

95th Annual Business Meeting

A circular graphic with a blue border. At the top is a red ribbon banner with the text 'Celebrating Visionary Women' in white. Below the banner is the text '1920-2020' in blue. On the left is a black and white photograph of a woman holding a sign that reads 'EQUAL SUFFRAGE LEAGUE OF VIRGINIA'. On the right is a blue book cover with the text 'WHEN WOMEN VOTE, THEY CHANGE THE CONVERSATION.' and the AAUW logo. At the bottom of the circle, the text 'AAUW of VA Conference April 17-19 Alexandria' is written in red.

**Celebrating
Visionary
Women**

1920-2020

**AAUW of VA Conference
April 17-19 Alexandria**

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Co-Presidents' Welcome

Let's flash back to April 6, 2019, when we gathered at the War Memorial in Vinton, Virginia, to celebrate our 94th State Conference. Our hosts were the Roanoke Valley Branch and the Southwest District. We focused on the theme: AAUW of Virginia—*Where Women Are Strong and Diversity is Valued*. Diversity and inclusion were not to be a one-and-done pursuit for us, but a path forward. Before the conference wrapped up, we invited our members to the historic City of Alexandria, Virginia, for our 95th State Conference in 2020.

In the year since Vinton, a dedicated group of members in the Northern District planned what was to be a great conference, **Celebrating Visionary Women 1920-2020**. Why this theme? In 1920--one hundred years ago this year-- the 19th Amendment to the U.S. Constitution was ratified guaranteeing that "The right of citizens of the United States to vote shall not be denied or abridged by the United States or by any State on account of sex." Although the 19th Amendment was a tremendous enlargement of the franchise, we did not forget in our conference programming that it was not until decades later that women of color could cast their ballots. It took the Voting Rights Act of 1965 to prohibit racial discrimination in voting. Even though AAUW is strictly a nonpartisan organization and our advocacy work focuses on issues, not candidates or political parties, we firmly believe that when women vote we change the conversation. Thanks to all of those before us whose actions expanded voting rights and to many of our branches for their robust voter registration drives.

Earlier this year, **2020**, many of us were present in Richmond when Virginia became the 38th and last state needed for ratification of the Equal Rights Amendment (ERA) to the U.S. Constitution: "Equality of rights under the law shall not be denied or abridged by the United States or any state on account of sex." Granted, there is still a fight ahead to finish the process, but visionary women have always been and will continue to be at the forefront of the fight. Special recognition goes out to our Greater Richmond Branch members for their leadership role in the ERA ratification effort around the Commonwealth.

As you all know, the AAUW-VA Board of Directors voted on March 12, 2020, to cancel the April 17-19, 2020, State Conference because of the coronavirus pandemic. We are, of course, very disappointed that we had to take this action, but the health and safety of our members, guests, and the community at-large is paramount. In order to comply with our bylaws, and ensure social distancing, we are holding a virtual Annual Business Meeting on April 18, 2020, and will be utilizing Zoom, a remote conferencing service.

We are pleased to end on a high note. The 2021 AAUW-VA State Conference will be held on March 12-14 at the Holiday Inn Hotel and Suites, Alexandria Old Town. This is the same hotel where our canceled 2020 conference was scheduled to be held. The hotel permitted us to cancel and reschedule without penalty.

We are honored that you have allowed us to be your co-presidents for the past two years. Thanks to all of you for what you do to make AAUW-VA the vibrant organization it is. Stay safe.

Carol Stephens and Leslie Tourigny
AAUW of Virginia Co-Presidents

About our Conference Logo



Photo from the Virginia Museum of History and Culture

In a search for a photo of women’s suffrage in Virginia, we came across this one, on the left. Digging a little deeper we found information about the Equal Suffrage League of Virginia. We asked for and received permission to use the photo from the Virginia Museum of History and Culture.

The information below is quoted verbatim from a page on the museum’s website (part of their *Take a Closer Look* series), which offers a behind-the-scenes view of some of the hidden treasures in their library.

Equal Suffrage League of Virginia

“With the founding of the Equal Suffrage League (ESL) of Virginia in 1909, women in the commonwealth began lobbying for the right to vote. Lila Meade Valentine, as the first president of the league, traveled throughout the state to raise public awareness and build support for women’s suffrage. Other prominent participants included authors Ellen Glasgow and Mary Johnston, education activist Mary Munford, and artists Nora Houston and Adèle Clark.

“The ESL members worked tirelessly for a decade, but they failed in their efforts to convince state representatives that women should have the vote. Other southern states, including Alabama, Georgia, Mississippi, and South Carolina, also fought to keep women away from the polls.

“One foil to passage was the issue of race—some members supported suffrage for all women, while others favored suffrage for only white women. Another stumbling block for woman’s suffrage was its close tie to the labor movement and the call for legislation to protect women and children from the exploitation of sweatshops. All of ESL’s efforts were complicated by Virginia’s one-party rule, which made exploiting differences between political parties impossible. After years of defeat at the state level, the ESL switched tactics and focused on winning Congressional passage of the amendment.

“Women in Virginia gained the right to vote in 1920 with the passage of the Nineteenth Amendment to the U.S. Constitution. It passed without Virginia’s support, and in 1952 the General Assembly officially adopted the amendment.”

**We thank the Virginia Museum of History and Culture
for permission to use the photo above in our logo.**



Celebrating Visionary Women 1920-2020
The 95th Annual Business Meeting of the
American Association of University Women of Virginia
Saturday, April 18, 2020, 1:00 pm - 2:30 pm

2020 AAUW of Virginia Virtual Annual Business Meeting Agenda

Call to Order & Welcome (<i>p. 4</i>) ¹	Carol Stephens & Leslie Tourigny AAUW of VA Co-Presidents
Roll Call of Branches	Deborah Dodd AAUW of VA Recording Secretary
Appointments	Carol Stephens
Minutes Review Committee	
Page	
Timekeeper	
Tellers	
Parliamentarian	
Adoption of the Rules of the Annual Business Meeting (<i>p. 8</i>)	Deborah Dodd
Adoption of the Annual Business Meeting Agenda (<i>pp. 6-7</i>)	Sandy Lawrence AAUW of VA VP for Program
Minutes of the 2018 and 2019 Annual Meetings (<i>pp. 9-12</i>)	Deborah Dodd
Finance Report (<i>pp. 13-15</i>)	Marsha Melkonian AAUW of VA VP for Finance
Reports of the Officers	
Co-Presidents (<i>pp. 16-17</i>)	Carol Stephens & Leslie Tourigny
VP for Program (<i>p. 18</i>)	Sandy Lawrence
VP for Membership (<i>p. 19</i>)	Cheryl Spohnholtz
VP for Communications (<i>p. 20</i>)	Patsy Quick

¹ Page numbers on this agenda reference where to find relevant documents in this program book.

2020 AAUW of Virginia Virtual Annual Business Meeting Agenda

Co-VPs for Public Policy (<i>pp. 21-22</i>)	Susan Burk & Sylvia Rogers
Proposed Public Policy Priorities for 2020-2022 (<i>pp. 23-24</i>)	Susan Burk & Sylvia Rogers
Standing Committee Reports	
Nominating Committee (<i>pp. 26-30</i>)	Barbara Woodlee, Chair
Diversity and Inclusion (<i>p. 31</i>)	Cyndi Shanahan, Chair
College/University Relations (<i>p. 32</i>)	Cyndi Shanahan
AAUW Funds (<i>pp. 33-34</i>)	Caroline Pickens, Chair
Bylaws & Resolutions (<i>p. 35</i>)	Suzanne Rothwell, Chair
Proposed Bylaws Amendment (<i>p. 36</i>)	Suzanne Rothwell
Reports of the District Representatives	
Northern (<i>p. 38</i>)	Sara Anderson & Kate MacLeod
Northwest (<i>p. 39</i>)	Mary Froehlich & Marsha Gochenour
Southeast (<i>pp. 39-40</i>)	Tammie Mullins-Rice & Barbara Woodlee
Southwest (<i>p. 40</i>)	DebraLee Hovey
Recognition of Outgoing State Board Members	Carol Stephens & Leslie Tourigny
Unfinished Business	Carol Stephens & Leslie Tourigny
New Business	Carol Stephens & Leslie Tourigny
Recognition Awards	Suzanne Rothwell
Announcements	Carol Stephens & Leslie Tourigny
Closing Remarks & Adjournment	Carol Stephens & Leslie Tourigny

Standing Rules of the 95th Annual Business Meeting, 2020, of the American Association of University Women of Virginia

1. Because of the national emergency procedures in effect due to COVID-19, this annual meeting will not be held in-person. Instead, it will be held utilizing the Zoom remote conferencing service.
2. Zoom has certain unique features that will enable us to accomplish the goals of our annual meeting through virtual means. These features, foremost among them, “chats,” will be explained further at the outset of the meeting and in emailed instructions.
3. A committee of three to approve the minutes of the meeting shall be appointed by the co-presidents at the beginning of the meeting.
4. A head teller and at least one assistant shall be appointed at the beginning of the meeting by the co-presidents and shall assist in counting votes whenever requested to do so.
5. A timekeeper shall be appointed by the co-presidents at the beginning of the meeting.
6. A page shall be appointed to manage “chats” and other forms of input during the meeting.
7. Anyone asking a question or otherwise wanting to provide input shall use Chat to alert the page.
8. All motions and amendments shall be presented to the recording secretary in writing through Chat. Individuals presenting motions and/or amendments need to identify themselves and their branch. The recording secretary shall repeat the motion and the name and branch of the individual submitting it.
9. No member may provide input a second time to a question until all others wishing to provide input on that question have been heard.
10. Discussion on proposed Public Policy Priorities
 - a. A member may have one minute for a speech either pro or con, alternating so far as possible, starting with a con speech;
 - b. Discussion on each section is limited to five minutes; and
 - c. Total discussion and voting time on the Public Policy Priorities shall be limited to 30 minutes.
11. Discussion on the proposed Bylaws Amendment
 - a. A member may have one minute for a speech either pro or con, alternating so far as possible, starting with a con speech;
 - b. Discussion on the proposed Bylaws Amendment is limited to five minutes; and
 - c. Total discussion and voting time on any changes to the Bylaws Amendment shall be limited to six minutes.
12. Cell phones and other electronic devices shall be silenced and on mute during the meeting unless if needed for voting and/or participating in a discussion. In the latter case, they must be unmuted for responses to be heard and muted again at the end of the remarks.

NOTE: The above Standing Rules have been designed to adhere to our usual practice as much as possible, but also to allow for the unusual circumstances of holding this meeting virtually across the Commonwealth. We appreciate your patience with this process.

Summary of the 93rd Annual Meeting, 2018

Portsmouth Renaissance Hotel, Portsmouth, VA
April 21 -22, 2018

Co-Presidents Patsy Quick and Sandra Lawrence called the 93rd Annual Meeting of the American Association of University Women of Virginia to order at 8:48 a.m. on Saturday, April 21, 2018.

Welcome - Mayor Linda Johnson, Suffolk, VA was introduced by Nancy Warren. Mayor Johnson was the first female mayor ever appointed and was the only woman on the City Council in Suffolk. In 2009 she was elected Mayor. She shared her experiences of the discrimination she faced as Mayor by the City Council. She concluded that "You do not know how powerful you really are.... collective power is huge!"

Keynote Address - The keynote address was given by Kendra Davis, AAUW, Senior VP for Advancement and Partnership. She described the AAUW Strategic Plan which includes changes in the leadership structure, characteristics of the Four Pillars (education, economic security, leadership, governance/sustainability), use of communication tools, and ways to increase revenue and partnerships to advance our goals. She also discussed the proposed bylaws amendments which call for staggered board elections, allowing non-members on the board, and elimination of the college-degree membership requirement.

Roll Call of Branches - Carol Stephens, recording secretary, called the roll of branches. Twenty branches were represented. Lynchburg, Bedford County, Falls Church Area, Fairfax City, and Smith Mountain did not have representatives.

Recognition of State Board members - Jacque Dessino, Conference Registrar; Past Presidents; Branch Presidents; Marilyn Riddle and Tammie Mullins-Rice, Co-Chairs of the Conference; and first-time attendees were recognized.

Adoption of Registration Report - Jacque Dessino, Conference Registrar (Portsmouth Branch) announced that there were 81 attendees from 20 branches and National. The Report was adopted unanimously. A quorum was declared.

Adoption of Rules of Convention - The Rules were adopted.

Adoption of Conference Schedule - The motion by Kathy Batkin to adopt the Schedule carried.

Adoption of Business Meeting Agenda -The motion by Maureen Dwyer to adopt the Agenda carried. Patsy Quick declared that we were officially organized to conduct business.

Finance Report - Tammie Mullins-Rice, Vice President for Finance, reported that as of 2/28/2018 there was \$21,971.04 in the checking account and \$15,969.60 in the money market accounts for an asset total of \$38,243.42.

2018-2020 Public Policy Priorities - Priorities 1-7 were adopted without discussion. Priority 8 was adopted-after discussion of whether we should add *public* in front of education. It was clarified that these laws are not specific to only public education and thus should not be so qualified. Priority 9 was adopted after discussion.

Legacy Circle - Neola Waller announced that we have 630 members nationally. Heather Miller, a visitor at our conference, is the national representative for Legacy Circle. We have 41 Legacy Circle members in Virginia. Pins were presented to the three newest members, Anita Aymer, Nancy Warren, and Ann Sauberman.

*** The Business Meeting reconvened at 10:42 a.m. on Sunday, April 22, 2018, after District Meetings and speaker Paula Coughlin from Protect our Defenders.

Standing Committee Reports -

Nominating Committee - Sylvia Rogers introduced the candidates –

- Co-Presidents Carol Stephens and Leslie Tourigny
- Co-Vice Presidents for Program Sandy Lawrence and Cheryl Spohnholtz
- Co- Vice Presidents for Public Policy Susan Burk and Sylvia Rogers
- Vice President for Communications Patsy Quick

AAUW Fund Chair, College University Chair, Historian, Bylaws and Resolutions Chair, and District Representative Reports were found in the Conference Booklet.

Final Registration Report – Jacque Dessino made the final registration report. There were 84 members in attendance, representing 20 Virginia branches, 1 student affiliate, and National. In addition, nine guests attended the banquet.

District Elections – Newly elected District Representatives were announced:

- **Northern District** – Kate MacLeod, Vienna Area Branch and Sara Anderson, Arlington Branch;
- **Southeast District** – Barb Woodlee, Virginia Beach Branch;
- **Northwest District** – Marsha Gochenour and Mary Froelich, Winchester Branch;
- **Southwest District** – No one has been elected yet.

Recognition of Outgoing State Board Members - All state board members who were leaving the 2017-2018 board were recognized and presented with gifts. Recognition was also given to Jacque Dessino, who has compiled the Directory of Officers across the state for the last eight years.

LAF Basket Raffle Winners - Cheryl Spohnholtz reported that we raised \$1291 from 15 baskets. She announced the names of participants who won baskets.

Invitation to April 2019 Annual Meeting - Heddie Sumner of Roanoke Valley invited members to Roanoke for the next AAUW of Virginia Annual Meeting and Conference.

Courtesy Resolutions - Suzanne Rothwell submitted, on behalf of the AAUW VA State Board of Directors, two Courtesy Resolutions. The first was thanks to Local Arrangements Committee for an excellent conference, and the second was to Denise Creasman, hotel liaison, and the Renaissance Portsmouth Waterfront Hotel staff for a wonderful stay.

Closing Remarks - Patsy Quick and Sandra Lawrence expressed their thoughts as they conducted their last State Meeting as co-presidents. They were given a huge round of applause for their tireless contributions to AAUW VA over the last four years as our co-presidents.

The meeting was adjourned at 11:19 a.m.

Carol Stephens
AAUW of VA Secretary

Summary of the 94th Annual Meeting, 2019

Vinton War Memorial, Vinton, Virginia April 6, 2019

Co-Presidents Carol Stephens and Leslie Tourigny called the 94th Annual Meeting of the American Association of University Women of Virginia to order at 10:50 a.m. on Saturday, April 6, 2019.

Adoption of Registration Report – Recording Secretary Maureen Dwyer was given the Registration Report for this business meeting from the Conference Local Arrangements Committee. There were 68 members from 20 branches registered for the meeting. Maureen moved to approve the Registration Report. It was approved. The Registration Report was adopted.

Adoption of Business Agenda – Sandy Lawrence and Cheryl Spohnholtz, the co-vice presidents for Program, moved for the adoption of the Business Agenda with the chair reserving the right to make further changes with the approval of the assembly. It was approved. The Business Agenda was adopted. With the approval of the Registration Report and the Business Agenda, Leslie and Carol declared the 94th Annual Meeting of the AAUW of Virginia officially organized for conducting business.

Finance Report – Vice President for Finance Tammie Mullins-Rice reported that as of March 17, 2019, our total assets were \$34,557.52 -- \$18,705.91 in cash and bank accounts, and \$15,851.61 in investments. We have no liabilities.

Membership and Branch Development Report – Vice President for Membership and Branch Development Cyndi Shanahan reported that AAUW of Virginia set a membership renewal goal of 90% of our 2018 membership for 2019. Thanks to all our branches, that goal was exceeded. As of February 25, 2019, AAUW of VA had 1169 members, representing 96.7% of our February 2018 membership. 18 of our 25 branches achieved the 90% renewal goal, and of those, 11 branches reached 100% renewal or higher. Certificates for each of these branches were given out when the Named Honoree certificates were also given to branches. However, the McLean Area and Alexandria branches were recognized individually for superlative membership achievement with a certificate and a check.

- The Alexandria Branch had the largest number increase of 14 members plus the largest percentage increase of renewals – 127.
- The McLean Area Branch had an increase of 10 members from February 2018.

AAUW Fund Report and Named Honorees – Caroline Pickens, AAUW Fund Chair announced the AAUW Funds Report and the list of Named Honorees. The total amount contributed to AAUW Fund for 2018 from AAUW of Virginia was \$80,879.65. Every branch made contributions. The top branches in donations were: #1 McLean Area, followed by #2 Falls Church Area, #3 Alexandria, #4 Springfield-Annandale; and #5 Roanoke Valley. Because of AAUW of VA's contributions, 93 Named Honorees were named.

Nominating Committee Report, Introduction of Slate of Officers, and Voting Procedures – Sandy Lawrence, Nominating Committee Chair announced the following slate of officers for the spring 2019 election:

- For Vice President for Membership and Branch Development-Cheryl Spohnholtz
- For Recording Secretary-Deborah Dodd
- For Vice President for Finance-Marsha Melkonian

The election was held on-line using software from an outside vendor, ElectionBuddy. The voting was held from April 13-May 4, 2019.

Legacy Circle – Neola Waller, in her capacity as an AAUW Legacy Circle Team Member, welcomed AAUW of Virginia’s newest members to Legacy Circle: Kathy Kelly, Susan Burk, and Barbara Woodlee.

Recognition of State Board Members – All state board members stood and those who hadn’t already been on the program introduced themselves with their position. Three board members were recognized who were either term limited in their current position or leaving the board:

- Maureen Dwyer: 4 years as Co-VP for Program; 1 year as Recording Secretary
- Cyndi Shanahan: 4 years as VP for Membership and Branch Development
- Tammie Mullins-Rice: 4 years as VP for Finance

Presentations –

- Nineteen first time attendees were recognized and given a mug with the AAUW logo.
- Susan Burk and Sylvia Rogers were given an award for their work on promoting passage of the ERA amendment in the Virginia General assembly.
- Jane Newell was recognized for her work as the treasurer for the ratification of the ERA amendment in Virginia effort.
- Meg Tucillo was recognized for her work as the ERA bus stop coordinator
- Trish Wallace was recognized for her ghost- writing work to promote passage of the ERA amendment in the General assembly.
- Patsy Quick was recognized for her work on designing ERA-related Unfinished Business.
- Cynthia Kellman was recognized for her award-winning artwork.

In addition, the Local Arrangements Committee was recognized: HelenRuth Burch, Heddie Sumner, Terri Steffen, Stacey Sheppard, Jenny Sue Murdoch, Pat Hales, Judy Goodwin, Robin Frank-Rempel, and Catherine Wright.

Carol Stephens adjourned the meeting at 11:40 a.m.

Maureen Dwyer
AAUW of VA Secretary

Vice President for Finance Report

Financial Report of Income and Expenses July 1, 2019 – March 9, 2020

Category	Actual	Budget	Difference
INCOME			
Dues Received	\$15,588.00	\$18,000.00	-\$2,412.00
Interest Income	\$35.26	\$3.33	\$31.93
Carryover from FY2019 Budget	\$3,193.42	\$3,193.42	\$0.00
Summer Leadership Meeting Registration	\$541.52	\$800.00	-\$258.48
TOTAL INCOME	\$19,358.20	\$21,996.75	-\$2,638.55
EXPENSES			
Board Functions			
President	\$0.00	\$100.00	\$100.00
Bylaws	\$0.00	\$0.00	\$0.00
Historian	\$0.00	\$30.00	\$30.00
Mailings	\$0.00	\$125.00	\$125.00
Election Buddy	\$0.00	\$299.00	\$299.00
Parliamentarian	\$0.00	\$0.00	\$0.00
Recording Secretary	\$0.00	\$60.00	\$60.00
Resolutions	\$0.00	\$0.00	\$0.00
TOTAL President	\$0.00	\$614.00	\$614.00
VP Communications	\$0.00	\$25.00	\$25.00
Vision	\$953.76	\$1,650.00	\$696.24
Website & Technology	\$0.00	\$0.00	\$0.00
TOTAL VP Communications	\$953.76	\$1,675.00	\$721.24
VP Finance	\$80.00	\$105.00	\$25.00
VP Membership & Branch Development	\$0.00	\$150.00	\$150.00
Branch Grants of \$20	\$0.00	\$300.00	\$300.00
College & University Rep	\$0.00	\$100.00	\$100.00
TOTAL VP Membership & Branch Development	\$0.00	\$550.00	\$550.00
VP Program	\$0.00	\$50.00	\$50.00
AAUW Funds	\$142.87	\$125.00	-\$17.87
Diversity & Inclusion Chair	\$0.00	\$150.00	\$150.00
NCCWSL	\$0.00	\$2,000.00	\$2,000.00

Category	Actual	Budget	Difference
Northern District Representative	\$0.00	\$50.00	\$50.00
Northwest District Representative	\$0.00	\$50.00	\$50.00
Southeast District Representative	\$44.21	\$50.00	\$5.79
Southwest District Representative	\$0.00	\$50.00	\$50.00
TOTAL VP Program	\$187.08	\$2,525.00	\$2,337.92
VP Public Policy	\$0.00	\$50.00	\$50.00
Branch Mini Grants	\$0.00	\$1,500.00	\$1,500.00
Memberships & Coalitions	\$0.00	\$100.00	\$100.00
Pay Equity	\$173.08	\$180.00	\$6.92
State Lobby Day	\$114.35	\$100.00	-\$14.35
Virginia Gildersleeve Int'l Fund	\$100.00	\$50.00	-\$50.00
TOTAL VP Public Policy	\$387.43	\$1,980.00	\$1,592.57
TOTAL Board Functions	\$1,608.27	\$7,449.00	\$5,840.73
Meetings			
Board Travel	\$131.89	\$1,000.00	\$868.11
AAUW Convention	\$0.00	\$0.00	\$0.00
President's AAUW Convention	\$0.00	\$0.00	\$0.00
Outgoing Board Members Recognition	\$0.00	\$120.00	\$120.00
State Board	\$5,479.43	\$7,900.00	\$2,420.57
TOTAL Meetings	\$5,611.32	\$9,020.00	\$3,408.68
Miscellaneous			
Miscellaneous: Insurance	\$0.00	\$300.00	\$300.00
Miscellaneous: Other Disbursements	\$0.00	\$100.00	\$100.00
TOTAL Miscellaneous	\$0.00	\$400.00	\$400.00
Statewide Meetings			
Hotel Deposit	\$500.00	\$500.00	\$0.00
Reserve for Branches	\$0.00	\$660.00	\$660.00
Summer Leadership	\$758.72	\$800.00	\$41.28
Woman of Achievement Award	\$0.00	\$375.00	\$375.00
TOTAL Statewide Meetings	\$1,258.72	\$2,335.00	\$1,076.28
TOTAL EXPENSES	\$8,478.31	\$19,204.00	\$10,725.69
NET DIFFERENCE	\$10,879.89	\$2,792.75	

Category	Actual	Budget	Difference
ASSETS			
<i>Cash and Bank Accounts</i>			
Checking	\$36,610.75		
EF Grant for Public Policy	\$0.00		
GOTV	\$452.78		
History Publication	\$0.00		
Investment Funds	\$0.00		
<i>TOTAL Cash and Bank Accounts</i>	\$37,063.53		
TOTAL ASSETS	\$37,063.53		

Marsha Melkonian
Vice President for Finance

Co-Presidents' Biennial Report 2018-2020

Thanks to AAUW of Virginia members for allowing us to serve as co-presidents for the past two years. We are truly honored and fortunate to work with such extraordinary people in the branches and on the State Board of Directors. As the other reports that fill the pages of this book demonstrate, there is lots we all can be proud of.

Some of the highlights for us have included:

- Beginning with our first meeting as co-presidents with the state board, we discussed our intention to focus on diversity and inclusion in our programs and membership. This was not to be a one-and-done proposal. We suggested that the 2019 state conference in Vinton be themed around diversity and inclusion, and the Local Arrangements Committee planned a great program using talented AAUW members who maximized introspection and interaction among attendees. We asked the board to create an appointed board position of diversity and inclusion chair and then to select Cyndi Shanahan, outgoing vice president for membership, to fill the position, effective July 1, 2019. The board readily approved these actions. Since then, many branches have appointed diversity and inclusion points of contact in coordination with Cyndi and have developed many impressive programs.
- For our state election for board officers during 2019, we purchased a computer software program from ElectionBuddy because AAUW National was no longer offering election support. Thanks to Sandy Lawrence's computer skills, we were able to easily administer the election online and save hundreds of dollars by doing so. We purchased the same program for our 2020 state election for officers, a bylaws amendment, and the 2020-2022 public policy priorities. The *Voter Guide* is republished in this program book. You'll be asked to cast your ballot online between April 26 and May 16—and we need 7% of the AAUW-VA membership to vote to have a quorum.

We planned the Summer Leadership Meetings (SLMs) in July 2018 and July 2019 at the brand-new Hotel Madison and Shenandoah Valley Conference Center in Harrisonburg. Thanks to the Harrisonburg Branch for identifying the venue. We firmly believe that there are great leaders in every branch and many of them attended and/or presented at the SLMs. There were many memorable speakers and workshops at the SLMs, including Harrisonburg Mayor Deanna Reed; a Title IX panel that included Harrisonburg City School Board Chair and Harrisonburg Branch member Deb Fitzgerald; Dr. Heather Coltman, JMU's Provost and Senior Vice President for Academic Affairs; Besi Muhonja, a JMU Associate Professor and a former AAUW International Fellow; and our ERA cohorts from the Greater Richmond Branch (GRAAUW), Trish Wallace and Jane Newell. The 2020 SLM is currently scheduled for July 25 at Sweet Briar College. In the weeks to come we will find out whether the coronavirus pandemic negatively impacts this event.

- We visited many branch programs to speak to members, and attended many District meetings, branch fundraisers, holiday parties, and branch anniversary celebrations. Upon request, we prepared tailored letters for significant branch anniversaries. We also worked with the conference committees and Program VPs on the 2019 and 2020 state conference planning.

- In order to continue the close relationship between state board members and the branches, we maintained the practice of assigning a board member to each branch as a liaison. In 2019, we revised the topics and questions discussed during liaison and branch conversations. At our November and April board meetings we discuss great branch practices gleaned from liaison branch contacts with an eye toward sharing these with branches. Also, we discuss any branch problems to see if we can provide assistance.
- We have worked with other organizations in the Commonwealth whose missions overlap with AAUW's mission, including most notably the League of Women Voters of Virginia (moderating a candidate forum and participating in the annual pre-session roundtables); One Virginia 2021 (serving on their Leadership Council), Transparency Virginia, and especially VAratifyERA. Yes, ERA was a big focus for the past two years, and we participated in many of aspects of the campaign—as did so many of our branches around the Commonwealth. A big shout-out to Patsy Quick, Sylvia Rogers, Susan Burk, and Bianca Daugherty for creating the ERA booklet “Unfinished Business,” and to GRAAUW for their leadership in Virginia’s successful campaign, which resulted in getting ERA ratified!! We have also attended Senator Mark Warner’s Women’s Conferences in 2018 in Roanoke and the 2019 Women’s Achieve Summit in Richmond.
- We worked with AAUW National on efforts to expand salary negotiation training, most notably publicizing and frequently encouraging lots and lots and lots of AAUW- VA members and their friends and family members to take the free on-line Work Smart training. We helped AAUW exceed the goal of training 100,000 people with this course, which was crucial to the initial grant and subsequent funding from the Coca Cola Foundation.
- We encouraged the board to reevaluate the distribution of the branches among the four districts because the Northwest District only had two branches—Winchester and Harrisonburg. As a result, the board voted to reassign GRAAUW to Northwest District, which was a move then approved by GRAAUW.

Once again, thank you for the honor of serving as your AAUW-VA co-presidents for the 2018-2020 term. It’s been a productive two years with incredible support from visionary women and men from around the Commonwealth of Virginia.

Carol Stephens and Leslie Tourigny
AAUW-VA Co-Presidents

Vice President for Program Biennial Report 2018-2020

With Cheryl Spohnholtz as co-vice president (2018-2019):

- Reviewed branch mini-grant proposals
- Planned the program for the 2019 State Conference, April 6, 2019, in Vinton, VA
- Attended the Dedication Ceremony of the Virginia Women's Monument
- Attended the Fairfax City Book and Author Luncheon in 2018 and 2019

As vice president, Sandy planned the programs for the 2020 state conference, April 17-19, 2020, in Alexandria, Virginia, which unfortunately needed to be cancelled because of the coronavirus. In planning the programs for the state conferences, Sandy:

- Identified, contacted and finalized speakers and presenters
- Developed the program agenda
- Contacted AAUW National for speakers
- Participated in numerous conference calls and meetings with conference committee chairs, state co-presidents, committee members, the vice president for communications and others as needed
- Obtained speaker bios and head shots
- Identified AV requirements, etc. from presenters

Sandy also:

- Presented an update on current and future AAUW of VA activities at the Springfield-Annandale Branch new members get-together
- Attended the Sojourner Truth Lecture at George Mason University
- Attended the Women and Gender Studies' Scholar Lecture at George Mason University
- Attended the Mt. Vernon Branch program featuring Delegate Kathy Tran
- Participated in the Alexandria Women History Walk
- With Leslie Tourigny, met with Janice Ruth, Library of Congress curator, for a tour of the exhibit on women's fight for the vote
- Participated in the Five Star National Recognition Program Webinar

For the 2019 and 2020 state voting, Sandy used the ElectionBuddy software application to create ballots, do numerous voting tests, conduct the voting, and provide the results at the end of the voting period.

Sandy Lawrence
Vice President for Program

Vice President for Membership Biennial Report 2018-2020

In February 2020, AAUW-VA had 99% of the members that the state had in February 2019. AAUW of VA is eight members short of 100% of last year's membership number. Twenty of our branches have met or exceeded the 90% goal. Twelve branches have equaled or exceeded their number of members this year over the official February 2019 number.

Branch Name	Official Feb 2018	Official Feb 2019	Unofficial Total Feb 2020	Percentage of 2019 membership in 2020
Alexandria	51	65	65	100
Arlington	74	69	70	101
Bedford County	21	19	22	116
Fairfax City	50	43	42	98
Falls Church	49	50	43	86
Greater Manassas	8	9	9	100
Greater Richmond	58	56	45	80
Hampton	15	16	14	88
Harrisonburg	46	41	40	98
Lynchburg	59	47	46	98
McLean Area	114	124	129	104
Mount Vernon	48	42	43	102
Newport News	15	17	17	100
Norfolk	29	26	25	96
Portsmouth	27	22	21	95
Reston-Herndon Area	105	97	95	98
Roanoke Valley	50	51	55	108
Smith Mountain	71	69	73	106
Springfield-Annandale	69	74	67	91
Suffolk	35	23	30	130
Vienna Area	61	61	58	95
Virginia Beach	55	54	47	87
Winchester	35	37	45	122
Woodbridge	26	26	35	135
Wytheville	36	26	20	77
Totals	1207	1164	1156	99

Cheryl Spohnholtz
Vice President for Membership

Vice President for Communications Biennial Report

Vision

AAUW of Virginia's state newsletter, *Vision*, is published three times a year and serves as the major source of communication to members. Copy Editor Mary Anne Graham (McLean Area/Winchester) and Layout Editor Bianca Daugherty (Mt. Vernon) edit and layout articles submitted by state board and branch members and create a finished product. Currently, the AAUW-VA State co-presidents oversee the distribution of the *Vision* to members via email from AAUW National. With the Winter/Spring 2020 edition, 47 members still received print copies because they do not have email addresses, but this number has declined rapidly from previous years. Effective with this issue, college/university reps were no longer sent the *Vision* by print copy. The *Vision* is also posted on the state website dating back to 2009.

Website: aauw-va.aauw.net

Since 2018, Patsy Quick (Mt. Vernon) has managed the AAUW-VA website. The website provides information to members and visitors about state activities, leaders, and branches, and is updated regularly. In 2019, state board members' email addresses were removed from the website for security reasons. Board members may now be contacted through the website via a "gravity form," which directs outside communications to them without revealing their email addresses. It seems to be working well.

Branch Websites/Site-Resources

Although 19 branches each have a website through AAUW National's Site-Resources organization, they maintain these on their own. Six branches each have a page on the state website, instead of maintaining individual websites.

Social Media

AAUW-VA has a Facebook (FB) page managed by Cheryl Spohnholtz (Mt. Vernon). At least eight branches also have their own branch FB pages. Two branches have Twitter accounts. These means of communication are direct and instant to followers who "like" the pages.

Other Means of Communication

Email seems to be the favored daily means of communication for state board members to each other and to branches. Often branch presidents are asked to forward information from AAUW-VA to their members because AAUW-VA does not maintain its own membership database. We obtain member information from AAUW's Membership Services Database (MSD). The VP for Communications sends articles for branch newsletters, creates an annual Conference Brochure, and submits news releases to further inform members, or the public, of AAUW-VA activities. In 2018/2019 the VP for Communications worked with the Public Policy Co-VPs to create "Unfinished Business," a major report on the ERA used a part of our advocacy efforts. In 2020, they again worked together- this time on a trifold public policy brochure.

Patsy Quick
Vice President for Communications

Co-Vice Presidents for Public Policy Biennial Report

AAUW-VA is making our voices heard! While our public policy agenda is broad, over the past two years we have focused on educating our communities and our state legislators on the urgency of ratifying the ERA and closing the gender pay gap.

We wrote letters and postcards, had Letters to the Editor and Op-Eds published, cheered on the ERA bus, spoke up at town hall meetings, and made presentations throughout the state on the importance of the ERA. We used State Lobby Days to raise the profile of AAUW-VA's public policy agenda with our legislators. On January 16, 2019, we delivered copies of AAUW-VA's "Unfinished Business" -- an illustrated history of the fight for ERA ratification -- to 140 legislators. Returning on February 7th, we advocated for pay equity, human trafficking, and Title IX with 60 legislators.

This year, 40 members and friends met with Gov. Ralph Northam on January 15, 2020, to discuss closing Virginia's gender pay gap. We asked him to issue a proclamation on Equal Pay Day, March 31, 2020. We visited 70 lawmakers, including all newly elected delegates and senators, to deliver research on the gender pay gap illustrated in our "Math Not Myth" pamphlet. By chance, that was also the day both chambers approved the ERA! Many of our members were in the galleries to observe history in the making. Returning to Richmond on February 12, 2020, we met with selected senators to lobby on behalf of pending pay equity legislation. AAUW-VA members were recognized in the House and Senate galleries both years.

Our members joined AAUW's National Lobby Corps on September 27, 2018, and October 17, 2019, to advocate for AAUW's public policy priorities in both the U.S. House and the Senate. Our branches continued to pursue programs supportive of our public policy agenda, including Getting Out the Vote, addressing the scourge of human trafficking, promoting STEM education for girls, and addressing diversity and inclusion issues.

The Greater Richmond Branch deserves special recognition and thanks. Members were stalwart in their support of the ERA, joining vigils at the State Capitol and speaking publicly in support of Virginia's ratification. Greater Richmond also organized and hosted AAUW-VA receptions for Virginia's women legislators in 2019 and 2020. We thank them for anchoring our efforts in Richmond.

Susan Burk and Sylvia Rogers
Co-Vice Presidents for Public Policy

2018-2020 Public Policy Mini-Grants Report

At its July 2018 meeting, the board approved a budget of \$1,500 for public policy mini-grants for 2018-2019. The deadline for applications was October 1, 2018. Applications were to be submitted (electronically or by mail) in two categories: *Tried and True* and *Bold and New*, in amounts up to \$500. Of the eight proposals submitted from eight branches, six were approved. Although the total amount of the mini-grants requested exceeded that approved by the board, the board granted additional funding at its November 2018 meeting for the qualified projects.

Congratulations to the following six branches that were awarded mini-grants totaling \$1,750.00:

- **Alexandria Branch** -- \$100 for Women Building Cross-Cultural Friendships
- **Harrisonburg Branch** -- \$100 for Expanding Your Horizons (James Madison University (JMU) STEM Conference)
- **Virginia Beach Branch** -- \$500 for a Start Smart Workshop
- **Smith Mountain Branch** -- \$500 for a Science Camp for Girls
- **Greater Richmond Branch** -- \$300 for Outreach, ERA material, and Yard Signs
- **Newport News Branch** -- \$250 to hold a Community Symposium on Human Trafficking Prevention

An additional grant was awarded for a project completed on October 15, 2018. Funding was provided from Get Out the Vote (GOTV) funds allocated in the budget to the **Portsmouth Branch** -- \$200.

For the 2019-2020 public policy mini-grants, the board approved \$1,500 at its July 2019 meeting. The deadline of October 1st passed without applications and was extended to October 15th. Four applications from three branches were received electronically, two in the *Tried and True* category, two in the *Bold and New* Category, in amounts not exceeding \$500.

Congratulations to the three branches that were awarded a total of \$1,300 for their proposed projects:

- **Smith Mountain Branch** -- \$500 for two girls from Franklin County and two girls from Bedford County to attend a Science Camp for girls.
- **Smith Mountain Branch** -- \$500 to purchase 105 copies of *Can I Join Your Club*, to be distributed and read to 2nd grade classes in three surrounding counties.
- **Woodbridge Branch** -- \$200 for the 2020 30th Success Conference.
- **Harrisonburg Branch** -- \$100 to co-sponsor the 2020 Expanding Your Horizons STEM conference at JMU.

Susan Burk, Co-VP for Public Policy
Sylvia Rogers, Co-VP for Public Policy
Sandra Lawrence, VP for Program
Tammie Mullins-Rice, VP for Finance (2018-19)
Marsha Melkonian, VP for Finance (2019-20)

AAUW-VA Proposed 2020-2022 Public Policy Priorities

The AAUW-VA Board of Directors recommends approval of the proposed Public Policy Priorities for 2020-2022 as stated below. The proposed priorities include those previously identified for 2016-2018 and 2018-2020, but have been expanded to include AAUW National Public Policy Priorities where we believe AAUW-VA can play an advocacy role in Virginia. The format of the priorities has been revised to align with the key issue areas outlined in the AAUW Strategic Plan, particularly those that address Equality, Economic Security, and Education.

While in 2020 AAUW-VA will continue to focus at the state level on the priorities of pay equity and ratification of the ERA, the public policy priorities we are proposing have not been rank ordered for action. We realize that many branches in Virginia want to engage in raising awareness on other issues such as human trafficking, family medical leave, or Title IX that are relevant to their communities. The proposed public policy priorities reflect the ongoing advocacy efforts of our membership statewide and provide a fuller latitude of opportunities for our ongoing work on behalf of women and girls.

There will be an opportunity for discussion and amendment of the proposed policies at the 2020 annual business meeting prior to being placed on the ballot for members' votes.

Equality, Individual Rights, and Social Justice

- Support additional actions, as required, so that the ERA becomes the 28th Amendment to the U.S. Constitution.
- Support access to civil and constitutional rights, including affirmative action and voting rights
- Support measures to insure fair, nonpartisan redistricting, and transparency in government
- Support self-determination of women's health decisions, including reproductive rights
- Assure freedom from violence and fear of violence, including bullying, hate crimes, sexual harassment, and human trafficking
- Advocate for diversity and inclusion as mission-based values

Economic Security

- Support adoption of measures to close the gender pay gap and promote fairness in compensation and benefits
- Support equitable access and advancement in employment and leadership opportunities for women
- Advocate for quality, affordable health care and family planning services, dependent care, and paid family, medical and sick leave
- Support a livable minimum wage standard

Education

- Enforce Title IX and all other civil rights laws pertaining to education
- Provide adequate and equitable funding for quality public education for all students
- Oppose use of public funds for nonpublic elementary and secondary schools and to charter schools that do not adhere to the civil rights and accountability standards required of other public schools
- Promote and protect programs that meet the educational needs of girls and women at all levels, including STEM fields
- Increase support for and access to affordable higher education for women and disadvantaged populations

Susan Burk and Sylvia Rogers
Co-Vice Presidents for Public Policy

Voter Guide – One Member/One Vote

THE VOTING PROCESS FOR THE ELECTION OF AAUW-VA STATE OFFICERS, A BYLAWS AMENDMENT, AND THE 2020-2022 PUBLIC POLICY PRIORITIES WILL BEGIN APRIL 26TH. It is very important that you cast your online vote by the deadline of **May 16th 11:45 p.m.** because we need a quorum of seven (7) percent of the membership for the election. If we don't have a quorum, the new state officers cannot take office on July 1st, 2020.

At the Annual Business Meeting on April 18th there will be an opportunity to discuss and amend the bylaws amendment and the proposed public policy priorities. If there are any changes to voting information, we will notify you and post information on the state website.

VOTING WILL BE MADE AVAILABLE ONLINE TO ALL AAUW OF VIRGINIA MEMBERS WITH EMAIL ADDRESSES.

The email address that AAUW has in your profile in the Member Services Database (MSD) will be the address used to notify you to vote. New members who joined by April 1st will be eligible to vote in the 2020 election.

WATCH FOR YOUR VOTING INSTRUCTIONS IN EMAILS SENT BETWEEN APRIL AND MAY 2020.

Do not ignore emails from AAUW of Virginia in April and May! These will contain instructions and reminders about voting. This year we will once again be using software from an outside vendor, ElectionBuddy, to conduct our election and to tally the results. Individual votes cannot be seen by AAUW of Virginia members. We will let you know when the link to the electronic ballot is emailed to members so that, in case you do not receive the email, you can check your email junk or spam files.

Questions concerning the election can be directed to Leslie Tourigny (ltourigny@gmail.com) or Sandy Lawrence (sandyaauw@juno.com).

Nominating Committee Report

Candidates for the AAUW-VA Board of Directors

The Nominating Committee has announced the following candidates for 2020-2022:

Co-Presidents

- Suzanne Rothwell, Vienna Area Branch
- Leslie Tourigny, Alexandria and Virginia Beach Branches

Vice President for Communications

- Patsy Quick, Mt. Vernon Branch

Vice President for Program

- Nadine James, Vienna Area Branch

Co-Vice Presidents for Public Policy

- Susan Burk, Springfield-Annandale Branch
- Denise Murden, Suffolk Branch

Nominating Committee

Barbara Woodlee, Committee Chair
Southeast District Co-Representative
Sara Anderson, Northern District Co-Representative
Kate MacLeod, Northern District Co-Representative
Mary Froehlich, Northwest District Co-Representative
Marsha Gochenour, Northwest District Co-Representative
Tammie Mullins-Rice, Southeast District Co-Representative
DebraLee Hovey, Southwest District Representative

Candidates' Bios

Co-Presidents

Suzanne Rothwell



Suzanne Rothwell is glad that she became a member of the Vienna Area Branch in 1995, where she has served as president, several times as branch secretary and as the AAUW Funds, educational foundation, public policy, and bylaws chairs. Suzanne has served on the state board as the bylaws/resolutions chair since 2016 and has enjoyed helping members in her branch and on the state board on bylaws matters, as well as compliance with various AAUW policies and state and federal regulations.

Suzanne is a securities law attorney with a specialty in broker/dealer regulation. She served for 20 years as a regulator of the securities industry with the Financial Industry Regulatory Authority and enjoyed 10 years as counsel with the law firm of Skadden, Arps, Slate, Meagher & Flom LLP— where she continues as a special consultant despite being retired. Suzanne also continues as a speaker at legal education programs and an author of legal treatises.

Suzanne graduated from George Washington University with a BBA in Marketing, an MBA in Finance and Investments, and a Juris Doctor degree. She grew up in New York City and happily arrived in Northern Virginia in 1976. Her enjoyments include ballet, crocheting, growing orchids and other plants, the arts, and learning about garden architecture and archaeology/history.

Leslie Tourigny

Leslie Tourigny is currently one of the co-presidents of AAUW-VA and is seeking a second term so that she can continue to work with the other amazing AAUW-VA members to advance gender equity for women and girls. Leslie joined AAUW in 2008 as a member of the Virginia Beach Branch, where she served as president-elect, president, and then newsletter editor. She relocated to Alexandria in 2014, joined the Alexandria Branch, and spent one year as branch public policy chair. She maintains dual membership in the Alexandria and Virginia Beach branches.



Leslie first served AAUW-VA as voting and elections committee chair in 2013. In November 2013, as the result of vacancies, the state board appointed her to fill the unexpired term of vice president for public policy. She was then elected to this position in 2014 and 2016, and in 2018, was elected as a co-president of AAUW-VA, teaming up with Carol Stephens.

Leslie retired in 2006 from a 32-year career with the federal government, where she worked for seven different agencies, predominantly as an Equal Employment Opportunity (EEO) manager leading programs to eliminate discrimination and directing discrimination complaint processes, and as a congressional liaison officer. She is a graduate of the Federal Executive Institute in Charlottesville, and

during her tenure with the federal government, she was selected for an assignment as an American Political Science Association Congressional Fellow. From 2006-2016, she was an EEO consultant and mediator, and for over 20 years was certified by the Commonwealth of Virginia as a general district court mediator.

She currently serves on the Alexandria Sister Cities Committee and volunteers as an usher at the Arena Stage in Washington, D.C. When Leslie is not actually traveling, she is either planning a trip or dreaming about traveling. She has visited 49 of the 50 states and would appreciate suggestions on things to do in North Dakota!!

Leslie holds a bachelor's degree from the State University of New York at Albany (now the University at Albany) in political science and a master's degree in political science from the University of Wisconsin-Milwaukee.

Vice President for Communications

Patsy Quick



Patsy Quick is a graduate of High Point College (now University) and has a master's in reading from Old Dominion University. She has been a member of AAUW since 1976, joining first in Virginia Beach. In Virginia Beach, she taught 1st and 3rd grades before becoming a reading specialist. After moving to Northern Virginia with her husband in 1984, she joined the Mt. Vernon Branch. Patsy was a reading specialist and member of the instructional support team for Prince William County. She was also a Reading Recovery teacher.

As a branch member, she has been on the branch board in numerous positions. Currently, she is the Mt. Vernon Branch president. In the past, Patsy has been on the state board as education foundation chair and membership VP. Most recently, she was vice president for communications before being state co-president for two terms with Sandy Lawrence. During that first time as vice president for communications, Patsy focused on getting as many branches as possible to have a website with AAUW's Site-Resources. Eighteen branches responded. She is the current vice president for communications and the state web manager - and feels this is her niche. This is why she is running for one more term. Patsy hopes to be able to shine as much light on AAUW-VA as possible in this position.

Vice President for Program

Nadine James

Nadine James did not realize when she dropped in on a meeting of a local AAUW branch that it would impact her life for years to come. The welcoming demeanor of the members led her to join, and, as they say, the rest is history. Since Nadine joined the Vienna Area Branch, she has served as branch co-president, membership vice president, and AAUW Funds



chair. She enjoys organizing fundraising events that members enthusiastically support! While she has not served on the state board, she has had the opportunity to collaborate with members of other branches when she represented her branch on the STEMtastics Planning Committee. That multi-branch committee organized an annual conference for over 400 middle school girls and their parents.

As a retired reading specialist, Nadine continues to work at schools in Fairfax County when the reading teacher is on leave. Nadine's career as an educator has offered her the opportunity to teach in many settings, including abroad in a Department of Defense two-teacher school and as an instructor for her university's Lab School. She has been a guest educator with the Smithsonian Institution and the U.S. National Park Service to help design and teach workshops for their summer programs.

Nadine is a member of Delta Kappa Gamma, an international society of women educators, and was just added to its list of international speakers. She graduated with a BS in special education from St. Cloud State University in Minnesota. Years later, she earned a master's degree in reading from Shenandoah University.

Nadine enjoys serving at her church as the clerk. Another role she enjoys is being a co-author of *Memoir Your Way: Tell Your Story Through Writing, Quilts, Recipes, Graphic Novels, and More*. She loves traveling and speaking to educators and schools around the country about topics related to literacy and memoir.

Co-Vice Presidents for Public Policy

Susan Burk



Susan Burk has been a member of AAUW since 2007 and has served as the public policy chair for the Springfield-Annandale Branch. Before joining the AAUW-VA state board, Susan served from 2015 to 2017 on a multi-branch AAUW committee supporting STEMtastics, a program of hands-on workshops for middle school girls. In 2017, she was elected to serve as the Northern District co-representative. In 2018, Susan was elected as co-vice president for public policy, AAUW-VA. During her term, she and her co-vice president, Sylvia Rogers, have increased AAUW-VA's visibility and presence state-wide in support of ERA ratification and closing the gender pay gap, among other issues.

Susan retired from the U.S. Department of State in November 2012 after a 36-and-a-half-year career in nuclear arms control, nonproliferation, and national security policy that included senior level positions in the Office of the Secretary of Defense and the former U.S. Arms Control and Disarmament Agency. She retired after serving as the special representative of President Obama for nuclear nonproliferation, with the rank of ambassador.

In addition to her work with AAUW advocating for equity for women and girls, she currently serves on several boards of non-governmental organizations focused on national security and arms control. She has served as a mentor for next generation national security specialists. She holds a BA in political science from Trinity College, Washington, DC (now Trinity Washington University), and an MA in

national security studies from Georgetown University. Susan is married and has two grown, married children and one grandchild.

Denise Murden

Denise joined the Suffolk Branch in 2018 and before her membership was even processed, had already accepted the call to serve as the branch's program co-chair, a position she still holds. She also was a featured speaker at the 2019 AAUW-VA State Conference where she led participants through an interactive discussion of unconscious bias.



Denise serves as an adult literacy tutor for the Suffolk Literacy Council and its local Healthy Families Committee representative. Since moving to Suffolk from Virginia Beach in 2017, she has been engaged in learning more about her new home and advocating for local and state-wide issues and causes through her writing and appearances before the city council. Several of her letters to the editors of local newspapers have been published. She is also working on a memoir of her experiences in adopting her daughter from a Romanian orphanage and dealing with the resulting trauma. She is a member of The Muse, a writers' center in Norfolk, and Hampton Roads Writers. Denise was also an active participant in the #VAratifyERA campaign.

Denise is a retired federal civil service employee with more than 40 years of public administration and non-profit work experience. She served as a public affairs officer, management analyst, and internal performance consultant, working assignments both in the United States and Europe for seven different federal agencies. In her final assignment with the U.S. Coast Guard, she served as the Atlantic Area's diversity advisor. In October 2014, she was awarded the Department of Homeland Security's Secretary's Award for Outstanding Achievement in Diversity Management and, upon retirement in January 2016, the U.S. Coast Guard Commandant's Distinguished Career Service Award.

Denise earned her undergraduate degree in writing and communications from the University of Pittsburgh in 1975 and a master's degree in management from Troy University in 2010, at which time she was also inducted into the Phi Kappa Phi Honor Society.

In her free time, Denise enjoys genealogical research, cooking, reading, dining out, raising potted plants, and spending time with her friends and family, including her husband Mike and her mother, Louise Gosma, who was her role model for combining career and family and continues to be Denise's living inspiration in working towards equity for women.

Diversity and Inclusion Chair Report

AAUW-VA diversity and Inclusion efforts took off in April 2019. The annual state conference focused entirely on this subject. Also, the state board voted to add an appointed position of diversity and inclusion chair to the board, effective July 1st. The focus of this position is to increase the awareness of diversity issues in our communities, and inclusion in the membership of branches.

The first order of business was to create, in partnership with the state VP for communications, a comprehensive AAUW-VA website page with resources to assist the branches in their diversity and inclusion activities. During the 2019-2020 year, the page has been constantly updated, and emails have been shared with the branch diversity and inclusion chairs to pass on additional activities that might be of interest to branch members.

In August 2019, each branch was requested to identify a diversity and inclusion point of contact. In late September, the points of contact participated in a conference call to share their planned activities for the year. The diversity and inclusion chair shared information at two of the district meetings this fall in order to move forward thoughts about diversity and inclusion at the branch level.

The 2020 state conference was to have a workshop focusing on diversity and inclusion, along with a meeting and conference call so that all diversity and inclusion points of contact could discuss the success of their planned activities. The conference call was already rescheduled and held on April 7.

Cyndi Shanahan
Diversity and Inclusion Chair

College/Universities Partners Report

CU Institution	CU Representative	Email Address
George Mason University	David Corwin	dcorwin@gmu.edu
George Mason University	Angie Hattery	ahattery@gmu.edu
James Madison University	Samantha Collier	colliesb@jmu.edu
Mary Baldwin University	Carey Usher	cusher@marybaldwin.edu
Northern Virginia Community College	Elizabeth Garibay	egaribay@nvcc.edu
Northern Virginia Community College	Matthew McCarl	mmccarl@nvcc.edu
Old Dominion University	Jennifer Fisher	jfish@odu.edu
Paul D. Camp Community College	Desiree Urquhart	durquhart@pdc.edu
Paul D. Camp Community College	Sandra Walker	swalker@pdc.edu
Piedmont Virginia Community College	Connie Jorgensen	cjorgensen@pvcc.edu
Radford University	Moira Baker	mpbaker@runet.edu
Randolph College	Margaret Schimmoeller	pshimmoeller@randolphcollege.edu
Randolph College	Kaleigh Johnson	kjohnson@randolphcollege.edu
Roanoke College	Katherine Hoffman	Hoffman@roanoke.edu
Shenandoah University	Rosemary Green	rgreen@su.edu
Shenandoah University	Marguerite Landenburger	mlandenb@su.edu
Sweet Briar College	Mary Hutson	mpmhutson@sbc.edu
Sweet Briar College	Teresa Garrett	tgarrett@sbc.edu
Tidewater Community College	Kellie Sorey	KSorey@tcc.edu
University of Mary Washington	Surupa Gupta	sgupta@umw.edu
University of Richmond	Mia Genoni	kfankhou@richmond.edu
University of Virginia at Wise	Donna Henry	dph3p@uvawise.edu
Virginia Polytechnic Institute & State University	Martha Glass	mglass@vt.edu
Virginia Polytechnic Institute & State University	Ennis McCrery	emccrery@vt.edu
Virginia State University	Dawit Haile	dhaile@vsu.edu
Washington and Lee University	Elizabeth Knapp	knappe@wlu.edu
Washington and Lee University	Beth Lucy-Speidel	blucy-speidel@wlu.edu

Thanks to AAUW-VA Diversity and Inclusion Chair Cyndi Shanahan for contacting each of the Virginia College/University Partners and preparing an up-to-date listing of points-of-contact for each college or university partner, along with email addresses.

AAUW Funds Report

AAUW FUNDS CONTRIBUTIONS--CALENDAR YEAR 2019

Branch (bold indicates increase from 2018)	Branch and Member Contributions
Alexandria	\$ 4,945.00
Arlington	\$ 2,640.00
Bedford County	\$ 40.00
Fairfax City	\$ 4,058.00
Falls Church Area	\$10,123.99
Greater Manassas	\$ 610.00
Greater Richmond	\$ 2,940.00
Hampton	\$ 720.00
Harrisonburg	\$ 1,670.00
Lynchburg	\$ 870.00
McLean Area	\$25,330.00
Mt. Vernon	\$ 5,400.00
Newport News	\$ 1,675.00
Norfolk	\$ 580.00
Portsmouth	\$ 1,538.00
Reston-Herndon Area	\$ 3,434.00
Roanoke Valley	\$ 5,550.00
Smith Mountain	\$ 984.00
Springfield-Annandale	\$ 2,157.00
Suffolk	\$ 1,000.00
Vienna Area	\$ 2,813.89
Virginia Beach	\$ 3,254.00
Winchester	\$ 740.00
Woodbridge	\$ 1,079.00
Wytheville	\$ 90.00
Virginia State AAUW	\$ 2,210.00
Total	\$86,451.88

Caroline Pickens
AAUW Funds Chair

Names Honored 2019

Alexandria:	<i>Ginger Chamberlain (in memoriam)</i>
Arlington:	<i>Sara Anderson, Chioma Eni, Michele Milden, Susan Senn, Chris White</i>
Fairfax City:	<i>Book and Author Luncheon Committee</i>
Falls Church Area:	<i>Kathryn "Kitty" Richardson (in memoriam), Helen Wynn (in memoriam), Anne Baxter, Dianne Bodeen, Sarah John, John Traub, Bradley Loomis</i>
Greater Richmond:	<i>Sarah Hardin, Kathy Kelley, Dulce Lawrence, Adah Parashar, Lila Williams</i>
Hampton:	<i>Carolyn Stewart</i>
Harrisonburg:	<i>Pem Liskey, Harrisonburg Branch in Celebration of 90 Years</i>
Lynchburg:	<i>Caroline Crowe</i>
McLean Area:	<i>Betsy Schroeder, Diana Parsell, Caroline Pickens and 50th Anniversary Committee, Trianthe Dakolias, Tom and Nina McVeigh, Ellie Carle (in memoriam), Frieda Tatum (in memoriam), Anne Studner (in memoriam), Robert Clark (in memoriam), John Kelly (Washington Post), Michael Uribe (SunTrust Bank), McLean Copy, Steve Hibbard (Connection newspaper), Scott McCaffrey (Sun Gazette newspaper)</i>
Mt. Vernon:	<i>In Honor of the Suffragists</i>
Newport News:	<i>Carolyn Hughes, Marilyn Riddle, Ethel Woolfolk</i>
Portsmouth:	<i>Juliet Rickett Quicke (in memoriam)</i>
Reston-Herndon Area:	<i>Ilene Banker, Carol Flicker, Dianne Mero, Judith Polizzotti, Mary Zane</i>
Roanoke Valley:	<i>Barbara Craig, Betty Black, Idella Glenn, HelenRuth Burch, Jennie Sue Murdock, Nancy Ocorr, Melody Blankenship, Marilyn Hubbard, Catherine Wright, Peggy Shifflett</i>
Smith Mountain:	<i>In memory of Quita Schweizer</i>
Springfield-Annandale:	<i>Ann Sauberman, Nancy O'Day, Nancy Joyner, Susan Burk</i>
Suffolk:	<i>Denise Murden, Nancy Warren</i>
Vienna Area:	<i>Aimee Martin, Marilyn Potter, Susan Voss, Deborah Smith-Cohen (Patrick Henry Library), Laurie DiRocco (Mayor of Vienna)</i>
Virginia Beach:	<i>Fran Adams, Linda Love, Renee Riddle (Sentara Virginia Beach General Hospital), Our Lady of Perpetual Help</i>
Winchester:	<i>AAUW@Shenandoah University</i>
Woodbridge:	<i>Betty D. Covington, Lillian Orlich</i>

Bylaws and Resolutions Chair Biennial Report

Amendments to State Bylaws Requiring Member Vote

No proposed amendments to the state bylaws were submitted by members to the AAUW of Virginia Board of Directors in response to annual calls for such submissions in 2018 and 2019. The Board has recommended that members approve an amendment to the state bylaws to delete Virginia's half-price dues discount for new members that join a branch between January 1st and March 15, which will be discussed at the April 2020 AAUW of Virginia Annual Business Meeting.

Editorial Changes to the AAUW of Virginia Bylaws

Non-substantive editorial changes to the AAUW of Virginia Bylaws by the AAUW of Virginia Board do not require a vote of the membership. Following is a summary of changes made between 2018 and 2020.

Elimination of AAUW National Convention. Instead of a biennial national convention, AAUW intends to hold virtual events with members commencing in 2020. As a result of this change, at the April 5, 2019, AAUW of Virginia Board meeting, the Board approved revisions to the bylaws to eliminate references to an AAUW National Convention.

Clarifications re: Appointed Officers. At the July 28, 2019, AAUW of Virginia Board Meeting, the Board approved several clarifications to the bylaw provisions covering appointment procedures for and terms of office of appointed officers/directors.

Required Submission of IRS Form 990-N Information to AAUW

Branches are annually required to submit IRS Form 990-N information to AAUW through the AAUW Member Services Database commencing in mid-April. The bylaws chair distributed an email to branches each year with detailed guidance on the submission of the information to AAUW. The bylaws chair affirmed that all Virginia branches had submitted the information in 2018 and 2019.

Bylaws Chair Review of Branch Bylaws Changes

The branch bylaws contain policies and procedures for managing AAUW branch operations. Any branch that proposes to revise its bylaws must submit the proposed revisions for review and approval by the state bylaws chair prior to approval of any revisions by the branch board and membership. In addition, the bylaws chair is available to assist branches regarding issues of compliance with bylaws and other AAUW requirements.

Suzanne Rothwell
Bylaws/Resolutions Chair

AAUW-VA Proposed Bylaws Amendment

AAUW-VA branch members will vote on the proposed bylaws amendment below:

Shall the AAUW of Virginia Bylaws Be Amended to Eliminate the Half-Price Dues Provision for State Dues?

The AAUW-VA board reviewed the state bylaws to reflect best practices and compliance with AAUW, state, and federal standards. The board recommends approval of an amendment to the state bylaws to delete Virginia's half-price dues discount for new members joining a branch between January 1st and March 15th.

Rationale for Proposed Amendment

Commencing with the 2018-2019 dues, national AAUW eliminated its policy to grant a half-price national dues discount to new members that joined between January 1st and March 15th (Jan-March Half-Price Dues). This membership enrollment would expire on June 30th of that year. Then the new member would need to pay full dues as of July 1st for membership until June 30th of the following year.

The AAUW of Virginia Bylaws currently includes a provision granting a Jan-March Half-Price Dues discount of \$7.50 for state dues covering membership only until June 30th of the year. The board found that this discount is rarely used, and that there is a better discount for candidates for membership. If someone joins AAUW at a public event after March 15th they can take advantage of national's "Shape the Future" discount of \$29.50 and the new national, state, and branch memberships will continue until June 30th of the following year.

Current Text

Article XVII. Financial Administration

Section 5. Affiliate Dues.

a. Amount. * * *

(6) State Affiliate dues of new Members shall be paid upon joining and shall be forwarded immediately to the state Affiliate's vice president for finance. State Affiliate dues received by the vice president for finance between January 1 and March 15 shall be one half the annual dues.

Proposed Amendment [Deleted text has a line through it.]

Article XVII. Financial Administration

Section 5. Affiliate Dues.

a. Amount. * * *

(6) State Affiliate dues of new Members shall be paid upon joining and shall be forwarded immediately to the state Affiliate's vice president for finance. ~~State Affiliate dues received by the vice president for finance between January 1 and March 15 shall be one half the annual dues.~~

Suzanne Rothwell
Bylaws/Resolutions Chair

Report of the Historian

This year, 2020, marks just the second time the American Association of University Women of Virginia will not gather for its state meeting since our founding 95 years ago in 1925 .Our recorded history states that AAUW, feeling the effects of World War II, canceled “the state meeting in 1945. . .on account of the request of the National Government that travel be curtailed as much as possible. Elections were carried on by mail.” Once again, we heed the advice of our governing bodies.

The State Board voted to give copies of *The History of the American Association of University Women of Virginia, 1925-2010* to Virginia College/University partners. They have been delivered either to women’s studies or research libraries at those institutions. Three copies reside in the AAUW of Virginia archives at the Alderman Library, University of Virginia. Ten copies remain.

I continue to collect archival material for reference to be deposited at a later date with our other items. They will be available when the next part of our history is written.

Virginia branches and AAUW of Virginia have histories of which all of us should be proud. I have served with privilege and pleasure as state historian for more than 10 years.

Neola Waller
Historian

District Representatives' Biennial Reports

Northern District

The 2018 fall district meeting was held October 20th. Highlights included a presentation by Brian Cannon, Executive Director of OneVirginia 2021, and focused on efforts to ensure a rational, bi-partisan redistricting in Virginia after the 2020 Census. Sue Christie from the McLean Area Branch spoke about Start Smart/Work Smart. Chioma Eni from the Arlington Branch described using Work Smart in her own career. Caroline Pickens described the AAUW Strategic Plan.

The spring 2019 district meeting aimed at giving branch presidents, program chairs, and membership chairs a chance to meet and exchange ideas about ways to provide interesting, topical programs and how to attract new members and maintain current ones. Tremayne Parquet and Erin Harkins Medina from AAUW National addressed concerns about the situation at national headquarters and the reasons for some of the changes occurring. Sara Anderson led an interactive activity on using the Strategic Plan to plan branch activities.

More than 40 women attended the 2019 fall meeting October 26th. Handouts on the Five Star National Recognition Program and AAUW Successes were distributed. State co-president Leslie Tourigny described the status of AAUW in Virginia and plans for the upcoming year, including the state conference in Alexandria in April. Conference co-chair Joanne Clark reported on the status of the plans taking place. Susan Burk, state public policy co-vice president, reported on the State Lobby Days for ERA in January 2020, and for legislation in February 2020. Cyndi Shanahan, AAUW-VA diversity and inclusion chair, encouraged branches to designate a diversity chair, and offered her help. Elizabeth Hendrix and Diane Schrier spoke movingly about the Alexandria Branch's project dealing with human trafficking.

Northern District members of AAUW Lobby Corps were among attendees at a meeting with CEO Kim Churches and former senior vice president for public policy Deborah Vagins in October 2019. At this meeting, the status of Lobby Corps was clarified. Ms. Churches explained that the current financial situation made some changes necessary. She explained how foundations decide on grant recipients, especially multi-year grants, and how that affects how many grants AAUW receives.

On January 14, 2020, Northern District members were among the women from 13 of the 25 Virginia branches who participated in State Lobby Day. Governor Ralph Northam shared his goals on several issues including pay equity, and heard AAUW's request that he proclaim March 31st as Equal Pay Day. Participants visited the offices of delegates and senators and delivered the national AAUW study on the gender pay gap. Members of the Arlington, Falls Church, and Alexandria branches visited delegates Patrick Hope and Kay Kory, as well as Senator Dick Saslaw.

Sara Anderson & Kate MacLeod
Co-Representatives

District Representatives' Biennial Reports

Northwest District

In the fall of 2018, members met at the Bowman Library near Winchester to hear a presentation about women in the United States Park Service by Shannon Moeck of the Cedar Creek & Belle Grove National Historical Park. Sylvia Rogers, AAUW-VA co-vice president for public policy, gave an update on ERA and pay equity before a sandwich lunch. A tour of Belle Grove Plantation in Middletown, near the Cedar Creek Battlefield, followed.

In the fall of 2019, Winchester members traveled to Bridgewater near Harrisonburg for a program led by Cyndi Shanahan, diversity and inclusion chair. Cyndi shared demographics of the Shenandoah Valley and ways to attract diverse members were suggested. The sandwich lunch allowed for sharing of branch activities.

The Northwest District had been composed of the Harrisonburg and the Winchester Branches up until January 2020. As a result of an AAUW-VA board vote, followed by approval by the Greater Richmond Branch (GRAAUW) membership, GRAAUW is now part of the Northwest District. District members welcome them to planning for the fall 2020 meeting, which is tentatively set for the Harrisonburg area.

Mary Froehlich
Co-District Representative

Southeast District

The Southeast District met twice each year from 2018-2020. Meetings were scheduled in October and February as follows:

October 27, 2018

The meeting was held in Suffolk at the Sentara Obici Hospital. There were 16 AAUW members in attendance from five branches. Sylvia Rogers and Carol Stephens, state board members, gave an excellent presentation regarding legislative initiatives. Sylvia then focused on the process to ratify the ERA.

The group shared plans to implement Work Smart and exchanged information and resources to promote the pay equity issue.

February 23, 2019

The meeting was held in Norfolk at the Algonquin House. There were 30 members in attendance from five branches. We had two presenters from Old Dominion University. Ragean Hill, Senior Woman

District Representatives' Biennial Reports

Administrator/Associate Athletic Director/Title IX Coordinator; and Courtney Kelly, Title IX Coordinator in the Office of Institutional Equity and Diversity, addressed the group regarding changes to Title IX. They focused on steps the university is taking to educate the various departments, particularly in handling cases of sexual assault.

October 26, 2019

The meeting was held in Newport News at Deer Run Golf Course. Some 33 members attended the session. All seven branches were represented. Our speaker, Dr. Linda Ficht of the Luter School of Business at Christopher Newport University, spoke about pay equity. Linda brought experience as a practicing attorney in Illinois and her recent research to a very engaging discussion.

Carolyn Hughes, Newport News Branch, spoke about violence against women and efforts of her branch in this area. Herta Okonkwo, Virginia Beach Branch, informed the group about the Nonviolent Zone, and Neola Waller, Virginia Beach Branch, spoke about Legacy Circle.

A special election was held in which Tammie Rice was elected as a co-district representative.

February 29, 2020

The meeting was held at the Hampton Public Library. Aditi Dutt, Bon Secours Family Focus Parent Educator, spoke about human trafficking in southeastern Virginia.

Barbara surveyed branch presidents twice regarding areas of interest for meeting content. Respondents requested information regarding successful implementation of Work Smart. They were most interested in approaches to recruit new members as current membership ages. As a result, we rotated meeting locations to make meetings convenient and encourage attendance.

Barbara Woodlee
Tammie Rice
Co-District Representatives

Southwest District

In September 2019, I became aware that the Southwest District was without representation on the state board. I volunteered and have to admit the learning curve has been a challenge.

The Southwest District is busy getting organized. I have sent emails to all branch presidents and program chairs introducing myself and trying to solicit ideas and perspectives. I have only heard from two people. I had scheduled a meeting (January 2020) of this same group in a more central location in Roanoke with

District Representatives' Biennial Reports

the agenda focused on putting together a brainstorming group to design the District's annual conference, but needed to cancel due to a personal issue.

It is my hope that a collaborative process will stimulate enthusiasm and make the meeting relevant to our membership. I have explored places to have the day conference at the Smith Mountain Lake 4H Center and asked that costs will be waived. I am hoping to have the conference in October and have a nationally recognized inclusion specialist to be the keynote speaker.

The Southwest District is probably one of the more conservative regions of the state, and it seems some of the national positions are not resonating with the membership. It would be my hope that we could unite behind common goals and let people advocate and act independently on issues for which there is not consensus. Tolerance for differing perspectives is fundamental for anti-bias and inclusion.

Smith Mountain Branch received one AAUW-VA public policy mini-grant for 2018-2019 for \$500, two mini-grants for 2019-2020 in the amount of \$500 each, and continues to focus on improving the lives of young women in our region.

DebraLee Hovey
District Representative



AAUW of VA Board of Directors & Committee Chairs 2019–2020

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Chair

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Bedford County	Elizabeth McCrodden
Fairfax City	Dianne Blais and Kitty Lou Smith
Falls Church Area	Elizabeth Kessel and Sharon Zackula
Greater Manassas	Hannah Senft
Greater Richmond	Dulce Lawrence
Hampton	Joan Jenkins
Harrisonburg	Darlene Baugh and Laura Zarrugh
Lynchburg	Elizabeth Lipscomb and Katherine Quale
McLean Area	Myrtle Hendricks-Corrales and Carol Mournighan
Mt. Vernon	Patsy Quick
Newport News	Maggie Keator
Norfolk	Wilma Robinson
Portsmouth	Phyllis Shannon
Reston-Herndon Area	Janine Greenwood
Roanoke Valley	Gail Burruss
Smith Mountain	Janet Potter
Springfield-Annandale	Judy Baldwin and Nancy Miller
Suffolk	Nancy Warren
Vienna Area	Jean Feeny and Suzanne Rothwell
Virginia Beach	Jeanette Olson
Winchester	Mary Froehlich
Woodbridge	Sandra Lawrence
Wytheville	Julie Kause

Reports of the AAUW-VA Branches

Alexandria

The Alexandria Branch continued its successful legacy programs:

- The Little Theatre of Alexandria fundraiser, co-sponsored with the Mount Vernon Branch, continues to raise money for AAUW National's Education and Training Fund.
- The over two decades-old mystery book club continues to draw new members.
- Monthly programs have included: a panel of women on the Alexandria City Council, and programs on topics such as *Deeper in Debt*, human trafficking, redistricting reform, and end-of-life choices.
- Several times a year, members feed the homeless at Christ House.
- The branch supports Northern Virginia Community College, Alexandria Campus, students to attend NCCWSL. The college is now sending additional students because of the value of the experience for former attendees.
- The branch continues to film "On the Go" segments for the local public access TV station.

The branch has added:

- Great Decisions group studies and discusses global issues. It is open to the public.
- "Strangers No More: Women Building Cross Cultural Friendships" hosted three community events. The group has begun a diversity book group, which is co-sponsored with the library and also open to the public.
- The branch's innovative human trafficking initiative conducted advocacy and education events.
- Members launched a new fundraiser, Autumn Leaves, to support both the Greatest Needs Fund and branch needs.
- The branch is a part of the City of Alexandria's committee to commemorate the passage of the 19th Amendment, and members lobbied for the ratification of ERA this year by the Virginia House of Delegates and Senate.
- The branch was honored when the city issued proclamations on the scourge of human trafficking in 2019 and to celebrate Equal Pay Day in 2020.
- The branch conducted a community forum for the candidates for the Alexandria City School Board. The event was co-sponsored with the League of Women Voters.
- The branch now has a Facebook page and a blog.

Lane Stone and Gail Kalin
Co-Presidents

Reports of the AAUW-VA Branches

Arlington

The branch engages the community in multiple activities in pursuit of AAUW's strategic objectives.

- The largest community engagement is conducting 6-8 public meetings each year on topics supportive of AAUW's strategic objectives: education, economic security, and leadership. This educates members, potential members, and the community at large about issues which affect equity for women and girls, especially in Arlington.
- At the most active outreach program, called Lunch Bunch, volunteers provide lunch and a monthly program to motivate, encourage, and support young women aged 18-30 from diverse cultural backgrounds, all working to attain a high school diploma at Arlington Community High School. Programs, developed cooperatively with school administrators, relate to current issues. The 2018-19 theme, "Finding My Voice," addressed strategies to build self-confidence, empowerment, and healthy relationships.
- AAUW Arlington volunteers participate in the THIS/AAUW International Coffee Group, which meets with staff or dependents from embassies to the U.S. to welcome them and introduce them to U.S. culture.
- The branch raises funds for, selects, and awards three \$1,000 scholarships annually for high school seniors headed to college—two for excellence in the arts using the Elizabeth Campbell Fund, and one for a Lunch Bunch participant. The branch also provides a grant to the school where the selected Educator of the Year works to expand his/her work. In addition, this year, branch members will serve as judges at the 2020 Regional Science Fair and give awards to the best three middle school and best three high school projects by girls at the STEM-themed April meeting.

Arlington Branch also has two activities which focus on development of the members and the branch.

- The Book Group members meet monthly to discuss books selected once a year, often relating to current AAUW issues. An excellent example is *The Color of Law*, discussed in February 2020, which documents how government action has caused and reinforced racial segregation in housing.
- As a means to improve the focus of public meetings on education, economic security, and leadership, the outgoing and incoming boards of directors meet to identify and prioritize topics related to these AAUW strategic objectives for the next year's public meetings, which the co-VPs for program use to guide their work. This practice, begun in 2018, represents an improvement in the fourth AAUW strategic objective, which is management.

Carol Dabbs
President

Reports of the AAUW-VA Branches

Fairfax City

Fairfax City Branch had an active time since the summer of 2018. Although natural attrition claimed members, the branch gained four enthusiastic newcomers. Programs centered around issues of particular interest to women: gerrymandering in Virginia, the ERA in the Virginia legislature, women's issues from the perspective of NOW (equal pay, reproductive autonomy, child care, equal opportunities in education, and the like), how immigration issues affect Fairfax County, and physical and sexual abuse among American Indian women. Members celebrated AAUW and friendships with social occasions as well: a holiday gathering, a spring luncheon to end the year, and a pool party and picnic in the summer. Also, members keep four interest groups lively and informative: two book discussion groups, an opera group, and a group that discusses current events over lunch.

The main annual event is the fall Book & Author Luncheon with a silent auction. Guests enter to win a display of dozens of attractive baskets filled with all manner of treasures—from food to household items to wine to gift cards and theater tickets. After a tasty lunch, four authors talk about themselves and the books they have written. Guests can purchase the featured books, and the authors are available to sign them, answer questions, and talk informally. The branch counts on this gala to fund a scholarship to George Mason University for women who are returning to higher education after an interruption so they can complete their degree. A part of the proceeds is donated to AAUW's Greatest Needs Fund. Planning for the 29th Book & Author Luncheon is under way. Look for the flyer announcing the event to be held at Springfield Golf & Country Club on November 14, 2020.

Jan Humphrey

Falls Church Area **70th Anniversary Edition!**

The Falls Church Area Branch was founded 70 years ago on April 6, 1950. Plans for a celebration TBD!

Philanthropy. The annual April used book sale continues to be a primary focus of Falls Church Area Branch activity, and the primary source of funds for branch philanthropy. Revenues from the book sale enable the branch to provide scholarships to local high school seniors for higher education, grants to AAUW national programs and funds, and limited support to institutions in the Falls Church area that address the needs of women and girls and operate consistently with AAUW's mission, vision and values. The April 2018 and April 2019 book sales grossed, respectively, \$23,622 and \$25,513.

Reports of the AAUW-VA Branches

Advocacy. Several branch members continue their enthusiastic participation in Lobby Corps. A program to discuss Title IX issues and its defense in January 2019, in collaboration with the McLean Area Branch, explained the need to continue to advocate for the enforcement of Title IX. Speakers were Dr. Jennifer Hammat, involved with Title IX university compliance programs, and Karen Keys-Gamarra, Fairfax County School Board member. The branch also participates in advocacy at the state level. In January 2019 and January 2020, members participated in AAUW-VA State Lobby Day. At the September 2019 meeting, members learned of the current work of VAratifyERA to ratify the ERA from attorney Elisabeth Baker.

Programming. In addition to programming discussed in connection with philanthropy and advocacy, the branch has had several thoughtful and engaging programs. Highlights include: a field trip to the National Archives exhibit: "Rightfully Hers: American Women and the Vote," one of several great exhibits in Washington DC celebrating women's suffrage and the ladies who finally won the vote for women; a discussion by speaker Jessica Grenfell, Director, Student Services, Falls Church High School, regarding how Fairfax County Public Schools seek to meet the educational needs of young women interested in a career or vocational training, but do not intend to seek a college degree; a presentation by local author Kristyn Kusek Lewis, Arlington, discussing her approach to writing and her latest book; and a field trip to the National Museum of Women in the Arts.

Diversity and Inclusion. The branch tries multiple avenues to expand the diversity of the branch, foster inclusion and hear, understand, and consider diverse perspectives. These approaches include jointly planned and sponsored programs, and a focus on expanding our perspectives using the branch's Movie and Book Groups.

In Memoriam. We fondly remember and honor Kitty Richardson, a beloved and enthusiastic branch member of several decades. Kitty was involved in AAUW at the branch, district, state, and federal levels, and participated in Lobby Corps and AAUW-VA State Lobby Days. She had a twinkle in her eye, energy, a sense of fun, coupled with purpose and determination and was always ready to take on a new challenge. She held many offices, including, to the end, Movie Group coordinator. On January 22, 2020, Kitty passed away, leaving a legacy of friendship, fairness, activism, and tolerance.

Sharon Zackula
Co-President

Reports of the AAUW-VA Branches

Greater Richmond

The GRAAUW Branch has a very enthusiastic group of members who work with great determination to sponsor a diverse group of women who pursue higher education. For the past two years, the branch made around \$9,000 in wine-tasting events, of which half of the proceeds are allocated to local scholarships and the other half is given to AAUW Funds. This commitment to education brings the majority of the members together to work for something all support.

The branch has emphasized diversity these past two years by bringing speakers of different backgrounds to our monthly meetings and continuing to attract minority members. We have remained active in the community by providing a holiday luncheon for students at Sargent Reynolds Community College who have been in the foster care system. Goodie bags with gift certificates and homemade cookies are given to all attendees.

Advocacy has also been important to the branch. GRAAUW has actively participated in efforts to ratify the ERA, which finally happened this year! Groups got together to write cards to legislators, make phone calls, and many participated in AAUW-VA State Lobby Days, as well as taking the lead with AAUW-VA with the receptions for women legislators held during multiple years.

Members of the board also participate in workshops, district meetings and conferences to keep in touch with other AAUW groups. However, the branch is NOT an all work and no play organization. Members enjoy each other's company and sharing of ideas through Lunch Bunch, Book Group, Sip N Dip, and Gourmet Dinner groups.

Dulce Lawrence
President

Hampton

Hampton Branch enjoyed some special celebrations in 2018-2019. On December 15, 2018, the branch welcomed three new members - Laura Greenfield, Anjanette Sheppard, and Janice Williams-- at a holiday luncheon.

On January 26, 2019, the Hampton Branch celebrated 70 years with a luncheon and reflections from Historian Neola Waller and branch member Lona Ross.

The Hampton Branch has had a very busy 2019-2020 season, which began with the August meeting led by Program Chair Carolyn Stewart. In September, members Carolyn Stewart, Janice Williams, Margaret Bristow and Joan Jenkins began their third year of sharing STEM activities with third-grade girls at the Discovery STEM Academy in Newport News.

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Member Gwen Lee Lomax leads a reading program every second Saturday for children at Barnes and Noble in Hampton. In October, many members attended the Southeast District meeting.

The November meeting planned for the April 2020 STEM Workshop. "The Trial of Ebenezer Scrooge" play was attended by members in December. In January, members enjoyed lunch while reflecting on our 2019-2020 AAUW season.

On February 22, 2020, Dr. Natalie Robertson spoke to members and guests at the Hampton Public Library. She wrote The Slave Ship: The Clotilda and the Making of AfricaTown, USA. Her book chronicles the capture of slaves in Nigeria who were smuggled into Alabama and founded AfricaTown. The descendants still live in AfricaTown, located not too far from Mobile, Alabama.

The rest of our season will be planning for our STEM WORKSHOP for girls ages 8-13 on April 18, 2020 in Olin Hall at Hampton University.

Joan Jenkins
President

Harrisonburg

1. Celebrated the 90th anniversary of the Harrisonburg Branch on August 23, 2019, with a champagne reception, including recitation of highlights of the branch's history. An article on the 90th anniversary was published in Bloom magazine
2. Supported the VARatifyERA campaign, including urging the Harrisonburg City Council to support ratification. The City Council unanimously adopted a resolution in support of Virginia ratifying the ERA in January 2019
3. Supported the International Women's Day Parade in Harrisonburg in March 2019
4. Supported the annual Expanding Your Horizons STEM Workshop for Girls (grades 6-10), held at James Madison University (JMU) in March 2019
5. Hosted the Northwest District Meeting, with a presentation on "Inclusion and Diversity" by Cyndi Shanahan in October 2019
6. Hosted AAUW-VA Summer Leadership Meetings (SLM) held at the Hotel Madison/Shenandoah Valley Conference Center and conducted walking tours of Harrisonburg in conjunction with the SLMs in 2018 & 2019
7. Initiated a Diversity Discussion Group, based on Cyndi Shanahan's Diversity Reading List, in fall 2019

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8. Sponsored a Great Decisions Discussion Group (initiated in 2017) with meetings featuring speakers and casual lunches

9. Distributed approximately 45 voter registration applications at each monthly naturalization ceremony in Harrisonburg and 80 applications at the yearly ceremony held in Staunton

3, 4, 7, 8, and 9 are ongoing in 2020.

Laura Zarrugh
Co-President

Lynchburg

Organized in 1921, the Lynchburg Branch is looking forward to its centennial celebration during the 2020-2021 year. Throughout its long history, members have been engaged in supporting education for women, advocating improvements in the lives of women, children, and citizens at-large, and increasing their own knowledge through study groups and programs.

The branch provided \$3,000 scholarships annually for three local women attending four-year colleges and universities, and also gave \$500 each year to national scholarships. (This year, as requested, money was sent to AAUW Funds). The funds for these grants came from the proceeds of 50 years of book sales, which had to be discontinued as our members aged.

Members have provided both financial and personal support to Miriam's House, a local organization dedicated to providing "Solutions to Homelessness." The branch joined with the League of Women Voters, the Lynchburg Public Library, and a local bookstore as sponsors of the Great Decisions lecture series. A branch representative helps to select speakers, and members provide refreshments for two sessions. These lectures, held at the library, regularly draw an audience of 60-100.

The program vice presidents provided stimulating and inspiring lectures and activities for branch members and guests. Recent topics include local women's history, the Lynchburg Museum System, area children in poverty, and voter registration. Branch meetings are announced in the local newspaper. Branch members participate in two smaller groups. Bridge players meet monthly, raising money for scholarships as they enjoy the game. The Book Discussion Group, founded in the early 1970s, meets five afternoons a year for spirited discussion and gathers for dinner each April to choose texts for the following year.

Like many other organizations, the branch is finding it difficult to attract younger members. The branch tried to take advantage of the "Give a Grad a Gift Program," which helped for a few years. We still rejoice in one Give a Grad member who is now our outstanding membership vice president, serving with her husband, who is also a branch member.

Reports of the AAUW-VA Branches

Lynchburg Branch will continue to try to attract and keep members through interesting programs, valuable community service, and long-standing and new friendships. The branch has much to offer as it moves into its second century.

Elizabeth Lipscomb
Co-President

McLean Area

On May 11, 2019, the McLean Area Branch celebrated its 50-year anniversary with 98 members and guests, including 19 past presidents, attending the event. Supervisor John Foust presented a Fairfax County Board of Supervisors proclamation detailing the branch's contributions to the community. AAUW of Virginia Co-President Leslie Tourigny also presented a state board proclamation honoring the branch.

Our archives, dating back to 1969, have a permanent home at George Mason University Library. The Special Collections Department will organize the archives and list all contents in a digital Finding Aid, making the archives accessible to members and globally to historians and scholars.

The program theme for 2018-2019 was Women in Advocacy; for 2019-2020, Equity for Women through Inclusion and Diversity. The branch actualized these themes with guest speakers such as a Virginia state delegate and an U.S. congresswoman who spoke on their experiences and efforts to pass legislation to promote equity for women and girls. The branch had a panel discussion on Title IX, presenters on suffragist leaders, a speaker on women in the military, and the presentation of a documentary on Arab and Jewish women who came together to promote peace.

In 2018, the annual book sale raised \$43,303.84 in gross receipts - allocating \$17,300 to AAUW Funds; \$15,750 for scholarships to women returning or entering local universities; \$600 for high school girls for academic excellence in STEM; and \$100 for best engineering project by a high school girl at the Fairfax County Regional Science Fair.

Boosted by a prominent *Washington Post* article and a segment on NBC 6 O'clock News on Saturday evening and Sunday morning of the 2019 book sale, the branch raised \$55,067.92 - allocating \$23,500 to AAUW Funds; \$21,000 for scholarships to women returning or entering local universities; \$600 for high school girls for academic excellence in STEM; and \$100 for the best engineering project at the science fair. The branch gave \$175 in awards for the Middle School STEM Essay Contest.

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The branch had the 2020 Middle School Essay STEM Contest in February and gave \$175 in awards. The contest challenges students to discover and publicize women who made a difference in STEM, but who did not receive recognition for their contributions while alive.

The branch is excited to now have a presence on social media: Facebook and Instagram - to bring in new members, publicize our programs and events, and create a dialogue platform with media users.

Myrtle Hendricks-Corrales
Co-President

Mt. Vernon

The Mt. Vernon Branch has had a very active two years. During 2018-19, a highlight was speaker Suzanne Gould, past archivist at AAUW, who spoke about AAUW's history and how it relates to current times. Members learned about the research on meditation from a Transcendental Meditation™ trainer. A number of members are now trained in TM and participate in a meditation group. Some members have attended sessions of *19 the Musical*, a work-in-progress for the musical that is all about the suffragists. Branch members participated in *Get out the Vote* by registering voters in the community and participated in a candidate forum with the League of Women Voters (LWV). Members spent a good amount of time writing postcards and letters to legislators regarding their support for the ERA. The branch shared another successful fundraiser with the Alexandria Branch at the Little Theatre of Alexandria (LTA).

Early in the fall of 2019-2020, the branch celebrated the anniversary of the 19th Amendment with a talk and slide show by Pat Wirth from Turning Point Suffragists Memorial; and presented her with money donated by members so that the branch name will be engraved on the Wall of Donors at the Memorial. Members were invited to attend the groundbreaking of the Memorial on November 14th. Ten members attended that very exciting day.

During this year, members partnered with the Sherwood Hall Regional Library and had a series of very successful programs which were offered to the public. Attendance was excellent and the branch is particularly proud of presenting two documentaries. *Gina's Journey*, *The Search for William Grimes* was about an inspiring woman whose 15-year ancestry research resulted in the re-publication of The Life of William Grimes, the first slave narrative in U. S. history, originally written in 1825. Regina Mason (Gina) was present and kept us spellbound after the film. *An Ordinary Hero* was about Joan Mulholland, civil rights activist and freedom rider. Joan Mulholland was present and inspired us with her grace and

Reports of the AAUW-VA Branches

undying passion for racial equality. Four members were present in Richmond for Lobby Day, January 15, 2020, when the ERA was ratified in both the Senate and House of the Virginia General Assembly. Members participated in another LWV candidate's forum and had another successful LTA fundraiser. Members also generously donated to the AAUW Greatest Needs Fund during December, bringing the branch total contribution for 2019 to \$5,400. Book Group, Game Night, and Dining Out continue to be popular activities for our members.

Patsy Quick
President

Norfolk

The annual Norfolk Branch Dinner held at Old Dominion University (ODU) was an outstanding success, featuring Dr. Ruth Jones Nichols, Director, Foodbank of Southeastern Virginia and Eastern Shore, as the speaker. Guests and members were entranced with her knowledge and presentation about this greatly needed and growing facility. Questions were asked and Dr. Nichols expertly answered all with ease. A month after this dinner, Dr. Nichols was awarded the Town-N-Gown Award at the ODU Founders Day Dinner.

Five members attended the fall Southeast District meeting in Newport News focusing on pay equity. The branch has been blessed to have Cee Cee Tucker, assistant to ODU's president, as our vice president for programs. She has been able to provide excellent speakers for the last several years. In November, Dr. Narketta Sparkman Key, professor at ODU, spoke on Women and Leadership. Through Dr. Sally Sledge, members were able to understand the AAUW Start Smart/Work Smart Program a bit better at the February meeting. In March, the branch welcomed Dr. Barbara Blake Gonzalez, chief administrative officer of the Dragas Center for Economic Analysis and Policy, Strome College of Business, ODU, who spoke on Women's History Month. The curator of the newest museum on the ODU campus, Dr. Jutta-Annette Page, will be April's speaker. The Book Group will be in charge of the May meeting and give short summaries of the books they've read during the year.

In April, Evelyn Robinson and Sally Sledge will staff a table at the Old Dominion University FemFest to introduce college students and faculty to AAUW. The fundraiser for the year was delicious chocolate covered pecans straight from Georgia, which were appreciated as holiday gifts as well as snacks. Proceeds from the pecans helped continue branch gifts to AAUW and Virginia Wesleyan College. Many thanks to the faithful hostesses for delicious goodies at our meetings during the year: Carol Levitin, chair, Evelyn Robinson, Lee Barr, Marcie Kidd, and members of the Book Group. Appreciated very much is Marcie Kidd, treasurer, who keeps finances current, and recording secretary, Evelyn Robinson, who provides the minutes of the meetings.

Wilma S. Robinson
President

Reports of the AAUW-VA Branches

Portsmouth

- The Portsmouth Branch kicked off the 2019-2020 year in September with a combination planning meeting and social at a member's home. The meeting featured two speakers: Sue Burton gave an overview of the activities, grants, and funding needs of Portsmouth Reads. Following her report, members stuffed tote bags with children's books for distribution at strategic locations throughout the city. Kathy Batkin shared general information that had recently been covered in the news relative to issues of concern to AAUW members, such as pay equity.
- November 2019: Wendi White, VARatifyERA representative, spoke to members and guests at the branch meeting.
- January 2020: Members and guests celebrated the new year and the Virginia General Assembly passage of the ERA with a social at a member's home.
- March 2020: The branch meeting program focused on HER Shelter, a home for battered women and their children in Portsmouth.
- Members of the Portsmouth Branch also attended two Southeast District AAUW meetings.
- The Portsmouth Branch AAUW book group meets monthly (except summer).

Phyllis Shannon
President

Reston-Herndon Area

The Reston-Herndon Area Branch marked its 50th anniversary in 2019 with a gala celebration. Some of the "founding mothers" and other long-term members returned to celebrate. Featured speaker was Virginia State Senator Jennifer Boysko who spoke about empowering women and her own journey to leadership. Displays of pictures and documents from the history of the branch brought back memories for seasoned members and provided a look at our history for newer branch members.

Other programs included two on the history of women in Virginia: "Real Housewives of Jamestown" at Greenspring Gardens and a visit to Cherry Hill to learn about the abolitionist family that lived in that historic home. Rep. Kerrie Delaney spoke about her long career battling sex traffickers. The year ended with the annual Friendsgiving Luncheon featuring Julissa Morencio Otero, Assistant Secretary for Communications and External Affairs at the Smithsonian.

Reports of the AAUW-VA Branches

The branch remains very active on the public policy front with 10 members who have participated in AAUW Lobby Corps over the last year and a group of members participating in Virginia Lobby Day. The public policy team sent welcome letters to local legislators.

Regular activities include two books groups, a Great Decisions group and a Reston Adopt-a-Spot group for trail cleanup. An important 2019 initiative was the creation and distribution of flyers to promote Work Smart online. A total of 150 flyers were distributed through local libraries and community centers. Members are looking forward to continuing to spread the word about Work Smart in our community. The branch continues to make efforts towards diversity and inclusion, working to make meetings accessible to members with mobility challenges. We also reach out to and partner with local groups such as the National Council of Negro Women, the Giving Circle of Hope, and ZONTA to make their members aware of AAUW and to engage our members in the diverse community. Diversity and inclusion will be a particular branch focus in 2020.

The present and retired educators in the branch have formed an education committee to discuss expanding branch engagement with local schools. The branch continues to award an annual scholarship to a student at NOVA through the NOVA Foundation.

Finally, the branch was thrilled to be awarded two stars for communications and public policy in the AAUW Five Star program.

Janine Greenwood
President

Roanoke Valley

The Roanoke Valley has a robust AAUW branch. Fundraising focuses on used book sales, held at least twice annually, and with an occasional bag sale event to reduce inventory. Book sales generate funds to award seven or eight scholarships annually, totaling \$14,000. Three of these scholarships are funded by members. The graduating high school girls and women currently enrolled in a college or university submit applications; and a committee of members reviews each application and comes to a consensus about who will be awarded scholarships. A spring awards reception is a highlight of the year, many of whom work many hours throughout the year to assure that we continue to have successful book sales.

The branch has three regular monthly events. Book group members enthusiastically read and discuss a contemporary book each month. The epicureans group enjoys lunch together once monthly, a purely social and bonding event. The diversity group benefits from the planning, expertise, and passion of a

Reports of the AAUW-VA Branches

member who has worked in a university on diversity issues. There is no scarcity of topics for discussion, usually prompted by a reading, video, or a hands-on exercise.

The branch has approximately seven educational programs each year, including several excellent programs about international women. Members learned about a school and soccer program for girls in Ghana; were enthralled by the poise and wisdom offered by international students at local universities who talked about being Muslim women; and learned about cooperatives in Palestine that allow women to establish cottage industries. An especially interesting program was about Code Girls and Women in World War II. A local African American woman who is the CEO of a large human services agency offered an inspiring program on “Women Leaders: Breaking Barriers.” A spectacular program was given by the education director of the Moton Museum in Farmville, where, at the Moton School, Barbara Johns initiated the current civil rights movement by leading a walk-out of students in protest of the severely inadequate learning conditions of the school.

Three festive events offer the opportunity for members to socialize with a larger group of members. The branch begins September with a kick-off potluck to begin the year. A winter social in December is a festive event, often with live music. The annual meeting and scholarship award reception conclude the year.

Roanoke Valley Branch offers something for everyone, and a lot for those who want to be heavily engaged in promoting AAUW’s mission. We are energetic, enthusiastic, and busy!

Gail Burruss
President

Smith Mountain

At the 2018 conference, Smith Mountain reported membership growth to 71 members and ended the fiscal year with 73. After losing members in 2019, most moving away from our region, the branch is again back to fighting strength with 73 members and even a few prospects. The branch hopes to leverage the resulting energy and ideas that come with new members to continue the successful scholarship programs for women and girls in the tri-county area and to increase commitment to community outreach programs that further AAUW’s goals.

The branch’s newest effort focuses on the public policy priority: “...to heighten awareness to the kinds of activities that promote unconscious bias and promote acceptance of all people.” Members are visiting second grade classes in Pittsylvania, Bedford, and Franklin County schools to read and discuss the book Can I Join Your Club by John Kelly and Steph Laberis, leaving the book behind for the classroom library.

Reports of the AAUW-VA Branches

With the help of member book donations and a mini grant from AAUW of Virginia, the branch hopes to expand this project to additional grades in the future and would encourage other branches to consider replicating this worthwhile project.

Along with an increased focus on community outreach and STEM education, the mainstay interest groups – Classics Reading and International Studies – continue to attract members. A few social activities round out the picture, with a planned excursion group tentatively called “In Your Own Backyard” planned for the spring. Of course, the annual fundraiser – the Fall Fashion Show and Silent Auction – will provide the opportunity for members to come together again for the combination of work and fun with other smart dedicated women that is AAUW.

Margee Kauffman
President

Springfield-Annandale

The Springfield-Annandale Branch has had many programs involving interesting women over the 2018-2020 period:

- Members viewed the movie "One Woman, One Vote," documenting the long battle for women's suffrage and a presentation on "The Best Kept Secret in American History" and the evolution of the Turning Point Suffragist Memorial.
- Author Alice McDermott and Green Connections Podcast Host Joan Michelson addressed the annual Spring Fling luncheons which, with their silent auctions, provide funding for the branch's donations to the AAUW Fund.
- Cynthia Akuetteh described her experiences as an Ambassador of the USA in Africa; Patti Pearson, author of "Fly Girls," talked about women pioneers in military aviation; and Dr. Jane Censer spoke on women before the Civil War.
- Each April, the branch honors students from the four Springfield-Annandale area high schools who are making a difference in their schools through efforts to combat bullying and harassment. Among the very inspiring young women were a student who led a project to paint affirmative statements on the bathroom stall doors in her school with holders on the inside containing information on services available for a wide range of situations; and another who plastered lockers throughout the school with post-it notes proclaiming "Respect is the new R word" in regard to students with differing intellectual abilities.
- Drawing on members, Dr. Mussaret Skeikh spoke on women in Pakistan; Dr. Nancy Joyner highlighted her 50 years in AAUW at local, state, and national levels; and Diane Schrier and Elizabeth Hendrix of the Alexandria Branch presented their branch's Human Trafficking Project.

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Other meetings centered on the issue of gerrymandering, decluttering and downsizing, and Start Smart/Work Smart. Movies at Midweek continues to be popular. Members meet at a local theater for a morning movie on the fourth Wednesday, usually something of interest to women or of cultural interest, although members have also watched some movies just for fun. The group then moves to a nearby restaurant for lunch, discussion of the movie, and general conversation. Dine Around is usually a monthly early dinner but occasionally lunch. Trying new cuisines has been popular, but so has going back to old favorites. Members continue to be active with Lobby Corps, ERA, and Get Out the Vote efforts.

The branch is proud of Susan Burk, State co-vice president for public policy, and Deborah Dodd, State recording secretary.

Judy Baldwin and Nancy Miller
Co-Presidents

Suffolk

The Suffolk Branch celebrated its 60th Anniversary in November 2019, honoring two charter members, Fran Alwood and Lena Small. The branch also brought awareness of AAUW's missions by participating in "Engage Suffolk," a community resource fair held each year. The branch held its clam chowder fundraiser both years and focused on providing mission-based programs with interesting speakers and was rewarded with good attendance at all our meetings. In 2018, Suffolk Branch hosted speakers on ERA ratification, unconscious bias, the Suffolk Literacy Council's efforts to advance equity for women in Suffolk, and non-profit leadership. In 2019, the branch invited Susan Burk, AAUW Virginia public policy co-VP to update members on statewide efforts. In January 2020, the branch partnered with the Suffolk Alumnae Chapter of Delta Sigma Theta to present a Black History Month program by Professor Shana L. Haines who spoke on "Women, Race and the Law in Colonial Virginia." Other planned programs will focus on commemorating 100 years of women voting and preparing women and girls for STEM education. In addition to providing engaging programs, the Suffolk Branch awards two scholarships every year. This year a new scholarship was established in honor of our charter lifetime member Fran Alwood, who passed away in March 2020.

Nancy Warren
President

Reports of the AAUW-VA Branches

Vienna Area

The Vienna Area Branch celebrated its 40th anniversary on July 10, 2019. The branch:

- submitted a letter to the Vienna Town Council requesting that the Council endorse ratification of the ERA by the Virginia legislature. The Town Council approved a resolution in support of ratification;
- had a public policy chair and several members participate in Lobby Corps, the federal and state Lobby Days (meeting with U.S. and state legislators), and the Archives Project;
- promoted ERA ratification and redistricting legislation through articles in the branch newsletter, sending letters and emails to legislators, and participating in state AAUW events;
- held a successful fundraising dinner for AAUW Greatest Needs Fund each year that, with members' generous individual donations, increased the branch total donations in 2018 and 2019 over prior years;
- continued annual local activity supporting women-in-need by donating much appreciated gift cards to the residents of Artemis House, which is a shelter for women fleeing domestic violence;
- held seven speaker programs annually that were AAUW mission-based and promoted diversity, including programs on women entrepreneurs/leaders, African-American and civil rights history, the history of women getting the vote, Virginia's family leave legislation, and resources for women-in-need in the Vienna community, among others;
- annually promoted membership at the September Open House, which included displays about AAUW and the branch to attract new members;
- promoted Work Smart training by including a link on the branch website, placing flyers at libraries, and sending reminder emails to members;
- held weekly Get Out the Vote registration events starting in September and assisted the League of Women Voters at candidate forums;
- hosted a sign-up for the Two-Minute Activist at a speaker program;
- applied to the Five Star Program, receiving the branch's first star and anticipate three stars by June 30th;
- developed a self-managed webpage designed by branch members, which is updated on an on-going basis with information on speaker programs, the redacted branch newsletter, interest group events, and information from the national and state AAUW organizations;
- had two members serve on the AAUW of Virginia Board;
- had members that participated in the Summer Leadership Meetings and State Conference; and
- issued a newsletter to members full of information on programs, public policy matters including Lobby Corps activities, AAUW fundraising, AAUW Legacy Circle membership, AAUW research reports; AAUW of Virginia events, and interest group meetings.

Suzanne Rothwell
Co-President

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Virginia Beach

The Virginia Beach Branch has been working diligently to advance gender equity for women and girls. Using the AAUW Community Grant, the branch was able to hold a training session on Start Smart with students at Virginia Wesleyan University. In 2019, the branch was also able to set up a table in the food court at Virginia Wesleyan University to educate the students on the gender pay gap—an event to be repeated in April 2020. On the calendar for April 2020 is a STEM event where engineering students will be invited to meet with an all-female panel of engineering professionals.

The branch has been active in registering voters and educating students about the ERA at Tidewater Community College. Public policy advocates attended Lobby Day in Richmond to discuss with legislators our support of the ERA as well as pay equity legislation. Several members also volunteered with VARatifyERA to educate the public on the effort to make Virginia the 38th state to ratify the ERA. The branch is proud to have been a part of making this happen.

This year, the branch plans to provide two \$1,000 scholarships to assist returning female students who will be honored at the May banquet. Auto Bell carwash gift cards have been sold to raise funds for NCCWSL; and a fundraising event was held in conjunction with the Little Theatre of Virginia Beach to raise money for the AAUW Greatest Needs Fund.

Members also supported Reading Enriches All Children (REACH) by donating books to children, collected change to fund prescriptions at the Beach Health Clinic, maintained active book groups and a movie group, and so much more!

Tammie Mullins-Rice
Treasurer

Winchester

Each September, the branch has been fortunate to sponsor a play at the local Little Theatre. To fill all the seats and ensure more profit, the branch partners with the Parkinson's Support Group with the funds going to our local scholarship for a woman transferring from the community college to Shenandoah University (SU). Members are very proud of the activities of the AAUW@SU branch and the branch will send a SU student to NCCWSL this year.

Reports of the AAUW-VA Branches

Branch programming is anchored by speakers at breakfast meetings at a local restaurant. Vienna Area Branch member Nadine James spoke on *Memoir Your Way*. Winchester Branch member Cee Ann Davis spoke on the "Women's Preventative Services Initiative." A local resident spoke on her bike trip to Vietnam and Cambodia; and Linda Sittig spoke on her third book. Recently, the new director of student services at SU spoke on the mentoring she received in her career.

Winchester Branch's 2019 Honoree for Woman of the Year was local judge Beth Coyne. This spring, the branch will honor local volunteer Libba Pendleton. At this program, the branch announces the AAUW named gift branch recipient--last year member Cheryl Reames; and this year the young women of AAUW@SU. The branch brought back the local Candidates' Forum (a huge success!) with cordial presentations from eight candidates for state offices. The branch did its part to lobby for final passage of the ERA. Holiday socials, annual meetings, book group discussions, and dining out together keep the branch close in friendship and help to nurture the many new members.

Mary Froehlich
President

Woodbridge

Woodbridge Branch had 26 members in February 2018. Two years later, the branch has 36 members and increased diversity: in age with nearly 30% under 60, and with many cultural backgrounds and professions. This increase is due to members talking up AAUW and bringing friends to a variety of events- wellness and socials- and those that incorporate the AAUW missions - STEM and understanding diversity. The branch initiated a new program to honor educators during American Education Week 2019, with the support of two sororities and business sponsors.

In 2019 was the 29th annual "Girls + Math + Science = SUCCESS!" STEAM Careers Conference with presentations for nearly 300 attendees, which is one of the longest-running AAUW STEM events in the country. Unfortunately, the 2020 SUCCESS conference had to be cancelled because of the coronavirus. Earlier this year was the branch's 26th year judging middle school girls' science project at the Prince William Manassas Regional Science & Engineering Fair.

There were also frustrations. In 2018, many branch members attended the Prince William Board of County Supervisors (BOCS) meeting to support a resolution in favor of ratification of the ERA by Virginia. After a lengthy citizen comment time, the motion was not seconded; and no vote occurred. This was preceded by the spring attempt to get an equal pay resolution at a BOCS meeting that was met with surprising negative comments by two of the female supervisors; the resolution was voted down. With a new board, members are hopeful that future equal pay resolutions will be proclaimed.

Sandy Lawrence
President

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Wytheville

The Wytheville Branch began the 2019/2020 year with the annual Get Out the Vote (GOTV) event at the Wytheville Community College. It was very successful, especially for an off-election year. The September membership potluck dinner was held at the Nuska Lodge in Wytheville and the October meeting was a tour of local museums. In November, the branch invited Heath Hardage Lee to speak at a public event at the Bolling Wilson Hotel. Heath Lee is the author of A League of Wives which tells of the efforts of POW wives to bring their husbands home from Vietnam. The event was very well attended and was an excellent way to let our town know more about AAUW. During Christmas, the branch decorated the library tree and the showcase located in the library lobby.

The 2020 year began with our annual book club meeting which is always a favorite. The STEM workshop is the branch's most anticipated highlight of the year. The STEM committee worked very hard to organize the workshops and sign up the middle school girls. Unfortunately, due to the coronavirus, the workshop in March was cancelled, along with the March meeting. The branch will carry on and plan it for another time. The April meeting is a workshop concerning unconscious bias which we hope will still happen. In May, the international dinner highlights Antarctica.

Julie Kause
President

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ARLINGTON BRANCH'S
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ARTS SCHOLARSHIP(S),
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AND
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**RESCHEDULED TO BE PART OF OUR
DECEMBER 2020 HOLIDAY LUNCHEON**

**DATE, TIME, AND PLACE TO BE ANNOUNCED ON OUR
WEBSITE: ARLINGTON-VA.AAUW.NET**

QUESTIONS TO: PRESARLVAAAUW@GMAIL.COM

AAUW of Virginia State Conventions/Conferences

<u>Year</u>	<u>Hosting Branch</u>	<u>State President</u>	<u>Term</u>	<u>Branch When Elected</u>
1925	1. Williamsburg	Thelma Brown Heffelfinger	1925-28	Williamsburg
1926	2. Richmond	Thelma Brown Heffelfinger		
1927	3. Lynchburg,	Thelma Brown Heffelfinger		
1928	4. Norfolk	Thelma Brown Heffelfinger		
1929	5. Roanoke	Jeanette Kelly	1928-30	Williamsburg
1930	6. Williamsburg	Jeanette Kelly		
1931	7. Richmond	Elizabeth Otay	1930-32	Lynchburg
1932	8. Lynchburg	Elizabeth Otay		
1933	9. Charlottesville	Dr. Marion Smith	1932-36	Roanoke
1934	10. Newport News	Dr. Marion Smith		
1935	11. Blacksburg	Dr. Marion Smith		
1936	12. Petersburg	Dr. Marion Smith		
1937	13. Norfolk	Bernice Whitlock Bowles	1936-38	Newport News
1938	14. Roanoke	Bernice Whitlock Bowles		
1939	15. Rockbridge	Dr. Gillie A. Larew	1938-40	Lynchburg
1940	16. Winchester	Dr. Gillie A. Larew		
1941	17. Charlottesville	Nora Fraser	1940-42	Charlottesville
1942	18. Staunton	Nora Fraser		
1943	19. Roanoke	Marie Garrett	1942-46	Roanoke
1944	20. Roanoke	Marie Garrett		
1945	Meeting Cancelled	Marie Garrett		
1946	21. Wytheville	Marie Garrett		
1947	22. Charlottesville	Dr. Mildred Taylor	1946-50	Staunton
1948	23. Norfolk	Dr. Mildred Taylor		
1949	24. Alexandria	Dr. Mildred Taylor		
1950	25. Staunton	Dr. Mildred Taylor		
1951	26. Richmond	Dr. Janet MacDonald	1950-52	Roanoke
1952	27. Richmond	Dr. Janet MacDonald		
1953	28. Hampton	Helen D. Schubert	1952-54	Harrisonburg
1954	29. Harrisonburg	Helen D. Schubert		
1955	30. Staunton	Amy S. Lamkin	1954-56	Arlington
1956	31. Roanoke	Amy S. Lamkin		
1957	32. Richmond	Bernice B. Lovitt	1956-58	Norfolk
1958	33. Charlottesville	Bernice B. Lovitt		
1959	34. Fredericksburg	Elizabeth S. Carson	1958-60	Lynchburg
1960	35. Roanoke	Elizabeth S. Carson		
1961	36. Norfolk	Elizabeth E. Sale	1960-62	Richmond
1962	37. Newport News	Elizabeth E. Sale		

AAUW of Virginia State Conventions/Conferences

Year	Hosting Branch	State President	Term	Branch When Elected
1963	38. Abingdon	Mary Thrasher	1862-64	Norfolk
1964	39. Charlottesville	Mary Thrasher		
1965	40. Arlington w/Northern	Dr. A. Marguerite Risley	1964-66	Lynchburg
1966	41. Richmond	Dr. A. Marguerite Risley		
1967	42. Lynchburg	Frances H. Engel	1966-67	Blacksburg
1968	43. Virginia Beach	Adelaide H. Stegman	1967-70	Arlington
1969	44. Blacksburg	Adelaide H. Stegman		
1970	45. Waynesboro	Adelaide H. Stegman		
1971	46. Fredericksburg	Doris DeHart	1970-72	Richmond
1972	47. Williamsburg	Doris DeHart		
1973	48. Roanoke, Lynchburg, Bedford	Vera Huckel	1972-74	Newport News
1974	49. Charlottesville	Vera Huckel		
1975	50. Falls Church, McLean, Reston, Springfield/ Annandale	Jean B. Nichols	1974-76	Waynesboro
1976	51. Norfolk	Jean B. Nichols		
1977	52. Harrisonburg	Rosalind E. Exum	1976-78	Hampton
1978	53. Richmond	Rosalind E. Exum		
1979	54. Blacksburg	Dr. Elaine A. Lailas	1978-80	Mt. Vernon and McLean
1980	55. Alexandria	Dr. Elaine A. Lailas		
1981	56. McLean, Reston, Vienna	Barbara F. Wright	1980-82	Alexandria
1982	57. Springfield/ Annandale and Arlington	Barbara F. Wright		
1983	58. Roanoke	Virginia Kennedy	1982-84	Blacksburg
1984	59. Virginia Beach	Virginia Kennedy		
1985	60. Lynchburg	Christine Hernandez	1984-86	Virginia Beach
1986	61. Fredericksburg	Christine Hernandez		
1987	62. Charlottesville	Kristin Moyer	1986-88	Vienna Area
1988	63. Hampton	Kristin Moyer		
1989	64. Harrisonburg	Kay Gravatt	1988-90	Portsmouth
1990	65. Bon Air, Richmond	Kay Gravatt		

AAUW of Virginia State Conventions/Conferences

Year	Hosting Branch	State President	Term	Branch When Elected
1991	66. Great Falls, McLean, Reston, Vienna	Susan Hoover	1990-91	Hampton
1992	67. Blacksburg	Jan Harrison	1991-92	Virginia Beach
1993	68. Roanoke	Dr. Laurel Davis	1992-94	Blacksburg
1994	69. State Board at Charlottesville	Dr. Laurel Davis		
1996	71. Chesterfield	Marion Stillson, Esq.		
1995	70. Alexandria, Arlington, Mt. Vernon, Springfield- Annandale	Marion Stillson, Esq.	1994-96	Reston
1997	72. Lynchburg	Nancy Richardson, Peggy Stotz	1996-98	McLean Area
1998	73. Hampton Roads District in Williamsburg	Nancy Richardson, Peggy Stotz		
1999	74. Charlottesville, Waynesboro	Neola Waller	1998-2000	Virginia Beach
2000	75. Fredericksburg, Culpeper, Woodbridge, Greater Manassas	Neola Waller		
2001	76. Staunton, NW District Branches	Neola Waller	2000-2002	Virginia Beach
2002	77. Norfolk, Hampton Roads Districts	Neola Waller		
2003	78. Roanoke	Theresa Merkel	2002-2004	Winchester
2004	79. Fairfax, Northern District	Theresa Merkel		
2005	80. Richmond	Dr. Nancy D. Joyner	2004-2006	Springfield-Annandale
2006	81. Winchester	Dr. Nancy D. Joyner		
2007	82. Virginia Beach HR District Branches	Rosemary Plum Laura Wimmer	2006-2008	Virginia Beach Richmond
2008	83. Roanoke, SW Branches	Rosemary Plum Laura Wimmer		
2009	84. Richmond, Bon Air	Laura Wimmer Dianne Blais	2008-2010	Richmond Fairfax City

AAUW of Virginia State Conventions/Conferences

Year	Hosting Branch	State President	Term	Branch When Elected
2010	85. Northern District	Laura Wimmer Dianne Blais		
2011	86. Wytheville	Caroline Pickens	2010-2012	McLean Area
2012	87. Southeast District	Caroline Pickens		
2013	88. Richmond	Caroline Pickens	2012-2014	
2014	89. Smith Mt	Caroline Pickens		
2015	90. Northwest District	Sandra Lawrence Patsy Quick	2014-2016	Woodbridge Mt. Vernon
2016	91. Northern District	Sandra Lawrence Patsy Quick	2016-2018	Woodbridge Mt. Vernon
2017	92. Charlottesville	Sandra Lawrence Patsy Quick		
2018	93. Southeast District	Sandra Lawrence Patsy Quick		
2019	94. Roanoke Southwest District	Carol Stephens Leslie Tourigny	2018-2020	Greater Richmond Alexandria/Virginia Beach
2020	² 95. Northern District	Carol Stephens Leslie Tourigny		

² Due to the global coronavirus pandemic, the conference, which was to be held in Alexandria, was cancelled. A virtual Annual Business Meeting was held instead.

2020 STATE CONFERENCE COMMITTEE CHAIRS & VOLUNTEERS

Hosted by the Northern District Branches

<i>Conference Co-Chairs:</i>	Joanne Clark (Mt. Vernon) and Arlene Shapiro (Alexandria)
<i>Conference Program:</i>	Sandy Lawrence (Woodbridge)
<i>Ads and Program Book:</i>	Mary Anne Graham (McLean Area/Winchester) and Bianca Daugherty (Mt. Vernon)
<i>Conference Treasurer:</i>	Tammie Mullins-Rice (Virginia Beach)
<i>Directory of Attendees and Registration:</i>	Tammie Mullins-Rice (Virginia Beach)
<i>Conference Check-in:</i>	Carol Dabbs and Gail McGinn (Arlington)
<i>Conference Packets and Welcome Bags:</i>	Diane Schrier and Elizabeth Hendrix (Alexandria) and Susan Bardenhagen (Woodbridge)
<i>Hospitality:</i>	Anne Simpson, Patsy Quick, and Ofelia Perotti (Mt. Vernon)
<i>Hotel AV Coordination:</i>	Arlene Shapiro (Alexandria)
<i>Onsite Volunteer Coordinators:</i>	Mary Ellen Mehler (Mt. Vernon)
<i>Basket Raffle:</i>	Sandy Lawrence and branch members (Woodbridge)
<i>Name Badges:</i>	Myrtle Hendricks-Corrales and Carol Mournighan (McLean Area) Badges created and made by Judy Page (McLean Area)
<i>Information Table:</i>	Judy Baldwin and Nancy Miller (Springfield-Annandale)
<i>Evaluations:</i>	Caroline Pickens (McLean Area)
<i>Legacy Circle Reception:</i>	Kristin Moyer (Vienna Area)
<i>Banquet Entertainment:</i>	Dianne Blais (Fairfax City)
<i>Table Decorations and Signage:</i>	Suzanne Rothwell (Vienna Area)
<i>Drink Ticket Sales:</i>	Cyndi Shanahan and Natahlia Bishop (Reston-Herndon Area)
<i>Gift Bags for Speakers:</i>	Joanne Clark (Mt. Vernon)
<i>Optional Walks:</i>	Cheryl Blum (Alexandria)

WOMAN OF ACHIEVEMENT AWARDEES

Biennially, AAUW of Virginia presents our prestigious Woman of Achievement Award to Virginia women who have made outstanding educational, civic, and cultural contributions; demonstrated excellent leadership skills; and contributed to the advancement of women with a positive impact in our state and/or nation. **Virginia State Senator Janet Howell and Scientist Ana Humphrey** were each selected to receive a Woman of Achievement Award at the 2020 state conference. By all measures, their achievements surpass the criteria for our award. However, because of the cancellation of the conference, we look forward to presenting the awards at the 2021 conference.

Senator Janet Howell exemplifies the word “achievement.” As a volunteer, she first became a community leader: PTA president, Reston Community Association president, chair of the State Board of Social Services. In 1992, her leadership abilities and expertise led her to the Virginia Senate. In her eighth term and second in seniority in the Senate, she is now the first woman to chair the Finance and Appropriations Committee, one of the most powerful positions in the Senate. She also serves on Education and Health, Privileges and Elections, and the Rules standing committees.



Senator Howell is one of Virginia’s most influential senators. Her priorities have been education, children and families, and equal rights for women, including reproductive choice and the ERA. She is also credited with major legal reforms. She headed the overhaul of Virginia’s family violence laws and spearheaded mental health law reform following the VA Tech tragedy.

Her outstanding career has resulted in numerous awards: National Child Advocate of the Year (American Academy of Pediatrics), several times “Senator of the Year” (Virginia Sheriffs), “Legislator of the Year” (both Virginia Housing Coalition and Victims and Witnesses of Crime organizations), “Lifetime Achievement Honoree” (Northern Virginia Technology Council), “Distinguished Leadership Award” (Northern Virginia Transportation Alliance), and “Champion of Justice” (Commonwealth Attorneys Association), among others.

Adding to her achievements, last year Senator Howell authored a children’s book, *Leading the Way: Women in Power*. She wanted girls to learn about women who ignored obstacles to lead the way to improve our political system. It features 50 American women who stood up and blazed trails and even includes a guide for budding activists. A panel at Book Expo in New York with Susan Rice and Samantha Power highlighted the book.

A graduate of Oberlin College (BA government) and the University of Pennsylvania (MA international relations), Senator Howell has been a trail blazer herself during a life of achievement.

WOMAN OF ACHIEVEMENT AWARDEES

Ana Humphrey began dreaming about doing scientific research when she was in the sixth grade and met the girl who won the first-place prize in the Intel Science Talent Search. The Talent Search, which is a program of the Society for Science & the Public, started in 1942 as the Westinghouse Science Talent Search and is considered “the nation’s oldest and most prestigious science and mathematics competition for high school seniors.”



When Ana embarked on her own scientific research, she began receiving prestigious national and international awards. One of her research projects, ColiFind, a digital image analysis application that identifies E. coli colonies in water quality tests, was the national runner-up at the 2017 U.S. Stockholm Junior Water Prize and took first place in the category of Math and Computer Science at the 2017 National Junior Science and Humanities Symposium. Her research on exoplanets outside of our solar system won Best of Category in Physics and Astronomy at the 2018 Intel International Science and Engineering Fair.

In 2018, Ana also received a Virginia Governor’s STEM Phenom Award, which is awarded to a student “who applied STEM principles for exceptional ends to make the world a better place.” The award recognized Ana’s Colifind app and her work as founder and president of the *Watershed Warriors Initiative*. The Initiative is an organization that writes and teaches hands-on environmental STEM lessons to elementary school students from mostly low-income and minority communities. She is passionate about sharing her love of space with students and has taught multiple classes on astrophysics and exoplanets at a local elementary school.

By 2019, Ana was a National Merit Scholar, high school senior, and valedictorian at T.C. Williams High School, the public high school in Alexandria. Her scientific research on exoplanets earned her the first place \$250,000 prize in what is now the Regeneron Science Talent Search, surpassing more than 2000 other student competitors. She is the first Latina to win the competition in 20 years, and one of 26 women who have won first-place in the competition since its inception.

Ana serves on the Board of Directors of Earth Force, a national nonprofit that engages students in project-based learning focused on environmental science and civics. She currently attends Harvard University and plans to joint concentrate in astrophysics and physics and continue researching exoplanets.





**THE AAUW-VA STATE BOARD CELEBRATES
THE VISIONARY WOMEN
IN OUR BRANCHES ALL YEAR ROUND.**

**Thanks for all you do
to advance equity for women and girls
throughout the Commonwealth.**





**CONGRATULATIONS TO AAUW -VA
ON YOUR 95TH ANNUAL STATE CONFERENCE!**

Lots of memories over the years...

**Photographers capture memories of the world,
and the people, places, and events in it.**

ELI WILSON PHOTOGRAPHY

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EVERYONE LOVES A GOOD MYSTERY



Check out these by AAUW member, Lane Stone



THE PAST STATE PRESIDENTS of
AAUW OF VIRGINIA

SALUTE
ALL THE
VISIONARY WOMEN
IN OUR VIRGINIA BRANCHES

THANK YOU!

Dianne Blais *Kay Gravatt* *Susan Hoover*
Nancy D. Joyner *Elaine Lailas*
Sandra Lawrence *Theresa Merkel* *Kristin Moyer*
Caroline Pickens *Rosemary Plum*
Patsy Quick *Nancy Richardson* *Marion Stillson*
Peggy Stotz *Neola Waller* *Laura Wimmer*



AAUW ALEXANDRIA

AAUW Alexandria's Women Building Cross-Cultural Friendships (WBCCF) hosts a monthly Diversity Book Club, along with the Alexandria Burke Branch Library.

WBCCF's goal is to give women the opportunity in a diverse and inclusive group to enrich their own lives through these relationships and help amplify the voices of all women in our community. WBCCF believes that the opportunity to come together to explore issues of race, religion, ethnicity, etc. through well-chosen books will not only further our individual learning but also create a setting in which we might ultimately decide on a community undertaking with wider implications.

Here's our list. Feel free to steal. :)

Born A Crime by Trevor Noah

The Round House by Louise Erdrich

Girl, Woman, Other by Bernadine Evaristo

When I was Puerto Rican by Esmeralda Santiago

A Woman Is No Man by Etaf Rum

Behind the Beautiful Forevers: Life, Death and Hope in a Mumbai Undercity by Katherine Boo

Kindred by Octavia E. Butler

The Tea Girl of Hummingbird Lane by Lisa See

Sabrina and Corina by Kali Fajardo-Anstine

Lost in America: A Journey with My Father by Sherwin B. Nuland

Resilience: Two Sisters and a Story of Mental Illness by Jessie Close and Pete Earley

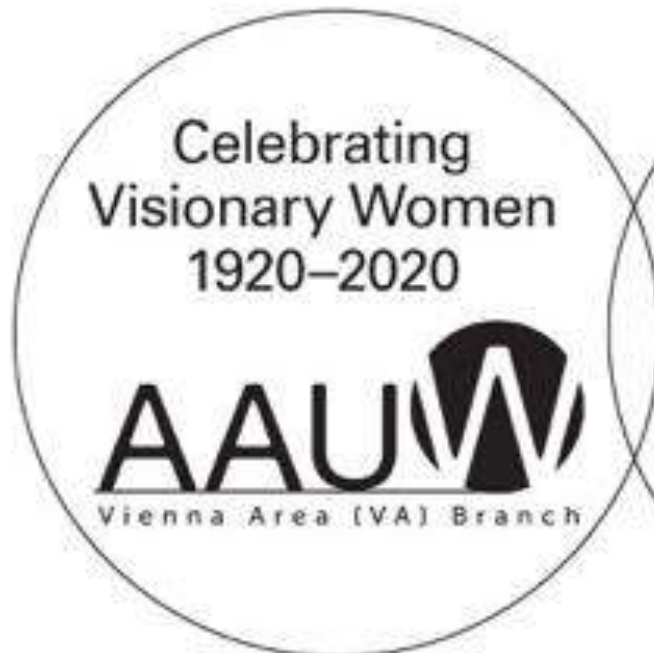
The Spirit Catches You and You Fall Down by Anne Fadiman



Mt. Vernon Branch
Celebrates 100 years of
Visionary Women!



Vienna Area AAUW



**THE NORTHERN DISTRICT
WELCOMES YOU TO THE
2020 AAUW OF VIRGINIA
STATE CONFERENCE**



**Alexandria Arlington Fairfax City
Falls Church Area Greater Manassas
McLean Area Mt. Vernon
Reston-Herndon Area
Springfield-Annandale
Vienna Area Woodbridge**

Celebrating Visionary Women 1920 – 2020

*advocacy support rights education
equity empowerment*

Celebrating the ratification of the Equal Rights Amendment in Virginia!



AAUW
empowering women since 1881
THE VIRGINIA BEACH BRANCH

HAPPY BIRTHDAY, SMAAUW!

2000 – 2020

Thanks to our members, especially our founding members,
our sister branches and AAUW Virginia for your support.

Smith Mountain Branch

The Equal Rights Amendment

Ratified by the Virginia General Assembly

January 27, 2020

Section 1. Equality of rights under the law shall not be denied or abridged by the United States or by any state on account of sex.

Section 2. The Congress shall have the power to enforce, by appropriate legislation, the provisions of this article.

Section 3. This amendment shall take effect two years after the date of ratification.



IN MEMORIAM

Gone but not forgotten

In memory of

Sara W. Hardin
1930 - 2019

AAUW member
1963 – 2019
Honorary Life Member



SPRINGFIELD-ANNANDALE BRANCH OF AAUW HONORS WOMEN

THEN

1913 – Lucy Burns and Alice Paul organize women’s march for suffrage

1917 – November 10 – Night of Terror: Lucy Burns, Alice Paul, and 31 suffragists Imprisoned and tortured

1920- Congress ratifies the 19th Amendment League of Women Voters is founded to support women’s suffrage

1923 – Alice Paul introduces the ERA

NOW

2017 – Women’s March on Washington/Largest march in US History

2020- An updated Lucy Burns Museum opens at the Lorton Workhouse honoring imprisoned suffragettes

2020 – Currently there are 102 Women Representatives in the US House/26 in the Senate

2020- Virginia becomes the 38th state to ratify the ERA



AAUW, founded in 1881, celebrates 139 years of advocacy for women.
The Springfield-Annandale Branch (est. 1955) is now in its 65th year.

McLean AAUW Needs Your Used Books!

Books, CDs, DVDs, and Records for Adults and Children

No Encyclopedias, Magazines, VHS, or Audio Tapes

2020 Book Collection Dates:

Saturdays 9:00 am-1:00 pm

May 2, June 6, July 11, August 8

Sun Trust Bank

515 Maple Ave. East

Vienna, VA



AAUW 51st Annual Used Book Sale

September 11-13

Friday: 9:00 am-7:00 pm, Saturday: 10:00 am-6:00 pm, Sunday: 12:00 pm- 4:00 pm

McLean Community Center

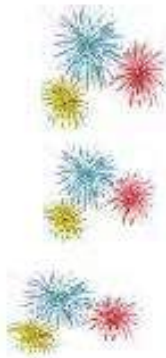


American Association of University Women

Proceeds benefit scholarships for women

Questions: aauwbookfair@gmail.com,

703-527-4206



FALLS CHURCH AREA BRANCH CELEBRATES 70 YEARS!



Founded April 6, 1950

45 - Years Annual Book Sale Fundraiser Held

\$175,000 - 2 AAUW Scholarships Endowed

**129 - Scholarships Awarded to Falls Church Area High School
Students for Higher Education**

\$122,900 - Amount Awarded in Local Scholarships

**Annual Donations to Falls Church Community Institutions Supporting
Women and Girls**

Active Branch Member Participation in AAUW Lobby Corps





**THE AAUW BOARD OF DIRECTORS WISHES TO ACKNOWLEDGE AND
THANK THESE VISIONARY VIRGINIA LEGACY CIRCLE MEMBERS**

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