Mt. Vernon Branch had another active year despite the continued challenges of the times. The branch concluded the 2020-2021 program year on Zoom with well-attended programs. One highlight was hearing Audrey Davis from the Alexandria Black History Museum and Ron Chase from the Gum Springs Museum speak about their projects. Unfortunately, the fundraiser was canceled, but members came through with generous donations! The branch had its annual potluck in May, outside and in person! It was thrilling to be together and celebrate the program year. In June, the branch had a well-attended program-planning meeting, socially distanced in the large fellowship hall of a church. Members planned another exciting year (2021-22) that included in-person programs on "Protecting the Vote, Making Laws More Equitable for Minorities," and the City of Alexandria's "Social Justice Initiative." Before the election, the branch participated in AAUW-VA's postcard writing to encourage getting out the vote. The holiday luncheon was in-person at a local restaurant. This was the last in-person gathering for a while. Winter programs in 2022 were via Zoom with the first in January titled "Police Use of Force: Its Impact on People with Disabilities, the Mentally Ill, and Other Underserved Populations."

Congratulations to Mt. Vernon AAUW for continued support, enthusiasm, and active participation!

Patsy Quick
President

Reports of the AAUW-VA Branches

Newport News

The first committee meeting of the year saw the vice president gather the program committee together to plan for the year. Though there was difficulty finding mutually agreeable dates to meet, much work went into that important effort. The branch chose not to participate in the Southeast District meeting because it centered on GOTV activities; the branch has found that arena to be where it has consistently and successfully devoted efforts. In December, members ate lunch together before we went to see Dickens' "A Christmas Carol" performed by the Williamsburg Players. The branch is in its 96th year of membership and looks forward to having a big celebration in four years when it reaches that milestone. The group is small, but of 15 members, eight have been in AAUW for over 50 years and some have reached their 40-year-service mark. Senator Mamie Locke's presentation on Zoom was viewed on January 25 as a part of the public policy efforts of Denise Murden and Susan Burk of the VA state board. At least one member of the branch will be in Harrisonburg for the in-person state conference. The February Southeast District meeting was a virtual meeting with Congresswoman Elaine Luria. It is a major source of pride again this year that branch funds contributions have increased, thus entitling the branch to four named honorees.

Marilyn M. Riddle
President

Norfolk

Zoom meetings have become the go-to plan for the Norfolk Branch, and members have become quite fond of meeting together this way. The branch welcomed two new members during the year. The branch's interesting monthly programs have drawn guests from other branches. The programs have included "Biological Crime Scene Investigating" and "Gift Planning at Old Dominion University (ODU)." Members learned that scholarships are the most important goal of the university and learned that the ODU Recreation and Wellness Department welcomes both students and the community. The CEO of ForKids service organization gave an excellent PowerPoint presentation about the new facilities in the area. Some members have joined other branches for their excellent programs as well. The book group has been meeting in person and enjoyed discussing "The Harlem Shuffle" and "The Color Purple." Branch members have participated in national AAUW webinars, the Southeast District meeting, DEI meetings, and the outstanding AAUW of Virginia Conference.

Sadly, lifetime member, Julia Pace passed away. She suggested the name for the *Vision*. The branch misses her vision very much.

Wilma S. Robinson
President

Reports of the AAUW-VA Branches

Portsmouth

The Portsmouth Branch began this year with 100% of the members renewing their membership. The branch successfully continued to meet via Zoom hosting branch meetings with guest speakers as well as enjoying social events together. The branch plans to visit the Tidewater Community College Student Resources and Empowerment Center in Norfolk this spring to determine how the branch may be able to support its services to students. The book group has continued to meet monthly. The plan going forward is to host hybrid meetings with some gathering in person while others join virtually.

Phyllis Shannon
President

Reston-Herndon Area

Reston-Herndon Area Branch focused on four key components during this period:

- Creating and maintaining a connection with members and partner groups. When possible, the branch had in-person events outdoors; otherwise, members were encouraged to participate in virtual branch programs in addition to webinars from National on AAUW priorities, virtual meetings and briefings from AAUW-VA, and programs from other branches and the local community groups. To ensure new members feel welcome and connected, the branch instituted a buddy system for each new member with an established member.
- Aligning with the AAUW mission and vision through monthly programming, film streaming, book discussions and Great Decisions debates, and public policy support of voting access through postcard writing to get out the vote, as well as DEI activities.
- Increasing support of educational equity by providing financial support to NCCWSL and by implementing an inaugural high school student equity impact award.
- Focusing on the governance and branch sustainability components of the Five-Star Program by completing and implementing succession and strategic plans.

Overall, members enjoy each other's company while working toward a greater understanding of and impact toward equity for all.

Cyndi Shanahan
Co-Administrator

“Women belong in all places where decisions are being made. It shouldn't be that women are the exception.”

Ruth Bader Ginsburg

Reports of the AAUW-VA Branches

Smith Mountain

This branch is on fire! Despite the pandemic, the branch continued to thrive. The year 2021 brought a mixture of in-person and Zoom meetings - an improvement over 2020. The current program theme "Women at the Lake: Taking Care of Others and Ourselves" brought programs that included Brittany Webb-Lane, a park ranger at Booker T. Washington National Monument, discussing educational opportunities there and her path to her position; the annual meeting where the branch awarded two college tuition scholarships thanks to the non-event event in November 2020; and an in-person branch meeting featuring Rebecca Goransson, outreach facilitator for the Franklin County Family Resource Center for Domestic Violence, where members learned about its programs and donated gently used clothing to the center. January found the branch back on Zoom for a discussion of "Sweetness Begets Sweetness" with its author Karen Phillips about her family's experience with Alzheimer's.

Thankfully, November 2021 found 160 women together at the branch's annual fundraiser! Members enjoyed a memorable meal and fashion show and a silent auction with items donated by members, friends, and local merchants. The event supports the branch's college and camp scholarships. The branch has added 13 new members since July 1, making it 68 strong!

Margee Kauffman
Newsletter Editor

Springfield-Annandale

The Springfield-Annandale Branch is proud to have achieved a Five-Star status. Program Co-Chairs Irene McGhee and Ann Sauberman have done an exemplary job of providing thought-provoking and relevant speakers for the monthly Zoom meetings during the pandemic. They have offered variety and engaged members in discussions about women and their achievements.

Highlights of the last year are: In February 2021, the speaker was Olivia Campbell, author of "Women in White Coats." For the first time, Olivia Campbell has told the complete history of three pioneering women (Elizabeth Blackwell, Elizabeth Garret Anderson. and Sophia Jex-Blake) who, despite obstacles, earned medical degrees and provided medical care for women. The annual Spring Fling took on a new perspective in April 2021, when the branch offered a virtual program featuring Shu-Chen Cuff, performer, choreographer, and artistic director of the Gin Dance Company. This enchanting program highlighted diversity and women's achievement in the performing arts. This past December, members enjoyed a program dedicated to illuminating the achievements of women artists presented by Master Docent Sara Shoob. Ms. Shoob gives tours at the Smithsonian American Art Museum and the Renwick Gallery.

Cathleen Boivin
Co-President

Reports of the AAUW-VA Branches

Vienna Area

When the Town of Vienna announced its creation of Liberty Amendments Month, the Vienna Area Branch knew it wanted to be part of the festivities. A week in July 2021 would be dedicated to the 19th Amendment—of course, the branch was in for that. There was so much more! The branch signed up as a sponsor of the month-long celebration of the U.S. Constitution Amendments that guaranteed the rights of citizenship to people previously denied them: the 13th, 14th, and 15th Amendments. The branch offered voter registration at events throughout the month. To tell the story of the 19th Amendment, branch members performed the reader's theater play, "Failure is Impossible." More members joined in re-enacting a suffragist rally. It was a great opportunity to promote the AAUW mission of equity education, and public engagement with more than a little fun!

Branch members enjoyed the in-person time when pandemic conditions permitted. All it took was a little ingenuity. The annual spring potluck became a BYOB (bring your own brown bag) in a local park. The weather and cicadas cooperated by giving members a beautiful, non-buggy day. The branch installed new officers, recognized named honorees, and reveled in the chance to be together. It might become a new tradition!

Laurie Cole
President

Virginia Beach

Like others, the Virginia Beach Branch has had to persevere despite covid restrictions.

First, the branch successfully moved meetings to Zoom. Although this required some on the fly learning, the branch found that sometimes Zoom is a friend. The branch can provide speakers who might not be available in an in-person format. Second, because of the branch's wonderful membership team, it retained 98% of its membership. Part of this success is a result of the Movie Sisters program. Members used to meet monthly to go to a theater to watch movies written by, directed by, or featuring women. Since covid, members pivoted to doing this by Zoom. Members watch a movie and then discuss it, which adds a bit of cohesion to the membership. Third, the branch collected about \$2,500 for AAUW's Greatest Need Fund by direct member solicitations and by selling tickets to a local car wash. This is an ongoing initiative. With these successes despite covid, members hope to flourish once they can go back to "normal."

Sally Daniel
Program Vice President

Reports of the AAUW-VA Branches

Winchester

The year 2021 began with all meetings, programs, and activities being held virtually. The branch used its newsletter, weekly Happy Hour Hangouts, and personal outreach to keep members updated and included. Eight branch members attended the State Conference via Zoom or phone, where Sherry Lloyd and Diana McHenry were named honorees, the branch received an AAUW-VA Certificate of Recognition for Membership Retention. Also, the branch earned three stars in the AAUW Five-Star program. It awarded the Dr. Amy Lee Parker Scholarship for a doctoral student at Shenandoah University, and a scholarship to an undergraduate transferring from Lord Fairfax Community College to Shenandoah University. In May, members met in person (outdoors and social-distancing) for the first time in 15 months. By September, the branch began having many activities in person, following recommendations of local health officials.

The year 2021 concluded with a celebration of the 90th anniversary of the branch. The branch recognized Mary Lou Zickefoose for 75 years of continuous membership, seven long-term members, and eight women who joined during 2021. The branch had a special guest, Dr. Nancy Larrick Crosby, portrayed by historian, storyteller, and actor Laurie Gaulke. Dr. Crosby's mother, Nancy Nulton Larrick, was a founding member and first president of the Winchester Branch in 1931. Dr. Crosby was a branch member and an internationally recognized expert on reading. Her parents' and teachers' guides persuaded generations of young people to tackle literature.

Patricia Kadel
Co-President

Woodbridge

The Woodbridge Branch continued its annual January 2021 movie theme with two virtual programs of HERSTORIES, sharing photos and biographies of women who should be well-known or interesting information about iconic women. On Valentine's Day and National Book Lovers' Month, members shared titles, notes, and names of favorite books and women in their lives to honor with heartfelt virtual hugs. In March, members added Nobel laureates, women in the arts, and champions of civil service and advocacy. At each Zoom meeting, members played women's history bingo, and players donated to AAUW's Greatest Need Fund to receive bingo cards. In April, a team of branch members and community partners chose the promising winner entering a STEM field for the memorial scholarship the branch established for a member's daughter.

In May, the branch Zoomed its "Celebrating STEM in Our Community" when six of nine regional middle school Science Fair awardees and a graduating senior, who was a previous winner, gave presentations about their projects and career aspirations- the 28th year of judging.

Reports of the AAUW-VA Branches

The branch's third annual "American Education Week- Honoring Our Educators" webinar honored 11 community leaders and educators. Presenters and honorees included SUCCESS! Conference supporters, local teachers and principals, AAUW members, community members, and four of the branch's seven new members for 2021-2022.

Irene Cromer & Colleen Hauser, Co-Presidents
Susan Bardenhagen, Membership/Program VP

Wytheville

After many Zoom meetings, the Wytheville Branch was eager to meet in person for an August meeting. Members celebrated with an outside dinner at a local restaurant. Everyone enjoyed the in-person get together and great food. In September, the branch conducted a drive-through voter registration in conjunction with the Reclaim Our Vote initiative (ROV). Registration was held at Wytheville Community College for two days as well as two days at a local shopping center parking lot. The postcards for the ROV were addressed while staffing the registration tables.

The STEM event for middle school girls will be held on April 2, 2022, at Wytheville Community College. This is the sixth annual event after a hiatus of two years due to covid. The branch collaborated with Wytheville Community College for these events. The college provided the venue for free with local advertising as well. There will be four STEM workshops with hands-on programs for the girls. All middle school girls in the county are invited with about 50 spaces available. The local school systems allow the branch to visit and promote the event. It is a true community collaboration that includes support from the local Joint Industrial Development Association.

Maureen Baxter
Co-President

"No country can ever truly flourish if it stifles the potential of its women and deprives itself of the contributions of half of its citizens."

Michelle Obama

AAUW of Virginia State Conventions/Conferences/Business Meetings

Year	Hosting Branches	State Presidents	Term	Branch When Elected
1925	1. Williamsburg	Thelma Brown Heffelfinger	1925-28	Williamsburg
1926	2. Richmond	Thelma Brown Heffelfinger		
1927	3. Lynchburg	Thelma Brown Heffelfinger		Sweet Briar at Lynchburg
1928	4. Norfolk	Thelma Brown Heffelfinger		
1929	5. Roanoke	Jeanette Kelly	1928-30	Williamsburg
1930	6. Williamsburg	Jeanette Kelly		
1931	7. Richmond	Elizabeth Otay	1930-32	Lynchburg
1932	8. Lynchburg	Elizabeth Otay		
1933	9. Charlottesville	Dr. Marion Smith	1932-36	Roanoke
1934	10. Newport News	Dr. Marion Smith		
1935	11. Blacksburg	Dr. Marion Smith		
1936	12. Petersburg	Dr. Marion Smith		
1937	13. Norfolk	Bernice Whitlock Bowles	1936-38	Newport News
1938	14. Roanoke	Bernice Whitlock Bowles		
1939	15. Rockbridge	Dr. Gillie A. Larew	1938-40	Lynchburg
1940	16. Winchester	Dr. Gillie A. Larew		
1941	17. Charlottesville	Nora Fraser	1940-42	Charlottesville
1942	18. Staunton	Nora Fraser		
1943	19. Roanoke	Marie Garrett	1942-46	Roanoke
1944	20. Roanoke	Marie Garrett		
1945	Meeting Canceled	Marie Garrett		
1946	21. Wytheville	Marie Garrett		
1947	22. Charlottesville	Dr. Mildred Taylor	1946-50	Staunton
1948	23. Norfolk	Dr. Mildred Taylor		
1949	24. Alexandria	Dr. Mildred Taylor		
1950	25. Staunton	Dr. Mildred Taylor		
1951	26. Richmond	Dr. Janet MacDonald	1950-52	Roanoke
1952	27. Richmond	Dr. Janet MacDonald		
1953	28. Hampton	Helen D. Schubert	1952-54	Harrisonburg
1954	29. Harrisonburg	Helen D. Schubert		
1955	30. Staunton	Amy S. Lamkin	1954-56	Arlington
1956	31. Roanoke	Amy S. Lamkin		
1957	32. Richmond	Bernice B. Lovitt	1956-58	Norfolk
1958	33. Charlottesville	Bernice B. Lovitt		
1959	34. Fredericksburg	Elizabeth S. Carson	1958-60	Lynchburg
1960	35. Roanoke	Elizabeth S. Carson		
1961	36. Norfolk	Elizabeth E. Sale	1960-62	Richmond

AAUW of Virginia State Conventions/Conferences/Business Meetings

<u>Year</u>	<u>Hosting Branches</u>	<u>State Presidents</u>	<u>Term</u>	<u>Branch When Elected</u>
1962	37. Newport News	Elizabeth E. Sale		
1963	38. Abingdon	Mary Thrasher	1962-64	Norfolk
1964	39. Charlottesville	Mary Thrasher		
1965	40. Arlington, Northern District	Dr. A. Marguerite Risley	1964-66	Lynchburg
1966	41. Richmond	Dr. A. Marguerite Risley		
1967	42. Lynchburg	Frances H. Engel	1966-67	Blacksburg
1968	43. Virginia Beach	Adelaide H. Stegman	1967-70	Arlington
1969	44. Blacksburg	Adelaide H. Stegman		
1970	45. Waynesboro	Adelaide H. Stegman		
1971	46. Fredericksburg	Doris DeHart	1970-72	Richmond
1972	47. Williamsburg	Doris DeHart		
1973	48. Roanoke, Lynchburg, Bedford	Vera Huckel	1972-74	Newport News
1974	49. Charlottesville	Vera Huckel		
1975	50. Falls Church, McLean, Reston-Herndon, Springfield- Annandale	Jean B. Nichols	1974-76	Waynesboro
1976	51. Norfolk	Jean B. Nichols		
1977	52. Harrisonburg	Rosalind E. Exum	1976-78	Hampton
1978	53. Richmond	Rosalind E. Exum		
1979	54. Blacksburg	Dr. Elaine A. Lailas	1978-80	Mt. Vernon and McLean
1980	55. Alexandria	Dr. Elaine A. Lailas		
1981	56. McLean, Reston-Herndon, Vienna	Barbara F. Wright	1980-82	Alexandria
1982	57. Springfield- Annandale and Arlington	Barbara F. Wright		
1983	58. Roanoke	Virginia Kennedy	1982-84	Blacksburg
1984	59. Virginia Beach	Virginia Kennedy		
1985	60. Lynchburg	Christine Hernandez	1984-86	Virginia Beach
1986	61. Fredericksburg	Christine Hernandez		
1987	62. Charlottesville	Kristin Moyer	1986-88	Vienna Area
1988	63. Hampton	Kristin Moyer		
1989	64. Harrisonburg	Kay Gravatt	1988-90	Portsmouth

AAUW of Virginia State Conventions/Conferences/Business Meetings

Year	Hosting Branches	State Presidents	Term	Branch When Elected
1990	65. Bon Air, Richmond	Kay Gravatt		
1991	66. Great Falls, McLean, Reston-Herndon, Vienna	Susan Hoover	1990-91	Hampton
1992	67. Blacksburg	Jan Harrison	1991-92	Virginia Beach
1993	68. Roanoke	Dr. Laurel Davis	1992-94	Blacksburg
1994	69. State Board at Charlottesville	Dr. Laurel Davis		
1995	70. Alexandria, Arlington, Mt. Vernon, Springfield- Annandale	Marion Stillson, Esq.	1994-96	Reston
1996	71. Chesterfield	Marion Stillson, Esq.		
1997	72. Lynchburg	Nancy Richardson, Peggy Stotz	1996-98	McLean Area
1998	73. Hampton Roads District in Williamsburg	Nancy Richardson, Peggy Stotz		
1999	74. Charlottesville, Waynesboro	Neola Waller	1998-2000	Virginia Beach
2000	75. Fredericksburg, Culpeper, Woodbridge, Greater Manassas	Neola Waller		
2001	76. Staunton, Northwest District	Neola Waller	2000-2002	Virginia Beach
2002	77. Norfolk, Hampton Roads District	Neola Waller		
2003	78. Roanoke Valley	Theresa Merkel	2002-2004	Winchester
2004	79. Fairfax City Northern District	Theresa Merkel		
2005	80. Richmond	Dr. Nancy D. Joyner	2004-2006	Springfield-Annandale
2006	81. Winchester	Dr. Nancy D. Joyner		

AAUW of Virginia State Conventions/Conferences/Business Meetings

<u>Year</u>	<u>Hosting Branches</u>	<u>State Presidents</u>	<u>Term</u>	<u>Branch When Elected</u>
2007	82. Virginia Beach, Hampton Road District	Rosemary Plum Laura Wimmer	2006-2008	Virginia Beach Richmond
2008	83. Roanoke Valley, SW Branches	Rosemary Plum Laura Wimmer		
2009	84. Richmond, Bon Air	Laura Wimmer Dianne Blais	2008-2010	Richmond Fairfax City
2010	85. Northern District	Laura Wimmer Dianne Blais		
2011	86. Wytheville	Caroline Pickens	2010-2012	McLean Area
2012	87. Southeast District	Caroline Pickens		
2013	88. Richmond	Caroline Pickens	2012-2014	
2014	89. Smith Mountain	Caroline Pickens		
2015	90. Northwest District	Sandra Lawrence Patsy Quick	2014-2016	Woodbridge Mt. Vernon
2016	91. Northern District	Sandra Lawrence Patsy Quick		
2017	92. Charlottesville ²	Sandra Lawrence Patsy Quick	2016-2018	
2018	93. Southeast District	Sandra Lawrence Patsy Quick		
2019	94. Roanoke Valley	Carol Stephens Leslie Tourigny	2018-2020	Greater Richmond Alexandria and Virginia Beach
2020	95. Northern District ³	Carol Stephens Leslie Tourigny		
2021	96. State Board ⁴	Suzanne Rothwell Leslie Tourigny	2020-2022	Vienna Area Alexandria and Virginia Beach
2022	97. Northwest District ⁵ State Board	Suzanne Rothwell Leslie Tourigny		

² Only an Annual Business Meeting was held.

³ Because of the COVID-19 pandemic, the State Conference, which was to be held in Alexandria, was canceled. A virtual Annual Business Meeting was held.

⁴ A virtual State Conference, including a virtual Annual Business Meeting, was held.

⁵ The State Conference is being held in two-parts: Part 1 is an in-person event, hosted by the Northwest District, and Part 2 is a virtual Annual Business Meeting, conducted by the State Board.



AAUW-VA
State Conference Part 1
Harrisonburg, March 26, 2022

GOING THE DISTANCE FOR WOMEN AND GIRLS



AAUW-VA Annual Business Meeting
State Conference Part 2
ZOOM, April 30, 2022

ADVERTISEMENTS



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THANKS BRANCH MEMBERS
FOR GOING THE DISTANCE FOR WOMEN AND GIRLS.**

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- **State Normal and Industrial School for Women**
Founded in 1908; renamed Madison College in 1938 and
James Madison University in 1977

AAUW Harrisonburg founded 1929

AAUW Winchester VA Branch



1931-2021

Still Growing After 90 Years

We Honor

Mary Lou Zickefoose (75 Years)

Mary Ruos, Mary Froehlich, Helen Sperry (50+ Years)

Martha Prusch, Theresa Merkel, Pat Rice, Mary Anne Graham (45-49 Years)

Our 8 New Members in 2021

AAUW McLean Area Branch

**Committed to Our
Mission**



**Celebrating our new Diversity, Equity and
Inclusion Award
for Local High School Students**



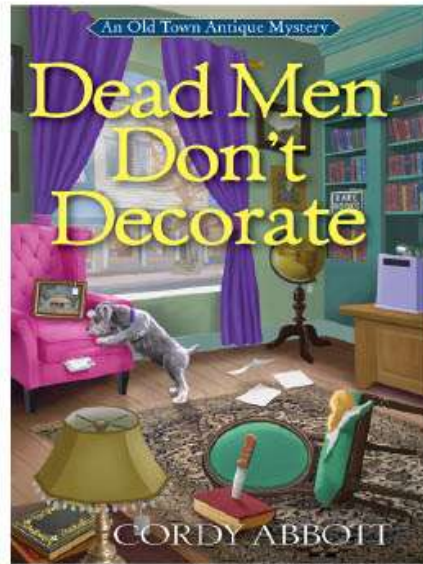
Thank you to all those who have worked tirelessly for so many years to get the ERA passed to ensure equal rights for women and girls ...

Ok, Washington - after all these years - we're still waiting ...

LET'S GET IT DONE!!

Greater Richmond Branch (GRAAUW)

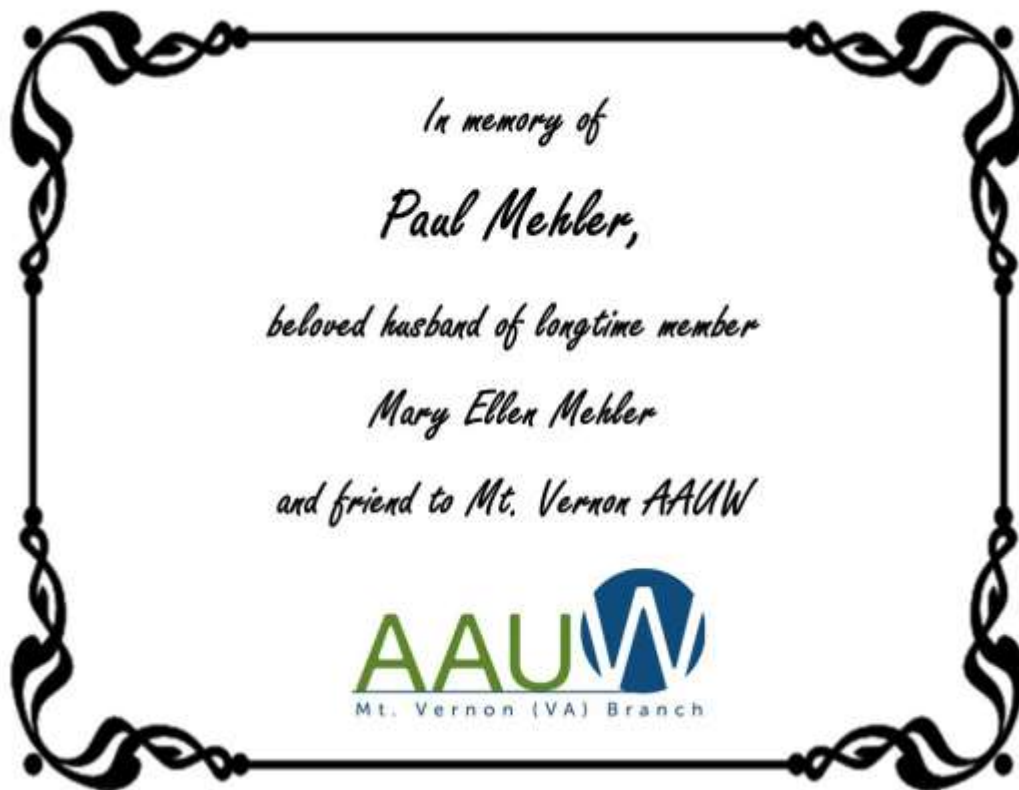
AAUW ALEXANDRIA
CELEBRATES
LANE STONE



CANDIDATE FOR AAUW VIRGINIA PRESIDENT,
FORMER BRANCH CO-PRESIDENT,
Author



*Mt. Vernon Branch is
Going the Distance for
Women and Girls*





RESTON-HERNDON AREA BRANCH

*Advancing gender equity for women and girls
through research, education, and advocacy
since 1969.*

HONORING OUR LONGEST SERVING MEMBERS

JUDITH BERKEY
July 1975

SUZANNE COOK
July 1975

NANCY GREEN
July 1974

JUDITH ORNOFF
July 1975

GAIL OSBERG
July 1972

GLENNA PAUKSTIS
July 1976

MARION STILLSON
July 1974

WHILST WELCOMING OUR NEWEST MEMBERS

SUSAN REYNOLDS
BAIME
June 2021

PAT FEGE
August 2021

JUDITH RATLIFF
October 2021

PAULA RUBINOFF
June 2021

ANU SAHAI
October 2021

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An Old Town Antique Mystery

Dead Men Don't Decorate

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The Mission of the American Association of University Women is "Advancing equity for women and girls through advocacy, education, philanthropy and research." During the pandemic of the past two years, we remind ourselves daily of this responsibility, and we believe education has become more important than ever. As Marian Wright Edelman, founder of the Children's Defense Fund, says,

Education is for improving the lives of others and for leaving your community and world better than you found it.

Wow! That's our mission and we value lives of so many people as this is achieved together. As a result, we pay tribute to a member who passed away recently, Nancy Morgan, and we are thankful for her presence and leadership in AAUW. We also wish each of you safe and productive lives in this organization as we continue our work in our challenging world together.

L. Karen Darner and Terri Bratt, Co-Presidents, Arlington Branch, AAUW

AAUW of Virginia Conference 2022

🎵 *"This ~~Girl~~ Branch is On Fire!"* 🎵



12 new members since July 1st!

Working Hard for Women and Girls

Smith Mountain Branch



Springfield/Annandale Branch has been recognizing students who embody **Diversity, Equity and Inclusion** since 2001 when high school teachers Joanne Shows and Ercell Benz noted the resistance to embracing diversity within their schools.

The Student Diversity Award was created to honor students at the four Springfield and Annandale high schools who through their actions and/or projects in some way bridged the gap between parts of the rapidly growing ethnic, racial and cultural diversity in their schools.

In 2019, the emphasis shifted to promoting Inclusion, not just accepting other people but making them feel at home and safe and valued and the award was renamed the **Student Inclusion Award**. To date 82 students have been so honored. The students have been featured at a branch meeting where they talked about their efforts and got to meet with our members.

This year and last because of Pandemic restrictions, the award program shifted to an essay contest with first, second and third prizes. Last year's winners appeared on a zoom meeting of the branch.

*Best Wishes for a Successful
Conference*



*In loving memory of
Dr. Sandra Lee Walker*



*Member and Camp Community College
Student Success Coach*

November 1965 - August 2021

maDiSTEM: Making A Difference In Science, Technology, Engineering, and Math



maDiSTEM is an annual STEM conference at James Madison University designed for girls in grades 6-8. Students explore STEM ideas and careers by engaging in hands-on workshops and interacting directly with female scientists.

Thank you to the Harrisonburg Branch of the AAUW for your long-standing support of the maDiSTEM Conference!

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Joanne Clark, Owner

Harrisonburg Branch Salutes

Laura Zarrugh, Ph.D.

President, AAUW – Harrisonburg Branch



From your colleagues and friends:

Thank you for your dedicated and inspiring leadership!

CELEBRATING



BREAKING DOWN
BARRIERS FOR WOMEN
AND GIRLS



Virginia Beach (VA) Branch



Since 1940, Portsmouth Branch AAUW has welcomed women who are serious about making a difference in the world.



In 2022...



We still do!

**PORTSMOUTH BRANCH HONORS
ALL OF ITS MEMBERS FOR
THEIR DEDICATION AND LOYALTY TO AAUW
THROUGHOUT THE CHALLENGES OF COVID 19**

AAUW VIENNA AREA BRANCH

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Branch of the Fairfax County Public Library



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**Eli Wilson Photography
congratulates AAUW-VA
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for women and girls!**



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THE PAST STATE PRESIDENTS of
AAUW OF VIRGINIA

APPLAUD

ALL THE MEMBERS OF OUR VIRGINIA BRANCHES
GOING THE DISTANCE FOR WOMEN AND GIRLS

THANK YOU!

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