

Mark your calendars for the 2020 AAUW of Virginia State Conference at the Holiday Inn Hotel & Suites Alexandria-Old Town, where we will begin our celebration of 100 years of women's suffrage in the United States. A number of events are being planned that will allow us all to ponder and again celebrate what the courageous women of a century ago accomplished for women for decades to come.

However, we will not lose sight of the totality of women's suffrage history, i.e., that it took nearly half a century after the Constitution was amended before women of color could cast their ballots. Our celebration will also recognize the 55th anniversary of the groundbreaking Voting Rights Act of 1965, which prohibited racial discrimination in voting.

We encourage all of you who plan to attend to consider using this opportunity and location for a short vacation. The hotel will be honoring our special rate 2 days before and 2 days after the conference. Hopefully, the cherry blossoms will be in bloom!



CELEBRATING VISIONARY WOMEN

1920-2020

AAUW of Virginia Conference

Holiday Inn Hotel & Suites Alexandria - Old Town
625 First Street, Alexandria, VA

April 17 – 19, 2020

WHAT YOU CAN LOOK FORWARD TO AT THE CONFERENCE...

Meet the AAUW of Virginia Woman of Achievement Awardees Virginia State Senator Janet Howell and Scientist Ana Humphrey

Biennially, AAUW of Virginia presents our prestigious Woman of Achievement Award to Virginia women who have made outstanding educational, civic, and cultural contributions; demonstrated excellent leadership skills; and contributed to the advancement of women with a positive impact in our state and/or nation. It is with great pride that we announce that this year, Virginia State Senator Janet Howell and Scientist Ana Humphrey, will each be recognized with a Woman of Achievement Award. By all measures, their achievements surpass the criteria for our award. Come join us at the banquet dinner on Saturday, April 18, 2020, at the annual state conference in Alexandria to celebrate these visionary women!!



TURN FIG A Friday Evening Get –Together with a cash bar, and a presentation by the ladies from the **Turning Point Suffragist Memorial**

AAUW GREATEST NEEDS FUND FUNDRAISER

This Raffle Basket Fundraiser has become a fun tradition at the conference! Baskets will be raffled with winners announced on Sunday. A branch may submit one or more themed baskets for the raffle. Raffle tickets for the baskets will be available at a cost of \$5 for 1 ticket, \$10 for 3 tickets or \$20 for 7 tickets. The winners will pick up their items during Sunday's business meeting on April 19.



Workshops



Panel Discussions



Great Speakers and Presentations



MEET THE CANDIDATES FOR STATE BOARD POSITIONS

ENJOY PRE AND POST CONFERENCE ACTIVITIES! SEE PAGE 10.

AAUW OF VIRGINIA 2020 WOMEN OF ACHIEVEMENT



Senator Janet Howell exemplifies the word "achievement." As a volunteer, she first became a community leader: PTA president, Reston Community Association president, chair of the State Board of Social Services. In 1992 her leadership abilities and expertise led her to the Virginia Senate. In her eighth term and second in seniority in the Senate, she is now the first woman to chair the Finance and Appropriations Committee, one of the most

powerful positions in the Senate. She also serves on Education and Health, Privileges and Elections, and the Rules standing committees.

Senator Howell is one of Virginia's most influential senators. Her priorities have been education, children and families, and equal rights for women, including reproductive choice and the ERA. She is also credited with major legal reforms. She headed the overhaul of Virginia's family violence laws and spearheaded mental health law reform following the VA Tech tragedy.

Her outstanding career has resulted in numerous awards: National Child Advocate of the Year (American Academy of Pediatrics), several times "Senator of the Year" (Virginia Sheriffs), "Legislator of the Year" (both Virginia Housing Coalition and Victims and Witnesses of Crime organizations), "Lifetime Achievement Honoree" (Northern Virginia Technology Council), "Distinguished Leadership Award" (Northern Virginia Transportation Alliance), and "Champion of Justice" (Commonwealth Attorneys Association), among others.

Adding to her achievements, last year Senator Howell authored a children's book, *Leading the Way: Women in Power*. She wanted girls to learn about women who ignored obstacles to lead the way to improve our political system. It features 50 American women who stood up and blazed trails and even includes a guide for budding activists. A panel at Book Expo in New York with Susan Rice and Samantha Power highlighted the book.

A graduate of Oberlin College (BA government) and the University of Pennsylvania (MA international relations), Senator Howell has been a trail blazer herself during a life of achievement.





Ana Humphrey began dreaming about doing scientific research when she was in the 6th grade and met the girl who won the first-place prize in the Intel Science Talent Search. The Talent Search, which is a program of the Society for Science & the Public, started in 1942 as the Westinghouse Science Talent Search and is considered "the nation's oldest and most prestigious science and mathematics competition for high school seniors."

When Ana embarked on her own scientific research, she began receiving prestigious national and international awards. One of her research projects, ColiFind, a digital image analysis application that identifies E. coli colonies in water quality tests, was the Virginia State Winner and Grand Prize runner-up at the 2017 U.S. Stockholm Junior Water Prize and took first place in the category of Math and Computer Science at the 2017 National Junior Science and Humanities Symposium. Her research on exoplanets outside of our solar system won Best of Category in Physics and Astronomy at the 2018 Intel International Science and Engineering Fair.

In 2018, Ana also received a Virginia Governor's STEM Phenom Award, which is awarded to a student "who applied STEM principles for exceptional ends to make the world a better place." The award recognized Ana's Colifind app and her work as founder and president of the *Watershed Warriors Initiative*. The Initiative is an organization that writes and teaches hands-on environmental STEM lessons to elementary school students from mostly low-income and minority communities. She is passionate about sharing her love of space with students and has taught multiple classes on astrophysics and exoplanets at a local elementary school.

By 2019, Ana was a National Merit Scholar, high school senior, and valedictorian at T.C. Williams High School, the public high school in Alexandria. Her scientific research on exoplanets earned her the first place \$250,000 prize in what is now the Regeneron Science Talent Search, surpassing more than 2000 other student competitors. She is the first Latina to win the competition in 20 years, and one of 26 women who have won first-place in the competition since its inception.

Ana serves on the Board of Directors of Earth Force, a national nonprofit that engages students in project-based learning focused on environmental science and civics. She currently attends Harvard College and plans to joint concentrate in astrophysics and physics and continue researching exoplanets.



2020 AAUW OF VIRGINIA CONFERENCE PROGRAM

April 17 - 19, 2020

Celebrating Visionary Women 1920-2020

Friday, April 17

Pre-Conference Optional Tour of the Alexandria Black History Museum (2:30 p.m.)

- Registration (3:00-7:00 p.m.)
- Evening get together (cash bar) (6:30-9:30 p.m.)
- Presentation by the ladies from the Turning Point Suffragist Memorial

Saturday, April 18

Optional morning walk (6:45-7:15 a.m.)

Registration (7:45-10:00 a.m.)

CONFERENCE BEGINS 8:30 a.m.

- Keynote Speaker Janice E. Ruth, Library of Congress
- Business Meeting
- -Workshops (Choice of 1 morning & 1 afternoon session)
- Luncheon with Alexandria City Public Schools Superintendent Dr. Gregory C. Hutchings, Jr., Speaker
- AAUW: 20/20 Vision—Kendra Davis, AAUW Senior Vice President for Advancement and Partnerships
- Panel Discussion
- First Timers/New Member Reception
- 7:00 p.m. Conference Banquet Honoring Woman of Achievement Awardees

Senator Janet Howell and Scientist Ana Humphrey

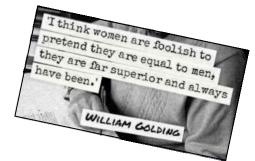
Sunday, April 19

Optional morning walk (6:45-7:15 a.m.)

- Branch Diversity and Inclusion Points-of-Contact Meeting (8:00 a.m.)
- District Meetings (8:30 a.m.)
- Basket Drawings
- Panel Discussions
- Business Meeting adjourned by 12 noon

Post-Conference Optional Activity (12:45 p.m.)

Women's History Walking Tour given by Elisabeth Johnson, PhD



CONFERENCE PRESENTERS

KEYNOTE ADDRESS – Shall Not Be Denied: Women Fight for the Vote, Janice E. Ruth, Curator, Library of Congress



Janice E. Ruth, chief of the Library of Congress (LOC) Manuscript Division, where she previously held positions as the assistant chief, manuscript specialist in American women's history, writer-editor, reference librarian, and processing technician, is the curator of the LOC exhibition Shall Not Be Denied: Women Fight for the Vote. She is one of the authors of American Women: A Library of Congress Guide for the Study of Women's History and Culture in the United States (2001), Women Who Dare: Women of the Suffrage Movement (2006), and several Library of Congress websites relating to women's history, including Women of Protest: Photographs from the Records of the National Woman's Party. Ms. Ruth writes and speaks frequently on women's history and archival topics. She is a Fellow of the Society of American Archivists (SAA) and served on their committees that developed the Encoded Archival Description (EAD) standard for electronic finding aids and authored the EAD Tag Library and EAD Application Guidelines. She holds an M.L.S. and an M.A. in American history

from the University of Maryland.

Enjoy Lunch with Dr. Gregory C. Hutchings, Jr., EdD, Superintendent of Schools, Alexandria City Public Schools



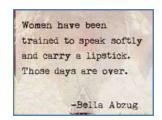
"...high-quality public education is the foundation of a democratic society and the key to improving economic prosperity and gender equality." (2019-2021) AAUW Public Policy Priorities)

It is not news to any AAUW member how integral equity in education is to our mission and our Public Policy Priorities. Dr. Gregory C. Hutchings, Jr., Superintendent of the Alexandria City Public Schools (ACPS), will join us for lunch to talk about these concepts as they are practiced in the real-world laboratory of a public school system. Tasked with a mission to ensure that "every student succeeds," the ACPS serves 15,000 plus students who come from more than 114 countries and speak 119 languages.

Dr. Hutchings graduated from T.C. Williams High School, the public high school in Alexandria, Virginia, in 1995, and returned to Alexandria 23 years later in July 2018 as ACPS Superintendent of Schools. Between 2013 and 2018, he was Superintendent of Schools for Shaker Heights Schools, located in a suburb of Cleveland, Ohio.

An experienced educator and administrator, Dr. Hutchings has served as a teacher, assistant principal and principal at the middle and high school levels. He began his teaching career in Manassas at Prince William County Public Schools and has worked in Chesterfield County Public Schools, near Richmond, and Nashville Public Schools in Tennessee - where he was named Tennessee Middle School Principal of the Year. He was previously a director of pre-K--12 initiatives and director of middle school programs with ACPS.

Dr. Hutchings holds a bachelor's degree in interdisciplinary studies from Old Dominion University; a master's in educational leadership from George Mason University; and a doctorate in educational policy, planning and leadership from the College of William and Mary. In 2018, he was named Superintendent of the Year by the National Alliance of Black School Educators. He and his wife Cheryl have two school-age children who attend ACPS.





CONFERENCE PRESENTERS

AAUW: 20/20 Vision

There have been many changes at AAUW in the last two years. Hear from one of AAUW's senior leaders about what we have done and why, and what the vision for this year and beyond is.

Presenter: Kendra Davis, Senior Vice President for Advancement and Partnerships



Kendra joined AAUW in February 2018 after serving as Vice President for External Relations at Refugees International (RI). Under her leadership, the organization garnered its largest individual gift and experienced its most successful year of revenue generation in its 38-year history. Before she joined RI, Kendra was

Director of the International Donor Advised Giving Program at United Way Worldwide, where she oversaw 700 grant projects annually and was responsible for \$7 million in program expansion. At the U.S. State Department, she was head of the Bureau of Democracy, Human Rights and Labor's program division where she was responsible for the grant evaluation and awards process for \$500 million in Congressionallyappropriated funds. Prior to that, she served as a program officer in the State Department's Bureau of Educational and Cultural Affairs. She received two Superior Honor Awards, two Benjamin Franklin Awards and the Foreign Service Institute's Adjunct Faculty Award for her work at the State Department. Before her tenure at the State Department, Kendra was a program manager at the League of Women Voters' international division where she managed women's empowerment initiatives in Russia and Eastern Europe. Kendra holds a BA in Slavic Languages and Literatures from Princeton University and an MA in Russian and East European Studies from the University of Michigan.

Conference Panels

Celebrating Virginia Local Women's Commissions – Visionary, Vital, Valuable and Very Rare



Lisa Sales

Did you know there are only FIVE women's commissions in Virginia! Learn what women's commissions do, how they interact with their respective local governments, and how you can help establish a commission in your community.

Presenters: Alexandria Commission for Women Chair - Maribel E. Ramos; Fairfax County Commission for Women - Lisa Sales, Chair; and Kayla Rothstein, Student Representative



Maribel Ramos



Kayla Rothstein

Combating Domestic and Sexual Violence



How is the battle against domestic and sexual violence going? What does the future look like and how can you help fight this violence that primarily affects women and children?

Presenters: Dr. Angela J. Hattery, PhD, Director of the Women & Gender Studies Program at George Mason University, and Dr. Earl Smith, PhD, Professor Emeritus of Sociology and the Rubin Distinguished Professor of American Ethnic Studies at Wake Forest University



Celebrating Visionary Women: Virginia Women Elected Officials



Phyllis Randall

More and more women have been elected to serve at all levels of government in Virginia. Hear what they have to say about what motivated them to seek elective office, important issues facing their constituents, challenges and successes, and advice for those following in their footsteps.

Presenter: Phyllis Randall, Loudoun County Board of Supervisors Chair At-Large Jacinta Greene, member of the Alexandria City School board.



Jacinta Greene

CONFERENCE WORKSHOPS

Visionary Women Don't Fear Robert's Rules: How to Run an Effective Meeting

Robert's Rules can be daunting and scary, but they are important in order to run an efficient meeting. Let a professional impart her knowledge of parliamentary procedure in a fun and non-threatening way.

Presenter: Dr. Debra A. Henry, MD, Professional Registered Parliamentarian (PRP)



Combining the Finance Nuts & Bolts of AAUW Membership Opportunities with Programming that Supports Recruitment and Retention

AAUW provides finance and membership officers with guidelines and membership options to share with branch members. Branch programs, projects, and membership recruitment can go hand-in-hand when planning the year to help ensure that both new and longtime members renew. Inclusive events can celebrate the diversity of a branch's membership. The presenter will provide examples of programs and projects that can be tailored to your branch's portrait.

Presenter: Susan Bardenhagen, AAUW, Woodbridge Branch



Celebrating Visionary Women Who Were and Are "Over There": Then and Now

Women were in the military and "over there" in WWI. What were their roles and how did that impact women getting the vote? How have women's roles in the military changed, and what are they doing in 2020?

Presenter: LTC Marilla Giberson Cushman, USA, Ret. Public Relations Coordinator for the Women In Military Service For America Memorial



The Changing Nature of Virginia Politics: Reviewing the Pivotal 2019 Election, the 2020 Legislative Session and the First Year of 'Madame Speaker'

By the time we get together in Alexandria, the 2019 Virginia election, the 2020 legislative session, and the first months of Speaker Eileen Filler-Corn's tenure will be history. What will it all mean for AAUW's non-partisan public policy priorities? A seasoned professional will guide us though recent events and cast a look at the future.

Presenter: Dr. Stephen Farnsworth, PhD Professor and Director, Center for Leadership and Media Studies, University of Mary Washington



Social Equity and Inclusion in 2020

Social Equity and Inclusion is an essential component of our community in 2020 and beyond. The first ever appointed Race and Social Equity Officer for the City of Alexandria will enlighten us on these critical issues.

Presenter: Jaqueline N. Tucker, City of Alexandria, Race and Social Equity Officer





"The day will come when men will recognize woman as his peer, not only at the fireside, but in councils of the nation. Then, and not until then, will there be the perfect comradeship, the ideal union between the sexes that shall result in the highest development of the race."

—Susan B. Anthony

ALEXANDRIA HAPPENINGS FOR YOUR FREE TIME

If you arrive early on Friday, April 17, (hotel check-in is at 3:00 pm) you will be free to take advantage of the city's amenities. Please note that dinner that night is on your own and you will discover a plethora of excellent restaurants. Whether you're spending a long weekend or making a day trip from Washington, D.C., you're in for an unforgettable experience in Alexandria, Virginia, named the #1 Best Value U.S. Travel Destination 2018 by Money magazine and a Top 3 Best Small City in the U.S. 2019 by the Condé Nast Traveler Readers' Choice Awards. At the heart of it all is bustling King Street, a walkable mile recognized as one of the "Great Streets" of America. Check out some ideas below, from Alexandria City's Visit Alexandria website.



The Lee-Fendall House Museum and Gardens (703) 548-1789 The Lee-Fendall House, 614 Oronoco Street, is a family home in Old Town Alexandria, Virginia. The historic home is listed on the National Register of Historic Places for state significance and the Virginia Landmarks Register, and is a documented contributing feature to the National Historic Landmark District of Alexandria, Virginia. Website: http://www.leefendallhouse.org/

Museum Hours: Wednesday – Saturday: 10:00 a.m to 4:00 p.m. Sunday: 1:00 p.m. to 4:00 p.m.



Torpedo Factory Art Center 105 N. Union Street (703) 746-4570 Founded in 1974 in an old munitions plant, the Torpedo Factory Art Center is home to the nation's largest number of publicly accessible working artist studios under one roof. Website: http://torpedofactory.org/ Open daily 10 a.m. to 6 p.m. Thursdays 10 a.m. to 9 p.m.

Alexandria Black History Museum 902 Wythe Street Phone: (703) 746-4356 The museum is located close to the conference hotel in the Parker-Gray Historic District of the City. This district is named in honor of the Parker-Gray High School, the only high school African Americans could attend in Alexandria until 1965. The museum features a short movie and a very interesting collection of exhibits. Museum Hours: Tuesday to Saturday: 10 a.m. to 4 p.m. Sunday and Monday: Closed \$3 admission

Alexandria History Museum at The Lyceum 201 S. Washington Street Phone: (703)746-4994 This museum is located in a historic building dating back to 1839 that has served many purposes, including as a Civil War hospital ward, a private residence, the Chamber of Commerce, and the Nation's first Bicentennial Visitor's Center. Today, as the Alexandria History Museum at The Lyceum, the site offers exhibitions, including a small exhibit on women's suffrage. Museum Hours: Monday – Saturday, 10 a.m. to 5 p.m. Sunday, 1 to 5 p.m. Suggested donation: \$2



Freedom House Museum 1315 Duke Street (703) 836-2858 The Freedom House Museum was once part of the headquarters for the largest domestic slave trading firm in the United States, Franklin and Armfield. Enslaved people were brought from the Chesapeake Bay area and forced to the slave markets in Natchez, Mississippi, and New Orleans either by foot or ship. This museum is a powerful historic reminder of slavery.

Museum Hours: Friday and Saturday, 1-5 p.m. \$5 admission

Activities on the Alexandria Waterfront:

https://www.visitalexandriava.com/waterfront/

CONFERENCE HOTEL INFORMATION





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AAUW of Virginia Conference

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625 First Street, Alexandria, VA

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AAUW-VA Guest Room Rate: \$129.00 plus tax. Rate is also available 2 days before and after the conference

Use this link: <u>American Association of University Women of Virginia</u> to book your guest room for AAUW of Virginia State Conference or

Call Central Reservations at (877) 504-0047, and give them our group code of AAU.

Last day for \$129.00 room rate: March 17, 2020

You can also take advantage of an optional breakfast if you want in Bistro on First, the hotel restaurant, for \$12.50 plus tax per day.

Parking – Self (special \$8-a-day rate at the hotel)

(Entrance to the hotel parking lot is on Second Street.)

There is also limited on-street parking in the streets surrounding the hotel.

CONFERENCE REGISTRATION AT A GLANCE (INCLUDES SATURDAY LUNCH & SNACK)

Early-Bird registration must be received by March 20- \$95

Regular registration begins March 21-\$110

Conference Online Registration Deadline: April 8

Mail-in registration form and instructions on the last page of this brochure. Must be postmarked by April 3.

Student registration \$50

No refunds after April 3

Guest lunches-\$36

Banquet Dinner \$46 each for members & guests

Make sure to designate any dietary restrictions.

COME EARLY AND STAY AROUND FOR SPECIAL CONFERENCE TREATS!

ADVANCE REGISTRATION REQUIRED

Friday, April 17, 2:30 pm (Pre-Conference)

Visit the Alexandria Black History Museum



IF YOU CAN MAKE IT INTO TOWN JUST A LITTLE EARLY, you not only will miss some rush hour traffic, but you will also be able to join a small group of other AAUW-VA conference attendees who visit the museum at 902 Wythe Street. It is fairly close to the conference hotel so you can either walk over or drive and look for limited on-street parking.

The museum is housed in the former segregated Robert H. Robinson library. Audrey Davis, museum director, raised the museum's visibility by serving as a historical consultant for the PBS drama Mercy

Street, which was set in Alexandria during the Civil War. Admission is \$3, payable at the museum.

Because space is limited, advance registration is required. SIGN UP HERE

Sunday, April 19, 12:45 pm (Post-Conference) Join Elisabeth Johnson, PhD, for a

Women's History Walking Tour of Alexandria

Did You Know...



- that Alexandria was founded in 1749 and that the first individual to own the 700-acre tract north of Great Hunting Creek, now the site of Alexandria, was a woman? Did you know that this woman was the first female lawyer in the "New World" and that there is a national award given in her honor?
- that Alexandria has its own unique connection to Susan B. Anthony and the National Women's Suffrage Convention?

IF YOU CAN STAY IN TOWN JUST A LITTLE LONGER, and take this 90-minute walk that covers 12 sites, you'll know **much more** about the amazing women in Alexandria's history!

The tour is offered at no cost. However, because space is limited, advance registration is required. SIGN UP HERE

Elisabeth Johnson, PhD

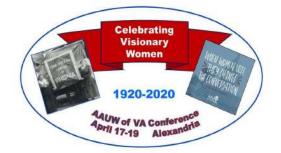
A fifth-generation American, Dr. Johnson relishes researching the role of women in America's history. She is a Commissioner on the Alexandria Commission for Women, serves on the Honorary Board of the Turning Point Suffragist Memorial Association, and is a member of the Alpha Kappa Alpha Sorority, Incorporated, as well as Rotary International.

Dr. Johnson is an Epidemiologist who received her PhD in Psychoanalytic Sociology from The Catholic University of America, Washington, DC, with concentrations in Gerontology and Gender Role Socialization. She has completed postdoctoral studies in Epidemiology and Aging at the Johns Hopkins University, Baltimore, MD, where she is presently in the accreditation program for Aging Specialists. Currently, an independent contractor, Dr. Johnson conducts multivariate analyses for federal and state governments, as well as civilian entities.





Thank you to the Virginia Museum of History and Culture for permission to use this photo.



or tammieaauw@gmail.com

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AAUW of Virginia Conference

Holiday Inn Hotel & Suites Alexandria - Old Town

April 17-19, 2020

Online Registration Available Here

Or Mail This Form

Name:		Email:	
	Last		
Preferred Name for Ba	adge:		
Affiliation with AAUW:	Your Branch Affiliation		
OR National Member	OR Young Women's Task	k Force OR College/Universit	y Student
Street Address:		City	
State Zip Code	Phone: Home _	Cell	
		Attendee Current Branch Pnt Presenter None of the	
Early-Bird by March 20, 20 Registration Deadlines:	RATION (includes Saturday Iu 20: \$95 Regular Registration I Online registrations due by Ap 20. No refunds after April 3, 2	Begins March 21, 2020 \$110 ril 8, 2020; Paper registrations mus	\$ st be
	RATION: STUDENT (includes ge/university:		\$ _
MEALS:			
Guest Saturday Lunch: S	\$36 x number of guestsName of Guest		\$
Please specify Lunch Di	etary Restrictions (Allergies,	, Vegan, Vegetarian or Gluten Fr	ee):
Saturday Banquet w/ Cash Bar: \$46 x number of registered members & guests Name of Member Name of Guest		\$	
		TOTAL	\$
FOOD SELECTION (India	cate Choice (s) below)		
MemberBaked Cod w/ Lemon DCitrus & Herb Pan RoasOther: Please List Dieta Please specify Dinner Di	oill Butter Sauce sted Chicken Breast ary Restrictions	Guest _Baked Cod w/ Lemon Dill Butter _Citrus & Herb Pan Roasted Chic _ Other: Please List Dietary Restr , Vegan, Vegetarian or Gluten Fr	ken Breast ictions
Virginia Beach, VA 234	51 ATTN: AAUW Conferer	Mullins-Rice, 1010 Barnacle C nce n, please contact Tammie Mullir	

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