

**AAUW** advances gender equity for women and girls through research, education, and advocacy. AAUW, founded in 1881, is open to all graduates who hold an associate or higher degree from a regionally accredited college or university.

In principle and in practice, AAUW values and seeks an inclusive membership, workforce, leadership team, and board of directors. There shall be no barriers to full participation in this organization on the basis of age, disability, ethnicity, gender, gender identity, geographical location, national origin, race, religious beliefs, sexual orientation, or socioeconomic status.

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## Mini-Grant Helps to Preserve "Herstory"

**Gail Kalin** (left) and **Lane Stone** (right), the former co-presidents of the **Alexandria Branch**, stand in front of the newly dedicated "herstoric" marker in the City of Alexandria honoring the suffragists imprisoned at the Occoquan Workhouse.



The marker, which is part of the Alexandria Heritage Trail, reads in part: *"In November 1917, 32 suffragists were arrested in Washington, D.C. for allegedly 'blocking traffic' on a Pennsylvania Avenue sidewalk. They were sent to the District of Columbia workhouse at nearby Occoquan, Virginia. The women were subjected to undue hardships and torture, resulting in the infamous November 14, 1917 'Night of Terror.' A number of women prisoners were threatened, beaten and hurled against walls and floors. A few days later, force feedings began. The suffragist prisoners were eventually freed from Occoquan following a hearing in Alexandria's federal courthouse."*

Kudos to the Alexandria Branch for their collaboration with *Alexandria Celebrates Women*, a local nonprofit organization, to ensure that this important, albeit infamous, event in "herstory" is recognized. Through an AAUW-VA mini-grant, the branch was also able to provide a financial contribution to the marker project. In case you want to visit the marker on your next visit to Alexandria, it is located at the corner of South Saint Asaph and Prince Streets—the site of the courthouse where justice was served over a century ago.

*Leslie Tourigny*  
Co-President



## The 2022 AAUW State Conference Going the Distance for Women and Girls

Planning for the **March 26, 2022**, Part 1 of the annual state conference is well underway. The Northwest District branches are collaborating with the state board to create a fitting celebration of members coming together to affirm AAUW's mission and goals. Eminently qualified speakers will address current critical issues. **Keynote presenter UVA Professor Kimberly Robinson** will talk

*(Continued on page 6)*

## AAUW of Virginia Elected Officers

- ◆ **Co-Presidents**  
Suzanne Rothwell  
Leslie Tourigny
- ◆ **Vice President for Program**  
Nadine James
- ◆ **Vice President for Membership and Branch Development**  
Cheryl Spohnholtz
- ◆ **Vice President for Finance**  
Marsha Melkonian
- ◆ **Co-Vice Presidents for Public Policy**  
Susan Burk  
Denise Murden
- ◆ **Vice President for Communications**  
Patsy Quick
- ◆ **Recording Secretary**  
Deborah Dodd

<https://aauw-va.aauw.net/contact-us/>

<http://aauw-va.aauw.net/>

### VIRGINIA VISION

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Bianca Daugherty

## From your Co-Presidents



### The Times They Are A-Changin'



"Come gather 'round people  
Wherever you roam  
And admit that the waters  
Around you have grown  
And accept it that soon  
You'll be drenched to the bone  
If your time to you is worth savin'  
Then you better start swimmin' or you'll  
sink like a stone  
For the times they are a-changin'"

Bob Dylan

Yes, indeed, the times they are *a-changin'*!!! Even though this song was written more than a half-century ago, its message is timeless. Although change is one of the most difficult actions we must confront, without change we cannot survive and grow as individuals and as an organization. As AAUW celebrates its 140<sup>th</sup> year as an organization this year, it has been our ability to *change* in response to situations, both internal and external to our organization, that have enabled us to survive and prosper as the premier organization advancing gender equity for women and girls.

In 2017, the leadership of AAUW *changed*. **Kim Churches**, a veteran of higher education and nonprofit management, took over as the Chief Executive Officer (CEO) — and immediately started “swimmin’” as Dylan prescribed. Facing an immediate and dire budget crisis, she navigated us through difficult *changes* in staffing and programs that have placed us on a sustainable path forward. Working with the AAUW Board of Directors, she rolled out a bold new [strategic plan](#) in 2018 that broadened the scope of our work to embrace equity for all in every sphere—education, economic

security, governance, and leadership. In 2020, as we faced two pandemics (covid-19 and systemic racism), Kim steered us through more *changes*. The work of the organization continued robustly as employees worked from home. A series of world-class webinars were rolled out, which are still available for viewing at this [link](#). She dedicated AAUW to combatting systemic racism and embraced a diversity, equity and inclusion program and tools that are inherent in everything we do. This month, Kim left AAUW to become president/CEO of [The Washington Center](#). We thank her for all she has done for AAUW and wish her luck as she *changes* another organization. As for AAUW, we will wait for the *change* in our leadership.

We reiterate our sincere appreciation to all our AAUW of Virginia members, branches, and their leaders, and to our state board for their willingness to *change* as they have since March 2020. The articles in this *Vision* issue are replete with examples of the exciting programs and activities that are continuing, albeit *changed*. And to all of us who worried about whether our organization could survive a pandemic, we all can stop worrying. We hope to see you at both parts of the state conference—Part 1 in person on Saturday, March 26, 2022, and Part 2 virtually on Saturday, April 30 (see front page and page 6) for more details.)

*Leslie*



### District Representatives

#### Northern

Sara Anderson  
Sandy Lawrence

#### Northwest

Sylvia Rogers

#### Southeast

Tammie Mullins-  
Rice

#### Southwest

Anita Aymer

# From your Co-Presidents



## VIRGINIA AWARDED 46 STARS!

**“AAUW-Virginia is the very first state to achieve five stars.”**

Congratulations to our 12 star-winning Virginia branches in the **2019-2021 AAUW Five-Star Recognition Program**. We reached the 50% mark for branch participation with the award of one star to Hampton, two stars to Arlington, and three stars to Winchester. In all, there are 46 stars in our AAUW-VA state/branch constellation.

- \* **FIVE STARS**                      **Virginia Beach, Reston-Herndon Area, Springfield-Annandale, and Woodbridge**
- \* **FOUR STARS**                    **Alexandria, Mt. Vernon, and Vienna Area**
- \* **THREE STARS**                  **Winchester**
- \* **TWO STARS**                     **Arlington and Suffolk**
- \* **ONE STAR**                        **Fairfax City and Hampton**



*Suzanne*

The new 2021-2022 AAUW Five-Star Recognition Program commenced on July 1, 2021, as discussed in the article below by **Cheryl Spohnholtz**, Membership Vice President.

# THE AAUW PROGRAM



## AAUW Five Star Program Restarts for 2021-2023!



AAUW’s Five-Star National Recognition Program rewards affiliates (states, branches, and other organizations) for aligning their work with the AAUW strategic plan and other initiatives that foster the organization’s mission of advancing gender equity for women and girls. The program will run from July 2021 through June 2022. As with the previous program, there will be five criteria areas: advancement, public policy and research, governance and sustainability, programs, and communications and external relations. For more information, go to <https://www.aauw.org/resources/member/initiatives/5-star-program/>

*Cheryl Spohnholtz*  
Vice President for Membership

## Finance



### AAUW-VA 2021-2022 Budget



The state board approved the budget for 2021-2022 with minor changes at the summer 2021 meeting.

The opening checking account balance was \$39,304.32.

The predicted/budgeted income from dues, checking account interest, and AAUW of Virginia history book sales is \$14,500.

The projected disbursements of \$18,795.00 include board meetings, travel, insurance, and newsletters. Because of the pandemic, the FY 2021 actual income exceeded actual expenses by **\$7,789.06**. The board proposes to use \$4,295 of this savings, in addition to the anticipated income of \$14,500, for FY 2022 budget expenses. The FY

2022 proposed \$4,295 in excess expenses over the \$14,500 budgeted income is due to (1) the addition of \$2,000 for an AAUW Funds donation; (2) the increase in the NCCWSL donation by \$500; (3) the increase in mini-grants by \$500; and (4) if needed, allocation of \$500 to the 2022 conference budget to lower the registration fee for attendees to boost attendance and to give back to the branches.

In addition, the 2021-2022 approved budget reflects that we have significantly lowered costs for the *Vision* newsletter printing, thanks to **Patsy Quick**, and that we had minimal expenses for the July online board meeting.

If you would like more information, or a detailed budget, please email me: [marshamelkaauwatgmail.com](mailto:marshamelkaauwatgmail.com)

*Marsha Melkonian*  
Vice President for Finance

## Membership

# Congratulations

to the branches that have achieved greater than 90% renewal so far: Alexandria, Greater Manassas, Hampton, Lynchburg, Mount Vernon, Newport News, Portsmouth, Reston-Herndon Area, Roanoke Valley, Springfield-Annandale, Vienna Area, Virginia Beach, and Winchester. We also have 19 new members since July!

Fall is here – and that means branches are beginning their 2021-2022 program sessions. Many branches are conducting interesting programs over Zoom and invite members from other branches to participate. This is a wonderful way to expand the depth and breadth of your branch activities – take advantage of programs offered by other branches. Having a variety of programs can lead to membership increases by offering options. How do you find these programs? Check the AAUW of Virginia website and click on branch pages. You can also check the [Facebook](#) page to see program information.

Did you know AAUW uses the Membership Services Database (MSD) contact information to send information about AAUW events, fundraisers, two-minute activist, and branch and state officer information? If your email is incorrect, you will be missing valuable information. Additionally, Virginia AAUW uses the national database email information to distribute the *Vision* newsletter as well as notifications of elections and state conferences. Please ensure your information is correct!

*Cheryl Spohnholtz*  
Vice President for Membership

## Communications



### AAUW-VA Brochure

By popular demand, AAUW of Virginia has created a trifold membership brochure (Join Us!) and a separate abbreviated membership application (to cut and fit inside the brochure). We produced the brochure in PDF and Word. Both versions are the same. Both versions print well in color or black and white. Each will need to be printed double-sided. Using the Word version, branch leaders can add branch contact information in the spaces provided to personalize the brochure.

The brochure was emailed to branch presidents, VPs for membership, and college/university branch partners with instructions for printing it double-sided, along with the separate membership application. Don't forget to use the Office Depot/Office Max AAUW discount to help with printing expenses, if those businesses are in your community: <https://officediscounts.org/aauw/>  
Contact VP for Communications **Patsy Quick**, [pnquickatcox.net](mailto:pnquickatcox.net), if you would like to receive the brochure or have questions about it.

*Patsy Quick*  
Vice President for Communications



## Bylaws

### Call for Proposed State Bylaws Amendments and Proposed Resolutions

The Bylaws/Resolutions Committee is issuing a call for proposed amendments to the state bylaws and for proposed resolutions to be presented at the **AAUW of Virginia Annual Business Meeting, April 30, 2022**, to be held virtually. These will be voted on under the One Member, One Vote procedure. **Please submit bylaws amendments and resolutions to the committee chair by email no later than December 1, 2021**, using the contact information provided on the AAUW Virginia webpage: <https://aauw-va.aauw.net/contact-us/>.

Proposed bylaws amendments must include a copy of the original section of the bylaws being amended, a marked-up version showing the specific wording of the amendment, and a clean version showing the language as it would be revised. The bylaws amendment proposal must include a statement of the rationale for the amendment.

Each proposed resolution must include the specific word-

ing of the resolution, a statement of the rationale for the proposed resolution, and a proposed plan for the implementation of the resolution.



### Branch Bylaw Changes

Branches must contact me to discuss any proposed changes to their branch bylaws so that I have an opportunity to review and provide advice on such changes before approval by the branch board or adoption by branch members. Please send a copy of the current bylaws with any proposed changes tracked, which will make the process easier.

I look forward to collaborating with you on such changes, or with other questions or issues regarding AAUW bylaws. I can be reached using the AAUW Virginia webpage: <https://aauw-va.aauw.net/contact-us/>.

*Carol Dabbs  
Bylaws and Resolutions Chair*

## Public Policy



A big thank you to our many members who joined AAUW-VA's Public Policy Zoom meetings in June and September to discuss legislative priorities for the 2022 VA General Assembly session. We agreed to continue to advocate for **AAUW-VA's economic security agenda by lobbying for state legislation on paid sick days for all workers, a paid family and medical leave program in Virginia, and measures to close the gender pay gap, specifically a salary history ban.** We also will be supporting efforts to **clarify the VA Human Rights Act to define sexual harassment and workplace harassment as unlawful employment practices.** With every member of the House of Delegates, governor, lieutenant governor, and attorney general up for election in November, we will be ready to

introduce, or reintroduce, and communicate AAUW-VA priorities to all legislators as soon as the election is certified. Meanwhile, we are pursuing engagement with several state senators on these issues. AAUW National has offered to collaborate with us to set up state-level action alerts. Like AAUW's Two-Minute Activist, this is an effortless way to let your representatives know your views on an issue. More information to follow.

Our virtual lobbying this past year was successful and helped more members participate. We will continue to engage with our legislators virtually. BUT – conditions permitting and if the General Assembly meets in person -- we hope to hold 1-2 in-person State Lobby Days in 2022. Hope springs eternal! **Our first Lobby Day is scheduled for Wednesday, January 19, one week after the start of the General Assembly session.** Thanks to the Greater Richmond Branch, planning is also underway for AAUW-VA's Reception for Women Legislators the evening before, January 18.

*Susan Burk/Denise Murden  
Co-Vice Presidents for Public Policy*

## Diversity, Equity and Inclusion

### I Am Inspired and Hope You Are Too!



I just got off the Zoom call with the Diversity, Equity and Inclusion (DEI) points of contact within the state branches. The work being done and engagement in DEI is wonderful, even though we have had a particularly challenging year. Plans continue within many

branches to continue to listen, learn, and act! Book groups, video streaming groups, and get out the vote postcard writing are all underway. In addition, members have produced great programming in collaborative work with museums, high schools, and colleges to take action to encourage DEI within our communities.

I am also thrilled about the AAUW National webinars scheduled every other month focused on helping branches leverage the DEI toolkit. These webinars will accelerate learning and actions. I know branches are looking forward to using the toolkit for programming this year. Let's leverage it to the hilt!

Upcoming webinars in the remainder of 2021 and into 2022 include the following:

- Inclusive Spaces, December 2
- Allyship, January 27
- Intersectionality, March 24
- Social Justice, May 26

AAUW-VA has scheduled a Zoom panel discussion on inclusiveness on Saturday, January 22, 2022, from 10 – 11:30 a.m. I hope that branches will use this as their January meeting, and each of you will join in the Zoom meeting.

Branches interested in the Five-Star program will find that DEI is strongly represented in the program this year. Much of what we have done over the past few years directly answers the DEI components of the Five-Star Program.

Many DEI efforts have been conducted in collaboration with other like-minded organizations. I encourage each of you to continue to search for these types of organizations to share and coordinate with. Doing so will help sew the fabric of our community into a closer and more empathetic place to be.

*Cyndi Shanahan*  
Diversity, Equity and Inclusion Chair

## The 2022 AAUW State Conference

*Continued from page 1*

about the continuing “**Educational Inequities for Women.**” Rockingham County Social Studies Coordinator **Beau Dickenson** will report how public schools in Virginia are “**Expanding the Narrative by Culturally Responsive Teaching of African American History.**” A highlight of the day will be acknowledging Branch Named Honorees and State Named Honorees.

This is a one-day conference. Conference details and the registration form will be available in mid-January. The conference opens on **Saturday, March 26 at 9:30 a.m. and closes at 5 p.m.**, will include a buffet lunch. The Hotel Madison, on the JMU campus, is a setting of understated elegance and comfort. Its restaurant is known locally for fine cuisine. While it is possible to come for one day only, you are invited to arrive early on the weekend of



March 25-26 and stay over a day or two to enjoy some of the Shenandoah Valley historical sites and culinary pleasures including blue ribbon wineries. You will not want to miss the special Friday evening social hour beginning at 7:30 p.m. The **Shenandoah Valley Ukulele Players** will entertain and delight us. See you there!

**And we also hope to see you on April 30, 2022, when we hold Part 2 of our conference—the annual business meeting—virtually.** In addition to handling the important business of AAUW-VA, we will present our biennial **Woman of Achievement Award** and hear from our awardee. Stay tuned for further details.

*Sylvia Rogers*  
Northwest District Representative  
Chair, Local Arrangements Committee



***Would you like to make new friends, travel around the state, and enjoy new experiences? Being a member of the AAUW of Virginia state board offers those perks.***

***Time to answer the call for nominations to the state board*** and experience making a difference on issues we care about and working with our leadership team in supporting our Virginia branches. If you have served as an officer in your branch or other leadership positions, you understand the personal satisfaction of making a difference. **Join our AAUW state board and help further our mission and meet our goals.**

**Five opportunities for service on the State Board are open for election in 2022:**

- ⇒ **President** (two-year term): Administer all board activities; preside at meetings of the board, executive committee, and state membership and business meetings; submit forms and reports required by AAUW; conform AAUW of Virginia Bylaws to changes in the AAUW Bylaws; execute all legal documents; select all appointed officers and chairs, except for the Nominating Committee; and perform other duties usually about the office. *Only candidates who are former or current Board members are eligible to serve.*
- ⇒ **Vice President for Program** (two-year term): Assume the duties of the president in her absence or inability to serve and coordinate with the president and conference chair in the planning of the AAUW-VA State Conference and other state membership meetings and programs.
- ⇒ **Vice President for Public Policy** (two-year term): Develop and implement plans for state and federal advocacy efforts that meet state and AAUW priorities in coordination with the president and accordance with AAUW guidelines.
- ⇒ **Vice President for Communications** (two-year term): Chair the Communications Committee, which includes those with responsibilities for the website, other social media, and publication of the *Vision*; and provide communications guidance and information to the branches for newsletters and other activities.
- ⇒ **Vice President for Diversity, Equity & Inclusion** (one-year term): Promote, advocate for, and engage in diversity, equity and inclusion and an understanding of intersectionality within the membership and support such branch efforts.

**Responsibilities include:**

- ⇒ Attending board meetings four times a year, on Zoom or in person, and attending the state conference and annual business meeting.
- ⇒ Preparing reports for board meetings, the *Vision*, and the annual business meeting.

**Benefits:**

- ⇒ \$40/room, hotel reimbursement
- ⇒ \$.30/mile, travel reimbursement
- ⇒ Board meeting meals
- ⇒ Meeting wonderful women

**Election Calendar:** From October 1 to December 1, 2021, the Nominating Committee will accept submissions from individuals and/or branches. Self-nominations are welcome. Co-officers may be nominated. The term of office for each position is July 1, 2022, to June 30, 2024, except for the vice president for diversity, equity and inclusion, which will initially serve from July 1, 2022, to June 30, 2023, because it is a new vice president position. It will then become a 2-year-term like the other vice presidents. Each AAUW-VA member will vote online following the 2022 AAUW-VA annual business meeting on April 30, 2022. For more details, see the AAUW-VA Bylaws at <https://aauw-va.aauw.net/library/> and select "AAUW of Virginia Bylaws."

Anita Aymer  
Chair, Nominating Committee

Given the current state of COVID-19, we wanted to provide additional guidance to branch and state leaders regarding in-person meetings. Safety continues to be our most important concern, and **we continue to strongly encourage that states and branches hold events virtually**. This is the easiest and best way to keep all members and other event attendees safe.

Holding any in-person event presents a level of risk that must be considered. If you are thinking of holding an in-person or hybrid (some people attend in person while the event is also held virtually) event, you should consider the potential legal and health risks that holding in-person events may hold.

Given the myriad of state and local guidelines, AAUW cannot provide legal advice to state or branch affiliates, but here are some suggestions you may wish to consider before holding an in-person event:

- **Observe all local and state guidelines.** Require (and enforce!) masking even if your state/locality doesn't require it and observe social distancing.
- **Require vaccination for in-person attendance** unless your branch is prohibited from enforcing a vaccination requirement by applicable state and local law.

- **Communicate clearly in event invitations if vaccinations are required** and provide a virtual option for those not comfortable attending or are unvaccinated (including those who are unvaccinated because of a disability or their religious beliefs).

**Understand meeting cancellation charges.** If you sign a contract to hold an event at a venue, you may encounter significant cancellation challenges. This was the case in spring 2020 when many AAUW affiliates cancelled state conventions only to have challenges in cancelling their contracts without penalty. If you are set on holding an in-person event at a venue, understand the conditions under which you and the venue can cancel and any associated cancellation charges. AAUW National cannot cover cancellation penalty fees for affiliates.

We understand the community that AAUW provides and that many want to see each other in-person, while we also recognize that this unique situation calls for changes to how we normally do our work. Please join us in ensuring the safety of our members while we continue to fight for equity for women and girls!

[www.aauw.org/resources/member/governance-tools/state-branch/membership-matters-a-hub-for-branch-leaders/aauw-gathering-guidelines/](http://www.aauw.org/resources/member/governance-tools/state-branch/membership-matters-a-hub-for-branch-leaders/aauw-gathering-guidelines/)

## Why Contribute to the Greatest Needs Fund?

Contributions to AAUW Funds Greatest Needs Fund

- Create change
- Advance equity
- Empower women and girls
- Use where most needed



Member donations account for at least 70-80% of contributions to AAUW, so our donations are critical. Some funds and projects are fully funded, but others go begging for more support. Rather than a donation that designates a specific fund, the best and most useful contribution is to unrestricted funds, known as the **Greatest Needs Fund**. Those donations go to areas with the greatest need for funding, allow AAUW to respond quickly and leverage new opportunities, and attract new audiences to our mission (and potential new members, too).

Some funds do not need donations as they are fully funded, including Legal Advocacy Fund (LAF), Eleanor Roosevelt Fund, and Fellowships and Grants. Please direct your donation to the Greatest Needs Fund where it will have the strongest impact. Think of AAUW as an orchestra. You wouldn't give just to the violin or horn section—you would want to support the whole orchestra. Giving to the Greatest Needs Fund supports all AAUW's orchestra sections.

The easiest way to contribute is to go to [www.aauw.org](http://www.aauw.org). Click on donate, make your donation unrestricted (Greatest Needs Fund), and consider an automatic monthly donation. Thank you!

*Caroline Pickens  
AAUW Funds Chair*



## Meet Our Virginia Fellows and Grantees

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Thanks to the generosity of Virginia's members and branches, we have 15 endowments funding nine fellowships and grants: seven Fellowships (four American, two International, one Selected Profession), and two Research & Projects Grants. The fellowships are primarily for Ph.D. and post-graduate awards, and the R&P Grants are for either Career Development (such as changing from an old field to a more current one) or Community Action Projects.

The list of the 2021-2022 recipients is below. Four of the recipients are studying at a Virginia university, and four are at the University of the District of Columbia, UNC-Chapel Hill, University of the South, and City University of New York. The Community Action Project is in Washington, DC.



Some recipients are sponsored by more than one endowment. There is a reason for that. Once an endowment was created, the principal could never be touched. Awards are dependent on the interest generated, and many endowments were created years ago when they needed less money to complete. Today that amount may not generate enough interest, especially because the awards have become larger through the years to keep up with increased tuition and costs.

### American Fellowships

- Teresa Kouri Kissel, Old Dominion Univ.; Publication Fellowship in the field of Logic. "The Relationship between Logical Tools and Language." **Rosalind Exum and Mary Wright Thrasher endowments.**
- Leah Kuragano, William & Mary Univ.; Ph.D. in Cultural Studies. "Colonial Apprehension: Hawaiian Indigeneity in U.S. Popular Culture 1945-1980." **Falls Church Area Branch.**
- Dawn Rivers, Univ. of North Carolina; Ph.D. in Economic Anthropology. **Gillie Larew endowment.**
- Ohymy Vixamar-Owens, Univ. of District of Columbia; Ph.D. in Health Psychology. "Exploring Diabetes Risk Awareness and Health-Care Self-Efficacy in African-American Young Women." **McLean Area Branch.**

### International Fellowships

- Ariunsanaa Bagaajav (Mongolia), City Univ. of New York; Ph.D. in Critical Gerontology. "Elder Abuse and Neglect in Mongolia." **McLean Area Branch and Janet McDonald endowments.**
- Anatol Ferguson (Bahamas), Univ. of the South; MA in Liturgy. "Barriers for Female Clergy in the Caribbean." **Adelaide Stegman endowment.**

### Selected Professions Fellowship

- Victoria Lam, Old Dominion Univ., MS Biomedical Engineering. "Cardiac Modeling." **Vera Huckel Endowment.**

### Research & Project Grants—Career Development

- Alexandria Ashe, Virginia Commonwealth Univ.; MPH in Public Health. "Stress Hormones Contribution to Chronic Health Conditions in African-American Women." **Falls Church Area Branch, McLean Area Branch (two endowments), Newport News Branch, and Martha Ann Miller endowments.**

### Research & Projects Grants—Community Action

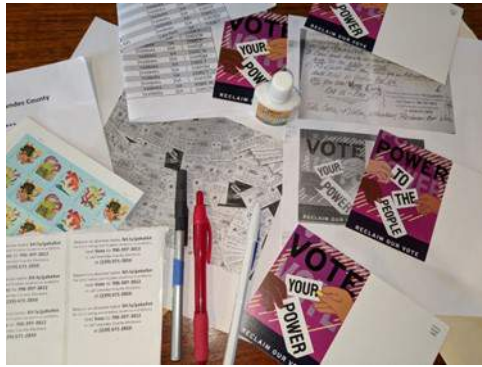
- Daniela Grigioni, Washington, DC. "After-School All-Stars—Girls in STEM." **Susan Nathanson Fairey Endowment.**

*Caroline Pickens  
AAUW Funds Chair*

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# Branches in Action

The **Falls Church Area Branch** has been participating in robust Get Out The Vote activities through the Reclaim Our Vote (ROV) postcard writing campaign. This began for the branch and friends in the



months leading up to the November 2020 elections. The branch continued working with the ROV campaign before the Georgia senatorial races held in early 2021. Since March 2021 the branch has been working directly with the ROV campaign urging Virginia residents to vote in Virginia's November 2021 state-wide elections.

The branch distributed 10,585 ROV postcards to members. Branch members and friends completed and mailed the ROV postcards to residents and voters in several states with messages that encouraged voter registration, participation in their state and national elections, and early voting.

To encourage Virginia residents to vote in the November 2021 Virginia state elections, the branch re-started participation in ROV in March and April 2021, mailing 1,900 ROV postcards to encourage persons purged from the Virginia voter rolls to re-register, if appropriate, and vote. In August 2021, the second set of 1,000 addresses and ROV postcards were distributed to the branch with messaging to encourage Virginia voters to turn out in November 2021. Most of these postcards are already in the mail.

The branch's ROV postcard writing campaign was organized and spearheaded by Mollie Jewell, branch secretary, with assistance from Mary Youman, scholarship committee chair. The branch's ROV campaign is in honor and memory of Kitty Richardson, an active civil rights supporter, and former diversity chair, who passed away in early 2021. The branch has worked directly with the ROV campaign, which is a project of the Center for Common Ground of Virginia, a registered non-partisan 501 (c)(3) organization. National partners include NAACP, Black Voters Matter, Mi Familia Vote, Vote Riders, and Dem Labs.

*Sharon Zackula*  
President

The **Hampton Branch** met on September 18, to make plans for 2021-2022. Members attended the virtual fall

Southeast District meeting on October 2. In November, the branch is making plans to attend the exhibit on "Historic Black Beaches: Bay Shore and Other Memorable Sands" at the Hampton History Museum. After attending the exhibit, some members will dine at a local restaurant. In December, members want to attend the Hampton Roads Philharmonic Sunday Performance "Winter Classics & Holiday Favorites" at the Fort Monroe Theatre, Hampton.

Plans were also made for 2022. The branch will participate as a community sponsor for three events with the Crispus Attucks Speaker Series with Public Policy Director Sarita McCoy Gregory. There will be an MLK film screening and discussion of "Truth to Power" in January with **Congresswoman Barbara Lee**, **documentary director Abby Ginzberg**, and **Lisa Blunt Rochester**. In February, the branch will listen to **Maestra Jeri Johnson** speak and hear a performance by her Black Pearls Orchestra from Philadelphia. This event will feature compositions from Black composers and feature a Black first violin in honor of Black History Month. In March, for Women's History Month, there will be a presentation by **Daughters of the Movement** (daughters of Black leaders.) The venue for these events will be announced later. All events will offer an in-person and online viewing option. The Hampton Branch is looking forward to a spectacular 2021-2022 year.

*Carolyn Stewart/Joan Jenkins*  
Program Vice President/President

**Harrisonburg Branch** opened the 2021-22 year by welcoming members and guests to a wine and cheese social on August 25. Everyone was delighted to be back together in person. Several guests joined as new members. The branch has a vigorous program agenda planned for the year. Many of the topics are related to the DEI mission, beginning with September's presentation by **Mayor Deanna Reed and Dale McAllister** about Lucy Simms, a beloved teacher and local activist for 50 years. The branch is cautiously returning to the tradition of bi-monthly lunch gatherings. Two reading groups continue to meet monthly via Zoom. The book club read Trevor Noah's "Born a Crime" in September, and Karla Corenjo Villavicencio's "The Undocumented Americans" is on the docket for October. The Great Decisions group's discussion of global issues defined by The Foreign Affairs Association will re-commence with the release of the 2022 edition of essays.

*Sylvia Rogers*  
Public Policy Chair

# Branches in Action

The **McLean Area Branch** appointed DEI co-chairs and a committee to look at all functions and activities, including meetings, programs, and interest groups through a DEI lens. The committee has been asked as a starting point to address the following two questions: 1) are there partners with which the branch might collaborate which would increase diversity in branch membership, offer new perspectives, or activities of mutual concern? 2) are there new programs or activities the branch can offer, support, or convene that would attract greater diversity and have a greater impact on a more diverse demographic? Members believe the branch is sitting at a crossroads, and this work will help guide decisions and work for the near future.

*Sue Christie  
Co-President*

The **Norfolk Branch** planned to continue Zoom meetings for the near future starting September 14, rather than the usual dinner meeting on that date. The branch program vice president plans to present programs involving wellness for seniors, community music programs, continuing education, the For Kids Program, achievable dream, and diversity, equity and inclusion topics, along with the book group during the year. Members enjoyed meeting with the **Portsmouth** and **Virginia Beach** branches through Zoom last year and look forward to being able to join them again this year, including at the virtual Southeast District meeting.

*Wilma Robinson  
President*

As the pandemic recedes, **Northwest District** branches are cautiously resuming activities with a renewed sense of purpose, enthusiasm, and a committed focus on DEI, social justice, and GOTV issues. The NW District Meeting on Sept. 25 featured **Catalina Perez's** presentation of her UVA master's project findings of "Covid-19's Economic Effect on Women of Color," which AAUW-VA sponsored as her client. Book clubs have continued via Zoom. Books read include "The Engineer's Wife" and "The Doctors Blackwell" (Winchester); "Born a Crime" and "The Undocumented Americans" (Harrisonburg); and Greater Richmond opened with a discussion of "The Guest Book." Social activities are returning with Greater Richmond's monthly Sips 'n Dips, Harrisonburg's bi-monthly lunches, Winchester's monthly Classy Ladies Eating Out dinners, and holiday celebrations also on branch calendars.

The NW District branches have mailed 300 postcards for the Reclaim the Vote campaign. As hosts of the 2022 Annual State Conference, the branches are collaborating with the state board to assure that the conference will be a welcoming, informative, and engaging event.

*Sylvia Rogers  
Northwest District Representative*

The exciting news for the **Roanoke Valley Branch** was the enormous success of the long-awaited August book sale (the first since Feb. 2020!). The sale was attended by many loyal patrons and several **Smith Mountain Branch** members. Last year, the branch was pleased to award five scholarships from the book sale proceeds. The diversity group continues to meet monthly via Zoom which enables it to include members from several northern VA branches. Recently, the group has discussed "Overcoming Our Biases," "Having Productive Conversations about Diversity," and the little-known 2010 U.S. "Apology" to Native Americans. Anyone interested in attending the diversity chats is cordially invited to contact Barbara Craig ([bac2010atverizon.net](mailto:bac2010atverizon.net)) for details and the Zoom link.

Although branch members have enjoyed monthly virtual social get-togethers, the branch will resume the in-person epicurean lunches and book group discussions (while following VDH guidelines).

The September kick-off brunch reviewed the 2021-22 program schedule, heard from a past scholarship recipient, and enjoyed the much-needed social time.

*Pat Hales  
Co-Vice President for Programs*

**Smith Mountain Branch** is busy planning for normal operations this year, including the return of the annual fashion show and silent auction in November. The new president and board are eager to go. On August 27, 11 branch members attended the book sale sponsored by the **Roanoke Valley Branch**. No one left empty-handed! The group enjoyed a delicious lunch at First Watch with plenty of fellowship and fun – a terrific way to end the summer!

The September branch meeting kicked off the year with a welcome to several new members and prospective members in attendance. Outgoing and incoming officers and committee chairs were recognized. The speaker was **Rebecca Goransson**, facilitator for the Franklin County Resource Center, dedicated to helping families in crisis to



# Branches in Action

reduce domestic violence incidents in Franklin County. Future programs will follow the theme established by the branch's program Co-VPs to feature local women making a difference in our community.

The newly-expanded community outreach committee is rolling out plans for the year, including continued involvement with the Girl Scouts and Science Camp, a reading and book donation project to coincide with Women's History Month in March ("Molly by Golly! The Legend of Molly Williams, America's First Female Firefighter") and more in the conceptual stages.

*Ann Johnson and Margee Kauffman  
Newsletter Co-Chairs*

The Southwest District meeting will be via Zoom on Saturday, October 30 at 2:00 p.m. with a program by **Pat Wirth**, CEO/Executive Director of the **Turning Point Suffragist Memorial** that opened in May 2021, a year later than planned due to covid. The Memorial honors all the suffragists across the country from 1848 – 1920. Contact **Anita Aymer** for the Zoom link ([alaymer2010atgmail.com](mailto:alaymer2010atgmail.com).)

Smith Mountain Branch will be holding its silent auction luncheon and fundraiser this year at the local country club. Roanoke Valley has begun a monthly program exploring diversity, equity and inclusion, a great follow-up to last spring's implicit bias program.

*Anita Aymer  
Southwest District Representative*



**REFUSE  
TO BE  
SILENCED**

**GET OUT THE VOTE!**  
Update on Virginia Voting Rights  
**Meghan McNamera,**  
Lead Organizer with  
Virginia Organizing  
and  
**Terry White,** Board Member of  
Virginia Organizing

RSVP on Sign Up Genius  
<https://www.signupgenius.com/go/70A0A44AEAB2DA2FF2-southeast3>

**SE District  
Virtual Meeting**  
October 23, 2021  
11am to 1pm

Hampton  
Newport News  
Norfolk  
Portsmouth  
Suffolk  
Virginia Beach

All **Southwest District** branches have programs scheduled for the coming year and Zoom will still be happening.

Congratulations to Lynchburg Branch celebrating its 100<sup>th</sup> anniversary and Wytheville Branch celebrating its 50<sup>th</sup> anniversary!

**Springfield-Annandale Branch** members met via Zoom over the summer to brainstorm plans for the coming year. The branch will continue to plan virtual meetings from October through January. While the branch hopes to plan in-person meetings for the spring, Program Co-Chairs **Ann Sauberman** and **Irene McGhee** developed dynamic plans to engage members with a panel of counselors on staying mentally healthy; learning about women's lives through art by **Sara Shoob**, a social studies educator and docent at the Smithsonian American Art Museum and the Renwick Gallery; and the role of diversity and inclusion in high schools with the branch's annual competition involving local students headed by **Judy Baldwin** in a virtual forum. The branch inaugurated its 2021-22 season with a guided tour of the newly opened Turning Point Suffragist Memorial at Occoquan Regional Park by CEO **Pat Wirth** on September 18.

The branch launched a project proposed by new Branch Updates Editor **Judy Titterton** that members can do safely at home in their leisure time. It is called Letters Against Isolation (<https://www.lettersagainstisolation.com/>) and was initiated by two young women who wrote amusing and cheerful letters to older members of their families with the onset of the pandemic and increasing isolation. They recognized a need to connect to residents of assisted living facilities and care homes with handwritten letters to lessen their feelings of loneliness during the ongoing quarantine. These letters are anonymous and provide a safe, creative outlet for our members and, hopefully, enable elderly friends to feel that they matter to us. Despite the inability to hold normal meeting procedures and to connect with friends in person, the internet and Zoom have given opportunities to be innovative and



# Branches in Action

to share with speakers and friends who do not live locally. Women always come through in times of adversity!

*Cathleen Boivin  
Co-President*

The **Vienna Area Branch** is fortunate to have an active local government and community with which to engage. This summer, the Town of Vienna declared a “Liberty Amendments Month” to celebrate the four U.S. constitutional amendments that recognized the rights of previously excluded groups (13<sup>th</sup>, 14<sup>th</sup>, 15<sup>th</sup>, and 19<sup>th</sup>). The branch was an official sponsor of the celebration and an active participant.

The marquee event was the performance of “Failure is Impossible,” a readers’ theater play dramatizing the debate for women’s suffrage through the words of historical figures, directed and performed by branch members.



Members also participated as re-enactors at a suffragist rally. Throughout the month, members offered voter registration at key events.



*Top: Cast of “Failure is Impossible” from right Director & Narrator Kristin Moyer, Dianne King, Nadine James, Susan Pauly with Aimee Martin in the back.*

*Left: “Suffragist” Aimee Martin, at rally*

Participating in Liberty Amendments Month heightened the branch’s visibility in the greater Vienna community because members heard about it at the annual Open House on Sept. 11! Being able to meet prospective members in person at the local library was a treat.

Whether the new program year will be in person, virtual,

or hybrid, members are greeting it with enthusiasm!

*Laurie Cole  
President*

The **Virginia Beach Branch** is planning a variety of programs for the fall. The first meeting was a Zoom visit to the local Museum of Contemporary Art to see an exhibit called “She Says.” This is a collection of art from women artists based on words heard about women. In October, the branch invited all the candidates running for state delegate positions to a Zoom meeting. Ever mindful of AAUW’s non-partisan stance, all 10 candidates (Virginia Beach has five districts) were invited to speak uninterrupted for 5–8 minutes. So far, five candidates have indicated that they will participate. The branch is hoping that others will respond affirmatively soon.

The November program revolves around women preparing for STEM careers. Dr. Elizabeth Malcolm, Professor of Ocean and Atmospheric Sciences, Director of Sustainability, and Chair of Earth and Environmental Sciences at Virginia Wesleyan University (VWU) will talk about how VWU encourages women to study science.

In addition to the monthly meetings, the branch was invited to staff voter registration tables at various times on two local campuses. Members are pleased to do so to encourage students to become engaged in the political process.

*Sally Daniel  
Vice President for Program*

The **Winchester Branch** has remained active using a mix of virtual, in-person, and hybrid methods. Fall activities are planned so that members can return to 100% virtual, if necessary. The book group meets monthly via Zoom, and the branch continued the weekly Zoom Hang Outs that allow members to stay in touch and see friendly faces. The branch board has been meeting in person, either outdoors or where members can spread out, while other members attend using Zoom. The dinner group has been meeting at local restaurants and will do so as long as members can eat *al fresco*. The September meeting, with a program by a quilt historian, was a hybrid where members could attend in person or via Zoom. The branch is hosting a local candidates forum in October, planning a program with local archeologists for November, and a 90<sup>th</sup> special celebration of the branch’s anniversary.

*Patricia Kadel  
Co-President*

## What to Keep and What to Pitch: Managing Branch Archives

About 10 years ago, AAUW National formed an Archives Task Force whose members determined the appropriate records that need to be retained in state and branch archives. A record is “any document or material produced or received in the course of the work of your branch.” The records you need to keep will do one or more of the following:



- ⇒ reflect the activities, purpose, or mission of your AAUW branch
- ⇒ prove that branch activity did or did not occur
- ⇒ needed for legal, audit, or regulatory purposes
- ⇒ document important branch programs, issues, or events
- ⇒ have historic value now or in the future

Examples of records to be kept are founding documents; bylaws; 501(c)(3) or 501(c)(4) filings; minutes of branch board meetings or important committee meetings; newsletters and brochures generated by the branch; annual membership lists/booklets; awards given or received by the branch; and photographs of, and news articles about, branch events, programs, or members. One key point of organization: put documents in folders with the most recent dates on top.

All records need to have a paper copy, even if there is also a digital record. Technology changes, so keeping paper copies will ensure that the information is available even if the technology becomes obsolete. Branch archives should be kept in a safe place, accessible when needed. Some public libraries offer archival space for community groups and organizations.

To get more information about managing branch archives go to <https://www.aauw.org/resources/member/governance-tools/state-branch/>. Open “Manage State and Branch Archives” to see the full document from the Archives Task Force.

Contact me ([kbatkinatverizon.net](mailto:kbatkinatverizon.net)) for clarification or more information. **Jessica Miller**, Archivist at National, is also available to help at [millerjataauw.org](mailto:millerjataauw.org).

*Kathy Batkin  
Historian*



### Announcing the AAUW of Virginia 2021 State Named Honorees Call for Nominations

At the 2021 AAUW of Virginia Conference, three exemplary women were named the first **State Named Honorees**. They were honored for their outstanding statewide service and impact. Although this award is like branch-named honorees, the difference is that this award honors those who have made exceptional contributions to furthering AAUW’s mission and priorities statewide. AAUW of Virginia’s Named Honorees will be members, branches, non-members, or organizations whose exceptional actions have had a broad impact in the state, beyond a branch and its community.

**We need your help by submitting nominations for this honor to our committee for 2022.**

**The deadline for nominations is November 15, 2021.** The criteria for nominations, the nomination form, and more information is on the AAUW of Virginia website at <https://aauw-va.aauw.net/state-named-honoree-nomination-form/>. You are welcome to update and re-submit nominations from 2020 that were not selected. The committee reviews all nominations and may recommend to the state board a nominee for each \$500 contributed to AAUW Funds by AAUW of Virginia state affiliate. The board will approve the honoree(s) at its January 2022 board meeting. If you have any questions, please do not hesitate to contact Caroline Pickens at [carolineaauwatgmail.com](mailto:carolineaauwatgmail.com).

*Deborah Dodd*

Member, AAUW of Virginia Named Honorees Committee

# AAUW Board of Directors and Committee Chairs 2021-2022

## Co-Presidents

Suzanne Rothwell  
Leslie Tourigny

## VP Program

Nadine James

## VP Membership

Cheryl Spohnholtz

## VP Finance

Marsha Melkonian

## Co-VPs Public Policy

Susan Burk  
Denise Murden

## VP Communications

Patsy Quick

## Recording Secretary

Sherry Warren

## AAUW Funds Chair

Caroline Pickens

## College/University Chair

Barbara Woodlee

## Diversity, Equity & Inclusion Chair

Cyndi Shanahan

## Bylaws/Resolutions Chair

Carol Dabbs

## Historian

Kathy Batkin

## Parliamentarian

Caroline Pickens

## DISTRICT REPRESENTATIVES

(Nominating Committee)

### Northern District

#### Co-Representatives

Sara Anderson  
Sandy Lawrence

### Northwest District

#### Co-Representatives

Sylvia Rogers

### Southwest District

Anita Aymer

### Southeast District

Tammie Mullins-Rice

## NON-BOARD POSITIONS

### Virginia Vision Copy Editor

Mary Anne Graham

### Virginia Vision Layout Editor

Bianca Daugherty

### Web Manager

Patsy Quick

### Facebook Manager

Cheryl Spohnholtz

### Voting and Elections Committee Chair

Sandy Lawrence

### Branch Officer Lists

Jacque Dessino

## College and University Partners



The college/university partners committee is growing. We held a Zoom meeting on October 14. The focus this fall will be connecting with higher education institutions and potentially forming student organizations. Recruiting branch members from these institutions is a key effort as well. Additionally, the C/U partners will consider ways to promote AAUW programming such as the salary negotiations workshop.

*Barbara Woodlee  
College/University Chair*

# 2021-2022 AAUW of Virginia Branch Presidents

**Alexandria**  
Sylvia Linke  
Diane Schrier

**Arlington**  
Karen Darner  
Theresa Bratt

**Fairfax City**  
Dianne Blais

**Falls Church Area**  
Elizabeth Kessel  
Sharon Zackula

**Greater Manassas**  
Hannah Senft

**Greater Richmond**  
Laura Wimmer

**Hampton**  
Joan Jenkins

**Harrisonburg**  
Laura Zarrugh

**Lynchburg**  
Elizabeth Lipscomb  
Katherine Quale

**McLean Area**  
Naz Basit  
Sue Christie

**Mt. Vernon**  
Patsy Quick

**Newport News**  
Marilyn Riddle

**Norfolk**  
Wilma Robinson

**Portsmouth**  
Phyllis Shannon

**Reston-Herndon Area**  
Judith Polizzotti  
Cyndi Shanahan

**Roanoke Valley**  
Cacky Wright

**Smith Mountain**  
Betsy DeWeese

**Springfield-Annandale**  
Cathleen Boivin  
Nancy Miller

**Suffolk**  
Denise Murden

**Vienna Area**  
Laurie Cole

**Virginia Beach**  
Jeanette Olson

**Winchester**  
Mary Froehlich  
Patricia Kadel

**Woodbridge**  
Irene Cromer  
Colleen Hauser

**Wytheville**  
Maureen Baxter  
Alma Watson



## How to Contact Branch Leaders

- Visit individual branch websites
- Branch websites are all different and contact information may be found in several places:
  - ◆ On the Menu Bar:  
“Contact Us” or “About Us”
  - ◆ On the Side Bar
  - ◆ At the bottom of the home page
- To reach branch websites directly from the state website:

<https://aauw-va.aauw.net/branches/>

## How to Contact State Leaders

- At the state website  
<https://aauw-va.aauw.net/>,  
click on “Contact Us.”
- Instead of going to the website, use this email address: [AAUWVAcontactus@gmail.com](mailto:AAUWVAcontactus@gmail.com). Identify the board member you want to contact. You will receive a response quickly.





# Calendar of Events

## July 1, 2021–June 30, 2022

### Text Colors

Black – National Awareness

Green – AAUW of VA Events/Virginia Awareness

Red – AAUW of VA Administrative Deadlines

Blue – National AAUW Administrative Deadlines

Month/Date	Event - Deadline	Attendees	Points of Contact
October 15	Last deadline to file IRS Form 990-N in Member Services Database (MSD)		State and Branch Finance Vice President
October 15	Vision distributed	AAUW of VA Members	Communications Vice President
October 21	Latina Women's Equal Pay Day		Public Policy Co-Vice Presidents
October 22	Deadline to apply to vote absentee by mail in November General Election		Public Policy Co-Vice Presidents
October 23	Southeast District Meeting 11 a.m. – 1 p.m. Zoom	Southeast District Branch Members	Southeast District Representative
October 29	State Board Reports due. Branch Liaison reports required	State Board Members	Co-Presidents
October 29	Public Policy Priorities Proposal, Nominating Committee Report, and State Named Honorees Committee Report required for November Board meeting		Public Policy Co-Vice Presidents Nominating Committee Chair AAUW Funds Chair
October 30	Southwest District Meeting, 2:00-3:30 p.m. Zoom	Southwest District Branch Members	Southwest District Representative
October 30	Deadline to vote absentee in person is 5 p.m.		Public Policy Co-Vice Presidents
November 2	GENERAL ELECTION – VOTE! Deadline to vote in person is 7:00 p.m. Deadline to vote absentee by mail requires ballot postmark on or before November 2, which must be received by local registrar by noon on November 5		Public Policy Co-Vice Presidents
November 6-7	State Board Meeting Courtyard by Marriott Hotel Richmond West	State Board Members	Co-Presidents
November 15	Deadline for receipt of nominees for State Named Honorees	AAUW of VA Members	AAUW Funds Chair
November 28	AAUW 140 <sup>th</sup> Anniversary		
December 1	Deadline for receipt of proposed bylaws amendments and resolutions Deadline for receipt of nominations	AAUW of VA Members	Bylaws/ Resolution Chair Nominating Committee

Month/Date	Event - Deadline	Attendees	Points of Contact
December 31	Deadline for receipt at national AAUW of branch AAUW Funds contributions by credit card. Checks must be submitted by December 15	AAUW of VA Members	State and Branch AAUW Funds Chairs
January 1, 2022	Deadline to submit nominations, bylaws/resolutions, and proposed Public Policy Priorities to the Voting and Elections Chair	Nominating Committee Bylaws/Resolution Chair Public Policy Co-Vice Presidents	Voting and Elections Chair
January 4	State Board reports due, including State AAUW Funds Named Honorees Report	State Board Members	Co-Presidents
January 5	Statewide Public Policy Pre-General Assembly Session Zoom Meeting 5:00 p.m. – 6:00 p.m.	AAUW of VA Members	Public Policy Co-Vice Presidents
January 11	State Board Virtual Meeting 7:00 p.m. - 9:30 p.m.	State Board Members	Co-Presidents
January 11	State Board approves State Named Honorees	State Board Members	AAUW Funds Chair
January 12	VA General Assembly convenes		Public Policy Co-Vice Presidents
January 15	Deadline for Vision articles, including Bylaws/Resolutions Report, Nominating Committee Report, Public Policy Priorities Report, and Voter Guide (including request that members verify email in MSD by March 30)	State Board Members Branches	Vision Copy Editor
January 18 (tentative)	Women Legislators Reception - Richmond	AAUW of VA Members	Public Policy Co- Vice Presidents Greater Richmond Branch
January 19 (tentative)	State Lobby Day – Richmond	AAUW of VA Members	Public Policy Co- Vice Presidents
January 22	Statewide “Creating Inclusive Spaces” DEI Zoom Program 10:00 am – 11:30 am	AAUW of VA Members	DEI Chair
January 29	Northwest District Meeting 10:00 am – 12 noon Zoom	Northwest District Branch Members	Northwest District Representative
February TBD	State Lobby Day – Richmond	AAUW of VA Members	Public Policy Co-Vice Presidents
February TBD	Deadline for receipt of Branch Named Honorees	Branches	AAUW Funds Chair
February 15	Vision distributed	AAUW of VA Members	Communications Vice President
February 15	Deadline for Conference Program book: State Board reports, Branch reports, State Voter Guide, and ads	State Board Members Branches	Conference Local Arrangements Committee Program Book Editors
February 15	Additional nominees for state officers can be submitted until March 15 (for 30 days after Vision distributed)	AAUW of VA Members	Nominating Committee
TBD	Asian-American Women’s Equal Pay Day		Public Policy Co-Vice Presidents
TBD	All Women’s Equal Pay Day		Public Policy Co-Vice Presidents

Month/Date	Event - Deadline	Attendees	Points of Contact
March 8	International Women's Day		Public Policy Co-Vice Presidents
March 12	Virginia General Assembly adjourns		Public Policy Co-Vice Presidents
March 15	Deadline for additional nominees for state officers	AAUW of VA Members	Nominating Committee
March 18	State Board reports due. Branch Liaison reports required.	State Board Members	Co-Presidents
March 25	State Board Meeting 1:00 – 5:30 p.m. Hotel Madison, Harrisonburg	State Board Members	Co-Presidents
March 26	AAUW of VA Conference Part 1: In-person meeting, Hotel Madison, Harrisonburg Elections of District Representatives at meeting	AAUW of VA Members	Program Vice President, Northwest District Co-Representative Conference Local Arrangements Committee
March 30	Statewide Public Policy Post-General Assembly Session Zoom Meeting 5:00 p.m. – 6:00 p.m.	AAUW of VA Members	Public Policy Co-Vice Presidents
March 30	Deadline for members to verify that email address in MSD is correct	AAUW of VA Members	Voting & Elections Chair
April 15	Members as of this date are eligible to vote in AAUW of VA election	AAUW of VA Members	Voting & Elections Chair
April 15 (approx.)	AAUW webpage opens to submit state/branch IRS Form 990N in MSD opens		State and Branch Finance Vice Presidents
April 30	AAUW of VA Conference Part 2: Annual Business Meeting (Virtual)	AAUW of VA Members	Co-Presidents
May 6	AAUW of VA election voting begins - email ballots to members	AAUW of VA Members	Voting & Elections Chair
May 15	Deadline for <i>Vision</i> articles	State Board Members Branches	Vision Copy Editor
May 29	AAUW of VA election voting ends at 11:45 p.m.	AAUW of VA Members	Voting & Elections Chair
TBD	Mother's Equal Pay Day		Public Policy Co-Vice Presidents
June 1	AAUW of VA voting results reported to Recording Secretary		Voting & Elections Chair Recording Secretary
June 1	Remind current Branch Presidents to enter 2022-2023 Branch officers in MSD before July 1	2021-2022 Branch Presidents	Co-Presidents
June 15	Distribute <i>Vision</i>	AAUW of VA Members	Communications Vice President
June 30	Last date for current Branch Presidents to enter 2022-2023 Branch officers in MSD	2021-2022 Branch Presidents	
June 30	AAUW of VA voting results reported to Board		Recording Secretary

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All mailing lists are prepared at AAUW headquarters. Please send changes or corrections directly to:

AAUW Records Office  
1310 L St. NW, Suite 1000  
Washington, DC 20005  
connect@aauw.org

## CONTACTS

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- [www.aauw.org](http://www.aauw.org)
- [connect@aauw.org](mailto:connect@aauw.org)
- 800/326-AAUW (2289)  
10:00 a.m. to 5:00 p.m.
- 202/785-7700  
8:30 a.m. to 5:00 p.m.
- Fax: 202/872-1425
- TDD: 202/785-7777

### AAUW of Virginia:

- [aauw-va.aauw.net](http://aauw-va.aauw.net)

### Virginia General Assembly:

- [viriniageneralassembly.gov](http://viriniageneralassembly.gov)



## Get Out the Vote

AAUW-VA branches and members have been actively engaged in **Getting Out the Vote** by reminding voters of important deadlines and giving them resources to make sure they are properly registered and have a plan to vote. Once again, we prepared and distributed via email a

hyper-linked Virginia voting calendar that members can use and distribute throughout their communities. Our call to branches to support AAUW-VA's participation in the **Reclaim Our Vote (ROV)** postcard writing campaign met an enthusiastic response, with a commitment to write more than 1,400 postcards and discovered that some branches were already participating. ROV focuses on writing to underrepresented and/or infrequent Virginia voters of color who may typically only vote in the presidential elections. The messages remind them of

voting deadlines and provide local voter resource information. We are so proud of our members who are giving their time to this important work. If you have not already voted through early voting at your registrar's office or by absentee ballot, be sure you have a plan to get to



the polls on November 2 to cast your vote and prepare yourself by knowing who is on your ballot in addition to the state races. Type in your address in either of the following handy tools to find

out more information: <https://www.vote411.org/ballot> or [https://ballotpedia.org/Sample Ballot Lookup](https://ballotpedia.org/Sample_Ballot_Lookup).

**Remember: When women vote, they change the conversation!**

*Denise Murden/Susan Burk  
Co-Vice Presidents for Public Policy*