

### **2022 AAUW of Virginia State Conference Information**

PLEASE JOIN US FOR THE 2022 AAUW OF VIRGINIA STATE CONFERENCE, WHICH WILL BE CONVENED IN TWO PARTS.

**Part 1** will be held on Saturday, March 26, 2022, 9:30 a.m. to 5:00 p.m., as an in-person event at the Hotel Madison and Shenandoah Valley Conference Center on the James Madison University campus in Harrisonburg. You will hear from and be able to question informed and inspiring speakers on AAUW mission-related topics that support the theme of *Going the Distance for Women and Girls*. The conclusion of the program will provide an opportunity for the four state Districts to convene and elect representatives to the State Board for 2022-2024.

Part 2 of the conference, the AAUW-VA Annual Business Meeting, will be held virtually via Zoom on Saturday, April 30<sup>th</sup> – the starting time TBD.

# **Registration Information**

Part 1 The AAUW-VA State Board is pleased to announce that because operating budget costs were lower between March 2020 and now, due to the pandemic, we are returning some of the unspent funds to members in the form of a lower conference registration fee, which includes morning beverages and lunch. The registration deadline is March 11.

AAUW of Virginia Members \$25.00 until March 4 (\$30 March 5 -11)

Students \$30.00\* Other Non-AAUW of Virginia Attendees \$35.00

# REGISTER ONLINE HERE FOR PART I

For those who want to register using "snail mail,"

please use the form following the Harrisonburg tourism information in this conference brochure.

PLEASE NOTE that for this in-person event our policy is that attendees must be fully vaccinated and masks will be required. All health precautions are being taken at the Hotel Madison. Read more <u>HERE</u>. Because of the impact of the Omicron variant, we are certain that many of you, as are we, are once again concerned about attending an in-person conference. You can be assured that we are carefully monitoring the situation day-by-day because the health and safety of our members are paramount, and if we need to make alternate plans, we will. However, because AAUW-VA stands to be assessed financial penalties for canceling the inperson conference, we do not want to cancel unless absolutely necessary. We have seen that the COVID situation can change very rapidly from good to bad and bad to good.

<sup>\*</sup>Branches may consider sponsoring the attendance of students from college/university partners they interface with.



### Part 2 AAUW of Virginia Annual Business Meeting

Although there is no registration fee for the virtual Annual Business Meeting on April 30, registration will be required at a later date.

# **Part 1 Conference Schedule and Presentations**

**Morning Session** 

9:30 a.m. to 12:30 p.m.

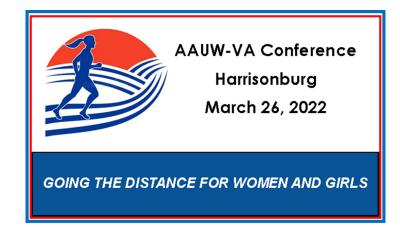
<u>Lunch</u>

12:30 p.m. – 1:30 p.m.

**Afternoon Session** 

1:30 p.m. - 4:30 p.m.

**District Meetings** 



Some of our presenters will have their books available for purchase at the conference.

## **Keynote Address**

### Progress and Enduring Inequities for Women in Higher Education



**Professor Kimberly Jenkins Robinson,** Elizabeth D. and Richard A. Merrill Professor at the University of Virginia School of Law; Professor at both the School of Education and Human Development and the Frank Batten School of Leadership and Public Policy at the University of Virginia

As we think about the state of women in higher education, it is important to acknowledge both the historic strides that have been made as well as the enduring inequities that persist. Progress can be seen in such areas as the number of women graduating from colleges and graduate programs, participating in athletics and demanding an end to sexual harassment and assault through the Me Too movement. We should celebrate this progress, while also acknowledging enduring inequities for women in higher education, including disparities in STEM majors and careers, disparities in athletic resources and leadership positions and ongoing sexual

harassment and assault. This talk will highlight where progress has been made and emphasize the need for new movements and law and policy reforms that tackle enduring inequities.



## The Restorative Justice Program at the Gemeinshaft Home

**Dr. Elizabeth Gumnior,** Associate Professor, James Madison University; Board Member, Gemeinshaft Home **Michelle Roberts,** Day Reporting Center Case Manager, Gemeinshaft Home

Organized in 1985, the Gemeinshaft Home is located just outside Harrisonburg in a large, renovated farmhouse. Board member Dr. Elizabeth Gumnior and Case Manager Michelle Roberts will describe how this residential and non-residential program gives individuals who were formerly incarcerated or diverted from incarceration an opportunity to restore a sense of wholeness in their lives by providing quality shelter, food, counseling, job coaching, and a model for daily living and responsible decisions – all of which are necessary to avoid recidivism. The presentation will focus on the special needs of women in the program.



# Diversity, Equity and Inclusion Practices at James Madison University and Within the Virginia Community College System

Carla Kimbrough, Virginia Community College System, Diversity, Equity and Inclusion Officer

**Dr. Brent Lewis,** Associate Vice President for Diversity, Equity and Inclusion in Student Affairs, James Madison University

College/university campuses face a special challenge to make progress in addressing diversity, equity and inclusion to ensure all students have an equal opportunity to access educational opportunities and be free of discrimination and harassment. Ms. Kimbrough and Dr. Lewis will discuss the procedures, initiatives and other actions needed to implement a DEI program on a campus and their recommendations on those actions that are the most successful. The presentation will also include discussion of the intersection of race and gender and the importance of disaggregated data to examine progress or lack thereof.



## Models of AAUW and C/U Partnerships

Dr. Rosemary Green, Emerita Librarian, Shenandoah University; Winchester Branch Member

Dr. Sally Sledge, Associate Professor of Management at Norfolk State University; Norfolk Branch Member

AAUW of Virginia currently has 15 college/university partners in Virginia. The faculty representatives of a c/u partner coordinate with branch members to establish student organizations. Our AAUW of Virginia members, Drs. Green and Sledge, will present practical guidance on how branches can connect with nearby colleges and universities and identify interested faculty in order to establish a partnership between the institution and AAUW. They will also discuss the role of branches in maintaining on-going relationships with c/u partners, promoting applications for AAUW grants and fellowships, supporting AAUW internships, sharing branch programming, and promoting the benefits to women college and university students of joining an AAUW branch.



# A Perspective on Early African American Education In the Shenandoah Valley and the Example of Lucy F. Simms

**Dale E. MacAllister,** Local Historian and Author, Retired Middle School Educator and Supervisor of Student Teachers, James Madison University

Local Shenandoah Valley native and historian Dale MacAllister will examine post-Civil War education for newly freed slaves in the Shenandoah Valley. Lucy F. Simms, who was born a slave in the 1850s and went on to teach school for 47 years, will be used as an example of one who took advantage of her educational experiences and became a highly successful teacher in her hometown.



The Changing Nature of Virginia Politics: Reviewing the Pivotal 2021 Election and the Legacy of Virginia's First Madam Speaker

**Dr. Stephen J. Farnsworth,** Professor of Political Science and International Affairs; Director, Center for Leadership and Media Studies, University of Mary Washington

The partisan tides come in and go out in Virginia politics, a place where there are no permanent majorities and no permanent minorities. Dr. Farnsworth will discuss Virginia's pivotal 2021 election and what it says about the future of politics and public policy in Virginia. He will also share his views about the policy legacy of Virginia's First Madam Speaker, who ran the House of Delegates during the past two years — a time of the first Democratic political trifecta in Virginia in a generation.

### THE HOTEL MADISON AND SHENANDOAH VALLEY CONFERENCE CENTER



For attendees who wish to arrive on March 25<sup>th</sup> and spend the night, **a small block of hotel rooms has been reserved for** \$119/night + taxes until March 4th. Reservations should be made as soon as possible because additional rooms may not be available when the block sells out.

#### There are two ways to make a reservation:

- Call the hotel's main line at 1-540-564-0200 and press 1 to make a reservation.
   When asked, provide the Group ID: 3217285 and AAUW
- Reserve online at <a href="https://reservations.travelclick.com/110365?">https://reservations.travelclick.com/110365?</a>
   groupID=3217285 Then click on "Select & Go to the Next Step," March 25 and 26 in the calendar and "Confirm Dates of Stay."

### Take a "Spring Break" in Harrisonburg and Rockingham County



Hardesty Higgins Visitor Center 212 S. Main Street

This region of the Shenandoah Valley has its own vibrant energy and a reputation for beautiful scenery, a variety of cuisines, breweries, wineries, hiking and biking trails, parks, historical sites, and fine museums. Among the many choices are Downtown Historic Harrisonburg, Explore More Discovery Museum, Virginia Quilt Museum, Rocktown Historical Society Museum, Silver Lake Mill, White Oak Lavender Farm and Purple Wolf Winery, CrossKeys Vineyards, Bluestone Vineyard, Bridgewater Riverwalk, Shenandoah National Park and Skyline Drive, Hillandale Park and trails, and the Carrier Arboretum. For more inspiration explore this link: <a href="https://www.tripadvisor.com/Attractions-g57809-Activities-Harrisonburg Virginia.html">https://www.tripadvisor.com/Attractions-g57809-Activities-Harrisonburg Virginia.html</a>

## **AAUW-VA 2022 Conference Registration Form**



conference is canceled.

Hotel Madison and Shenandoah Valley Conference Center 710 S. Main Street, Harrisonburg, VA, (540) 564-0200 www.hotelmadison.com

ONLINE REGISTRATION HERE OR BY COMPLETING AND MAILING THIS FORM WITH CHECK.

REGISTRATION, INCLUDING PAYMENT, MUST BE RECEIVED BY MARCH 11, 2022.

#### REGISTRATION FEE INCLUDES SATURDAY MORNING COFFEE/TEA & LUNCH.

NO REFUNDS AFTER MARCH 11,2022.

First	Name:	Last Name:			<u> </u>
Stre	et Address:		_Cit	y:S	tate:
Zip C	ode: Phone:	Email:			
	ch	_			
Che	ck all that apply.				
	First Time Attendee	☐ Presenter		□ Nor	ne of Above
Check a	ll that apply and include requested in	formation:			
	AAUW-VA Branch Member Branch			Non-AAUW-VA Member	r
	<b>Current AAUW-VA Board Member</b>			<b>AAUW National Membe</b>	r
	Current Branch President			Member of Other Name	d State Affiliate
	Past State Board President			Student	
Please c	heck the appropriate box(es) and incl	ude requested inform	nati	on:	
	AAUW-VA Branch Member (\$25 registration fee until March 4; \$30 March 5-11)				\$
	□ Non-AAUW-VA Member (attending whole meeting) (\$35 registration fee)				\$
	AAUW National Member (\$35 register	ration fee)			\$
	☐ Member of other AAUW State Affiliate (\$35 registration fee)				\$
	Student (\$30 registration fee)				\$
	Other (\$35 registration fee)				\$
	Specify  Guest Lunchesa	t \$23 each (lunch only	y)		\$
	Number			Total	\$
				Total	ş
Guest NameGuest Name					
All atter	ndees: Describe any dietary and other	special needs: (Pleas	e be	e specific)	
Friday	Evening Activities:				
	☐ I plan to attend the Friday evening S	Social Hour at 7:30 p.m.			
Send ch	eck payable to AAUW-VA to: Ms. Dark	ene Baugh, P.O. Box 1	612	, Harrisonburg, VA 22803	
-	ve questions or need additional informationmeations	on, please contact Confe	renc	ce Chair Sylvia Rogers at 540-	-434-3083 or
	Yes, my registration fee may be considered	d a donation to AAUW-\	/A to	o help with unrecoverable ex	penses if the