



Vision

of Virginia

Fall 2018

AAUW advances equity for women and girls through research, education, and advocacy. AAUW, founded in 1881, is open to all graduates who hold an associate or higher degree from a regionally accredited college or university.

In principle and in practice, AAUW values and seeks an inclusive membership, workforce, leadership team, and board of directors. There shall be no barriers to full participation in this organization on the basis of age, disability, ethnicity, gender, gender identity, geographical location, national origin, race, religious beliefs, sexual orientation, and socioeconomic status.

In This Issue

Co-Presidents' Message	1
Bylaws/Resolutions Committee	2
Membership	3
Finance / Programs	4
Public Policy	5
NCCWSL	5
Nominating Committee	6
AAUW Funds	6
Enough is Enough	7
Turning Point Suffragist Mem.	7
Branches in Action	9
AAUW 2018 Strategic Plan	12
SLM Harrisonburg	13
Fellows and Grantees	13
Half Price Dues Elimination	14
Virginia Legacy Circle	14
AAUW Board of Directors	15
Branch Leaders	17
Calendar 2018-2019	18
Conference 2019	Back Cover

A Publication of
AAUW of Virginia

Vol. 95 No. 1

HARNESS THE ENERGY FOR WOMEN AND GIRLS

We so appreciate the support of everyone as we begin our term as co-presidents of AAUW of Virginia. We are honored to follow in the BIG footsteps of those amazing women who preceded us. We want to thank **Patsy** and **Sandy** for their tremendous help in the transition to our “taking the reins.”

We chose **Harness the Energy** as the theme for our summer leadership meeting because so many women have recently been inspired to work hard for change. The recent passage of the ERA in Nevada and Illinois reflects the surge in energy for justice and fairness for women. Energy for change is not enough. Harnessing that energy is important. According to the dictionary, harness means “to control and make use of (natural resources), especially to produce energy.” We cannot let ourselves burn out. We cannot afford to squander our energy either, going in too many directions. It is important that we focus our energy to bring about the change we want, without getting sidetracked. Do not get caught “herding cats!” Let’s keep our eyes on the prize.

As your co-presidents, we have our work cut out for us in harnessing the energy of a wonderfully inspired board! **Patsy Quick, VP for Communications**, has spent untold hours revamping our website. It communicates our mission to the public, reflects the vitality of our organization, and has current information. It is important that all of you alert her to the most recent happenings so that it can remain current!

Your **Public Policy Co-VPs, Sylvia Rogers and Susan Burk**, have been working with **RatifyERAVirginia** and other groups seeking to make Virginia the 38th, and last, state needed to ratify the ERA. Check out on our website all the letters to the editor that have been popping up around the state! We encourage you to engage in ERA efforts in your community to ratify ERA in Virginia in 2019!

Your **Membership VP, Cyndi Shanahan**, has been busy working on our involvement in **Senator Mark Warner’s Women’s Conference in Roanoke November 17th**. We are so proud that AAUW was

(Continued on page 2)

AAUW of Virginia Elected Officers

Co-Presidents

Carol Stephens
carterstephens69@icloud.com
Leslie Tourigny
ltourigny@gmail.com

Co-Vice Presidents for Program

Sandy Lawrence
sandyaauw@juno.com
Cheryl Spohnholtz
sponzie80@cox.net

Vice President for Membership and Branch Development

Cyndi Shanahan
cyndi0915@aol.com

Vice President for Finance

Tammie Mullins Rice
tammieaauw@gmail.com

Co-Vice President for Public Policy

Susan Burk
burksu@aol.com
Sylvia Rogers
srogers1nm@aol.com

Vice President for Communications and Public Information

Patsy Quick
pnquick@cox.net

Recording Secretary

Maureen Dwyer
maureen22066@gmail.com

VIRGINIA VISION

Copy Editor:

Mary Anne Graham
maryannegraham@comcast.net

Layout Editor:

Bianca Daugherty
biancadaauw@gmail.com

<http://aauw-va.aauw.net/>

(Continued from page 1) *Harness the Energy for Women and Girls*

asked to present two Work Smart salary negotiation workshops at the conference!

Please mark on your calendars our one-day **State Conference April 6th in the Roanoke area**. Kudos to the SW District conference committee who are planning a wonderful day-long conference. Watch for details in the Winter-Spring *Vision*! As you read the *Vision*, you will see the other efforts that your board members have made to fully inform you.

Have a wonderful 2018-2019! Let us know if there is anything you need or want from us! We look forward to seeing you at some of the exciting events planned for this year statewide and locally!



Carol Stephens / Leslie Tourigny
Co-Presidents
carterstephens69@icloud.com/
ltourigny@gmail.com

Bylaws

Call for Proposed State Bylaws Amendments and Proposed Resolutions

The Bylaws/Resolutions Committee is issuing a call for proposed amendments to the state bylaws and for proposed resolutions to be presented at the AAUW of Virginia annual business meeting, April 6, 2019 in Roanoke Valley, Virginia. These will be voted on under the One Member, One Vote procedure.

**The deadline for submission is
December 1, 2018.**

Proposed bylaws amendments must include a copy of the original section of the bylaws being amended, a marked-up version showing the specific wording of

the amendment, and a clean version showing the language as it would be revised. The bylaws amendment proposal must include a statement of the rationale for the amendment. Each proposed resolution must include the specific wording of the resolution, a statement of the rationale for the proposed resolution, and a proposed plan for the implementation of the resolution.

Please submit bylaws amendments and resolutions to the committee chair by email no later than December 1, 2018, using the contact information provided below.

Suzanne Rothwell
Bylaws/Resolutions Chair
aauwvabylaws@cox.net

District Representatives

Northern

Sara Anderson
sfpaaauw6382@aol.com
Kate MacLeod
bobmacleod@verizon.net

Northwest

Mary Froehlich
froeh@comcast.net
Marsha Gochenour
mgochen@yahoo.com

Southeast

Barbara Woodlee
barbarawoodlee@gmail.com

Southwest

Vacant

Membership



This summer, each Virginia branch worked hard to ensure that we met AAUW's 2019 goal of renewing 90 percent

of the number of members recorded in February 2018. We really rose to the occasion! Due to all the work of the branch membership chairs, and your dedication to AAUW, the state has achieved an **83 percent renewal rate** as of September 26th. Four branches: **Alexandria, Greater Manassas, Hampton** and **McLean Area** went further and have more members now than they did last February; and **Newport News** and **Roanoke** have a 100 percent renewal rate! Overall, 12 branches achieved

the 90 percent renewal goal that was established this year. Keep up the great work and let's continue our trend of increasing membership year-over-year.

We are excited for the southwest region this fall. **Senator Warner's Women's Conference** will be held in Roanoke November 17th. We will be hosting a table at the event to share with the expected 800 women attending the conference all the great work and fun that AAUW has to offer. Also, AAUW national will have two workshop sessions on **Work Smart**. Please plan on helping at the table if you come to the event. More details on this coming soon!

Cyndi Shanahan
VP for Membership
cyndi0915@aol.com

Branch Name	Official Report 2/2018	9/26/2018 renewals and lifetime only	Percentage of renewals - goal is 90%
Alexandria	51	54	105
Arlington	74	55	74
Bedford County	21	18	85
Fairfax City	50	40	80
Falls Church	49	47	95
Greater Manassas	8	9	112
Greater Richmond	58	52	90
Hampton	15	16	106
Harrisonburg	46	38	82
Lynchburg	59	46	77
McLean Area	114	117	102
Mt. Vernon	48	40	83
Newport News	15	15	100
Norfolk	29	25	86
Norton-Wise	1	0	0
Portsmouth	27	20	74
Reston-Herndon Area	105	92	87
Roanoke Valley	50	50	100
Smith Mountain	71	60	84
Springfield-Annandale	69	65	94
Suffolk	35	22	60
Vienna Area	61	55	90
Virginia Beach	55	53	96
Winchester	35	34	97
Woodbridge	26	20	76
Wytheville	36	26	72
Totals	1208	1069	86

Note: Those percentages in red indicate the 90% goal was achieved

Finance

Treasurer's Report



The budget for 2018-2019 was approved with minor changes at the summer 2018 board meeting and is available on the state website. The opening checking account balance was \$22,166.38. This balance includes \$ 1,124.35 in unspent funds carried over from FY 2017-18. The investment balance as of July 1, 2018, was \$17,004.54.

The predicted/budgeted income from dues, investment dividends, checking account interest, and AAUW of Virginia History book sales is \$19,323.83. No withdrawal of investment funds is in the budget this year. The projected disbursements including board meetings, travel, insurance, and newsletters are \$19,184.00. It also includes NCCWSL support of \$2,000, and \$1,500 for mini-grants to branches for public policy projects. If you would like more information, or a detailed budget, please email me.

Tammie Mullins-Rice
VP for Finance

tammieaauw@gmail.com

Programs

How to Increase Participation in Your Branch Programs



At the summer leadership meeting lunchtime brainstorming session on programs, a major concern was how to get more attendance at AAUW programs. This has been a common theme across many branches. One suggestion is to not use the term "meeting" – we all have too many meetings in our lives! Instead, use terms like event, activity, program, get-together, gathering...you get the idea. Other suggestions included:

- Focus on mission-based programs, such as ERA, STEM and diversity
- Try a lunch/dinner event with a speaker
- Alternate activity dates/times (weeknight, weekend, lunch vs. evening)
- Pair an experienced member with a new member to encourage attendance and involvement
- Bring a friend who is not a member
- Advertise programs in your community newspapers and online forums
- Arrange for carpools to events
- Partner with other groups with similar interests
- Identify needs in your community
- Get members involved in the event (bring water/snack, be a greeter)
- Have a program committee so the effort is spread among members
- Use technology (teleconferences, online meetings, webinars) to allow additional participation
- If you are close to another AAUW branch, collaborate on events or at a minimum, share dates/times/topics
- If you have a college or university in your town, see if you can do a program of interest with the school



Let us know about successful events your branch had or issues you may be having. We're here to help!

Sandy Lawrence/Cheryl Spohnholtz
Co-VPs for Program

sandyaauw@juno.com/sponzie80@cox.net

Public Policy

Harnessing AAUW of Virginia's Energy to Advance Our Public Policy Priorities

We are excited to serve as your co-vice presidents for public policy and to seize opportunities to make meaningful progress on our priorities. We are counting on your active support and involvement to be successful. Our members voted this spring on a set of public policy priorities that can be found at <https://aauw-va.aauw.net/aauw/directors/publicpolicy/>. We will be following developments on these issues and communicating requests for action by branches and members on the full range of priorities including enforcement of Title IX, STEM programs, efforts to achieve fair, non-partisan redistricting, and halting human trafficking and supporting its victims.

We are focusing on two priorities where real progress is possible this year: ratification of the ERA and advancing understanding and support for equal pay, including prohibiting setting salaries based on employees' salary histories, by legislators and advocacy organizations.

With Illinois' recent ratification of the ERA, only one more state is necessary to pass the amendment. Virginia should be that 38th state, and the climate in Richmond is better than it has ever been to make this happen. We are mapping our efforts to support that of VARatifyERA: <https://varatifyera.org/august-26th-launch>. Many of you attended screenings of "Iron Jawed Angels" and other events held August 26th, Women's Equality Day, throughout the state. We will be working to sustain the momentum and the engagement with Virginia legislators on that issue.

Momentum is also building for equal pay legislation. We have discussed strategy with AAUW national and talked to successful advocates for pay equity in Massachusetts to get advice and lessons learned for our efforts in Virginia. We have sent letters to 72 state delegates and senators urging their continued support for ERA ratification and pay equity legislation, and we will be following up with them in the upcoming months. If your branch does not currently have a branch public policy chair, please consider recruiting one.

Susan Burk /Sylvia Rogers
Co-Vice Presidents for Public Policy
burksu@aol.com/srogers1nm@aol.com

SAVE THE DATE: Finally, here are important dates for your AAUW calendars:

Nov.17, 2018 Senator Mark Warner's Annual Women's Conference, Roanoke
Dec. 5, 2018 League of Women Voters' Pre-Session Legislative Round Table, Richmond
Feb. 6, 2019 AAUW of Virginia Reception for Women Legislators, Richmond
Feb. 7, 2019 AAUW of Virginia State Lobby Day, Richmond



The National Conference for College Women Student Leaders (NCCWSL)

For many years, AAUW of Virginia has donated money to support scholarships for college women leaders to attend NCCWSL. This past year, we provided three scholarships to local students.

Elizabeth Leo was one student we supported. She is a graduate student at Towson University pursuing a MS in data science. (She has a BS in cell and molecular biology). Here is what she writes about the conference: "I've made fantastic connections with other women in STEM and found the workshops geared toward graduate students

and working professional on topics from inclusion and representation to negotiating and interview tactics....I have an unofficial group of female computer and data scientists that I have already brought back many ideas and discussions from this conference....The conference reaffirmed my commitment to helping other professional and academic women succeed and never pulling up the ladder behind me."

We hope we can continue to budget for NCCWSL scholarships in the future. This is one way of assuring future leaders as well as future members.

Sandy Lawrence
Co-VP for Program
sandyaauw@juno.com

Nominating Committee

An Annual Opportunity to Serve AAUW of Virginia

Most of us have held numerous positions in our branches. Wouldn't you like the challenge at a different level — the AAUW of Virginia State Board? Nominations for the offices listed are now being accepted until December 1, 2018. We will accept submittals from individuals and/or branches. Self-nominations are welcome.

The three positions are:

- **Vice President for Finance**—collects dues, disburses funds following the *Board of Directors Handbook*, keeps an itemized account of all receipts and disbursements, submits an annual written financial report, and prepares an annual budget.
- **Vice President for Membership and Branch Development**—endeavors to retain and increase membership in the state by assisting branch membership chairs in the development of successful membership procedures and orientation programs.
- **Recording Secretary**—takes minutes from both board and state meetings. Files all written reports presented at state meetings and maintains record books of state board documents and minutes. Is also the board liaison to the Voting and Elections Committee.

Commitments:

Attend board meetings (summer, fall, winter conference call, and state conference).
Prepare reports for board meetings and the *Vision*.

Benefits:

\$40/room, hotel reimbursement.
\$.30/mile, travel reimbursement.
All meals at board meetings.

For more details, go to <https://aauw-va.aauw.net/> and select resource library. Each member will have the opportunity to vote online after the state conference. The term of office for each position is July 1, 2019 to June 30, 2021. Nominations deadline is December 1, 2018 to the Nominations Chair.

Sandy Lawrence
Nominations Chair
sandyaauw@juno.com

AAUW FUNDS

WHY AND HOW SHOULD YOU CONTRIBUTE TO AAUW FUNDS?

Why Contribute? The value and importance of AAUW's funding for education and community projects is enormous, unique, and unequalled. Member donations account for at least 70 percent of contributions to AAUW, so our donations are critical. Some funds and projects are amply supported, but many others go begging for more support. Rather than a donation that designates a specific fund, the best and most useful contribution to AAUW is to **Unrestricted Funds**. If it's unrestricted, it goes to the areas with the greatest need for funding.

How? By far the easiest and quickest way to contribute is through the AAUW website at www.aauw.org. Simply click on "Donate" in the top line of the home page. That

will take you to options on the amount and the fund. Let me encourage you, though, to consider clicking on that page to create an automatic monthly donation. \$5/month=\$60 for the year; \$10/month=\$120; etc.

Easy, painless, and done for the year! Be sure to designate your branch if you wish it to be credited.

Bottom Line: Go online to contribute, make your contribution unrestricted, and consider an automatic monthly donation. Thank you from AAUW!



Caroline Pickens
AAUW Funds Chair
carolineaauw@gmail.com

ENOUGH IS ENOUGH!!!

In 1896, AAUW published its first research study on the gender pay gap, *Compensation in Certain Occupations of Women Who Have Received College or Other Special Training*. Sadly, AAUW is still studying pay inequity for women. **The latest figures show that women working full time in the United States typically were paid just 80 percent of what men were paid, a gap of 20 percent—and the gap is even greater for women of color.** The pay gap has only decreased by a nickel over the past 20 years. Unless we change course, the gap between men and women's earnings will not close until 2106. **Waiting another 88 years is NOT AN OPTION!!**

The only way to make a difference is to THINK BIG, and that's what AAUW is doing. In our new Strategic Plan we have set a goal of achieving pay equity by 2030: 1. By continuing to champion pay equity federally and in all U.S. states and territories; and 2. By leading the nation in providing salary negotiation programs for employees and employers by training **10 million women in salary negotiations by 2022.**

AAUW of Virginia members have engaged federal lawmakers on pay equity legislation through the AAUW Action Fund and as members of the Lobby Corps. Over the years we have delivered a pay equity petition to the governor and our state lawmakers, and worked with individual delegates on legislation. Equal pay legislation has not gotten out of committee in Virginia. Our co-public policy VPs, Susan Burk and Sylvia Rogers, have prioritized equal pay for the upcoming 2019 General Assembly session and will be contacting you about how you can engage lawmakers.

Even if we already had perfect legislation at all levels, we would still fall short of achieving gender pay equity because research shows that women are less likely than men to negotiate their salaries. Armed with this information, in 2009, AAUW launched salary negotiation workshops to teach skills and provide resources to women so they can negotiate for fair and equitable salaries and benefits. AAUW cobranded the Start Smart workshop (salary negotiation for college students) with The WAGE Project in 2009 and purchased both Start Smart and Work Smart (salary negotiation for working women) from The WAGE Project in September 2014.

(Continued on page 8)



Turning Point Suffragist Memorial Needs Help

In time for the 100th anniversary of the 19th Amendment, the Turning Point Suffragist Memorial will be built close to the workhouse near Occoquan where suffragists were imprisoned in 1917 for picketing outside the White House for the right to vote. Their treatment and forced feeding became national news and a turning point in public awareness. AAUW of Virginia became a charter member in 2013 when our Virginia members contributed more than \$2,000. Now our help is needed again as the deadline to raise \$2 million by 2019 is fast approaching. The location of the stone memorial in a lovely park by the river will be a natural for large gatherings for the national celebration.



If you would like to support the Turning Point Suffragist Memorial, you can contribute at www.suffragistmemorial.org.

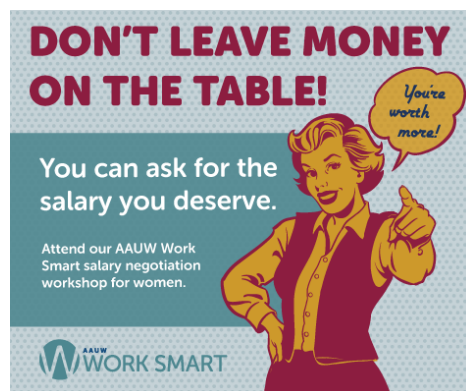
Caroline Pickens
carolineaauw@gmail.com

(Continued from page 7)

Our Greater Richmond (GRAAUW) and McLean Area branches were at the vanguard of salary negotiation workshops. In the last five years, GRAAUW has conducted three **Start Smart** workshops and two **Work Smart** workshops and has two members trained as facilitators. McLean Area underwrote one session each of **Start Smart** and **Work Smart** at Trinity College in Washington, DC. Working with the Fairfax City, Reston-Herndon, Arlington, and Mount Vernon branches, they have organized the **Start Smart** Northern Virginia Consortium. Their goal is to offer ongoing career **Start Smart** offerings to women graduating from Marymount and George Mason Universities, and Northern Virginia Community College, beginning in 2019.



To meet the goal of training 10 million women in salary negotiation skills by 2022, AAUW has been creating large-scale initiatives with cities and states to offer salary negotiation workshops; to forge partnerships with for-profit and non-profit organizations to sponsor, host, and support workshops; and to work with colleges and universities to license **Start Smart**. So far, AAUW has entered into **Work Smart** collaborative initiatives with five cities: **Boston** (to train 85,000 women by 2021) ; **Long Beach, CA** (to train 5,000 women by 2021), **San Francisco** to train 20,000 women by 2020); **Tempe, AZ** (to train 8,000 women by 2021) and **Washington, DC** (to train 15,000 women by 2022), and three states: **Massachusetts** (to train 5,000 women a year); and **Kansas** and **Missouri** collaboratively (to train 1 million women in both states by 2023, as a first phase).

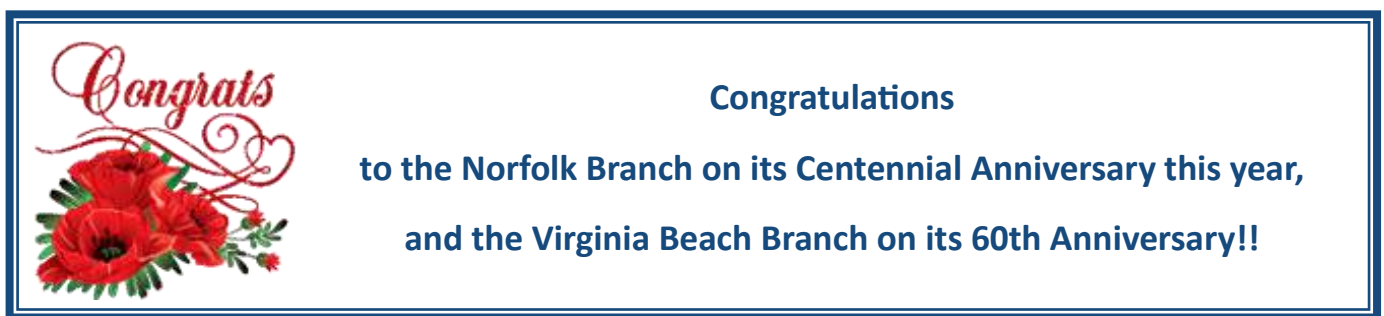


AAUW of Virginia pitched salary negotiation workshops to **Governor Ralph Northam** during our State Lobby Day in February 2018. He was receptive and referred us to meet with one of his special advisors, which we did in March. Since that time, **Senator Mark Warner's** office has contacted us because they had seen news articles lauding AAUW's salary negotiation workshops and asked AAUW to present two workshops at their annual women's conference, which will be in **Roanoke, November 17**. This is a great opportunity to showcase the workshops to hundreds of women. We will continue to try to finalize a large-scale salary negotiation workshop initiative for Virginia.

At the time we went to print, we were awaiting a video from AAUW CEO **Kim Churches** and the launch of the salary negotiation eLearning tool, which will enable AAUW to train large numbers of women. In the spring, we will hear more about asset mapping, which will require us to inventory strengths and resources in our communities that are available to support salary negotiation workshops. Once all the data has been analyzed, AAUW national will develop a state specific strategy plan which will involve AAUW-VA playing a vital role.

Stay tuned. It's going to get (more) exciting!!!

Leslie Tourigny
Co-President
ltourigny@gmail.com



Branches in Action

The **Arlington Branch** Board of Directors, based on a survey of members and the AAUW national Strategic Plan, considered themes for programs this year. We identified global women's rights, STEM, immigration, and the suffrage memorial as our highest priorities.

In July, an organizational meeting of the new board achieved a quorum (despite a deluge!) and selected dates for board and membership meetings.

You and other guests are cordially invited to our programs. For more information, contact **Carol Dabbs** (carol_dabbs@yahoo.com).

- 11/15, 6:30 pm, location TBD, Becoming an American
- 12/15, mid-day, Arlington Career Center, LAF cases with luncheon prepared and served by Arlington Technical HS students

Carol J. Dabbs
Co-President

Carol_dabbs@yahoo.com

The **McLean Area Branch** completed its 49th annual used book sale in September with proceeds of approximately \$40,000. During the September branch meeting, members heard from our local college scholarship and local high school math and science award winners that are made possible through our book sale fundraising efforts.



Margaret Hines and Peggy Stotz:
Specialty Books



Cheryl Williams and Caroline Pickens:
Scholarship Money for Women!



Betsy Schroeder and Carol Langelier,
Book Sale Co-Chairs

Branch efforts are focused on spreading the Start Smart program throughout northern Virginia in conjunction with other AAUW branches. We are also exploring new opportunities for STEM development for middle school girls in Fairfax County.

The branch will have small celebrations throughout the year in honor of our 50th anniversary, culminating in a big party in May 2019.

Betsy Schroeder
Co-President

icu43@cox.net

Branches in Action

The **Northern District** meeting will be Saturday, October 20th, Burke Centre Library, 1:30 PM. **Brian Canon** of OneVirginia2021 will talk about the work that is going on to correct gerrymandering in the next census.

Sue Christie of the McLean Area Branch will do a follow-up to her presentation last March about the Start Smart/Work Smart initiative. **Chioma Eni**, a member of the Arlington Branch, and a Start Smart facilitator, will share her personal story of the perils and challenges in salary negotiation. **Caroline Pickens** of the McLean Area Branch will give a short update on the new Strategic Plan and its four focus areas.

Kate MacLeod
Northern District Co-Representative
bobmacleod@verizon.net

The **Portsmouth Branch** is excited to co-sponsor the Vote Smart Facts Matter Tour on October 15th, at the Meyera E. Oberndorf Virginia Beach Library. Our branch is co-sponsoring this event with the League of Women Voters. This event is part of the national Vote Smart Facts Matter Tour on the East Coast. Virginia Beach and Charlottesville are the only two Virginia stops on this tour.



Jacquie Dessino at Tidewater Community College telling students about AAUW's free student affiliate memberships.

Vote Smart is a nonpartisan organization that strives to help voters become well informed about their elected representatives, their stands on issues, and their voting records. The goal of this event is to encourage people to engage in the electoral process through becoming better informed about their representatives, issues, and candidates.

Phyllis Shannon
President
phylshan1018@gmail.com

At the September **Springfield-Annandale Branch** meeting, **Patricia D. Wirth**, Executive Director/CEO of the Turning Point Suffragist Memorial Association, told the story, "The Best Kept Secret in American History," of the 17 suffragists who dared to picket the White House in 1917 seeking the right to vote, and for their efforts, were jailed and force-fed at Lorton prison in Virginia. The hue and cry raised at the time about the horrifying treatment of the women was the turning point in the suffragists' battle and led eventually to ratification of the 19th Amendment to the Constitution. **Ms. Wirth** also provided information about the proposed memorial. The branch then presented a \$200 check toward the fundraising for the memorial.

Judy Baldwin
Co-President
rjbald@verizon.net

In addition to its two annual fundraising events, the **Suffolk Branch** looks forward to some engaging and educational AAUW mission-based programs this year. In October, we'll hear from **Emily Brewer**, 64th District Delegate, about the Commonwealth's foster care system. In November, **Eileen Davis** and **Trish Wallace** (Women-matter.org) will enlighten us on the ERA Ratification efforts in Virginia and what we can do to help. In January, **Jessica Reitz** of the Suffolk Literacy Council (SLC) and **Majdah Shiavi** from Coalition Against Poverty (CAP) will join us to explain how local programs are addressing our joint mission of advancing equity for women and girls. In February, our own **Denise Murden**, former U.S. Coast Guard diversity advisor, will lead us in a workshop on diversity, inclusion, and unconscious bias. In March, we are pleased to host **Amanda Lloyd** from the Tidewater Community College Academy for Nonprofit Excellence, who will show us how to "Step Up and Lead."

Nancy Warren
President
nwarren@pdc.edu

Branches in Action



Branch Open House
Photographer: Margaret Davenport

Vienna Area Branch held its annual Open House event September 8th at the Vienna Library for the public to meet some of our enthusiastic members and learn about AAUW and the branch. There were displays about AAUW, public policy, Lobby Corps, AAUW Fund, and the six branch interest groups. It was also an opportunity for our members to reconnect after the summer.

Programs planned for the year include author **Linda Harris Sittig**, speaking about *Strong Women and Their Stories*, and **Leigh Kitcher** of the Vienna Historical Society. Our AAUW Funds Chair will be holding a major fundraising dinner, promoting purchases through the branch Amazon Associates link, and selling AAUW logo tote bags to members. The branch will continue its Get Out the Vote Project with six voter registration events in Vienna with member volunteers.

Suzanne Rothwell/Jean Feeney
Co-Presidents

aauwvabylaws@cox.net/hikerjean@gmail.com

Woodbridge Branch's Annual Girls' STEAM Careers

Since 1991, Prince William County, Manassas, and Manassas Park have celebrated the championing of gender equity with the SUCCESS! Conference. On March 17th, 140 girls and 90 of their parents and teachers, joined 22 presenters and volunteers. Branch members and members of Alpha Kappa Alpha Sorority's Omicron Omega Alumnae Chapter helped set up, welcome all at registration, and distribute t-shirts. The conference was dedicated to **Venus Miller**, a community activist and longtime faculty member of Northern VA Community College's Woodbridge campus.



Rocket Launching!



Computer Science Bits



Adult Workshop on Systems Engineering



What a team we are!

Coordinator **Susan Bardenhagen** helped to get presenters in non-traditional roles for women - a chemical engineer/financial analyst, a physician, and a biochemist for the first conference, held in 1991. The Greater Manassas Branch started the program and continued presenting through 1999, with Woodbridge Branch beginning to support in 1997. When **Susan** got involved in 1992, the roster added nurses and teachers. Micron Technology, Lockheed Martin, Aurora Flight Sciences, and ProChain Solutions were the major corporate sponsors who sponsored the t-shirts that the students receive. Many others provided items for the attendees' packets. A new presenter, **Tanya Street**, had presented at Senator Mark Warner's October "Dame Changers" conference and came to present on human trafficking to the parents and teachers. We're already planning next year's conference, the 29th annual, on March 30, 2019.

Susan Bardenhagen
susanmbec@juno.com

AAUW'S NEW STRATEGIC PLAN: A BLUEPRINT FOR ALL OF US

This isn't just a plan for national AAUW; it's a blueprint for states and branches too. AAUW's strength lies in our branches; it's strongest when we are all on the same page.

The Plan has four sections that are called "Pillars." It's a good analogy because AAUW is supported and built on these four pillars: **Education & Training, Economic Security, Leadership, and Governance & Sustainability.**

These are interrelated: Education & Training leads to women's Economic Security, and that fosters and leads to women's Leadership. All three need the underpinning of good Governance & financial Sustainability.

2018 Strategic Plan

Mission:

To advance gender equity for women and girls through research, education, and advocacy.

Vision:

Equity for all.

Values:

Nonpartisan.
Fact-based.
Integrity.
Inclusion and Intersectionality.



Education & Training: The two goals are equal access to all levels and fields of education and freedom from sex discrimination. STEM, Title IX, and our traditional fellowships and grants support this pillar.



Economic Security: Three goals: pay equity by 2030; career pathways for women without barriers and biases; and secure women's retirement security and quality of life.



Leadership: Two goals: bolster the participation of women and girls in leadership roles throughout life and advance the number of women in leadership. This includes increasing women serving on governing and advisory boards, which branches can support by working to train and foster more women in their branch and community to seek positions on local boards.



Governance and Sustainability: Best practices in governance, organizational functioning, and financial sustainability. Member contributions and Legacy Circle fit here.

All of these are AAUW's historical priorities. We've been doing **Education & Training** since 1881: over \$115 million to more than 13,000 women in 140 countries; tackled gender discrimination and harassment in schools. **Economic Security:** first pay gap report was 122 years ago; helped pass Equal Pay Acts since 1945 and the 1993 Family & Medical Leave Act; trained 43,100 college and workforce women in salary negotiations to date. **Leadership:** since 1881, promoted women leaders in academia; lobbied to allow women in the Foreign Service in the 1920's; supported women in higher education discrimination cases through the Legal Advocacy Fund since 1981; now leading the next generation with the annual National Conference for College Women Student Leaders (NCCWSL).

We can't take on every goal at the same time, but eventually we will as affordability and capacity dictate. The first focus is Economic Security with Start Smart/Work Smart. Why this? It is a unique niche for AAUW: no one else is doing it or doing it as well, plus it is an activity in which branches and states can be involved. Stay tuned for more ideas and information.

For the detailed Plan, go to www.aauw.org and click on "AAUW 2018 Strategic Plan."

Caroline Pickens
carolineaauw@gmail.com

Summer Leadership Meeting

Fifty-three AAUW of VA members from 17 of our 25 branches attended the summer leadership meeting in Harrisonburg, Virginia, at the Hotel Madison and Shenandoah Valley Conference Center.

Our keynote speaker, **Deanna Reed**, Mayor of Harrisonburg, embodied the theme of our meeting, **Harness the Energy!** All 38 evaluation respondents rated **Mayor Reed** the highest rating as relevant and inspiring. The other session that garnered rave reviews and a call to action was the ERA presentation by **Jane Newell** and **Trish Wallace** of the



Mayor Deanna Reed

Greater Richmond Area Branch. **Neola Waller**, Virginia Beach Branch president, also earned praise for explaining the importance of archiving our branch materials, how best to do it, and where they can be archived (see Neola's article in the Summer *Vision* if you missed her presentation). The presentations that were on Power Point and the handouts are posted on our website <https://aauw-va.aauw.net/library/> Be sure to check them out and use as needed.

The Hotel Madison had just opened in May and understandably was working out some kinks, but attendees were impressed with the friendliness and helpfulness of the staff. The biggest criticism landed on the jalapeño potato chips!

We are excited to be back in Harrisonburg at Hotel Madison again for our next **Summer Leadership Meeting Saturday, July 27, 2019!** We want to thank **Sylvia Rogers** and the Harrisonburg Branch for their outstanding support to our event this past summer!

We look forward to your joining us next summer, and we promise not to have jalapeño potato chips!



Patricia Wallace and Jane Newell

Carol Stephens
Co-President

carterstephens69@icloud.com

MEET OUR 2018-19 FELLOWS AND GRANTEES

These are the 13 fellows and grantees who are supported by Virginia-connected endowments (listed in parentheses) plus all others who are at Virginia universities:

American Fellowships: **Carol Daniel** (George Mason Univ; *McLean Area/ Falls Church Area* endowments). **Julia Triman** (UVA; *Vera Huckel and Mary Wright Thrasher* endowments). **Karen Kolivoski** (Howard Univ.; *Gillie Larew and Pauline Evansha* endowments). **Delishia Pittman** (GW Univ.; *Rosalind Exum* endowment).

International Fellowships: **Edidiong Raphael Usoro** (Nigeria; Univ. of D.C.; *McLean Area* endowment). **Sonam Sherpa** (Nepal; GA Southern; *Janet McDonald* endowment). **Beatric Ncho** (Cameroon; GA Tech; *Adelaide Stegman* endowment).

Career Development Grants: **Phaedra McNortan** (Rider Univ., NJ; voice coach at Wm&Mary; *Newport News and Martha Ann Miller* endowments). **Janet Marroquin** (George Mason Univ.) and Jacquelyn Thomas (VA Tech). [Endowments for these two from non-VA sources.]

Community Action Grants: **Lauren Stienstra** (HERicane project, Arlington; *McLean Area Branch* endowments). **Darryl Leedom** (STEM from Fashion project, *Alexandria/ Falls Church Area* endowment). **Laura Pitts** (4th Grade STEM Adventure, Scottsboro, AL; *Susan Nathanson Fairey* endowment).

For the 2018-19 academic year, 250 women and community project leaders throughout the U.S. and the world are receiving a total of \$3.9 million from AAUW to serve women and girls. This funding has a tremendous impact on women and girls and their communities.

For more information about how your branch can connect with those in Virginia, contact Virginia AAUW Funds Chair **Caroline Pickens** at carolineaauw@gmail.com.



Elimination of National Half-Price Dues Policy Between January 1st and March 15th

Commencing with the 2018-2019 dues, AAUW eliminated its half-price national dues policy for new members that join a branch between January 1st and March 15th, which covered membership only for the remainder of that fiscal year. In some cases, branch bylaws reference this national discount policy and may also include a branch half-price discount for new members joining at the same time.

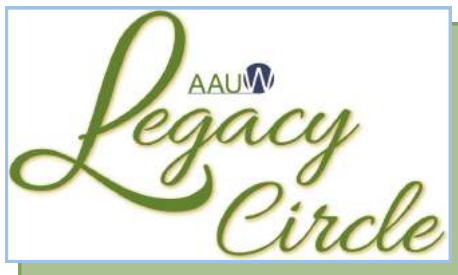


Branches may delete a reference to the national discount policy in their bylaws without member vote because this is an editorial change. Branches that determine to eliminate a branch discount for members joining between January 1st and March 15th must do so by member vote. This change is not mandatory nor urgent.



Please note that new members who join at a public branch event can continue to rely on national's "Shape the Future" half-price (\$29.50) discount. The dues of new members that join a branch beginning March 16th will be applied to the next fiscal year.

Suzanne Rothwell
Bylaws/Resolutions Chair
aauwvbylaws@cox.net



VIRGINIA LEGACY CIRCLE MEMBERS NUMBER 40 STRONG

Thank you to these visionary Virginia AAUW members and friends who have joined the AAUW Legacy Circle by making a planned gift to AAUW. Their gifts will support our mission and leave a lasting impact. We thought you would like to know who they are as well as the branches they claim.

ALEXANDRIA	Leslie Tourigny (also Virginia Beach)* Rance Willis	SUFFOLK VIENNA AREA	Nancy Warren Kristin Moyer Suzanne Rothwell
ARLINGTON	Denise Decker (also Capitol Hill DC)* Marjorie Hobart	VIRGINIA BEACH	Mary Wall Tammie Mullins-Rice Neola Waller
FAIRFAX CITY	Michele Milden Dianne L. Blais (also Springfield-Annandale)*	WOODBIDGE WYTHEVILLE ANONYMOUS	Sandy Lawrence Anita Aymer
GREATER MANASSAS	Nancy MacKenzie	NOT BRANCH MEMBERS	Jill Birdwhistell
GREATER RICHMOND	Laura Wimmer		Anne Bryant
HARRISONBURG	Sylvia Rogers		Carol Burnett
MCLEAN AREA	Caroline Pickens		Patricia Hussey
MT. VERNON	Patsy Quick		Evelyn Jones
NEWPORT NEWS	Nancy Jane Bains		Donald Leverenz
PORTSMOUTH	Kathy Batkin Sherry Warren		Ruth Sevo Amy Sheldon
RESTON-HERNDON	Marion Stillson Nancy Thompson	<i>*Both branches are shown for dual members</i>	
ROANOKE VALLEY	HelenRuth Burch Jennie Sue Murdock	For more information, contact Neola Waller, AAUW Legacy Circle Team, wallerwn1@gmail.com .	
SPRINGFIELD-ANNANDALE	Suzanne Bottoms Mary Johnson Nancy D. Joyner Marcy Leverenz Ann Sauberman		

Neola Waller
wallerwn1@gmail.com

AAUW Board of Directors and Committee Chairs 2018-2019

Co-Presidents

Carol Stephens

4050 Forest Hill Ave Unit 11
Richmond, VA 23225-3410
Branch: Greater Richmond
(H) 804/658-3565
(C) 678/206-4929
carterstephens69@icloud.com

Leslie Tourigny

276 Gretna Green Court
Alexandria, VA 22304-5602
Branch: Alexandria &
Virginia Beach
(H) 571/970 1782
(C) 703/307-8227
ltourigny@gmail.com

Co-VPs Program

Sandy Lawrence

5604 Queensberry Avenue
Springfield, VA 22151
Branch: Woodbridge
(H) 703/569-1588
(C) 571/230-6425
sandyaaauw@juno.com

Cheryl Spohnholtz

5287 Sandford Street
Alexandria, VA 22315
Branch: Mt. Vernon
(H) 703/313-7534
(C) 703/309-8647
sponzie80@cox.net

VP Membership

Cyndi Shanahan

11903 Fawn Ridge Lane
Reston, VA 20194-1120
Branch: Reston-Herndon
(C) 703/945-9817
cyndi9817@gmail.com

VP Finance

Tammie Mullins-Rice

1010 Barnacle Court
Virginia Beach, VA 23451
Branch: Virginia Beach
(C) 757/630-7097
tammieaaauw@gmail.com

Co-VPs Public Policy

Sylvia Rogers

2353 Massanetta Springs Road
Harrisonburg, VA 22801
Branch: Harrisonburg
(H) 540/434-3083
srogers1nm@aol.com

Susan Burk

8220 Capt. Hawkins Court
Annandale, VA 22003-4602
Branch: Springfield-Annandale
(H) 703/764-0215
(C) 571/236-0426
burksu@aol.com

VP Communications/ Webmaster

Patsy Quick

5508 Old Mill Road
Alexandria, VA 22309
Branch: Mt. Vernon
(H) 703/360-8678
pnquick@cox.net

Recording Secretary

Maureen Dwyer

10323 Eclipse Lane
Great Falls, VA 22066-1731
Branch: Reston-Herndon
(C) 703/593-0450
maureen22066@gmail.com

AAUW Funds Chair/ Parliamentarian

Caroline Pickens

7009 Girard Street
McLean, VA 22101-5014
Branch: McLean Area
(H) 703/448-0415
carolineaaauw@gmail.com

College/University Chair

Nancy Warren

7440 Old Myrtle Road
Suffolk, VA 23434-7308
Branch: Suffolk
H: (757) 334-7841
W: (757) 569-6748
W: nwarren@pdc.edu

Bylaws/Resolutions Chair

Suzanne Rothwell

2058 Kedge Drive
Vienna, VA 22181-3207
Branch: Vienna Area
(H) 703/255-6273
aauwvabylaws@cox.net

Historian

Neola Waller

3100 Shore Drive PH 52
Virginia Beach, VA 23451-1199
Branch: Virginia Beach
(H) 757/217-2356
(C) 757/708-2508
wallerwn1@gmail.com

Nominating Committee Chair

Sandy Lawrence

(see Board of Directors list)

District Representatives

NORTHERN

Sara Anderson

3507 N. Nottingham Street
Arlington, VA 22207-1335
(H) 703/532-3830
Branch: Arlington
sfpaaaauw6382@aol.com

Kate MacLeod

2218 Loch Lomond Drive
Vienna, VA 22181-3235
Branch: Vienna Area
(H) 703/938-6003
bobmacleod@verizon.net

SOUTHEAST

Barbara Woodlee

4808 Zivo Court
Virginia Beach, VA 23455-1397
Branch: Virginia Beach
(H) 207/649-9711
H: barbarawoodlee@gmail.com
W: bwoodlee@kvcc.me.edu

NORTHWEST

Mary Froehlich

112 Oak Ridge Drive
Stephens City, VA 22655-2325
(H) 540/869-1728
Branch: Winchester
froeh@comcast.net

Marsha Gochenour

201 Crest Circle
Winchester, VA 22602-7411
(H) 540/533-8069
(W) 540/662-9095
Branch: Winchester
mgochen@yahoo.com

SOUTHWEST

(VACANT)

Non-Board Positions

Virginia Vision Copy Editor

Mary Anne Graham
P.O. Box 211
Round Hill, VA 20142-0211
(H) 540/338-7738
Branch: McLean Area
maryannegraham@comcast.net

Virginia Vision Layout Editor

Bianca Daugherty
4406 Aragon Place
Alexandria, VA 22309
(H) 703/360-7239
Branch: Mt. Vernon
biancadaauw@gmail.com

Twitter Manager

Sandra Lawrence
[See Board of Directors list]
sandyaaauw@juno.com

Facebook Manager

Cheryl Spohnholtz
(see Board of Directors list)
sponzie80@cox.net

Branch Officer Lists (formerly Corresponding Secretary)

Jacque Dessino

111 High Street, #404
Portsmouth, VA 23704
Branch: Portsmouth
(C) 757/630-9276
(W) 757/822-2646
jdessino@mmdva.com

Voting and Elections Committee Chair

(VACANT)



2018-2019 AAUW of Virginia Branch Leaders

Alexandria

Gail Kalin
137 Cameron Station Blvd
Alexandria, VA 22304
(202) 365-5212
GailLaneAAUWAlex@gmail.com

Lane Stone
203 Yoakum Pkwy Apt 908
Alexandria, VA 22304-3724
(703) 751-1774
LaneLarryDC@comcast.net

Arlington

Carol Dabbs
3335 S Stafford St
Arlington, VA 22206-1916
(703) 379-6840
carol_dabbs@yahoo.com

Marjorie Tuccillo
2532 N Ridgeview Rd
Arlington, VA 22207-5113
(703) 522-3213
mtuccillo4@comcast.net

Bedford County

Charlotte Duis
1231 Merriman
Bedford, VA 24523-4396
(540) 587-0501
cpduis@gmail.com

Fairfax City

Gale Rogers
6010 Deep Lake Way
Burke, VA 2201-3054
(703)938-0520
gale.rogers63@gmail.com

Falls Church Area

Kristan McMahon
3802 Ridge Rd
Annandale, VA 22003
(703) 533-2111
kkcmahon@gmail.com

Greater Manassas

Hannah Senft
9616 Aspen Pl
Manassas, VA 20110-5959
(703) 368-8904
hmsenft@comcast.net

Greater Richmond

Dulce Lawrence
121 Avebury Drive
N Chesterfield, VA 23236
(804) 236-1754
dulcelawrence9967@yahoo.com

Hampton

Joan Jenkins
120 Alan Drive
Newport News, VA 23602-4106
(757) 877-5457
jjenkins57@cox.net

Harrisonburg

Laura Zarrugh
656 Wyndham Woods Circle
Harrisonburg, VA 22801-1668
(540) 433-0266
zarrughl@gmail.com

Sylvia Rogers
2353 Massanetta Springs Rd
Harrisonburg, VA 22801-2423
(540) 434-3083
Srogers1nm@aol.com

Lynchburg

Rosemary Witcombe
PO Box 82
Sweet Briar, VA 24595-0082
(434) 381-5954
rwitcombe@sbc.edu

McLean Area

Elizabeth Schroeder
8441 Holly Leaf
McLean, VA 22102-2226
(H)703 356 4352
icu43@cox.net

Myrtle Hendricks-Corrales
1475 Evans Farm Dr
McLean, VA 22101-5655
(703)760-9658
myrtlehencor@gmail.com

Mt. Vernon

Joanne Malkin
8339 Orange Ct
Alexandria, VA 22309-2166
(703) 360-7725
jbmalkin@verizon.net

Catherine Krebs
2400 Nordok Pl
Alexandria, VA 22306-2535
(703)765-2751
catherinekkrebs@yahoo.com

Newport News

Carolyn Hughes
335 60th St
Newport News, VA 23607
(757) 247-0553
Carolhug@msn.com

Norfolk

Wilma Robinson
1134 Cambridge Cres
Norfolk, VA 23508-1222
(757) 489-8438
wrobinson7@cox.net

Portsmouth

Phyllis Shannon
1073 Estates Ct
Portsmouth, VA 23703-5466
(757) 483-1924
phylshan1018@gmail.com

Reston-Herndon Area

Dianne Mero
2809 Oakton Mill Drive
Oakton, VA 22124
aauwreston@aauw.net

Roanoke Valley

Gail Burruss
703 N Battery Drive
Roanoke, VA 24019-4376
(540) 725-5752
gailburruss@msn.com

Smith Mountain

Janet Potter
406 Anchor Drive
Moneta, VA 24121
(336) 207-1785
jkwpotter@aol.com

Springfield-Annandale

Judy Baldwin
8458 Thames St
Springfield, VA 22151-1517
(703) 978-0887
rjbald@verizon.net

Nancy Joyner
8102 Chivalry Rd
Annandale, VA 22003-1334
(703) 740-7797
nancydjoyner101@gmail.com

Suffolk

Nancy Warren
7440 Old Myrtle Rd
Suffolk, VA 23434-7308
(757) 334-7841
nwarren@pdc.edu

Vienna Area

Jean Feeny
2824 Ardwick Court
Fairfax, VA 22031-1402
(703)876-9250
hikerjean@gmail.com

Suzanne Rothwell
2058 Kedge Drive
Vienna, VA 22181-3207
(703) 255-6273
suedances@cox.net

Virginia Beach

Neola Waller
3100 Shore Dr PH 52
Virginia Beach, VA 23451-1199
(757)217-2356
wallerwn1@gmail.com

Winchester

Mary Froehlich
112 Oak Ridge Dr
Stephens City, VA 22655-2325
(540) 869-1728
froeh@comcast.net

Woodbridge

Barbara Ondo
5033 Softwood Ln
Woodbridge, VA 22192-8321
(703) 670-8546
barbaraondo@gmail.com

Wytheville

Julie Kause
395 W Union St
Wytheville, VA 24382-3825
(276) 228-5853
jkause@embarqmail.com

Patricia Becraft
230 Pleasant View Drive
Wytheville, VA 24382-4089
(276) 228-9490
p.becraft@yahoo.com



Calendar of Events 2018-2019

Text Colors

Black – National Awareness

Red – AAUW of VA Administrative Deadlines

Green – AAUW Events

Blue- National AAUW Administrative Deadlines

Month/Date	Event	Attendees	Comment
September 15	Call for resolutions and bylaws amendments from branches and members via Vision		POC: State Bylaws/ Resolutions Chair
September 15	Deadline for Vision articles		POC: Vision Copy Editor
September 27	AAUW of VA Federal Lobby Day	All AAUW of VA members	POC: Public Policy Co-Vice Presidents
September 29	Northwest District meeting	All NW District members	POC: NW District Co-Representatives
September 30	Removal of Unpaid Members from Membership		POC: Membership Vice President
October 1	Deadline for receipt of Public Policy mini grant applications		POC: Public Policy Co-Vice Presidents
October 1	Call for candidates for state offices to branch presidents for dissemination		POC: Nominating Committee Chair
October 15	Deadline to file IRS Form 990N in MSD		POC: Branch VPs for Finance
October 16	Last day to register to vote for November General Election		
October 20	Northern District meeting	All Northern District members	POC: Northern District Co-Representatives
October 27	Southeast District meeting	All SE District members	POC: SE District Chair
November 6	General Election		
November 10-11	State Board meeting English Inn, Charlottesville	Board members	POC: Co-Presidents
November 15	Notification of mini-grant selectees		POC: Public Policy Co-VPs
November 28	AAUW Birthday		
December 1	Deadline for receipt of proposed resolutions and bylaws amendments		POC: State Bylaws/ Resolutions Chair

Month/Date	Event	Attendees	Comment
December 5	LWV Pre-session Legislative Round Table	All AAUW of VA members	POC: Public Policy Co-VPs
December 30	Deadline for receipt at national AAUW of branch AAUW Funds reports		POC: Branch Funds Chair/ Branch Co-Presidents
January 9	State Board Conference Call	Board members	POC: Co-Presidents
January 9-TBD	VA General Assembly in session		
January 15	Deadline for Vision articles		POC: Vision Copy Editor
February 6	Legislative Reception for Women Lawmakers	All AAUW of VA members	POC: Public Policy Co-VPs
February 7	State Lobby Day - Richmond	All AAUW of VA members	POC: Public Policy Co-VPs
March 1	Deadline for slate of nominees for state offices to branch presidents		POC: Nominating Committee Chair
March 1- 30	Members verify email in MSD is correct	All AAUW of VA members	POC: Voting & Elections Chair
March 15	State Half Dues end for New Members (new members after March 15 pay full dues, which are good through June 30, 2019)	All AAUW of VA members	
April 1	Date to file IRS Form 990N in MSD opens		POC: Branch VPs for Finance
April 2	Equal Pay Day		POC: Public Policy Co-VPs
April 5	Board Meeting - Roanoke	Board Members	POC: Co-Presidents
April 6	State Conference Roanoke	All AAUW of VA members	POC: Program Co-VPs, SW District
TBA	Final AAUW of VA ballot sent to national		POC: Voting & Elections Chair
TBA	AAUW VA elections voting begins	All AAUW of VA members	POC: Voting & Elections Chair
TBA	AAUW VA elections voting ends at midnight	All AAUW of VA members	POC: Voting & Elections Chair
May 15	Deadline for Vision articles		POC: Vision Copy Editor
June 1	Roster of Branch Officers due to State Co-Presidents		POCs: 2018-2019 Branch Presidents
June 30	Deadline to submit branch officers to Member Services Database (MSD)		POC's: 2018-2019 Branch Presidents

NON-PROFIT
ORGANIZATION
U.S. POSTAGE
PAID
DULLES 20101
PERMIT # 119

Vision (ISSN 0897-2257) is published three times a year by the American Association of University Women of Virginia. Subscription paid at Dulles, VA 20101.

All mailing labels are prepared at AAUW headquarters. Please send changes or corrections directly to:

AAUW Records Office
1310 L St. NW, Suite 1000
Washington, DC 20005
connect@aauw.org

CONTACTS

AAUW National Office:

- 1310 L St. NW, Suite 1000
Washington, DC 20005
- www.aauw.org/
- connect@aauw.org
- 800/326-AAUW (2289)
10:00 a.m. to 5:00 p.m.
- 202/785-7700
8:30 a.m. to 5:00 p.m.
- Fax: 202/872-1425
- TDD: 202/785-7777

AAUW of Virginia:

- aauw-va.aauw.net/

Virginia General Assembly:

- viriniageneralassembly.gov/



2019 AAUW of Virginia State Conference *Save the Date!*



Even though it's barely fall, preparations are well underway for the one-day state conference next year.

Mark your calendars for April 6, 2019.

Our hosts are the Southwest District branches. We will be holding the event at the **Vinton War Memorial** (www.vintonwarmemorial.com). Vinton is a small town adjacent to Roanoke City in Roanoke County. Look for more information in the next *Vision!*

Cheryl Spohnholtz
Co-VP for Program
sponzie80@cox.net