

AAUW advances equity for women and girls through advocacy, education, philanthropy, and research. AAUW, founded in 1881, is open to all graduates who hold an associate or higher degree from a regionally accredited college or university.

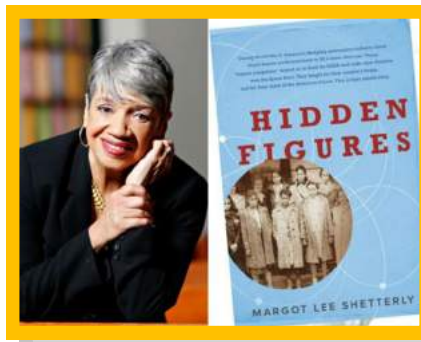
In principle and in practice, AAUW values and seeks a diverse membership. There shall be no barriers to full participation in this organization on the basis of gender, race, creed, age, sexual orientation, national origin, disability, or class.

In This Issue

2018 Woman of Achievement	-- 1
Co-Presidents' Message	----- 2
Membership	----- 3
Bylaws/Resolutions	----- 3
Minigrant	----- 3
AAUW Funds	----- 3
Public Policy	----- 4
Legacy Circle	----- 4
Voter Guide	----- 5
Nominations	----- 6
Branches in Action	----- 9
District News	----- 14
Named Honorees	----- 14
Reception January 8	----- 15
Web Manger Needed	----- 16
Champions for Women & Girls	-16
2018 State Conference	----- 17-23
Donate Toiletries	----- Back Cover

2018 AAUW of Virginia Woman of Achievement Dr. Christine Mann Darden

It is with great pride that AAUW of Virginia announces our 2018 Woman of Achievement: **Dr. Christine Darden**. Dr. Darden is a retired NASA mathematician, scientist, and aeronautical engineer. She is one of the researchers featured in the book **Hidden Figures: The American Dream and the Untold Story of the Black Women Who Helped Win the Space Race**, written by author Margot Lee Shetterly. The book later became the **Academy Award-nominated motion picture, *Hidden Figures***.



You didn't see Dr. Darden in the movie *Hidden Figures*, which focuses on the pioneering work of three African-American women who helped get the

Mercury astronauts into space in the early 1960s; but Ms. Shetterly's book pays tribute to Christine Mann Darden, who landed at NASA five years afterward. These scientists provided

invaluable work to NASA with little recognition. Christine Mann was born September 10, 1942, in Monroe, North Carolina. Both parents encouraged her to pursue a quality education. Starting from age three, Darden was

brought by her mother to her own classroom where she taught. Later, in elementary school, she took a great interest in breaking apart and reconstructing mechanical objects like her bicycle. She worked with her father on his car.

(Continued on page 21)

AAUW of Virginia – 2018 Conference April 20-22, 2018 Renaissance Hotel, Portsmouth, VA

AAUW - Changing the Climate for Women and Girls

Make plans to attend the 2018 state conference at the Renaissance Hotel in the quaint and lovely Olde Towne section of Portsmouth. **ALL MEMBERS** are welcome and invited, and attendance is sure to open your eyes to the work of AAUW beyond the branch level.

[Complete conference information begins on page 17](#)

AAUW of Virginia Elected Officers

Co-Presidents

Sandy Lawrence
sandyaauw@juno.com

Patsy Quick
pnquick@cox.net

Co-Vice Presidents for Program

Kathy Batkin
kbatkin@verizon.net

Maureen Dwyer
maureen22066@gmail.com

Vice President for Membership and Branch Development

Cyndi Shanahan
cyndi0915@aol.com

Vice President for Finance

Tammie Mullins Rice
tammieaauw@gmail.com

Vice President for Public Policy

Leslie Tourigny
ltourigny@gmail.com

Vice President for Communications and Public Information *Vacant*

Recording Secretary

Carole Stephens
carterstephens69@icloud.com

VIRGINIA VISION

Copy Editor:

Mary Anne Graham
maryannegraham@comcast.net

Layout Editor:

Bianca Daugherty
biancadaauw@gmail.com

<http://aauw-va.aauw.net/>

From Your Co-Presidents

Never Sit Down!

On November 12, 2017, a number of AAUW members attended the **Night of Terror Commemoration** to remember the incarceration of 32 suffragists who picketed the White House in 1917 to advocate for the right to vote. The event was sponsored by the Workhouse Arts Center and Turning Point Suffragist Memorial Association. Each element of the three-hour program was a vivid reminder of the courage, sacrifices, and diligence of the women, who 100 years ago fought for the right of women in our country to vote. These 32 women, who were imprisoned and tortured in the Occoquan Workhouse, risked their lives and their reputations. When they were told to go home, they replied, "No!" When they were told to be quiet, they replied, "No!" When they were told to eat, they replied, "No!" When their banners were torn and taken down, they repaired them and put them back up...over and over again.

One of the songs sung at the event was an adaption of a traditional song, "Sit Down, Sister," which celebrates the heroic women who worked for women's rights. Those women worked for their freedom to vote and ours today. Those women worked for and cherished their rights and ours. They kept working for decades. They were ridiculed, spit on, pushed, beaten up, force fed.

The song ends with: **"I'll never sit down, I'm working to make the world what I want it to be. I'll never sit down. I'm standing up for my equality. I'll raise my voice loud and clear. I'll never sit down! Never! No!"**

Each of us knows this well: The battle for equity is ongoing. AAUW has been in it since 1881. We will never forget those who came before us: **Sojourner Truth, Susan B. Anthony, Elizabeth Cady Stanton, Lucy Burns, Alice Paul,** and others. Like them, we must never sit down! As an AAUW member you are adding your voice to the fight for equity right now. Invite others to participate!

Patsy Quick and Sandy Lawrence

Co-Presidents

pnquick@cox.net / sandyaauw@juno.com



District Representatives

Northern

Susan Burk
burksu@aol.com

Caroline Pickens
carolineaauw@gmail.com

Northwest

Sylvia Rogers
srogers1nm@aol.com

Southeast

Marilyn Riddle
middle@cox.net

Southwest

Mary Copenhaver
slahcopenhaver@gmail.com
Bessie Carrothers
bcarrothers@embarqmail.com

Membership

We Did It!

This year you have each done an outstanding job of membership retention and recruitment! For the first time in many years, we have exceeded our state membership from the prior year. How wonderful that we are such a vibrant and engaging organization that we have been able to increase our state membership.

Congratulations to each member of AAUW of Virginia! Let's keep the ball rolling and continue to use the strategies that have been working for each of our branches to continue to spread the word of AAUW and the strong mission that we have. Of our current 25 branches, 12 have experienced growth in their membership since the official numbers of 2017 and several others are close to growing their branch. Be sure to come to the state conference where we will celebrate our growth branches. There is still time to add a member or two so that your branch can also be recognized this year.

All this was accomplished in a year when we have seen one of our branches, Norton-Wise, vote to disband the branch. The branch experienced administrative issues and did not have a 2017-18 plan; they determined it was time for them to fold as an active branch. We encourage these members to continue to support AAUW through the national member program.

Have fun, continue to create a welcoming branch, and engage in mission-based programs. We have had a great year – let's make 2018 even better!

Cyndi Shanahan
Vice President for Membership
cyndi0915@aol.com

Bylaws/Resolutions

Member Submission of Proposed Bylaw Amendments and Resolutions

A call for the submission of proposed AAUW of Virginia bylaws amendments and resolutions to be considered at the AAUW of Virginia annual business meeting April, 2018 was published in the fall issue of the *Vision*, with a deadline of December 1, 2017. No submissions were received.

Suzanne Rothwell
Bylaws/Resolutions Chair
aauwvabylaws@cox.net

Mini-Grants Awarded to Nine Branches

The state board initially approved a total of \$1,500 for public policy mini-grants for 2017-2018. Because of the quality of the applications submitted, the board approved an additional \$300. By the time the October 1, 2017, application deadline rolled around, nine branches submitted applications representing seven projects. Congratulations to the following branches who were awarded mini-grants:

- **Alexandria Branch**-\$300 for a social media and email campaign about AAUW public policy priorities, in collaboration with the Northern Virginia Community College Center for Women, Gender, and Social Equity.
- **Fairfax City, McLean Area, Springfield-Annandale, and Vienna Area Branches**-\$400 towards STEMtastics 2018. This is the fifth year for this event for middle school girls, held at Northern Virginia Community College in collaboration with Systemic Solutions.
- **Harrisonburg Branch**-\$75 towards a *Women's Leadership Conference* at the James Madison University (JMU) School of Business for women students, and \$100 toward the sixth annual *Expanding Your Horizons STEM Conference* at JMU, which was started by a branch member.
- **Suffolk Branch**-\$300 so that they can participate in "Suffolk Rocks," a community event, in collaboration with their affiliate at Paul D. Camp Community College, where individuals and organizations paint and hide rocks displaying information about AAUW around town so others can find them.
- **Smith Mountain Branch**-\$225 to send a fourth-grade girl to the Science Girls! Camp at the Science Museum in Roanoke in June 2018.
- **Wytheville Branch**-\$400 towards the branch's fourth annual STEM Train event for middle school girls, held in collaboration with Wytheville Community College.

Mini-Grant Committee:
Kathy Batkin, Co-VP for Program
Maureen Dwyer, Co-VP for Program
Tammie Mullins-Rice, VP for Finance
Leslie Tourigny, VP for Public Policy

AAUW Funds

The Numbers are in!

Our total for January 1, 2017 – December 31, 2017 was **\$82,831.29**. This is a decrease of \$31,154.77 from the 2016 totals. Based on that number, we will have 157 named honorees for 2018. The top 10 branches in donations are

1. McLean Area	\$23,518.00
2. Falls Church Area	\$ 9,717.63
3. Mt. Vernon	\$ 6,243.00
4. Alexandria	\$ 5,626.12
5. Virginia Beach	\$ 5,500.00
6. Arlington	\$ 4,875.00
7. Springfield-Annandale	\$ 4,661.00
8. Reston-Herndon	\$ 4,108.00

9. Greater Richmond	\$ 3,082.00
10. Fairfax City	\$ 3,014.00

In addition to donations to the unrestricted AAUW Fund, several branches donated to restricted funds: \$11,573 for National Conference for College Women Student Leaders Scholarships, \$6,955 for the Legal Advocacy Fund, \$6,231.12 for the Educational Opportunities Fund, \$5,010 for the Public Policy Fund, \$3,046.50 for a Career Development Grant (see below), \$2,500 for American Fellowships-Current (see below), \$2,395.63 for the Eleanor Roosevelt Fund, \$1,000 for Start Smart, and several other smaller restricted funds. Congratulations to the Falls Church Area Branch, who completed funding for a \$75,000 Career Development Grant and contributed \$2,500 to American Fellowships.

Cheryl Spohnholtz
AAUW Funds Chair
sponzie80@cox.net

Public Policy

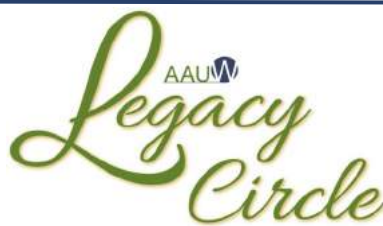
PROPOSED 2018–2020 PUBLIC POLICY PRIORITIES

The AAUW of Virginia board recommends approval, without change, of the current 2016-2018 state public policy priorities as the 2018-2020 state public policy priorities. These are listed below and accurately reflect the advocacy efforts of our members throughout the state. There will be opportunity for discussion and amendment from the floor at the annual business meeting in Portsmouth prior to being placed on the ballot for members to vote.

1. Equitable access and advancement in employment for women, including vigorous enforcement of employment anti-discrimination statutes and adoption of additional protections to advance gender pay equity
2. Opposition to the use of public funds for nonpublic elementary and secondary education and to charter schools that do not adhere to the same civil rights and accountability standards required of other public schools

3. Access to quality, affordable health care and family planning support, including individual choice in reproductive decisions and equity in women's health research and treatment
4. Freedom from violence and fear of violence, including bullying, hate crimes, sexual harassment, and human trafficking
5. Greater availability of and access to a high standard of benefits and policies that promote work-life balance, including access to quality, affordable dependent care and paid family leave
6. Increased support for programs that break through barriers for women and girls in STEM.
7. Enforcement of and full access to civil and constitutional rights, including protection of voting rights. Ensure that legislative districts are fairly drawn and government processes are transparent
8. Enforcement of Title IX and all other civil rights laws pertaining to education
9. Passage and ratification of the Equal Rights Amendment

Leslie Tourigny
Vice President for Public Policy
ltourigny@gmail.com



THE POWER OF LEAVING A LEGACY

Making a planned gift to AAUW is a simple way to support our mission and to leave a lasting impact. Benefits of estate giving include

- Estate gifts allow you flexibility to provide for your family and to support AAUW
- Bequests do not affect your cash flow during your lifetime

- Certain planned gifts may reduce estate or capital gains taxes
- Every gift can be tailored to suit your specific wishes

For more information about the AAUW Legacy Circle and giving options, please contact Legacy Circle team member **Neola Waller** at wallerwn1@gmail.com or 757/217-2356 or call AAUW's planned giving office at 877/357-5587.

Neola Waller
wallerwn1@gmail.com

VOTER GUIDE

One Member / One Vote

Online voting for AAUW of Virginia's One Member / One Vote initiative will begin April 23.

We hope that all of you will be casting your online vote by the deadline of May 14.

It is very important that members participate as we need a quorum of seven (7) percent of the membership for the election. Without seven (7) percent of the membership voting, the new state officers cannot take office.

Please take the time to vote as a responsible AAUW of Virginia member.

Schedule of 2018 voting.

- ◆ **March 1–30:** Verify your email address is accurate in the Member Services Database (MSD), AAUW National Profile
- ◆ **April 24:** Online voting opens
- ◆ **May 14:** Online voting closes at 9 pm.

Save this copy of Virginia Vision.

This is the Voter Guide to the elections. This year you will be voting on candidates for state office and the proposed AAUW-VA Public Policy Priorities. Reports outlining your choices are found in this Voter Guide. There will be opportunity for discussion and amendment of this draft content at the AAUW of Virginia business meeting April 21st. The Voter Guide content may be updated at that time. Following the meeting, an updated Voter Guide will be available on the state website (<http://aauw-va.aauw.net/>).

Verify your email address in your AAUW national profile.

Go to the Member Services Database (MSD) at the AAUW website www.aauw.org. You will need your member number and your password. If you do not know your member number, follow the directions upon clicking on MSD to obtain it. It takes only seconds. Your branch treasurer can also get it for you from the MSD branch roster. If you do not have a password, follow the instructions to create a password. Complete this task now, or at the latest, in the month of March. While updating your email address, also update any other information.

Voting will be made available online to all AAUW of Virginia members with email addresses.

The email address that AAUW has in your profile in the MSD will be the address used to notify you to vote. Please do not send change of address notices via the ballot. Make sure your email address is updated as explained above. New members who have joined by **April 13** will be eligible to vote in the 2018 elections.

Watch for your voting instructions in late April and early May

Do not ignore emails and mailings in April and May! The instructions provided to you at that time will include the deadlines for voting. All votes will be tallied by national so they will not be seen by AAUW of Virginia members. Questions concerning the process of voting can be directed to Sandy Lawrence or Patsy Quick.

Nominations

Candidates for State Office

⇒ **Co-Presidents:**

- *Carol Stephens and*
- *Leslie Tourigny*

⇒ **Co-Vice Presidents for Program:**

- *Sandy Lawrence and*
- *Cheryl Spohnholtz*

⇒ **Co-Vice Presidents for Public Policy:**

- *Susan Burk and*
- *Sylvia Rogers*

⇒ **Vice President for Communications:**

- *Patsy Quick*

Meet your Candidates:



Carol Stephens

Oberlin College, Oberlin, OH 1969, BA in Sociology; Rivier College, Nashua, NH 1984, M Ed.

I have taught special education students of all grade levels in all subjects in MN, CT, NH, and GA, for over 30 years. I served as a mentor teacher and the autism specialist in our high school during the last three years of my full-time teaching career. I served as the Cobb County Assoc. of Educators (CCAIE) president (part-time salaried position) 2002-2004. I retired in 2012 and moved to Richmond, VA.

I have been active in many non-profit organizations over my lifetime including food co-ops, racial integration projects, alternative education efforts, League of Women Voters (LWV) and political organizations. I joined AAUW in 2003 after being chosen by the Cobb County GA Branch as Woman of the Year for my service to teachers and students as the CCAIE President. While in Cobb County AAUW, I served as program chair, membership chair, and president of our local branch. I received the 2008-2009 AAUW Georgia Achievement Award. After moving to Richmond, I joined the Greater Richmond Area Branch, served as the membership chair, and currently serve as president of the branch and recording secretary of AAUW VA. I am presently serving as treasurer and interim president of my condo association, and I am an elder in my church. I am also an active member in our local LWV. My passion is making a difference in people's lives, helping them to recognize their potential and to channel that potential into success as well as building a sense of community wherever I am.

I am honored to be considered a worthy candidate by the AAUW - VA board. I am awed by the task, and know I will rely on my co-president, Leslie Tourigny, as well as the talented folks on the AAUW - VA board to help me continue the wonderful work that has been done under the many awesome women in VA, including our present co-presidents, Patsy Quick and Sandy Lawrence.



Leslie Tourigny

Leslie joined AAUW in 2008 as a member of the Virginia Beach Branch where she served as president-elect, president, and then newsletter editor. She relocated to Alexandria in 2014 and joined the Alexandria Branch where she is now public policy chair. Leslie maintains

dual membership in both branches.

Leslie first served on the state board as voting and elections committee chair in 2013. In November 2013, as the result of vacancies, she was appointed to fill the unexpired term of vice president for public policy. She was then elected to this position in 2014 and 2016. Leslie retired in 2006 from a 32-year career with the federal government where she worked predominantly as an equal employment opportunity (EEO) manager and congressional liaison officer. Her tenure included service as an American Political Science Association Congressional Fellow. From 2006-2016, she was an EEO consultant and mediator, and for 20 years was certified by the Commonwealth of Virginia as a general district court mediator. She currently serves on the Alexandria Sister Cities Committee, delivers Meals on Wheels, and volunteers as an usher at the Studio Theatre and Arena Stage in DC. When Leslie is not actually traveling, she is

(Continued on page 7)

Nominations, continued

either planning a trip or dreaming about traveling.

Leslie holds a bachelor's degree from the State University of New York at Albany (now the University at Albany) in political science and a masters degree in political science from the University of Wisconsin-Milwaukee.



Sandy Lawrence

Sandy, a member of AAUW since 2001, has held leadership positions at the branch, state, and national levels. Sandy was the Woodbridge Branch president from 2013 – 2017 and currently is the branch's public policy chair. At the state level,

Sandy was the Northern District representative from 2010–14 and co-president with Patsy Quick from 2014–2018. At the national level, she was chair of the Social Media Committee for four years, co-chair of the AAUW Strategic Communications Task Force for four years, and is a Lobby Corps member.

Sandy is a retired Naval commander with over 24 years of service. All her jobs were in information technology, primarily in the operation and security of command and control systems and command-wide networks. Sandy was the first combat systems officer on the USS Nimitz (CVN 68) and did a six-month deployment to the Persian Gulf. She has associate and bachelor degrees in physical education, a master's degree in health education, a master's degree in information systems, and is a graduate of the Naval War College. Sandy was inducted into the Massapequa High Schools' Hall of Fame in 2000.

As co-vice president for programs with Cheryl Spohnholtz, Sandy is excited about encouraging branches to work creatively on program ideas and providing mission-based programs at state events.

Cheryl Spohnholtz

Cheryl, a member of AAUW since March 2013, acted as the state AAUW Fund chair from 2016-present. She also developed a women's leadership panel for her March 2017 Mt. Vernon Branch meeting.



Cheryl is currently working as a senior project leader for the Aerospace Corporation, supporting the development and acquisition of future space systems. She is a retired Naval captain with over 24 years of service. Cheryl was a member of the first class of women to attend the U.S. Naval Academy, where she graduated in 1980 with a BS in political science. She also holds a master's degree from the Naval Postgraduate School in Systems Technology (Space Operations) and an MBA from Liberty University. Her career included tours in computers, intelligence, communications, and space systems. She is a single mother of one son. She has lived in Virginia since 2000.

As program co-vice president with Sandy Lawrence, Cheryl is excited about encouraging branches to work creatively on program ideas and to provide mission based programs at state events.



Susan F. Burk

Susan joined AAUW in 2007 as a member of the Springfield-Annandale Branch, and her interest in greater activism on women's issues and AAUW's important role in this effort has grown since then. She serves as the branch public policy chair and the leader of the branch's evening

book group. Susan served for three years (2015-2017) on a multi-branch committee supporting STEMtastics. In 2017, she was elected to serve as the Northern District co-representative. Susan retired from the U.S. Department of State in November 2012 after a 36-year career in nuclear arms control, nonproliferation, and policy that included positions in the Office of the Secretary of Defense and the former U.S. Arms Control and Disarmament Agency. Her positions involved extensive foreign travel, engagement, and negotiations with senior foreign officials and international organizations. She currently serves on several boards of non-governmental organizations focused on national security and peace building. She holds a BA in political science from Trinity College, Washington, DC (now Trinity Washington University), and an MA in national security studies from Georgetown University. Susan is married and has two grown, married children. Last year,

(Continued on page 8)

Nominations, continued

she took on one of the best jobs around: she became a grandmother. She believes there has never been a better or more important time to work together to change the climate for women and girls – and grandsons.



Sylvia Rogers

Sylvia Rogers, an AAUW member since 1998, joined the Harrisonburg Branch in 2014 and is completing her second term as president. As the current NW district representative to the Virginia state board, she serves on the public policy committee. Sylvia chaired

the 2015 Virginia state conference in Charlottesville. Recently, she addressed the issue of pay equity on the “Fight for Equality and Economic Security for Women” program sponsored by “Staunton Local and Vocal,” AAUW, the National Women’s Law Center, and Planned Parenthood.

Sylvia taught 28 years in the Bay Area, first at Stanford University as a teaching assistant (1977-1985), then at Notre Dame de Namur University (NDNU) (1986-2005). At NDNU, she held academic and administrative positions, including chair of the Humanities Division (1992-2002), director of the Master of Arts in English Program (1997-2005) and the Freshman/Sophomore Interdisciplinary Program (2002-2005), and president of the faculty senate (2001-2004). At NDNU, Sylvia was an “early adopter” of online instructional technologies. As a professor *emerita* teaching part-time in James Madison University’s English department, she offered undergraduate online and traditional courses (2005-2009). Sylvia holds a BS in pre-med and English (Rollins College), an MA in late 19th century and early modern literature (Boston University), and a PhD in medieval English literature (Stanford University). She enjoys traveling, trying new recipes, researching family history, and curling up with a good book.



Patsy Quick

Patsy is a native of North Carolina, but has lived in Virginia since graduating from college. She joined AAUW in the ‘70s when her college roommate invited her to attend a group in Virginia Beach “that you will find interesting.” She has held just about every branch position available since then.

VIRGINIA AAUW: Patsy served one year as the state Educational Foundation chair in the ‘80s and served two terms as state membership vice president in the ‘90s. From 2010-2014, she served as VP for communications. During her tenure, 18 branches set up AAUW site resources websites, which was a new thing for most and delivery of the *Virginia Vision* began to be officially delivered online. Patsy created brochures for state conferences from then until now. From 2014-2018, Patsy and Sandy Lawrence were elected for two terms as state co-presidents. Experiencing AAUW with Sandy, and with branches from around the state, has been memorable and rewarding.

PROFESSIONAL: Patsy taught in elementary school for 34 years, as a first and third grade teacher, then as a reading specialist. For three years, she worked as a teacher trainer for her county and taught classes for teachers through George Mason University. The most rewarding part of her time as a teacher came in her last five years as a reading recovery teacher, working with at-risk first graders. Twice, Patsy was nominated by her administrators as Teacher of the Year.

Communications has long been an interest of Patsy and serving as VP for communications again will be an honor! There are many exciting things happening in AAUW of Virginia. It will be a pleasure overseeing and creating ways to showcase these events.

Branches in Action

The **Alexandria Branch's** fourth Elect Her at Northern VA Community College-Alexandria is scheduled for February 23rd, 9:00 AM-1:00 PM. The branch's big fundraiser, in partnership with the **Mount Vernon Branch**, is the classic *Harvey*, May 1st at Alexandria's Little Theater. The proceeds support the Educational Opportunities Fund. (<https://www.aauw.org/what-we-do/educational-funding-and-awards/>).

The branch celebrated the holidays at Belle Haven Country Club. We had a group of 32 diners that included members, spouses, partners, and guests. **Dan Perch** served as sommelier, offering a wine selection to complement the food. Thank you, Dan!



Life Member, **Patti Schmidt**, was awarded her 40-year membership pin. Congratulations, Patti



Guests showing their holiday spirit



Jan Jaynes and **Margaret Zebrowski** prepared three beautiful baskets and sold raffle tickets to benefit the Scholarship Fund of Alexandria. There were also some Glam Day spa tickets added to the raffle, so many members were big winners.

Negar Eshani, our guest from the Domestic Violence Program, told us about recent activities of the shelter program. She expressed their appreciation for the donations we make to their holiday program for children and parents supported by the shelter. Thanks to your generosity we collected over \$400 in gift cards and many toys and gifts for the children!

Lane Stone
Co-President

info@LaneStoneBooks.com

In the fall, the **Arlington Branch** focused on AAUW's mission:

Paula Tarnapol Whitacre shared the story of **Julia Wilbur**, an abolitionist, and how she researched her newly published book on her life *Civil Life in an Uncivil Time*. The branch met AAUW's new CEO, **Kim Churches**, which was an inspiring opportunity to hear her vision for the future of AAUW. **Leslie Tourigny**, AAUW of VA's VP for Public Policy, presented the current AAUW national and state public policy priorities and described how we stay involved during the short legislative session in Virginia.

Branch members had a festive luncheon at the Arlington Public Schools Career Center catered by teens enrolled in the Culinary Arts Program, who served a lovely meal. **Emma Violand-Sanchez** shared the story of the Dream Project, and two local dreamers told us their extraordinary life stories. The Arlington

(Continued on page 10)

Branches in Action

(Continued from page 9)

Branch has long supported young dreamers through our Lunch Bunch program and scholarship assistance.

Carol J. Dabbs
Co-President

carol_dabbs@yahoo.com

The **Fairfax City Branch** held its major fundraiser October 28th, the group's 26th Annual Book & Author Luncheon. A crowd of enthusiastic guests swarmed tables of silent auction baskets or chatted with the five authors who had been invited to talk about their publications. Several of the authors developed a theme: readers of fiction always want to know how much of a book is true, while fans of nonfiction ask how much the authors invented! Between ticket and book sales and proceeds from the silent auction, the branch can award a handsome scholarship to a George Mason student this spring.

Unfortunately, this will be **Barbara Klementz's** last year as chair (and queen) of the event. Kudos to her and to the many volunteers who make the luncheon so successful. Watch for us next year on November 3rd!

Jan Humphrey
Focus editor

dandjhumph@aol.com

The **Greater Richmond Area's** annual wine tasting fundraiser was a huge success this year! We were able to earn \$4,800, which we are splitting between the AAUW Educational Opportunity Fund and giving two local scholarships to non-traditional female undergraduate students. Our holiday potluck for the Great Expectation students was held at Reynold's Community College Dec. 13th. Approximately 15 students attended and in addition to food and fellowship, they received gift bags with homemade cookies and gift cards to Target, Food Lion, Subway and other stores. We also held a raffle for some extra gift cards. One Great Expectations student shared a video he had made about his involvement in a male mentoring program. We anticipate continuing this potluck lunch in the future. Our January meeting featured the movie, *Gerry Rigg*.

Carol Stephens
President

carterstephens69@icloud.com

The **McLean Area Branch** ended 2017 with 117 members and a successful annual used book sale fundraising event.



Caroline Pickens, Marsha McMullin, Aroona Borpujari, Marcellous Cooper, Juanita Cullen, Marge Degnon, Betsy Schroeder



Helene Cooper, Myrtle Hendricks-Corrales

Monthly branch meetings were well attended by members and guests, especially the one on human trafficking and the holiday luncheon with Helene Cooper as our guest speaker. Our branch initiative of bringing Work Smart to Trinity University in Washington, DC was a great success in the fall. We will be following up with a Start Smart presentation at Trinity. We are hoping to expand these programs into Virginia. Our multi-branch program, STEMtastics, will be held Saturday, March 10th, at Northern Virginia Community College-Annandale.

Betsy Schroeder
Co-President

icu43@cox.net

Branches in Action

The **Reston-Herndon Branch** annual “Friends Giving” luncheon took place November 4th at Mon Ami Gabi Restaurant in Reston. Through this event, money is raised for AAUW projects and to provide funding the branch scholarship award at Northern Virginia Community College (NOVACC). Happily, both goals were met.



2017-18 Reston-Herndon Executive Committee

As a special part of our luncheon, President **Dianne Mero** presented 2018 awardee, **Brittany Whitfield**, her scholarship certificate to NOVACC. (pictured below)



In addition, everyone had a good time socializing, enjoying good food and listening to, and interacting with our excellent speaker, **Linda Sittig**, an award-winning journalist and noted author. Ms. Sittig spoke on *How History Creates Strong Women* and held her audience spellbound as she told several fascinating stories from her books.

Judy Skirbunt
Programs VP
judy.skirbunt@gmail.com

The 2017-18 program emphasis for the **Roanoke Valley Branch** is Diversity. To focus on how to make our branch more welcoming and inclusive, we have started a new Diversity Interest Group that will meet several times during the year to read, think about, discuss, and experience diversity-related issues in a safe, supportive environment. In the spring, the group will present a general meeting program on its future plans. The program year began with the August Kick-off Brunch and the September book sale.



August Kick off Brunch- Photo by Cacky Wright

The October program highlighted member **Caitlin Lilly's** research on how the North Carolina Chapter of the Women's International League for Peace and Freedom (WILPF), the nation's oldest women's peace organization, impacted the various peace movements throughout the region and times.



Caitlin Lilly (right) and Heddie Sumner at the October meeting- Photo by Cacky Wright

The December winter social program included discussions of the meanings and traditions of many cultural

(Continued on page 12)

Branches in Action

(Continued from page 11)

holidays and festivals, including Diwali, Mawlid al-Nabi, Hanukkah, Winter Solstice, Christmas, Kwanzaa, and Ayyam-i-Ha.



Holiday music provided by Katherine Hoffman and Betsy Biesenbach - Photo by Cacky Wright

Festive music was provided by members **Katherine Hoffman** and **Betsy Biesenbach**. In January, we welcomed **Idella Glenn**, Special Advisor on Inclusion and Diversity, at Hollins University, who acquainted us with her work using the National Coalition Building Institute's leadership development model that focused on elimination of racism and other forms of oppression.

Pat Hales
Program VP
lwlady71@gmail.com

At its December general meeting, the **Springfield-Annandale Branch** heard **Brian Cannon**, executive director of OneVirginia2021, talk about redistricting in Virginia. OneVirginia2021 is a coalition of concerned citizens from all over the Commonwealth working to "reenergize forces for fair, non-partisan redistricting." The group has a multi-partisan approach, believing that state and congressional districts belong to the citizens of Virginia and not to any legislator, political party or interest group. The mission is to "advocate for the adoption of an amendment to the Virginia constitution that will establish an independent, impartial commission to apply a fair and transparent process in drawing political districts after the 2020 census."

Mr. Cannon provided a detailed presentation on the

factors that lead to gerrymandered districts including personal factors, bipartisan trading, use of consumer data, and inclusion of prison populations (to boost numbers but not numbers of voters). As a result, electoral districts no longer represent communities and there is little or no competition. OneVirginia2021's goal is a 2018 ballot referendum calling for an independent commission. We will be following this issue closely.

Judy Baldwin
Co-President
rjbald@verizon.net

AAUW Rocks Thanks to Mini-Grant

Members of the newly formed American Association of University Women (AAUW) Student Club at Paul D. Camp Community College joined forces with the **Suffolk Branch** to paint "Suffolk Rocks" and hide them in the community.



Messages on the rocks contain sayings that help bring attention to the mission of the national organization at www.aauw.org, which advocates equal rights for women and girls.



(Continued on page 13)

Branches in Action

(Continued from page 12)

People who find the rocks are encouraged to post a picture on Facebook and then re-hide the rocks for others to find. The event, held at the PDCCC Hobbs-Suffolk campus on Tuesday, Nov. 27, was funded by a 2017 AAUW advocacy grant.

Nancy Warren
President
nwarren@pdc.edu

Last summer at a **Vienna Area Branch** board meeting, **Marilyn Potter**, our publicity chair, suggested a new membership initiative in place of our annual new member tea. The fall tea brought together new branch members, the branch officers, and chairs of special projects and groups. The members learned quite a bit about the branch and opportunities open to them, but we did not learn much about the new members. It was a lovely and rather formal gathering. Marilyn suggested an alternative: matching two new members with a hostess—someone who had been a member for some time and who was outgoing and knowledgeable about AAUW and the branch. The hostess would invite another longer-term member and set up a meeting with the two new members—a friendly foursome—at her home, coffee shop, restaurant, etc. The board agreed to try the new approach, and members volunteered to be hostesses, with the project developed and organized by our membership vice presidents, **Susan Pauly** and **Donnie Hereford**. The feedback about the gatherings has been very positive thus far: new members appreciated the personal touch; and we learned more about the new members, their backgrounds and interests. It also meant that new members knew at least three people to talk to at the next branch meeting. We will evaluate the program this spring and decide whether to continue it.

Kristin Moyer
Co-President
kcmoyer65@gmail.com

Wytheville Branch, in collaboration with Wytheville Community College, sponsored “Seeking Empowerment Affirmative Female” (SAFE) November 14th. This was a public forum, promoted on campus and in the local high schools and community. It was our first such forum! Speakers included leadership from the local high school chapter of Save the Next Girl, an organization created by the family of

Morgan Harrington. Morgan Harrington was a Virginia Tech student who attended a concert at UVA and disappeared. Her body was found 18 months later in a field and her murderer is currently in jail. The Save the Next Girl program was started by her parents to create awareness in young women and girls and hopefully “save the next girl.” We also had members of law enforcement who shared statistics on violence against women and offered personal defense techniques as well. The most poignant presenter was the brother of a local victim of violence. His 13- year-old sister had been bullied in school and was seeking “love” on the internet, only to become a fatality. Our audience was very impressed with the forum and many were introduced to AAUW Wytheville for the first time. It was an excellent opportunity to show our community the power of our organization and promote new membership.

Anita Aymer
Communications Co-Chair
alaymer2010@gmail.com



Julie Kaus, Nancy Tucker, Karen Alexander, Sarah Asbury (president), Janie Hardin, Anne Harrison & Mary Copenhaver...our committee.

The fall quarter advanced smoothly for the **Northwest District** as a series of smart, policy relevant programs drew appreciative audiences and caught the attention of local media. The district meeting September 25th with

Harrisonburg hosting, featured **Sabrina Dorman-Andrew**, Director of “New Creation,” who detailed a new approach being used to combat sex trafficking along the I-81 corridor.



Sabrina is shown here at a fair trade boutique, the proceeds of which help support New Creation’s mission.

Both the Winchester and Harrisonburg branches engaged in voter education and registration. Harrisonburg tabled

throughout the pre-election season, and Winchester staged its traditional candidates’ forum for a record turnout in early November. **Dr. Louise Loe**, JMU history professor, established the context for concerns about Russian interests in the 2017 elections in her talk about “Russia Today;” while **Jennifer Shen-Roop**, of Morgan Stanley, advised Winchester members about options for investing in global stocks that use “high gender diversity” as a criterion. In November, Winchester discussed negotiations with Shenandoah University for establishment of the Dr. Amy Lee Parker AAUW-Winchester Endowed Scholarship to be awarded annually to a candidate in the educational administration graduate program. Harrisonburg continued to enlarge its global perspective on contemporary issues with a presentation by Eastern Mennonite University’s **Dr. Jayne Docherty**, on “Pracademic Justice and Peacebuilding” and its utility in an era of global political crisis. Winchester introduced its new

DISTRICT NEWS



Facebook to supplement its newsletter, *Words to the WISE?*. Harrisonburg introduced a bi-monthly newsletter, *The Advocate*, intended to supplement its public visibility on Facebook and the Web. The newsletters may be viewed on the AAUW State web site.

Sylvia Rogers
NW District Representative
srogers1nm@aol.com

The **Northern District** meeting will be Saturday, March 3, and will have a focus on Start Smart and Work Smart. The McLean Area Branch held Work Smart in the fall for Trinity University graduates, and it was very well received. We look forward to other Start Smart workshops for the colleges in our area. Fairfax City, Springfield-Annandale, McLean Area, and Vienna Area Branches are again presenting STEMtastics for middle school girls March 10 at Northern Virginia Community College-Annandale. Woodbridge Branch will be judging the Science Fair and helping with the 28th annual SUCCESS! conference March 17th. Mt. Vernon and Alexandria branches collaborate each spring (May 1st this year) on a fundraiser at Alexandria’s Little Theatre. Springfield-Annandale Branch will hold its annual Spring Fling fundraiser March 24.

Caroline Pickens
Northern District Co-Representative
carolineaauw@gmail.com

The **Southeast District** meeting will be held on Saturday, February 24, at the Portsmouth Renaissance, where members will continue to finalize plans for the state conference.

Marilyn Riddle
Southeast District Representative
mriddle@cox.net

Named Honorees

Welcome to 2018! Preparations are well underway for our state conference and one of the things I do as the AAUW State Funds Chair is to prepare the list of 2018 Named Honorees to be published in the conference program. You may be wondering, “What is a Named Honoree?” Good question! Branches are entitled to honor one individual (or group) for every \$500 in total donations to AAUW during the calendar year. Branches may establish their own criteria for a named honoree. Traditionally, the honoree is someone who has been active in the branch, either in a leadership position or by participating in a branch program or fundraiser. Some branches also choose to recognize long-term members or members who have died. Each named honoree will receive a nice certificate in addition to being honored in the *Vision* newsletter and the state conference program.

This year, I encourage everyone to continue to support the AAUW Fund, which provides unrestricted funds for use by AAUW. The easiest way to donate is to set up a recurring monthly donation online at www.aauw.org – that way if you miss a monthly meeting or life gets in the way, you know your donation will still be received. This can be done as part of one of your first monthly meetings of the year – have a laptop (connected to the internet) available at your meeting and walk your members through how to set up the recurring monthly donation. If you’d like me to assist with this, please contact me at sponzie80@gmail.com and I’ll work it into my schedule. Additionally, you can still send a check to AAUW, donate at your branch meeting, or call Connect at 800-326-2289 to donate by phone. Thank you for your continued generosity!

Cheryl Spohnoltz
AAUW Funds Chair
sponzie80@cox.net



RECEPTION

Honoring the Women of the 2018 Virginia General Assembly

January 8, 2018

At the Summer Leaders Meeting in July, the state board challenged branches to try something new and different this year. AAUW of Virginia needed to set the standard for doing the same. Here is the something new and different for us: we wanted to celebrate the record number of women ever elected to the Virginia General Assembly, so we planned a reception and invited them all!

The reception was held at the Commonwealth Strategy Group office in Richmond January 8th. Although several more accepted our invitation but couldn't make it, five delegates and aides, along with some state board members and Greater Richmond Area Branch members attended. Kate Nielson, AAUW state policy manager, attended. Members of the Commonwealth Strategy Group also joined us.

The goals of the event were to introduce AAUW of VA's top legislative priorities, explain how our members can support legislative issues, and have legislators meet each other and explore how they can help each other. All goals were met with a resounding success. The conversation and connections that were made were invaluable. Issues were discussed, business cards exchanged, and hometown connections were identified, all while enjoying great snacks. Everyone agreed the time and effort were worth it. This may become an annual event!

Thanks to Carol Stephens and the Greater Richmond Area Branch members for their awesome contributions to this event!



Del. Debra Rodman & Jane Newell



Carol Stephens, Del. Debra Rodman, Del. Betsy Carr,
Kate Nielson



Del. Cheryl Turpin, Kathy Batkin, Patricia Wallace,
and Dulce Lawrence



State Web Manager Needed Immediately AAUW OF VIRGINIA IS SEARCHING FOR A WEB MANAGER FOR THE STATE WEBSITE!

<https://aauw-va.aauw.net/>

The responsibilities for the state web manager include updating information sent in for the various pages on the site as well as periodically perusing branch web sites to insure that they are updated. Periodically, the web manager posts branch newsletters that are sent and maintains the homepage regularly.

The state website is on the Word Press Platform set up by AAUW Site-Resources. If you are familiar with using Word documents, you can easily manipulate the Word Press dashboard. Site Resources provides excellent support.

THIS IS A GREAT OPPORTUNITY TO UPDATE YOUR CURRENT SKILLS! Training is provided online, and **AAUW of Virginia will pay for extra training** through the community college or other sources, if desired.

The web manager is not a member of the state board and does not have to attend meetings unless desired. The web manager would need to maintain email contact with board members to ensure that specific pages are maintained and information is posted.

Since the position of web manager should be consistent, there is no time limit on how long the position is held. Leslie Vandivere, AAUW of Virginia web manager, has stepped down for health reasons. She has done an excellent job for many years and is greatly missed! She can provide some assistance to help you get started.

Contact Patsy Quick or Sandy Lawrence if you are interested or have questions. If you know of someone who might be interested please email the name/s to Patsy Quick (pnquick@cox.net) or Sandy Lawrence (sandy.aauw@juno.com).

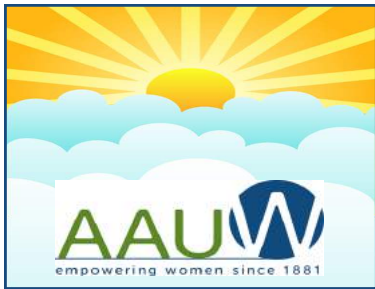
Champions FOR WOMEN AND GIRLS

AAUW is proud to launch a new major donor recognition program for our highest level of individual philanthropists. AAUW Champions for Women and Girls are generous donors dedicated to empowering, engaging, inspiring, and preparing women and girls to meet the obstacles and issues facing them today and in the future. The AAUW Champions for Women and Girls program recognizes individuals who have made a significant financial commitment to advancing equity. The Champions program honors donors who annually give single or cumulative gifts of \$5,000 or above. Multiyear commitments are encouraged to support deeper investments in our programs. Become a Champion today, and be a philanthropic visionary to ensure women and girls reach their highest potential! Visit aauw.org/champions for more information or contact giving@aauw.org.

Neola Waller
Ambassador for Champions for Women and Girls
wallerwn1@gmail.com

Kathy Kelley takes selfie with Gov. Northam at Women's Equality Coalition Lobby Day





2018 AAUW of Virginia Conference

April 20 - 22, 2018

AAUW - Changing the Climate for Women and Girls Overview of Program

Friday, April 20

- Check-in at 3:00 PM
- Tour of Portsmouth with Colonel Crawford (\$10, at 4:00 or 5:30)
- Renaissance Hotel Painting Party
- Local Favorite Restaurants, Museums and Shops
- Elizabeth River Ferry

Saturday, April 21

- Keynote Speaker from AAUW
- Choice of Three Workshops
- Luncheon with Edith Mayo, Speaker
- Business Meeting
- LAF Speaker
- Counterparts Meeting
- Past Presidents' Reception
- First Timers, New Member Reception
- Legacy Circle Recognition
- Convention Banquet Speaker, honoring Dr. Christine Darden, Woman of Achievement

Sunday, April 22

- District Meetings
- LAF Basket Drawings
- Panel Discussion
- Business Meeting – adjourned by 12 noon

CONFERENCE PROGRAM BOOK ADVERTISEMENTS

This is your invitation to advertise in the 2018 Conference Program Book.

Why should you consider advertising in the Conference Program Book?

- Your branch is celebrating a special anniversary.
- You want to call attention to an accomplishment of your branch.
- You are honoring or recognizing a special member.
- You own a business or know of a business that wants to be known by AAUW members.

SPECIAL Ad Costs for Branches

- Full page \$50
- Half page \$30
- Quarter page \$20



Format: Please send ad text/artwork in **jpg** format only, this is found under the file menu- click on "save as". (Do not send in a Word document.) Please send as black-and white unless you are buying one of the three available full-page color ads. Please email your layout, print ready, to: [Tammie Rice at tammieaauw@gmail.com](mailto:TammieRice@tammieaauw@gmail.com) no later than **Friday, March 2, 2018**. Assistance with ads and ad copy is available to any branch that seeks assistance. Contact Tammie Rice at 757-630-7097 or email at tammieaauw@gmail.com

Payment: Make checks payable to AAUW of Virginia State Conference and mail to: Tammie Rice, 1010 Barnacle Court, Virginia Beach, VA 23451

Please respond quickly so your branch will be represented in the Conference Program Book!

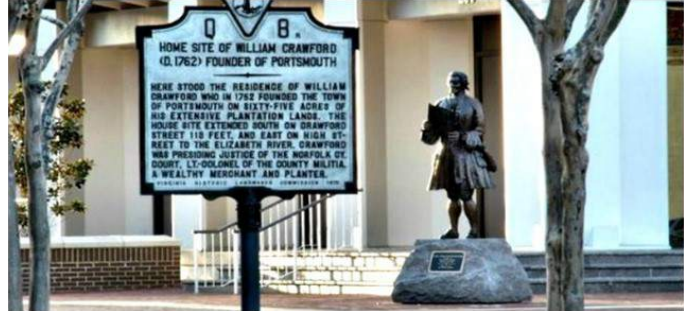
FRIDAY NIGHT ACTIVITIES

Remember Dinner is on you OWN; a list of restaurants will be in your welcome package.

A Pre-Conference Treat—Meet the Founding Father of Portsmouth

With special arrangement, we have contracted for walking tours with Eric Price, who portrays Col. William Crawford, the founder of Portsmouth in 1752. It has been identified as an easy stroll.

NOTICE: Unfortunately Eric Price passed away as we were getting ready to go to press. This tour will not be offered. However an afternoon walk with a city resident and AAUW member, **Sherry Warren** will take its place. There will be no fee and you can sign up at the conference.



Please join us for an afternoon walk on the nearby streets of the city, often called the Jewel of the Elizabeth River. Then you will be free to socialize with other conferees at the hotel. (This was a frequent request on the 2016 evaluations.)

The Light Ship Museum is within sight of the Renaissance.

It functioned like a lighthouse on the Elizabeth River. The U.S. Lightship Service was started in 1820. Like lighthouses and buoys,

lightships were navigational aids. The lights atop their masts were similar to those in lighthouses, but their portability made them much more versatile.

The Lightship PORTSMOUTH was built in 1915. She served for 48 years off the coasts of Virginia, Delaware and Massachusetts helping mariners avoid dangerous shoals or enter safely into harbors at night. In 1964, she was retired to Portsmouth, Virginia and renamed according to the custom of naming lightships after the site where they are stationed. In 1989, the Lightship PORTSMOUTH was designated a National Historic Landmark. Now a museum, the ship's quarters are fitted out realistically and filled with fascinating artifacts, uniforms, photographs, models, and more.



Elizabeth River Ferry: Portsmouth to Norfolk

There are two ferry stops in Portsmouth. The first is on High Street, the second stop is at North Landing Dock, very near to the Renaissance Hotel. If you're getting on at High Street, there's a ticket machine on the corner of High Street and Water Street where you can pay by credit card. If you're boarding at the North Landing Dock, there's a visitor center where you can buy tickets during the day. You can also purchase tickets on board the ferry - exact change only. Adult tickets: \$2 each way, Seniors: \$1

Friday Night Activities continued

THE COMMODORE THEATRE is a luxuriously restored 1945 Art Deco style motion picture theatre presenting first run films with a fine dining restaurant within the main auditorium.

Admission: Adult (14 through 64) admission \$10.00

Children 8-13 \$9.00 (under 8 years of age are NOT admitted!)

Seniors 65 and over \$8.00



421 High Street, Portsmouth, VA

Renaissance Portsmouth-Norfolk Waterfront Hotel

04/20 | 7:00PM
"Galaxy In The Pines II"



40% OFF
with code 757

paintnite.com 

The Portsmouth Renaissance hosts a paint nite event every Friday. We have been offered a 40% discount to participate with the code 757.

"Galaxy In The Pines II" is the portrait for April 20th.

You will need to register directly with them at

<https://www.paintnite.com/venues/renaissance-portsmouth-norfolk-waterfront-hotel-134230>

Luncheon Speaker Edith Mayo

"Treasures for the Nation's Attic: Collecting Women's History for the Smithsonian"



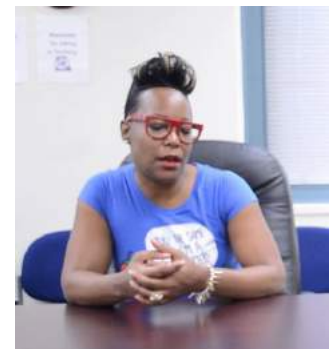
Edith Mayo is curator emerita in political and women's history at the Smithsonian Institution's National Museum of American History, where she worked for more than 40 years as a curator and historian. A graduate of George Washington University in American studies, she was a member of Phi Beta Kappa. Ms. Mayo has curated major exhibitions on political history, voting rights, and women's history including *The Right to Vote* (1972), a history of voting rights in the U. S.; *We the People* (1975) on the American people and their government; *We'll Never Turn Back* (1980) an exhibition on civil rights; and *We the People: Winning the Vote* (1987), exploring formal and informal constitutional processes over 200 years. Ms. Mayo curated the major exhibition, *From Parlor to Politics: Women and*

Reform in America: 1890-1925 on women's central contributions to political reform in the 20th century, and reconceptualized the Smithsonian's famous first ladies exhibition entitled, *First Ladies: Political Role and Public Image* (1992). In 2002, she completed a major traveling exhibition, *Enterprising Women*, on women business entrepreneurs, for the Radcliffe Institute of Harvard. She has published widely on the history of women and first ladies, as well as on campaign appeals to women. Ms. Mayo will share her reminiscences of collecting women's history from the suffrage movement to the first ladies' gowns.

Meet LAF Plaintiff Zoe Spencer, Ph.D.

AAUW LAF plaintiff Zoe Spencer, Ph.D., is one of four female employees at Virginia State University who filed a lawsuit against the school (November 2016), alleging gender pay discrimination, sexual harassment, and a pattern of retaliation against anyone who tries to speak out.

Dr. Spencer will join us at the conference and talk about her case.



Conference Workshops

“Cyber Self-Defense: Staying Safe in the Connected World”

Presenter: Michael D. Mann

Associate Professor and Program Head for Networking and Cybersecurity,
Thomas Nelson Community College, Newport News

Cyberspace can be a strange and scary place. Let this educator in the field explain the cyber environment we live in and how we could be psychologically manipulated into giving up information we need to protect. We'll learn self-defense tools needed to protect ourselves and how to use our devices wisely.

“Step Up and Lead! Making an Impact in AAUW”

Presenter: Amanda R. Lloyd

Program Manager, Academy for Nonprofit Excellence
A Program of TCC and the Hampton Roads Community Foundation
Center for Workforce Solutions, Tidewater Community College

We know that AAUW needs us, yet we are often reluctant to accept a position of leadership and responsibility when asked. Amanda Lloyd will help us understand the talents we have and how they can become the skills we need to take that next step for this important organization that will thrive only when members become more than just members.

“Women and Investing – More Choices Than Ever Before”

Presenter: William G Miller, CFP

Raymond James Financial Services

Understand the differences men and women face in making decisions for investing. Recognize how a holistic financial plan can account for your goals and create a sense of clarity.

Workshop Presenters

Michael D. Mann

Associate Professor and Program Head for Networking and Cybersecurity
Thomas Nelson Community College (TNCC), Newport News

Michael D. Mann has been teaching at TNCC since 2009. He holds a BS in computer science, an MS in network management and is currently in his final year in a doctor of science program with a concentration in cybersecurity. He holds CompTIA and Cisco Systems industry certifications, as well as achieving a Cisco Networking Academy Instructor Excellence Award. Professor Mann is currently working on improving pedagogical methodology and curricula involving cybersecurity as part of his dissertation and work at the college



Amanda R. Lloyd

Program Manager, Academy for Nonprofit Excellence, A Program of Tidewater Community College (TCC) and the Hampton Roads Community Foundation Center for Workforce Solutions, Tidewater Community College

With degrees from Longwood University and Old Dominion University, Amanda is responsible for maintaining contact with nonprofit agencies to identify industry training needs and expectations and to identify TCC resources to meet these needs and to develop appropriate training proposals. She assists appropriate faculty and consultants with curriculum development and delivery of coursework customized to meet the specific needs of the agencies served.

Workshop Presenters continued

Before this, Amanda gained a decade of extensive experience at the City of Norfolk in training and organizational development. She assisted 12 departments, over 2,000 employees, with internal customized training, organizational development plans, and special projects. In addition, she has been an adjunct college professor teaching history and humanities classes for 10 years. Amanda serves on the board of several nonprofits, has recently been selected for Emerge Virginia and is a current member of the LEAD Hampton Roads class of 2018.



William G. Miller

William G. Miller, Certified Financial Planner- “Women and Investing: More Choices Than Ever Before”
Financial Advisor, Raymond James Financial Services

William G. Miller has been a financial advisor for 14 years. He gained his certified financial planner designation in 2011. He is president-elect of the Hampton Roads Financial Planning Association and writes a quarterly investment column for the Daily Press publication, *Prime Time*.

(Continued from page 1)

Dr. Christine Mann Darden

“AS I GOT OLDER, I DIDN’T LIKE TO BE TOLD I COULDN’T DO SOMETHING BECAUSE I’M A GIRL. I THOUGHT, IF I’M PHYSICALLY UNABLE, THAT’S ONE THING – BUT NOT JUST BECAUSE I AM A GIRL!”

In a high school geometry class, she discovered her love of math. Christine graduated high school as the class valedictorian in 1958, subsequently receiving a scholarship to attend Hampton University, (then known as Hampton Institute). Christine graduated from Hampton with a BS in mathematics in 1962. She also earned a teaching certificate, and taught high school mathematics for a brief time. In 1963, Mann married Walter L. Darden Jr., a middle school science teacher. In 1965, she became a research assistant at Virginia State College, studying aerosol physics. At Virginia State, Darden earned an MS in 1967 and taught mathematics there.

That same year she was hired by NASA as a data analyst at Langley Research Center. Darden started in the "computer pool," performing complex calculations as a computer for engineers. These analysts became known as “human computers.” She began automating the process by writing computer programs. It was here that Katherine Johnson, one of the “hidden figures” took Christine under her wing. Years later, she confidently approached her supervisor to ask why men, with the same educational background as her (MS in applied mathematics), were being hired as engineers. Stumped by her question and impressed by her skills, her supervisor transferred her to the engineering section, where she was one of few female aerospace engineers at NASA



Christine Darden (née Mann) in the control room of Nasa Langley's Unitary Plan Wind Tunnel in 1975. Photograph: Credit: NASA

during that time, working on supersonic flight. Her early findings in the 1960s and 1970s resulted in a revolution of aerodynamics design to produce low-boom sonic effects. In 1983, Darden earned a PhD in engineering from George Washington University and became known for her research as "one of NASA's preeminent experts on supersonic flight and sonic booms."

In 1989, Darden was appointed as leader of the Sonic Boom Team, a subsidiary of the High Speed Research (HSR) Program. On the Sonic Boom

Team, she worked on designs to decrease the negative effects of sonic booms, such as noise pollution and the depletion of the ozone layer. Her team tested new wing and nose designs for supersonic aircraft. She also designed a computer program to simulate sonic booms.

Darden wrote more than 50 articles in the general field of aeronautical design, specializing in supersonic flow and flap design, as well as the prediction and minimization of sonic booms. She advanced to become the first African-American woman at Langley to be promoted into the Senior Executive Service, the top rank in the federal civil service. In March



2007, Darden retired from NASA as director of the Office of Strategic Communication and Education.

Dr. Darden and her husband (Walter) of 53 years are the proud parents of three adult daughters, five grandchildren and three great-grandchildren.

AAUW FUND LAF BASKETS FUNDRAISER GUIDELINES

This fundraiser has become a fun tradition at the convention, providing a social venue, friendly competition, and an opportunity to raise funds to further AAUW's Mission of promoting equity for women and girls. Baskets will be raffled with winners announced at the business meeting on Sunday, April 22, 2018. A branch may submit one or more themed baskets for the raffle.



The rules to participate are simple:

- Prior information is necessary for entry: how many baskets to be entered and their titles or themes. Information should be sent to Kaitlin Smith by the deadline: FRIDAY MARCH 30, 2018.
- A 4"x6" card should be attached to each basket giving the title, a brief description, the name of the contributing branch.
- All items must be in the Baskets Display Room by 7PM Friday, April 20, 2018.

Raffle tickets for the baskets will be available at a cost of \$2 for 1 ticket, \$10 for 6 tickets or \$20 for 14 tickets.

We look forward to your entries, and to a fun event! To enter and for questions please contact: Kaitlin Smith, AAUW-Virginia Beach Branch Email: kaitlinsmith89@gmail.com

Conference Hotel Information



Changing the Climate for Women and Girls

AAUW of Virginia Conference

Portsmouth Renaissance Hotel

April 20-22, 2018

Special group room rate \$129 per night

[Book your room for AAUW of Virginia State Conference](#)

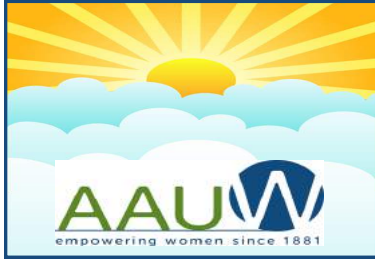
Last day to get the group rate is March 20, 2018

Reservations 757-673-3000

or toll free 888-839-1775

- \$5 per night parking
- 100% Water view rooms
- Lather luxury bath products
- Revive®, the new bed from Marriott®, featuring 300-thread-count sheets
- Complimentary newspaper, coffee makers, and iron/ironing boards
- Indoor pool, whirlpool, sundeck, and complimentary exercise facilities





Changing the Climate for Women and Girls

AAUW of Virginia Conference

Portsmouth Renaissance Hotel

April 20-22, 2018

Online Registration available <https://aauw-va.aauw.net/>

Name: _____ Email: _____
First Last

Preferred Name for Badge: _____

Affiliation with AAUW: Your Branch Affiliation _____

OR National Member ___ **OR** Young Women’s Task Force ___ **OR** College/University Student ___

Street Address: _____ City _____

State _____ Zip Code _____ Phone: Home _____ Cell _____

CHECK ALL THAT APPLY: Student ___ First time Attendee ___ Current Branch President ___
Current State Board Member ___ Past State President ___ Presenter ___ None of the above ___

CONFERENCE REGISTRATION (includes Saturday Lunch & Sunday Breakfast)

Received by April 1, 2018: **\$80** Received after April 1, 2018: **\$95** \$ _____

No refunds after April 8, 2018

CONFERENCE REGISTRATION: STUDENT (includes Sat. Lunch) \$45 \$ _____

List your 2 or 4 year college/university: _____

Guest Saturday Lunch: \$25 x number of guest \$ _____

Name of Guest _____ Name of Guest _____

Saturday Banquet w/ Cash Bar: \$40 x number of registered members & guests \$ _____

Name of Guest _____ Name of Guest _____

TOTAL \$ _____

FOOD SELECTION (Indicate Choice (s) below)

Lunch: ___ Chicken Caesar Salad ___ Artichoke & Sweet Pepper Penne | vegetarian

Guest: ___ Chicken Caesar Salad ___ Artichoke & Sweet Pepper Penne | vegetarian

Banquet:

- ___ Broiled Atlantic Salmon
- ___ Pan Roasted Chicken with Wild Mushrooms
- ___ Portobello Napoleon | vegetarian

Guest:

- ___ Broiled Atlantic Salmon
- ___ Pan Roasted Chicken with Wild Mushrooms
- ___ Portobello Napoleon | vegetarian

Dietary or Other Special Needs: _____

Send check payable to AAUW-VA to: Ms. Jacque Dessino, 111 High Street, Apt. 404,
Portsmouth, VA 23704 ATTN: AAUW Conference

If you have questions or need additional information, please contact
Ms. Tammie Rice at 757-630-7097 or tammieaauw@gmail.com

NON-PROFIT
ORGANIZATION
U.S. POSTAGE
PAID
DULLES 20101
PERMIT # 119

Vision (ISSN 0897-2257) is published three times a year by the American Association of University Women of Virginia. Subscription paid at Dulles, VA 20101.

All mailing labels are prepared at AAUW headquarters. Please send changes or corrections directly to:

AAUW Records Office
1310 L St. NW, Suite 1000
Washington, DC 20005
connect@aauw.org

CONTACTS

AAUW National Office:

- 1310 L St. NW, Suite 1000
Washington, DC 20005
- www.aauw.org/
- connect@aauw.org
- 800/326-AAUW (2289)
10:00 a.m. to 5:00 p.m.
- 202/785-7700
8:30 a.m. to 5:00 p.m.
- Fax: 202/872-1425
- TDD: 202/785-7777

AAUW of Virginia:

- aauw-va.aauw.net/

Virginia General Assembly:

- virginiageneralassembly.gov/



Donate Your Toiletries: Help Victims of Domestic Violence

If you are staying at the hotel for the conference or have a bunch of hotel toiletries at home, you can help women and children who have escaped domestic violence. George Mason University Women and Gender Studies Center collects toiletries and delivers them to a women's local shelter for domestic abuse survivors. Many of these victims leave home with nothing more than the clothes on their backs.

I have been collecting toiletries at state board meetings and bringing them to the Center, where they are very much appreciated. I will have a large box at the conference to collect the items. Thanks!



Sandy Lawrence,
AAUW of Virginia Co-President
sandyaauw@juno.com