



# Inclusion And AAUW Branches



Presentation by  
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Vinton, VA



# Inclusion - Why do we care?



## AAUW Mission

To advance gender equity for women and girls through research, education and advocacy.

## AAUW Vision

Equity for all

## AAUW Values

Nonpartisan  
Fact-based  
Integrity  
Inclusion  
Intersectionality



# AAUW Focus Areas



## **Education and Training - Addressing the barriers and bias that hinder advancement of women**

Championing equal access to all levels and fields of education

Ensure education at every level is free from sex discrimination

## **Economic Security – Ensuring livelihoods for women**

Achieve pay equity by 2030

Create inclusive career pathways for women, free of systemic barriers and biases to attain economic security

Deepen women’s retirement security and quality of life

## **Leadership – Closing the gender gap in leadership opportunities**

Bolster the participation of girls and women in leadership roles throughout their lives.

Advance the number of women in leadership, particularly in education and nonprofit organizations



# What's Next For Me and My Branch?



We are all life-long learners.

Each of us is in a different spot on this journey.

Because this is a personal subject, it is hard.

We are going to need to WANT to change in order to stick with it.

We are going to be uncomfortable before we are comfortable!



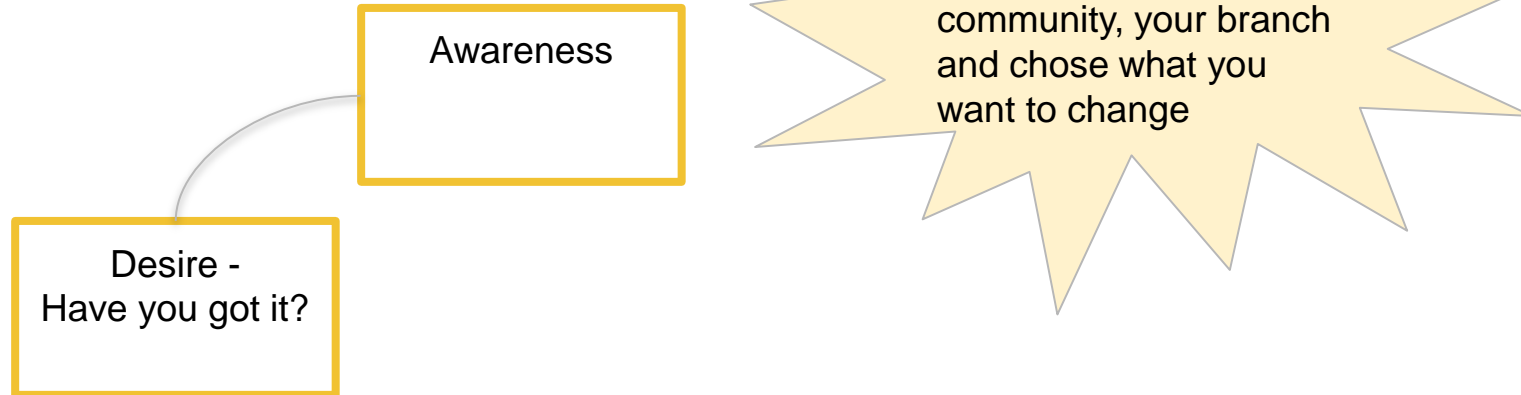
# What's Next

Desire -  
Have you got it?

Make it personal, small  
enough to be doable -  
big enough to make a  
difference

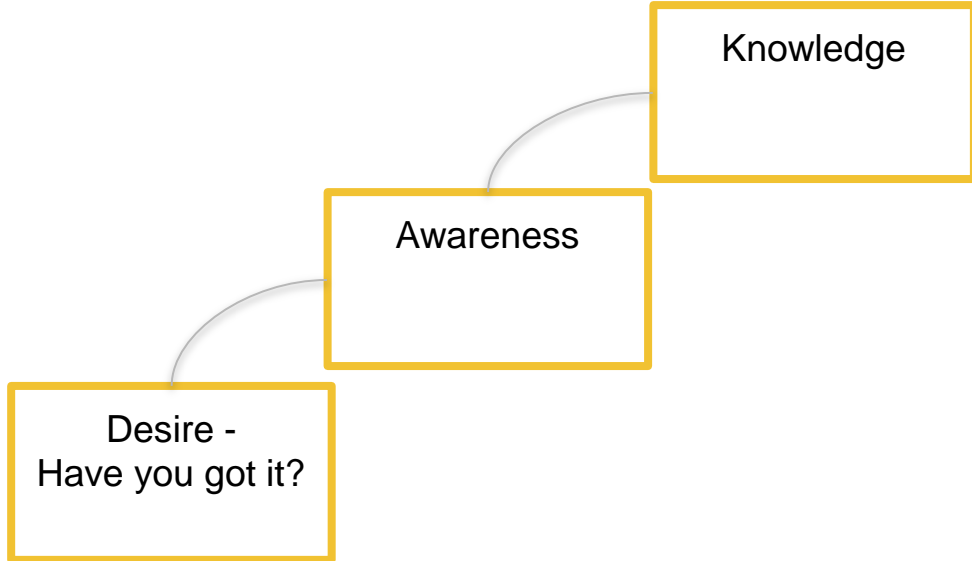


# What's Next



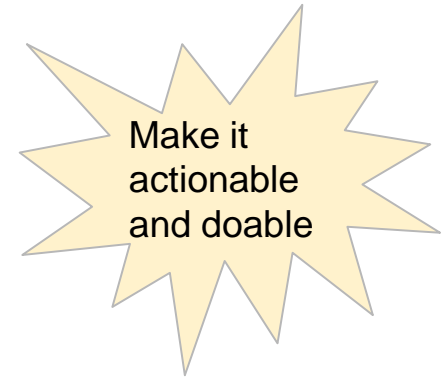
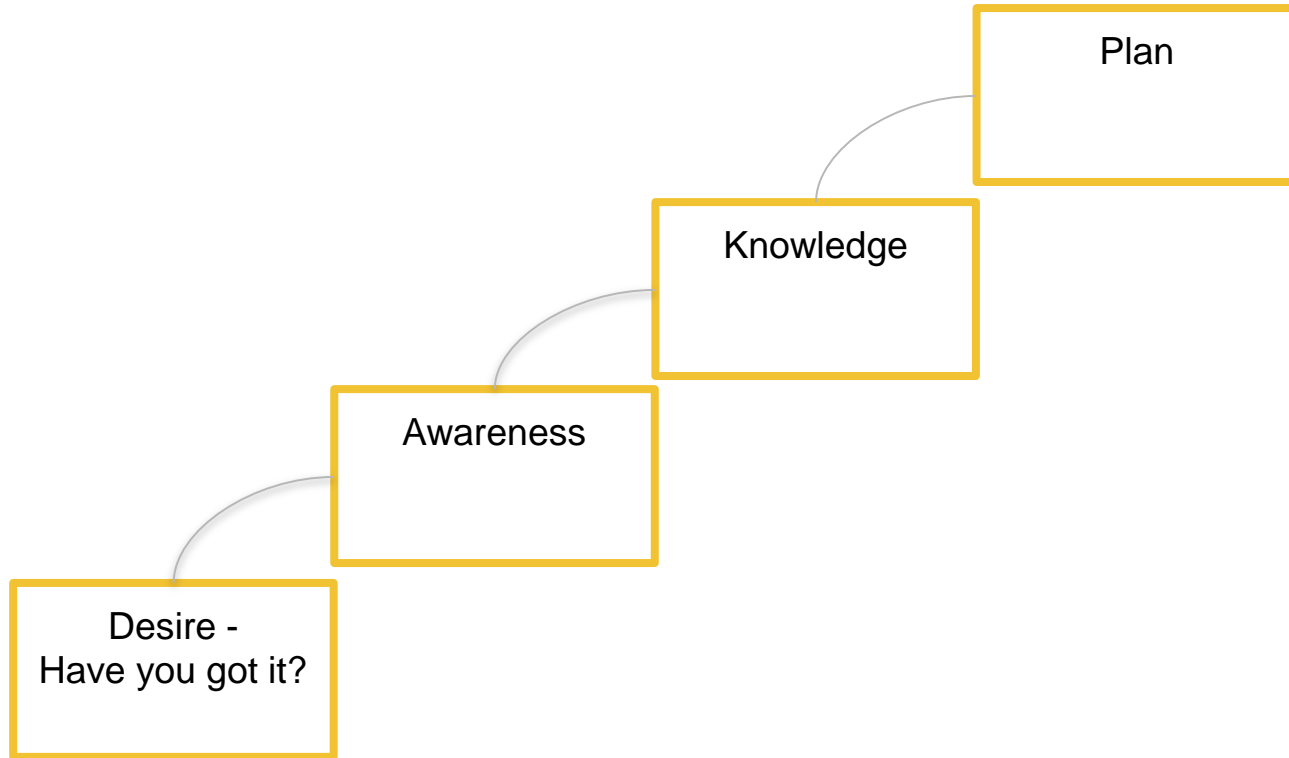


# What's Next





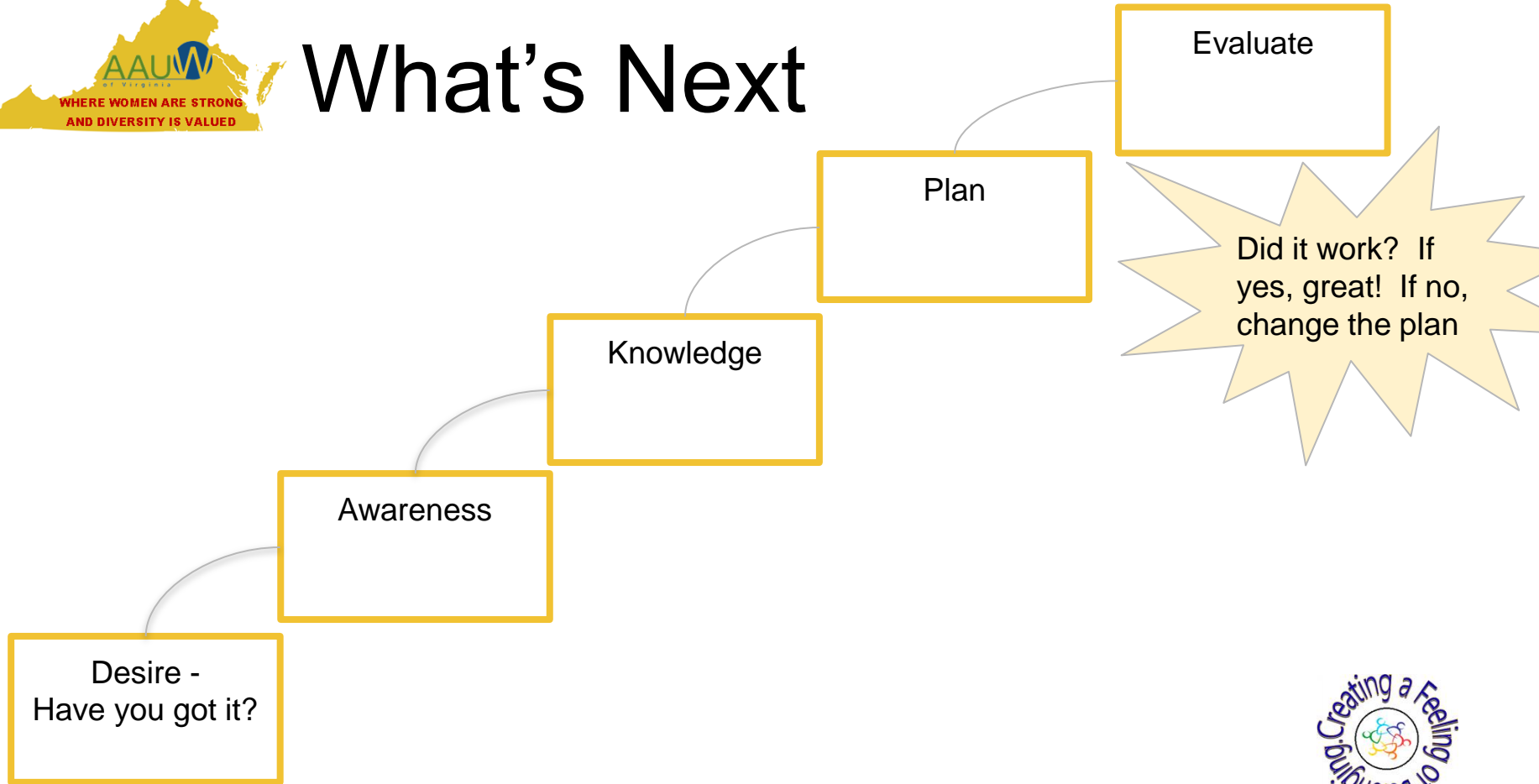
# What's Next







# What's Next





# What Does This Mean For Me Today?

Seek to understand

Be present in every workshop

Be gentle with yourself

Be reflective





# What Does This Mean In The Future



AAUW of Virginia is dedicated to go on the journey with your branch



Links and resources available on AAUW of Virginia Website