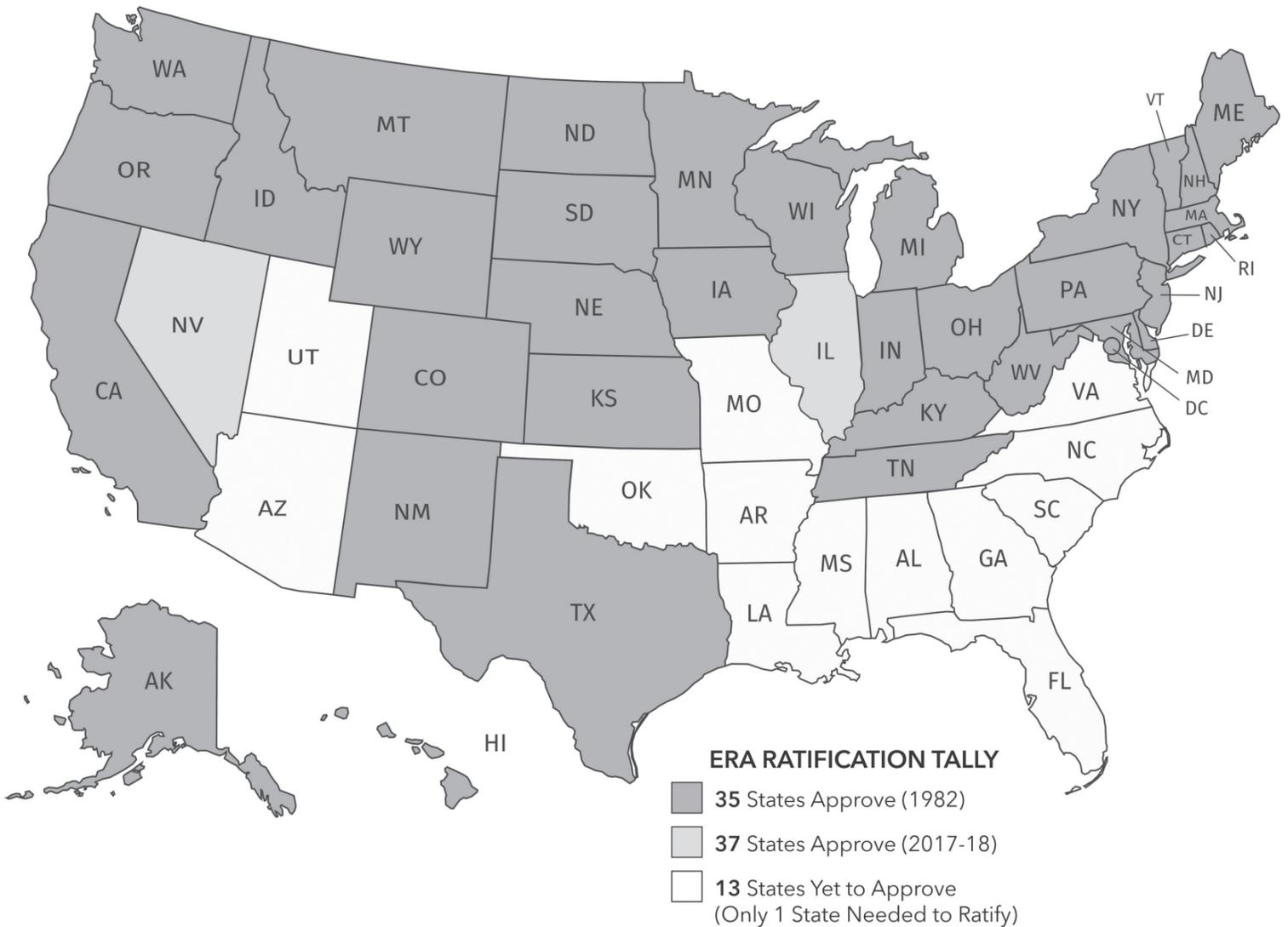


Virginia. Where history is made.



Virginia is the birthplace of American democracy and home to the authors of the Declaration of Independence and the Bill of Rights.

Now, it has the opportunity to add another historic milestone to that great legislative legacy.

The Equal Rights Amendment needs only one more state's ratification to ensure gender equality under the law.

The Equal Rights Amendment (**ERA**) is an amendment to the U.S. Constitution that provides equal rights to women and men under federal law. It's a simple 24 word statement affirming equality between the sexes:

Equality of rights under the law shall not be denied or abridged by the United States or by any State on account of sex.

While the **ERA** was approved by the U.S. Congress on March 22, 1972, it was only ratified by 35 state legislatures between 1972 and 1982, three states short of the necessary 38 to become law. On March 22, 2017, Nevada became the 36th state to approve the Equal Rights Amendment to the U.S. Constitution, and on May 30, 2018, Illinois became the 37th state to ratify the Amendment.

The **ERA** provides a fundamental legal remedy against sex discrimination for both women and men. It would also require the courts to judge sex discrimination with the highest constitutional protection of strict scrutiny, now used for religion and race.


I, _____, believe that all Americans should be guaranteed Equal Rights under the U.S. Constitution and hereby pledge to vote "YES" on legislation to ratify the Equal Rights Amendment in the Virginia State Congress.

SIGNED _____
DATE _____



The Equal Rights Amendment is a non-partisan issue historically supported by members of all parties. Without the **ERA**, advances in women's rights can be weakened or reversed by a simple majority vote in Congress. Basic civil and human rights for women should not be subject to political cycles, **ERA** is needed to guarantee our rights from one generation to the next.

Virginia State Legislators, if you believe the Constitution is the founding document that enshrines the rights of all Americans and that women deserve "equality of rights under the law" then, you should vote **YES** on the Equal Rights Amendment.

Ratifying the **ERA** will send a powerful message that the Commonwealth of Virginia has zero tolerance for sex discrimination under the law.



**Make history happen, Virginia.
Take the Pledge today. Ratify the ERA!**