

Newport News VA Branch AAUW
February, 2019

PERSPECTIVES

Southeast District AAUW Meeting
Saturday, February 23, 2019
10:00 a.m. – 12:00 p.m.

Algonquin House, 7320 Glenroie Ave., Norfolk

Salad bar luncheon following meeting

Please use the link to the [RSVP and lunch sign up here.](#)

Program: Title IX

In recent months Title IX has become a hot button issue for AAUW, as the Department of Education has taken actions impacting protections for students, and particularly for student survivors of sexual assault. Our speakers for the District meeting will be Ragean Hill, Associate Athletic Director, Student Athlete, at Old Dominion University. She will be joined by Courtney Kelly, Assistant Director of Institutional Equity and Diversity and Interim Title IX Coordinator at Old Dominion University. We are asking our speakers to focus remarks on these recent actions.

To carpool, call either Carolyn Hughes, Marilyn Riddle or Judi Harness.

CNU Women's Conference Intersectionality: Understanding Women's Lives and Resistance in the Past and Present

Thursday through Saturday, March 21 – 23, 2019
Christopher Newport University
12300 Warwick Boulevard, Newport News

Details will be in the March newsletter. Contact Carolyn Hughes to volunteer to be present at the AAUW table at the conference.

AAUW of Virginia 2019 Conference
Saturday, April 6
Optional activities on Friday evening, April 5

Make plans to attend the 2019 state conference at the Vinton War Memorial in the town of Vinton in the Roanoke Valley. The Roanoke Valley Branch and the Southwest District invites ALL MEMBERS! Attendance is sure to open your eyes to the work of AAUW beyond the branch level and increase your awareness of diversity in and out of AAUW.

Get all the information you need and online or mail-in registration here
<https://aauw-va.aauw.net/conference>
and in the Winter/Spring Virginia *Vision*

CONFERENCE REGISTRATION (includes Saturday morning coffee/tea/Danish and lunch)

Registration received by March 15, 2019: \$50

Registration after March 15, 2019: \$55

For those who wish to spend Friday night before the conference, join us at the
Hampton Inn & Suites Roanoke Airport for special activities.

5033 Valley View Blvd. North, Roanoke, Virginia, 24012

Reservations: 1-540-366-6300 or toll free at 1-800-560-7809

(Please mention the AAUW State Conference.)

The last day for the group rate is March 10, 2019.

Activities at the Hampton Inn & Suites Roanoke Airport

FRIDAY EVENING, APRIL 5, 7:30 PM to 9:00 PM

CARTOONS AND STEREOTYPES: Enjoy an evening of cartoons and other videos with a look at what subtle or not so subtle messages are being sent to our children and grandchildren about stereotypes.

Enjoy snacks and conversation with other AAUW members.

Pick up your conference packet and name tag for Saturday.

For more information on the 2019 AAUW VA Conference see this document:

<https://aauw-va.aauw.net/files/2019/02/2019-Confernce-Roanoke-BrochureFINAL.pdf>

AAUW WORK SMART

SALARY NEGOTIATION WORKSHOP ONLINE FREE

<https://salary.aauw.org/>

AAUW Work Smart is free online for anyone looking to learn how to negotiate a salary increase or promotion. Share with everyone you know!

Work Smart is designed to show you

- How to identify and articulate your personal value
- How to develop an arsenal of persuasive responses and other negotiation strategies, including how to get a raise or promotion

- How to conduct objective market research to benchmark a target salary and benefits
- About the wage gap, including its long-term consequences

Why is negotiation so important? AAUW's research on the gender pay gap shows that, one year out of college, women are already paid significantly less than men. Women who work full time take home 80 cents for every dollar a full-time male worker is paid. And over a lifetime, those lost potential earnings add up.

Women who negotiate increase their potential to earn higher salaries and better benefits packages. By negotiating fair and equitable salaries, you'll be better able to pay off loans, buy the things you want and need, and even save for retirement.

The Work Smart program has already trained more than 30,000 women, and nearly all participants report increased knowledge, skills, and confidence in negotiating.

The branch welcomes its newest member, **Candice Byrd**, of Hampton! Candice is a neighbor and friend of Nancy Jane Bains and attended the January branch meeting.

Branch Leaders 2018-2019

President: Carolyn Hughes 247-0553
Membership VP: Judi Harness 565-7937

Secretary: Marilyn Riddle 229-2177
Finance: Ethel Woolfolk 874-1654

Program VP: Dana Dunham 868-4102
Public Policy: Maggie Keator 812-0127
Joan Mills 898-7328

Communications: Sylvia Winfrey 595-3001
Yearbook: Marilyn Riddle 229-2177