

AAUW advances gender equity for women and girls through research, education, and advocacy. AAUW, founded in 1881, is open to all graduates who hold an associate or higher degree from a regionally accredited college or university.

In principle and in practice, AAUW values and seeks an inclusive membership, workforce, leadership team, and board of directors. There shall be no barriers to full participation in this organization on the basis of age, disability, ethnicity, gender, gender identity, geographical location, national origin, race, religious beliefs, sexual orientation, or socioeconomic status.

In This Issue

2019 SLM	1
Co-Presidents' Message	2
Bylaws/Resolutions Report	3
Membership	4
Public Policy	4
Finance	5
AAUW Funds	5
Contact Us	5
Nominating Committee	6
Diversity, Equity and Inclusion	6
2020 AAUW-VA Conference	7
Fellowship and Grant Awardees	7
NCCWSL	8
AAUW 5 Star Program	8
Help the Library of Congress	9
Branches in Action	10-13
AAUW Funds	13
Work Smart	14
Human Trafficking	14
Legacy Circle	15
19th Amendment Centennial	15
AAUW VA Board of Directors	16
Branch Presidents	17
Calendar 2019-2020	18-19
Virginia Election	Back Cover

Summer Leadership Meeting (SLM) Helped to Set Our Sails

Ninety years after a group of James Madison University (JMU) professors met on campus and founded the Harrisonburg AAUW Branch, AAUW of Virginia members from around the state gathered at the Hotel Madison, the official hotel of JMU, and the Shenandoah Valley Conference Center in Harrisonburg for our annual SLM. The SLM traditionally brings together leaders from our branches for a day of inspiring speakers on topics relevant to AAUW—and this year was no different. **We gathered to Set Our Sails.**



Suzanne Rothwell and Carol Stephens

Our branches thrive through the dedication of leaders—both those with or without titles after their names. Fifty-three members from 20 of our 25 branches representing all four of our districts attended and set their sails for a new AAUW year.



Keynote Speaker Dr. Heather Coltman

JMU, one of our esteemed university partners, provided two amazing speakers. We were honored that **Dr. Heather Coltman**, the JMU provost and senior vice president for academic affairs, delivered the keynote address. She is renowned both as a world-class pianist and academician. **Dr. Coltman** began her remarks with something we know all too well: *“There’s still a great deal of work to be done until we achieve equity for all.”* She described how Virginia reflects *“what we’re seeing on national and international levels, manifesting those tensions through over 400 years of history. 1619 gave us the first meeting of the General Assembly in our state. That year also*

(Continued on page 9)

AAUW of Virginia Elected Officers

- ◆ **Co-Presidents**
Carol Stephens
Leslie Tourigny
- ◆ **Vice President
for Program**
Sandy Lawrence
- ◆ **Vice President
for Membership and
Branch Development**
Cheryl Spohnholtz
- ◆ **Vice President
for Finance**
Marsha Melkonian
- ◆ **Co-Vice Presidents for
Public Policy**
Susan Burk
Sylvia Rogers
- ◆ **Vice President for
Communications**
Patsy Quick
- ◆ **Recording Secretary**
Deborah Dodd

[https://aauw-va.aauw.net/
contact-us/](https://aauw-va.aauw.net/contact-us/)

<http://aauw-va.aauw.net/>

VIRGINIA VISION

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From your Co-Presidents



We apologize for beginning with a cliché. Time flies—because it surely does. Here we are more than halfway

done with our term as co-presidents, and it feels as though we have just begun. We so much appreciate the support of everyone - on the state board and in the branches - as we work together.

The new program year has welcomed new members to the state board, and seen others assume new positions. Welcome to Recording Secretary **Deborah Dodd** (Springfield-Annandale) and Vice President for Finance **Marsha Melkonian** (Smith Mountain). Also, we are excited to announce that we now have a Southwest District Representative, thanks to **DebraLee Hovey** stepping forward (Smith Mountain). **Cyndi Shanahan** officially began her tenure as the new Diversity and Inclusion Chair. **Cheryl Spohnholtz** has changed positions on the board and is now VP for Membership and Branch Development. See **Cheryl's** article on page 8 about AAUW's relaunch of the **Five Star Recognition Program**. Will your branch earn some stars and in which categories?

As you may recall, the theme for the 2018 Summer Leadership Meeting was **Harness the Energy**. Throughout the year so much of what we have collectively accomplished involved harnessing our energy. By doing so we were able to stay focused on our mission of advancing equity for women and girls through research, education, and advocacy, as well as our commitment to diversity, equity, and inclusion in all that we do. Our efforts were herculean, albeit unsuccessful, in getting the ERA ratified

and pay equity legislation passed. However, our pursuit continues.

We chose **Set Your Sails** as the theme for our Summer Leadership Meeting (SLM) this past July because harnessing the energy for change is not enough. We must now focus our energy strategically to ensure success in passage of the ERA and advancing pay equity legislation. We cannot afford to squander our energy going in too many directions. We hope that each branch will focus on a few goals important to your community!

All elections are important, but the upcoming **November 5, 2019**, elections are especially important because we are electing all 100 delegates in the Virginia House of Delegates, and all 40 senators in the Senate. Even though AAUW is strictly nonpartisan, there are still several important roles we can play relative to the upcoming elections: conducting voter registration and voter education. Several branches are participating in robust voter registration activities, and we are co-sponsoring a series of candidate forums with the League of Women Voters of Fairfax and other community groups. Also the **Winchester Branch** and the **Handley Regional Library** sponsored a Candidates Forum for General Assembly candidates. Thanks to **Patsy Quick**, VP for Communications, our state website is constantly being updated to reflect the vitality of our organization, and to stay current. Please help by alerting her to recent happenings. If you missed her presentation at the SLM, check it out on our website.



District Representatives

Northern

Sara Anderson
Kate MacLeod

Northwest

Mary Froehlich
Marsha Gochenour

Southeast

Barbara Woodlee

Southwest

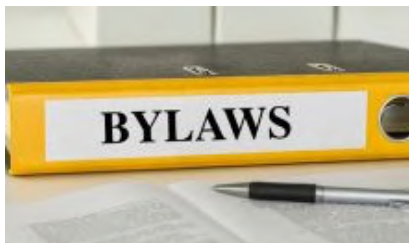
DebraLee Hovey

2020 will be historic because it marks the **100th anniversary of the 19th Amendment to the U.S. Constitution** guaranteeing women in the United States the right to vote. Check out the article on page 15 for ideas on how your branch can commemorate this. **Our state conference on April 17-19, 2020, in Alexandria, will be themed around the vote centennial.** VP for Program **Sandy Lawrence** has been busy working on the program for the conference. **Joanne Clark (Mt Vernon) and Arlene Shapiro (Alexandria)** are the Local Arrangements Committee co-chairs. See page 7 for some conference information. The complete conference guide and registration information will be in the Winter/Spring 2020 edition of *Vision*.

Set Your Sails for a wonderful 2019-2020! Let us know if there is anything you need or want from us. We look forward to seeing you at some of the exciting events planned for this year statewide and locally!

*Regards,
Leslie and Carol*

Bylaws/Resolutions Committee



Call for Proposed State Bylaws Amendments and Proposed Resolutions

The Bylaws/Resolutions Committee is issuing a call for proposed amendments to the state bylaws and for proposed resolutions to be presented at the AAUW of Virginia Annual Business Meeting, April 18, 2020, in Alexandria, VA. These will be voted on under the One Member, One Vote procedure.

Please submit bylaws amendments and resolutions by email to **Suzanne Rothwell**, Bylaws/Resolutions Chair, at <https://aauw-va.aauw.net/contact-us/> no later than December 1, 2019.

Proposed bylaws amendments must include a copy of the original section of the bylaws being amended, a marked-up version showing the specific wording of the amendment, and a clean version showing the language as it would be revised. The bylaws amendment proposal must include a statement of the rationale for the amendment. Each proposed resolution must include the specific wording of the resolution, a statement of the rationale for the

proposed resolution, and a proposed plan for the implementation of the resolution.

Proposal to be Voted on to Delete Virginia Half-Price Dues Discount

The AAUW of Virginia Board of Directors, at its July 28, 2019, Board meeting, approved a proposed amendment to the AAUW of Virginia Bylaws to be presented at the AAUW Annual Business Meeting on April 18, 2020, which amendment would delete Virginia's half-price dues discount for new members joining a branch between January 1 and March 15. This change is consistent with the determination by national AAUW to eliminate its January 1 to March 15 half-price dues policy in 2018. The proposed amendment will be voted on under the One Member, One Vote procedure.

Few new members rely on this small discount of \$7.50 from the \$15 state dues. Instead, branches are making available to new members national's **Shape the Future** half-price (\$29.50) discount, which applies through the next fiscal year for those that join a branch after March 15th. Please direct any comments or questions on the proposed amendment to the committee chair.

Following is the proposed amendment with the text struck out that is to be deleted.

Article XVII. FINANCIAL ADMINISTRATION

Section 5. Affiliate Dues.

Amount. * * *

- (6) State Affiliate dues of new Members shall be paid upon joining and shall be forwarded immediately to the state Affiliate's vice president for finance. ~~State Affiliate dues received by the vice president for finance between January 1 and March 15 shall be one-half the annual dues.~~

Non-Substantive/Editorial Changes to the AAUW of Virginia Bylaws

The AAUW of Virginia Board of Directors, at its July 28, 2019, Board meeting approved the following changes to the AAUW of Virginia Bylaws that do not require a vote of the membership because they are editorial in nature. The revised Bylaws are posted to the [AAUW of Virginia website](https://aauw-va.aauw.net/contact-us/).

The revisions were made to Article XI, Section 1(b) and Section 3 of the AAUW of Virginia Bylaws to:

1. update the list of appointed officer/director positions;
2. clarify the historical practice that any new appointed officer positions must be approved by the Board of Directors, whereas the president shall approve a member to an appointed position;

3. clarify that only elected officers are limited to two consecutive two-year terms, whereas appointed officers are allowed three consecutive two-year terms; and
4. include the Bylaws/Resolutions Chair in the category of appointed officers that are excepted from the term requirement (as is the parliamentarian) in order to retain a member with compliance experience on the Board.

Suzanne Rothwell
Bylaws/Resolutions Chair

Membership



Thanks to all Virginia branches for working hard to meet AAUW's 90% renewal goal for the 2019-2020 membership year. Overall, the state has achieved an **87%** renewal rate as of September 13. Four branches: **Suffolk, Bedford County, Winchester, and Woodbridge** have more members now than they did last year and **Greater Manassas** has a 100% renewal rate! Overall 12 branches achieved the 90% renewal goal that was established this year.

Keep up the great work and let's continue our trend of increasing membership year-over-year.

- **Update your contact information in the Membership Database!**

Have you checked your membership information recently? Your email address needs to be correct as that is the way AAUW is now sending out many notifications, including newsletters. Update your information today!

- **Membership means discounts!**

Remember, in addition to your membership meaning you are part of a community dedicated to changing the climate for women and girls, it also means **you have access to some great discounts and special services exclusively offered to members.** AAUW's member benefits can enhance your professional and personal life and will save you money along the way! Most important, every time you use one of your benefits, you are also supporting AAUW's vital work, which is what makes AAUW one of the nation's most powerful voices on women's issues. With each purchase, AAUW receives a royalty that is used to support the work we do, including

our equal pay advocacy, community programs, leadership development tools, student leadership conference, and so much more! For more information, go to <https://www.aauw.org/membership/benefits/>.

Cheryl Spohnholtz
VP for Membership

Public Policy

Slow and Steady Wins the Race

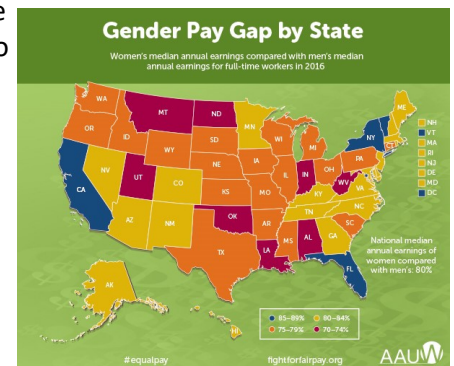
Teachers and students are back in school and election season is in full swing. We thank the branches that are



actively **Getting Out the Vote (GOTV)** by registering voters. While progress is being made toward fair, nonpartisan redistricting, many of our districts remain confusing. Make

sure you know who is running to represent you. While we await the outcome of the statewide elections on November 5, we are planning **two State Lobby Days – January 15, 2020 and February 12, 2020** – where we will engage with Virginia delegates and senators in Richmond. We plan to host a reception for women legislators the evening of January 14. AAUW-VA is again working with like-minded organizations to make 2020 the year that **Virginia ratifies the ERA.**

In the coming year we also will be working to educate our elected officials about the very real **gender pay gap** while encouraging them to pursue legislative remedies. There is important new momentum on this issue. In the



previous *Vision*, we noted the passage of **the Paycheck Fairness Act of 2019** in the U.S. House of Representatives. (Still waiting for action from the U.S. Senate.) The **Paycheck Fairness Act of 2019** prohibits employers from using salary history, protects against retaliation for discussing pay with colleagues, and ensures equal pay for equal work – measures we would like to see the Virginia legislature embrace. On June 20, **Governor Ralph Northam** announced the implementation of the **Employment Equity Initiative for State Agencies** that eliminates questions about a potential state employee's

(Continued from page 4) Public Policy

salary history and other application fields with potential for unconscious bias during the application process. This was an executive action that AAUW-VA strongly advocated for in previous meetings with the governor; and we have conveyed our appreciation to him. Stemming the scourge of human trafficking also remains a priority and AAUW-VA branches are making a difference here.

Sometimes the challenges of our public policy agenda feel overwhelming and progress is slow. We both learned at an early age that many hands make light work, and slow and steady wins the race. Your many hands are helping us win the race to empower women and girls. Thank you.

Susan Burk/Sylvia Rogers
Co-VPs for Public Policy

Treasurer's Report



The budget for 2019-2020 was approved with minor changes at the summer 2019 board meeting. The opening checking account balance was \$36,801.35. This balance includes \$5,243.42 in unspent funds carried over from 2018-19 fiscal year and includes the investment balance. The predicted/budgeted income from dues, investment dividends, checking account interest, and AAUW of Virginia History book sales is \$21,045.44.

The projected disbursements including board meetings, travel, insurance, and newsletters are \$20,839.00. It also includes NCCWSL support of \$2000, and \$1,500 for mini grants to branches for Public Policy projects.

If you would like more information, or a detailed budget, please email me.

Marsha Melkonian
VP for Finance

THANK YOU! As of June 30, our members and branches had contributed **\$22,750** to AAUW Funds. **Greater Richmond** leads the way with **\$2,590**, followed by **Roanoke Valley, Virginia Beach, and McLean Area**. Major contributions from branches usually come in the fall, so the best is yet to come!

I am especially proud of Virginia because **92.5% of all contributions to-date went to the Greatest Needs Fund**. These contributions are extremely helpful to AAUW because their flexibility means AAUW can use them wherever an individual fund needs money or an event arises that needs AAUW's quick response. Virginia's members and branches have really responded to the request to give priority to the Greatest Needs Fund. Thank you!

Caroline Pickens
AAUW Funds Chair



Something has changed!

Individual contact information for state board leaders and branch leaders will no longer be published in the *Virginia Vision*. However, it is still quite

easy to contact leaders on the state website and on individual branch websites and pages.

Here's how to contact state board members:

- On the state website <https://aauw-va.aauw.net/> click "Contact Us" on the menu bar.
- Here is the direct link on the state website contact page <https://aauw-va.aauw.net/contact-us/>
- State co-presidents emailed a 2019-2020 State Board Roster to all branch presidents that includes individual contact information.

Here is how to contact branch leaders:

Visit individual branch websites or branch pages on the state website. Branch websites are all different and contact information may be found in several places:

- On the Menu Bar: "Contact Us" or "About Us"
- On the Side Bar
- At the bottom of the Homepage

To reach branch websites and branch pages from the state website, (<https://aauw-va.aauw.net/> on the menu bar, go to "Branches," then "Virginia Branches & Leaders." Clicking on the branch name, will take you to the branch website or branch page.

Direct link to Branches and Leaders: <https://aauw-va.aauw.net/branches/>

Let us hear from you!

Patsy Quick
VP for Communications



Virginia State Officers Call for Nominations

Those of us who have served in leadership roles in our branches understand the personal satisfaction and rewards of working as members of a team committed to furthering AAUW’s mission and goals. The sense of making a difference on issues we care about is even greater when your experience extends to the level of the state board and its important role in supporting branches throughout Virginia. Four opportunities for service on the state board are open for 2020-2022.

- **President** (candidates must have previously served on AAUW of VA Board of Directors)— administer all board activities; preside at meetings of the board, executive committee, and state; submit forms and reports required by AAUW; ensure AAUW of Virginia Bylaws are updated; execute all legal documents; select all appointed officers and chairs, except for the Nominating Committee; and perform other duties usually pertaining to the office.
- **Vice President for Program**—Chair the Committee on Programs; assume the duties of the president in her absence or inability to serve.
- **Vice President for Public Policy**—Chair the Public Policy Committee; assist the president with public policy issues to meet state and federal needs in accordance with AAUW guidelines.
- **Vice President for Communications**—Chair the Communications Committee, which includes those with responsibilities for the website, other social media, and publication of the *Vision*.

- ⇒ **Commitments:** Attend board meetings (summer, fall, winter conference call, and state conference). Prepare reports for board meetings and the *Vision*.
- ⇒ **Benefits:** \$40/room, hotel reimbursement. \$.30/mile, travel reimbursement. Board meeting meals.

Election Calendar: From **October 1 to December 1, 2019**, the Nominating Committee will accept submissions from individuals and/or branches. Self-nominations are welcome. Co-officers may be nominated. **The term of office for each position is July 1, 2020, to June 30, 2022.** Each AAUW of VA member will vote online or by ballot following the 2020 state conference April 17-18. For more details, see the AAUW Board of Directors’ Handbook at <http://aauw-va.aauw.net> and select “resource library.”

Barbara Woodlee
Chair, Nominating Committee

Virginia for Diversity, Equity and Inclusion!

Governor Northam has identified this as a focus for the remainder of his term; and has recently named **Dr. Janice Underwood** from Hampton to fill the executive role of Director of Diversity, Equity and Inclusion on his staff. AAUW of Virginia also inaugurated a similar program this year! **Our purpose is to create a feeling of belonging and inclusiveness within each of our branches and our state organization.** We began this program with our 2019 annual conference completely focused on the topic, and then followed through with a session at the Summer Leadership Meeting. Each of the branches was invited to participate in a conference call in late September so that we can share ideas about how our branches



can support the effort and to understand better what support branches need and want in the future on this topic. **AAUW of Virginia also created a web page on our website. Please visit this web page and use the ideas provided to enhance your branch meetings.** We are excited about the possibilities that this focus will bring to each of our branches in terms of community outreach and engagement and diversity in membership. Please continue to reflect on how you are supporting the idea of diversity, equity and inclusion within your community and branch of AAUW.

Cyndi Shanahan
Diversity and Inclusion Chair

2020 AAUW of Virginia State Conference

Save The Date: April 17-19, 2020

Because 2020 marks the 100th anniversary of women's suffrage in the United States, our conference will be themed around this momentous event and what's happened in advancing gender equity for women and girls in the past 100 years.

The conference is being hosted by the Northern District at the Holiday Inn Hotel & Suites Alexandria - Old Town, 625 First Street, from April 17-19, 2020.

The Winter/Spring 2020 issue of *Vision* will have the complete conference guide and registration information.



American suffragist **Alice Paul** standing on a balcony at the National Women's Party headquarters.



King or double rooms are available for \$129 per night, plus tax, for April 17 and 18. In case you want to build a mini-vacation around the conference, the hotel will offer the same rate for two days before and after these dates.

The good news is that it's not too early to reserve a guest room if you plan on staying at the hotel. If you reserve now, you'll help us determine if we need to add additional rooms to our block before the hotel sells out for next spring.

To make guest room reservations, use this link: [American Association of University](#)

[Women of Virginia](#). The group code is AAU. If you want to park in the hotel garage, ignore any references to \$20 per day for parking. The hotel is giving us a special rate of \$8 per night.

Leslie Tourigny
Co-President

MEET OUR FELLOWSHIP AND GRANT AWARDEES

Six Virginia women are recipients this year of AAUW fellowships and grants. These are the ones sponsored by VA branches that have contributed enough money to AAUW Funds to endow a fellowship or grant. **McLean Area and Falls Church Area branches** have endowed several through their very successful used book sales.

- **American Fellowship** **Kristal Brown**, Virginia Commonwealth University; PhD dissertation on the Role of Perceived Racial Discrimination in Obesity and Cardiovascular Treatment Among African-American Women. **(McLean Area and Falls Church Area branches)**
- **International Fellowship** **Singmila Shimra** (India), George Mason University; PhD in Peace Building and Conflict Resolution: Women's Influence in Peace Talks and Processes. **(McLean Area Branch)**

- **Selected Profession Fellowship** **Amanda Darling**, Virginia Tech University; Environmental Engineering. **(Roz Exum Endowment)**
- **Career Development Grant** **Monica Kimaro**, Stratford University; BS in Nursing to obtain an RN. Monica has two children and immigrated from Africa. **(Newport News, Falls Church Area, and McLean Area branches)**
- **Career Development Grant** **Ruby Felton**, Liberty University; MA Pastoral Counseling—Crisis Response and Trauma. Ruby served in the social services field 20 years and ministry 4 years. **(Martha Ann Miller Endowment)**
- **Community Action Grant** **Brittany Greer**, "Rosie Riveters," After School and Summer Program for girls 4-14, STEM lessons and activities, Fairfax Community Center. **(McLean Area Branch)**

Caroline Pickens
AAUW Funds Chair

The 2019 National Conference for College Women Student Leaders

In 1983, representatives from national gender equity organizations met because of the need for empowering college women in leadership skills. As a result, the

National Conference for College Women Student Leaders (NCCWSL) was founded, with AAUW in the lead. Since then, over 10,000 women have attended **NCCWSL**, which has become an essential experience for any woman serious about creating meaningful impact on her campus, mobilizing her community, and preparing for personal and professional success after graduation.

Just as we have done for past years, this year AAUW of Virginia donated money to support scholarships for college women leaders to attend **NCCWSL**. **Tremayne Parquet, AAUW Deputy Director of Advancement**, acknowledged that AAUW of Virginia's gift supported seven students attending **NCCWSL** this year! Thanks to everyone for their generosity.

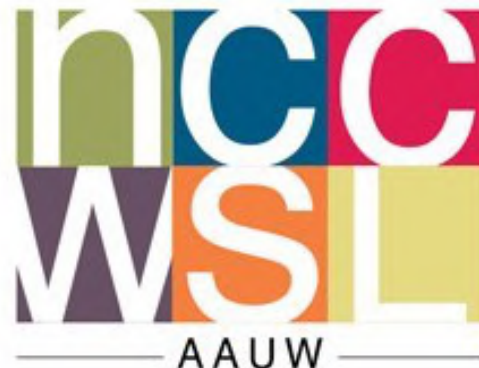
Edidiong Raphael Usoro was one of the **NCCWSL** attendees who received a scholarship through our donation. She is an AAUW International Fellowship Alumnae who has recently graduated with a master's degree in cancer biology, prevention and control from the University of the District of Columbia. Here's what she wrote us: "I am thrilled to have been selected for this honor and I deeply appreciate your support. You made my attending the conference a possibility and not just a mere dream This NCCWSL Conference motivated me to complete my AAUW Work Smart Online Course...I also just registered to be an AAUW national member...as I was inspired to do more and give back to my society. Some of my friends are now in the process of taking the AAUW Work Smart Online Course and becoming AAUW members at the national and branch level. All these wonderful experiences [at NCCWSL] were made possible through your generous funding..."

Greater Richmond Branch member **Cathryn Richmond, M.A.**, who is a developmental psychology doctoral student at Virginia Commonwealth University, attended NCCWSL through an AAUW partial scholarship. She describes herself as "incredibly grateful as it was an amazing experience!" One moment that stood out for her

*"... was the way in which I, for perhaps the first time in my life, could truly see myself in someone receiving such a prestigious award during **Lauren Simmons'** acceptance*

speech. For perhaps the first time in my life, I thought, 'I really COULD be her' which was incredibly empowering and inspiring."

Lauren Simmons received a Woman of Distinction Award at NCCWSL. As a 24-year-old equity trader at the New York Stock Exchange, she is the youngest and only full-time female broker and the second African American woman ever to work the floor.



NCCWSL certainly helps cultivate future leaders and members.

Leslie Tourigny
Co-President

THE AAUW PROGRAM

In July, AAUW rolled out the ***Five Star Recognition Program*** to celebrate the efforts of AAUW states, branches, and other affiliated AAUW organizations that work tirelessly each day to advance gender equity.

The program is an opportunity for every AAUW affiliate to be nationally recognized for helping to implement our strategic plan and help AAUW thrive. At a September 25 ***webinar*** the program was explained in more detail.

Cheryl Spohnholtz
VP for Membership

Summer Leadership Meeting *continued from page 1*

saw the introduction of enslaved Africans and the systemic recruitment of English women to the colony, all in the name of political and economic expedience. Centuries later, we're a commonwealth and a country that's caught in a paradoxical space." One example of the paradox she cited was even though this fall JMU would be "opening a new residence hall for **Paul Jennings**, James Madison's personal manservant," there are three buildings on campus named for Confederate generals. She asked: "How can we reconcile our love of freedom and equality with our history of disenfranchisement and its ongoing effects?" In her answer, she highlighted JMU's Task Force on Inclusion.

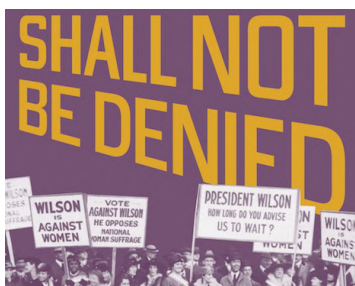
Caroline Pickens, AAUW-VA AAUW Funds Chair, demonstrated how our donations to AAUW fund excellent programs that empower women and girls. Caroline interviewed JMU's **Dr. Besi Muhonja**, who was an AAUW 2004-05 International Fellow from Kenya at Binghamton University, State University of New York. She is now coordinator of African, African American and Diaspora Studies and an associate professor of Women's, Gender and Sexuality Studies in the JMU Department of English. In addition to teaching, she is a prolific researcher and author of many books. One of her subjects is **Wangari Maathai**, the first African woman to receive the Nobel Peace Prize, whom she discussed, along with the African philosophy of Ubuntu, i.e. "I am, because you are." She explained that an individual must treat the next human being with humanness because you cannot dehumanize another person without yourself being dehumanized. By the time **Dr. Muhonja** finished, we all wanted to sign up for one of her classes!

The rest of the day featured sessions on diversity, equity, and inclusion; communications; public policy; the Alexandria Branch's human trafficking initiative; public policy; and an AAUW update. Copies of the presentations can be found on our website. Many of those who came the night before the SLM were treated to a tour of the Edith Carrier Arboretum by certified naturalists, including Harrisonburg Branch member **Pam Gier**.



Save the date: July 25, 2020, at Sweet Briar College for the next SLM.

Leslie Tourigny
Co-President



Help the Library of Congress Preserve Women's History - Suffrage: Women Who Shaped History

The Library of Congress, through their **By the People** crowdsourcing platform, offers a unique opportunity for the public – YOU – to take an important part in celebrating the 100th anniversary of the 19th Amendment. **It is asking for assistance in transcribing nearly 16,000 collected historic papers related to the women's rights movement.**

These papers include the personal papers of well-known suffragists, such as **Susan B. Anthony** and **Mary Church Terrell**, as well as those of **Anna E. Dickinson** and other lesser known women. It is inspiring to transcribe, word for word, the letter written in beautiful longhand by **Carrie Chapman Catt**, to a member of the clergy, in which she expresses her objection to a woman's promise to obey her husband in the marriage vows. If you would like to volunteer for this transcription project, which can be typed on your home computer with no deadlines, start by learning more and registering at <https://crowd.loc.gov/account/register/>.

Deborah Dodd
Recording Secretary

Branches in Action

Arlington Branch is engaged in a wide variety of activities. Our most active outreach program is called Lunch Bunch, at which volunteers provide lunch and a monthly program to motivate, encourage, and support young women aged 18-30 from diverse cultural backgrounds, all working to attain a high school diploma at Arlington Community High School. Programs are developed cooperatively with school administrators and relate to current issues. Last year's theme addressed multiple strategies to build self-confidence, empowerment and healthy relationships. Volunteers from the branch participate actively in the THIS/AAUW International Coffee Group, which meets regularly with staff or dependents from embassies to welcome long-term international visitors and introduce them to an aspect of U.S. culture.

This year's plans include the following; details will be posted on website (<https://arlington-va.aauw.net/>) closer to the dates:

- October 21 - **Betsy Frantz**, president of Virginia Hospital Center Foundation and founder of Leadership Arlington, on women in leadership, especially on boards and commissions in Arlington.
- November 16 - **Abby Raphael**, co-chair of Arlington's Project Peace on sexual assault and sexual harassment.
- December 14 - annual holiday luncheon, served by the culinary arts class at the Career Center, with a planned speaker on economic security.

*Carol J. Dabbs
President*

The **Fairfax City Branch** kicked off the new year with two welcome back dinners, one in August and the other in September. Members were asked to bring a friend interested in AAUW to the dinners with the hope of increasing interest and membership in AAUW through these dinners. The branch's **annual book and author luncheon** has been scheduled for November 2 at 11 A.M. at the Springfield Country Club. We hope that members from all northern Virginia branches will come for a lovely lunch, submit bids on our silent auction, and hear from four amazing authors.

*Diane Blais
President*

Hampton Branch members met in August to plan activities for 2019-2020. Plans made for the coming

season include having a speaker talk about the 1619 First African Landing; a program about the importance of voting in November; attending and supporting the Southeast District meetings, and attending the 2020 state conference in Alexandria. The main program will continue to be the STEM Workshop for girls in April 2020, and all members of the branch will be actively involved in the STEM Workshop.

*Joan E. Jenkins
President*

Harrisonburg Branch: An article in a local paper that acknowledged women in engineering fields in the area concluded, in the words of one of the women interviewed, that "a woman can be an engineer just like a man can" in today's workplace. In response, **Sue Gier**, branch finance officer, fired off a Letter to the Editor that gave a quick start to our focus on pay equity as this year's top public policy priority:

"Thank you, Ian Munro for the wonderful article in the 8-28-19 issue of the Shenandoah Valley Business Journal, "A Woman Can Be an Engineer Just Like a Man Can." Can she get paid like a man? The American Association of University Women offers a free, online Salary Negotiation workshop at salary.aauw.org. Successfully negotiate and close the pay gap for women everywhere starting with yourself." (Daily News Record, A7, 6 September 2019).

*Sylvia Rogers
Co-VP for Public Policy*

The **McLean Area Branch** raised \$55,009.97 at its 50th annual book sale. Since the 2019 STEM Essay Contest for seventh- and eighth-grade students in the McLean area schools was very successful, the branch will present this program again in early spring. The theme for the year's programs is Equity for Women through Inclusion and Diversity with speakers from the Library of Congress on the 100th anniversary of the 19th Amendment; Congresswoman **Jennifer Wexton** on serving in the most ethnically and racially diverse Congress in the history of our country; and a military member who will speak on diversity and challenges faced by women in the military. The branch will view the film "Zietouna" about six Jewish and six Arab women who are working for peace. The branch will continue to have small gatherings for new members.

*Myrtle Hendricks Corrales
Co-President*

Branches in Action

The **Newport News Branch** started the year with a visit to the Virginia Institute of Marine Science in Gloucester where AAUW fellow **Kate Ritter** presented her research about links between DNA and declines in oyster beds in Chesapeake Bay. After a tour of the pathology lab, the branch enjoyed lunch at a popular spot where some ordered oysters anyway!

The branch plans on working with the women's leadership group at Christopher Newport University to set up salary negotiation and other programs at the university, including a display of AAUW materials at their annual conference on issues about women and girls in March. The branch will close out the year with a tour of archives and art at Hampton University. The branch continues to partner with Delta Sigma Theta, concentrating at school registration times and during the weeks before voter registration deadlines.

Carolyn C. Hughes
President

The **Reston-Herndon Branch** programs span the centuries of women's history in Virginia. The branch celebrated the end of summer with a program, The Real Housewives of Jamestown and tea at Green Spring Gardens. These 1,620 mail-order brides were guaranteed unusual legal rights for women in the 17th century, including the right to own and inherit property. In 1619, the year before the brave Jamestown women arrived, the Virginia House of Burgesses convened its first session. The early women of Jamestown would not have dreamed that today over a quarter of our current delegates are women. The October 15 program featured **Virginia State Delegate Karrie Delaney**, representing the 67th District, who spoke on her personal journey to become a member of the Virginia House of Delegates and gave a preview of what we can expect in the upcoming legislative session.

Janine Greenwood
President

Members of the **Portsmouth Branch** and two guests attended a fundraising luncheon for the Help and Emergency Response (H.E.R.) Shelter on September 19.



Portsmouth branch members have supported the shelter in their efforts to rescue, house and help abused women and their children. There are two H.E.R. Shelter locations, one in Portsmouth and one in Chesapeake.

Kathy Batkin
VP for Membership

Like past years, the **Greater Richmond Branch** will be holding a wine tasting event in November to raise funds to give scholarships to qualified women who want to advance their careers. The event will be November 2 from 6-9 pm at Bon Air Presbyterian in Chesterfield County. The Community Outreach will hold a luncheon at the Sargent Reynolds Community College in December for young women who aged out of foster homes. Many members will participate in Equal Pay activities, the passing of ERA, and try to elect officials who will help achieve those goals. The branch will have card signing parties to send elected officials and invite other groups to participate.

The branch will also offer members different fun and intellectual activities like The Lunch Bunch, the Sip-Dip, gourmet, and day and night reading groups. The VP of Programs also tries to bring to monthly meetings women in the community who could encourage community outreach, education, and public policy participation.

Like other organizations, there is a select group of members who do most of the work; but others are encouraged to participate so the branch can continue to be strong to help educate women to fight for their rights.

Dulce M. Lawrence
President

Branches in Action

Smith Mountain Branch is ramping up after a short summer breather! The branch chose to gift three Legacy members with annual memberships, compliments of national AAUW's recognition of the branch for past-year 's membership growth. The branch provided four scholarships for girls from two elementary schools at the Science Museum of Western Virginia's science camp, July 22-26. At the first general meeting and luncheon this fall, the branch welcomed new members and enjoyed an informative, interactive program on unintentional bias. Pictorial branch directories were made available to members to help put faces and names together. The branch is exploring several community outreach volunteer opportunities—assisting with a Girl Scout troop, tutoring at an elementary school, and collecting recyclable materials for STEAM projects. Committees were established and actions are underway for the annual fundraiser in November. This year's luncheon, silent auction, and fashion show theme is Express Yourself.

*Janet Potter
President*

Women and girls rock! The **Springfield-Annandale Branch** has a series of programs planned featuring interesting women. Three will be by branch members with **Mussaret Sheikh** speaking on Pakistani Women; **Nancy Joyner** telling tales of 50 years of AAUW membership - branch, state, and national; and **Delegate Kaye Korry** on state legislative issues.

Patti Pearson, author of *Fly Girls* will talk about women in World War II; **Dr. Jane Censer** of George Mason University and the Southern Historical Association (which takes an investigative approach rather than a memorial approach to Southern history) will talk about women in southern history; and **Joan Michaelson** will speak on innovative women leaders.

The annual Student Inclusion Awards will honor four high school students who are taking measures against bullying and promoting inclusion in their schools. Usually these are four young women but being an inclusive organization, the branch has recognized young men as well.

*Judy Baldwin
Co-President*

The **Vienna Area Branch** held its annual open house event at the Vienna Library for the public to meet enthusiastic members and learn about AAUW and the branch. There were displays about AAUW, public policy, Lobby Corps, AAUW Fund, and five branch interest groups.



Vienna Area Branch Open House

The branch promoted Work Smart training by including a link on its website, placing flyers at libraries, and sending reminder emails to members. Programs planned for the year will be on women business, community, and government leaders, gender equity, and civil rights history in Alexandria. The branch will be fundraising for the AAUW Greatest Needs Fund at a branch *Flavors of Italy* dinner and promoting purchases through the branch Amazon Associates link. The branch will hold six Get Out the Vote registration events and participate in Lobby Corps, the Archives Project, and promote ERA and redistricting.

*Suzanne Rothwell
Co-President*

The **Winchester Branch** provided a candidates' forum for local candidates in the Virginia House of Delegates races for the 10th, 19th, and 33rd Districts and for the Virginia Senate in the 27th District. Co-sponsored by the Friends of Handley Regional Library, it was held October 5 at the Handley Regional Library in Winchester. The purpose of the forum was to allow voters to learn more about the candidates and their positions.

The book group attended events in September of the One Book One Community program for My Beloved World by Sonia Sotomayor. There was a showing of a C-SPAN Book TV video of a talk Justice Sotomayor gave at the Wortham Center in Houston in January 2013. It was followed by a general discussion of the book. In a related program, two Winchester women now serving as judges, one locally and one in North Carolina, shared their experiences on the bench.

*Mary Froehlich
President*

Branches in Action

The **Southeast District** fall meeting is scheduled for October 26 in Newport News at the Deer Run Golf Course. The guest speaker will be **Dr. Linda Ficht**. Linda holds a JD cum laude from Southern Illinois University of Law and an MBA with a concentration in management from Bradley University. Linda drafted legislation for **Senator Frank Wagner** in the last legislative session which she will share at the meeting. Linda has conducted workshops on salary negotiations, as well as in conflict resolution. Linda has developed her own program to encourage women to negotiate salaries that reflect their worth. Linda will address pay equity issues in her remarks at the meeting.

Fundraising is one of many topics to be discussed at the October meeting. The branches hope to share ideas and successes over lunch and to find opportunities for collaboration in the district.

Special thanks to **Branch President Carolyn Hughes** and Newport News Branch members for their great work in planning for the meeting. They have done an excellent job!

The Norfolk Branch held its annual dinner meeting at Old Dominion University September 10. **Dr. Ruth Jones Nichols**, CEO of the Foodbank of Southeastern Virginia and the Eastern Shore, addressed the membership. The event is a scholarship fundraiser.

The Suffolk Branch is planning for their 60th anniversary celebration, which will be held November 9, at Lake Prince Wood.

*Barbara Woodlee
Southeast District Representative*

LOOKING FOR A TAX DEDUCTION? WANT TO AVOID TAXES?

Every contribution to AAUW Funds is tax deductible and rewarding since you support AAUW's work empowering and advancing women and girls. As an individual, any amount you contribute during the year is tax deductible for that year.

As a branch, funds you raise for AAUW Funds during a calendar year must be sent to AAUW to arrive before December 31. To be safe, send your contribution to AAUW by December 22. This is important for two reasons. One is donor intent. If donors intend to claim the donation as a charitable deduction on their tax return, the IRS requires that contributions reach AAUW Funds in the same calendar year. The other reason is recognition and credit for your branch for that year. Contributions received by December 31 allow the branch to identify a Named Honoree for each \$500 contributed to honor a branch or community member for their service and/or achievements. Remember that contributions (and the IRS) go by calendar year.

What if you as an individual are looking for ways permitted by the IRS to avoid paying federal and state taxes? If you are over 70.5 years and have an IRA account, you are required by the IRS to withdraw annually a minimum percentage of the account value (Required Minimum Distribution or RMD). The RMD is subject to federal and state taxation. You can avoid the federal taxes by contributing some or all of that withdrawal to a charity. i.e. AAUW Funds. It does have to come directly from the trustee for the IRA account, so you need to direct the trustee to send the check to AAUW Funds and arrange that early enough to arrive before December 31. In addition, since your name won't be on the check, you need to let AAUW's Development Office know to expect the check and to credit it to you and your branch.

For more information on AAUW Funds, contact **Caroline Pickens**. Our state bylaws chair, **Suzanne Rothwell**, has detailed information on using the RMD for contributions to AAUW. For more information on RMD, contact (development@aauw.org or Tel. 202/728-7629). As they always say, discuss this with your tax advisor.



Caroline Pickens
AAUW Funds Chair

100K for Equal Pay - DONE!

One of the requirements under the terms of the Coca Cola Foundation's generous grant to AAUW was for us to train 100,000 people using the **Work Smart** Online course. We did it!! Thanks to everyone who helped us achieve this goal. We can't rest on our laurels. The AAUW strategic plan challenges us to train 10 million people by 2022. The links below are all you need to keep training more people online in salary negotiation skills.

AAUW WORK SMART ONLINE IS HERE!



Print this [Work Smart flyer](#) created by the **Reston-Herndon Branch** to post in your community for all to see!

Another action branches can undertake to assist AAUW to meet the 10 million goal is to provide information about potential resources in local communities. By resources, AAUW means organizations, funding sources, host sites, media, participants, and facilitators that can support in-person **Work Smart** or **Start Smart** workshops.

In order to collect this resource information, AAUW has developed a quick and easy online [Community Resource Mapping Form/](#) for branches and individual members to complete. A separate form must be filled out for each resource you are mapping, and multiple members of your branch can complete Community Resource Mapping forms.

HUMAN TRAFFICKING

Human trafficking is a \$163 billion industry globally with up to 40 million slaves worldwide. Virginia is number six in active cases and number 15 in notifications. The main trafficking areas are along I-95, I-81, Richmond, the beach areas, and in the areas surrounding Washington, DC. **AAUW of Alexandria** presented at the Summer Leadership Meeting a three-pronged approach to combat human trafficking with educational awareness, advocacy, and research and development (R&D). The R&D arm will be the **AAUW Angel App**. This app will have three buttons for people silently to use to contact 911, a trained investigator, and/or report any warning signs of human trafficking to the authorities. The **Angel App** can start an **Angel Alert**. If it is an emergency, an emergency button will alert 911 to the victim's emergency and start a tracker on their phone. If it is not an emergency, but the person needs help, there will be another button for non-emergencies which the person can hit to send information to a trained investigator and/or start the tracker. The third button will be a reporting button for concerned citizens to report a case and/or warning signs that they have encountered to the authorities. This program will be piloted in Alexandria, then throughout Virginia, and then the United States.



At the SLM, **Alexandria Branch** leaders requested Virginia provide branch support for the **Angel App**. The **Alexandria Branch** will apply for grants this fall and next spring; and wishes to list that Virginia branches support this initiative. AAUW Community Action grant is currently being written. **Please contact Dr. Elizabeth Hendrix (mhendrix1105@gmail.com) or Diane Schrier (Diane.Schrier@gmail.com)** with your branch approval and name of your point person. **Please be a light to the human trafficking victims; please change their world for the better!**

Elizabeth Hendrix/Diane Schrier

What do AAUW's most compassionate and dedicated supporters have in common? For many, it's their special commitment to AAUW through the **Legacy Circle**. The **Legacy Circle** is an esteemed group of visionary supporters who are advancing AAUW's mission long into the future through planned giving.

Join the Legacy Circle

who are advancing

Legacy Circle members statewide, we must add four new members by next June. Won't you help us reach that goal?

Please visit: <https://www.aauw.org/resource/legacy-circle-enrollment-form/> to download the enrollment form, or contact me with any questions you might have.

When you decide to leave a planned gift to AAUW National in your will, trust or estate, you too can join the **AAUW Legacy Circle**. Planned gifts such as bequests, beneficiary designations, or other deferred gifts are a wonderful way to support AAUW at no cost to you

Neola Waller
AAUW Legacy Circle Team Member

How to Celebrate Women's Vote Centennial



The women's suffrage movement began in 1848 when a women's rights convention was held in Seneca Falls, New York. This meeting was not the first to support women's rights, but suffragists later viewed it as the launching of the suffrage movement. They felt that being able to vote was key to women's rights. Women across the U.S. protested, were imprisoned, and lobbied Congress in their efforts to win the right to vote. After decades of arguments for and against women's suffrage, Congress passed the 19th Amendment to the Constitution in June 1919. When 36 states had ratified the Amendment, on August 26, 1920, Secretary of State Bainbridge Colby certified that the 19th Amendment had become a part of the Constitution. It has been called the single largest extension of democratic voting rights in our nation's history.

As your branch makes plans to celebrate the 100th anniversary of women's suffrage, please share that information across the state. Send a brief description of plans, activities or collaborations to **Patsy Quick**, Vice President for Communications. She will post it on the state webpage. If you send photos, please identify folks shown. Here are some suggestions and resources for your use.

Suggested activities for branch celebrations:

- * Provide speakers in schools
- * Hold an event or start a series in a public library or historical society

- * Push for legislation and proclamations
- * Plan a July 4th parade or a reenactment of a significant women's history event
- * Collaborate with local colleges and universities, League of Women Voters, and other women's groups
- * Hold an EqualTea

Resources include:

- * The 2017 Congress passed legislation creating the Women's Suffrage Centennial Commission and provided \$2 million for the group. Women's Vote Centennial Initiative Toolkit (WVCIT) was prepared by WVCIT (www.2020centennial.org).
- * National Women's History Alliance (www.nationalwomenshistoryalliance.org, 707/636-2888) for a wealth of material, especially the 32-page *2019 Women Win the Vote Gazette*
- * The Virginia Women's Monument (womensmonumentcom.virginia.gov/) scheduled for dedication in Richmond October 14, 2019. Dedication of the Turning Point Suffragist Memorial (<https://suffragistmemorial.org>) is scheduled for August 2020
- * <https://washington.org/visit-dc/women-focused-things-to-do>

Our celebrations honor the courageous suffragists and continue the unfinished business of creating a more equal and just society.

Neola Waller
Historian

AAUW Board of Directors and Committee Chairs 2019-2020

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Branch: Greater Richmond Area

Leslie Tourigny

Branch: Alexandria &
Virginia Beach

VP Program

Sandy Lawrence

Branch: Woodbridge

VP Membership

Cheryl Spohnholtz

Branch: Mt. Vernon

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Branch: Smith Mountain

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Branch: Virginia Beach

Parliamentarian

Caroline Pickens

Branch: McLean Area

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(Nominating Committee)

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Barbara Woodlee

Branch: Virginia Beach

NORTHERN

Sara Anderson

Branch: Arlington

Kate MacLeod

Branch: Vienna Area

NORTHWEST

Mary Froehlich

Branch: Winchester

Marsha Gochenour

Branch: Winchester

SOUTHWEST

DebraLee Hovey

Branch: Smith Mountain

Non-Board Positions

Virginia Vision Copy Editor

Mary Anne Graham

Branch: McLean Area &
Winchester

Virginia Vision Layout Editor

Bianca Daugherty

Branch: Mt. Vernon

Web Manager

Patsy Quick

Branch: Mt. Vernon

Facebook Manager

Cheryl Spohnholtz

Branch: Mt. Vernon

Twitter Manager

Sandra Lawrence

Branch: Woodbridge

Branch Officer Lists

(formerly Corresponding Secretary)

Jacque Dessino

Branch: Portsmouth

Voting and Elections Committee Chair

(VACANT)

HOW TO CONTACT STATE BOARD MEMBERS

- 1) From the state website homepage <https://aauw-va.aauw.net>, then click "Contact Us" on the menu bar.
- 2) Here is the direct link on the state website to "Contact Us." <https://aauw-va.aauw.net/contact-us/>
- 3) State co-presidents emailed a 2019-2020 State Board Roster to all branch presidents that includes individual contact information.

2019-20 AAUW of Virginia Branch Presidents

Alexandria

Gail Kalin
Lane Stone

Arlington

Carol Dabbs

Bedford County

Elizabeth McCrodden

Fairfax City

Dianne Blais

Falls Church Area

Elizabeth Kessel
Sharon Zackula

Greater Manassas

Hannah Senft

Greater Richmond

Dulce Lawrence

Hampton

Joan Jenkins

Harrisonburg

Darlene Baugh
Laura Zarrugh

Lynchburg

Elizabeth Lipscomb
Katherine Quale

McLean Area

Myrtle Hendricks-
Corrales
Carol Mournighan

Mt. Vernon

Patsy Quick

Newport News

Carolyn Hughes

Norfolk

Wilma Robinson

Portsmouth

Phyllis Shannon

Reston-Herndon Area

Janine Greenwood

Roanoke Valley

Gail Burrus

Smith Mountain

Janet Potter

Springfield- Annandale

Judy Baldwin
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Suffolk

Nancy Warren

Vienna Area

Jean Feeny
Suzanne Rothwell

Virginia Beach

Jeanette Olson

Winchester

Mary Froehlich

Woodbridge

Sandra Lawrence

Wytheville

Patricia BeCraft
Julie Kause

How to Contact Branch Presidents

- Visit individual branch websites
- Branch websites are all different and contact information may be found in several places:
 - On the Menu Bar: "Contact Us" or "About Us"
 - On the Side Bar
 - At the bottom of the Homepage
- To reach branch websites from the state website, <https://aauw-va.aauw.net>, on the menu bar go to "Branches," then "Virginia Branches & Leaders." Clicking on the branch name, will take you to the branch website or branch page.

or

Direct link to Branches and Leaders:

<https://aauw-va.aauw.net/branches/>



Calendar of Events 2019-2020

Text Colors

Black – National Awareness

Green – AAUW Events

Red – AAUW of VA Administrative Deadlines

Blue – National AAUW Administrative Deadlines

Month/Date	Event	Attendees	Comment
August 22, 2019	Black Women's Equal Pay Day		
August 26	Women's Equality Day		
September 15	Call for resolutions and bylaws amendments from branches and members via <i>Vision</i>		POC: State Bylaws/ Resolutions Chair
September 15	Deadline for <i>Vision</i> Articles		POC: Mary Anne Graham, Copy Editor
September 23	Native Women's Equal Pay Day		
September 30	Removal of Unpaid Members from Membership		POC: Membership Vice President
October 1	Deadline for receipt of Public Policy mini- grant applications		POC: Public Policy Co-Vice Presidents
October 1	Call for candidates for state offices to branch presidents for dissemination		POC: Nominating Committee Chair
October 14 – 15	Dedication of Virginia Women's Memorial, Richmond, VA in conjunction with Women's Achieve Summit on October 15	All AAUW of VA members	
October 15	Deadline to file IRS Form 990N in Member Services Database (MSD)		POC: Branch Vice Presidents for Finance
October 15	Last day to register to vote for November General Election		
October 17	Federal Lobby Day	All AAUW of VA members	POC: Public Policy Co-Vice Presidents
October 19	Northwest District meeting	All Northwest District members	POC: Northwest District Co-Representatives
October 26	Northern District meeting	All Northern District members	POC: Northern District Co-Representatives
October 26	Southeast District meeting	All Southeast District members	POC: Southeast District Co-Representatives
November 5	General Election		
November 9 – 10	State Board meeting Clarion Hotel Central, Richmond	Board members	POC: Co-Presidents
Mid-November	Notification of mini-grant selectees		POC: Public Policy Co-VPs

Month/Date	Event	Attendees	Comment
November 20	Latina Women's Equal Pay Day		
November 28	AAUW Birthday		
December 1	Deadline for receipt of proposed resolutions and bylaws amendments		POC: State Bylaws/ Resolution Chair
December 4	LWV Pre-session Legislative Round Table	All AAUW of VA members	POC: Public Policy Co-VPs
December 31	Deadline for receipt at national AAUW of branch AAUW Funds contributions		POC: Branch Funds Chair/ Branch Co-Presidents
January 9, 2020	State Board Conference Call	Board members	POC: Co-Presidents
January 8 – TBD	VA General Assembly in session		
January 14	Legislative Reception for Women Lawmakers	All AAUW of VA members	POC: Public Policy Co-VPs
January 15	State Lobby Day - Richmond	All AAUW of VA members	POC: Public Policy Co-VPs
January 15	Deadline for Vision articles		POC: Mary Anne Graham, Copy Editor
February 12	State Lobby Day – Richmond	All AAUW of VA members	POC: Public Policy Co-VPs
March 1	Deadline for slate of nominees for state offices to branch presidents		POC: Nominating Committee Chair
March 1 – 30	Members verify email in MSD is correct	All AAUW of VA members	POC: Voting & Election Chair
March 8	International Women's Day		
March 31	White Women's Equal Pay Day		POC: Public Policy Co-VPs
April 15 (approx.)	Date to file IRS Form 990N in MSD opens		POC: Branch VPs for Finance
April 17	Board Meeting – Alexandria	Board members	POC: Co-Presidents
April 17-19	State Conference Holiday Inn & Suites 625 First Street, Old Town Alexandria	All AAUW of VA members	POC: Program VP, Northern District
TBA	AAUW VA elections voting begins	All AAUW of VA members	POC: Voting & Elections Chair
TBA	AAUW VA elections voting ends at midnight	All AAUW of VA members	POC: Voting & Elections Chair
May 15	Deadline for Vision articles		POC: Mary Anne Graham, Copy Editor
June 1	Roster of Branch Officers due to State Co-Presidents		POCs: 2019-2020 Branch Presidents
June 30	Deadline to submit branch officers to MSD		POCs: 2019-2020 Branch Presidents
June TBA	Mom's Equal Pay Day		

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8:30 a.m. to 5:00 p.m.
- Fax: 202/872-1425
- TDD: 202/785-7777

AAUW of Virginia:

- aauw-va.aauw.net

Virginia General Assembly:

- virginiageneralassembly.gov



2019 Virginia General Election Dates and Information

Election Date - Tuesday, 5 November 2019

Voter Deadlines

- **Tuesday, 15 October 2019**
Deadline to register to vote, or update an existing registration
- **Tuesday, 29 October 2019**
Deadline to request an absentee ballot to be mailed to you.
It must be received by your registrar by 5:00 p.m.
- **Saturday, 2 November 2019, by 5:00 p.m.**
Deadline to request an absentee ballot and vote in-person



Link to Virginia Department of Elections with further information you may need to know:
<https://www.elections.virginia.gov/index.html>

Sylvia Rogers
Co-VP for Public Policy