

AAUW OF VIRGINIA STATE CONFERENCE – April 20-22, 2012

Marriott City Center at Oyster Point, Newport News, Virginia

Annual Meeting

Saturday, April 21, 2012

CALL TO ORDER:

President Caroline Pickens, called the 87th Annual Meeting to order at 9:10am.

FLAG PRESENTATION:

The presentation of the flags was done by Girl Scout Troop 1168.

WELCOME:

Pat Woodbury, member of the Newport News City Council, provided welcoming remarks.

ROLL CALL OF THE BRANCHES:

The recording secretary of AAUW of Virginia, Ann Johnson, called the roll of the branches in chronological order from the oldest to the youngest. There were 21 branches represented out of 29 in the state.

INTRODUCTIONS:

President Pickens thanked all the members of the board and the webmaster and editor of the Vision for all their hard work this past year. She then recognized the past state presidents who were there: Kay Gravatt, Kristin Moyer, Neola Waller, Nancy Joyner, Theresa Merkel, Peggy Stotz, Laura Wimmer and Dianne Blais. She recognized all the branch presidents and thanked them for their work this past year, and then thanked the conference co-chairs, Kathy Batkin and Sherry Warren, both of the Portsmouth Branch, for the arrangements for the conference. She then recognized all the First Timers- those AAUW members who may be new to AAUW or simply never have made it to a state conference.

APPOINTMENT OF COMMITTEES

The Minutes Reviewing Committee will be Ann Johnson, chair, Smith Mountain Branch, Marilyn Silvey, Reston-Herndon, and HelenRuth Burch, Roanoke Valley.

Conference Pages: The conference pages for Saturday were Marcia Phillips and Kathy Kelley of the Greater Richmond Branch. On Sunday the pages were DeAnn Lineberry and Jane Newell of the same branch.

Tellers: Tellers were from the Portsmouth Branch—Kay Gravatt, Evelyn Thomson, and Sue Burton.

Timekeepers:

Neola Waller and Ginny Werner of the Virginia Beach Branch were the appointed timekeepers for Saturday, and Neola and Leslie Tourigny were the appointed timekeepers for the Sunday session.

Parliamentarian:

Joyce Eagles of the Woodbridge Branch served as parliamentarian for the conference.

REGISTRATION REPORT: Wilma Robinson gave the Registration Report. There were 93 members registered and 32 guests for a total of 125. There were 21 branches represented.

Motion 1: Wilma Robinson, Registration Chair, Norfolk Branch, moved to adopt the first registration report. Motion was seconded. The motion required a majority vote. The registration report was adopted and President Pickens declared the presence of a quorum.

ADOPTION OF THE RULES OF CONFERENCE:

The Secretary, Ann Johnson, read the Standing Rules of the Conference on page 11 of the Conference Program Book.

Motion 2: Ann Johnson moved to adopt the Standing Rules of the Conference. Motion was seconded. This motion required a 2/3 standing vote for adoption. The motion was adopted.

ADOPTION OF THE PROGRAM AND BUSINESS AGENDAS

Anita Aymer, Vice President for Program, presented the Conference and Business Meeting Agendas as printed on pages 5 and 8 of the conference program.

Motion 3: *Anita Aymer moved to adopt the Conference Agenda, as printed on page 5 and further moved to adopt the Business Agenda, on page 8 of the Conference Program Book, with the chair reserving the right to make further changes with the approval of the assembly.* The motion required a majority vote. Motion was adopted.

MINUTES OF THE 2010 and 2011 STATE ANNUAL MEETINGS:

The State Board at the Fall 2010 and 2011 meetings approved the minutes of the last two annual meetings.

President Pickens then asked the members if there was any objection if the 2012 Annual Meeting minutes be referred to the State Board for approval. There was no objection

FINANCE REPORT:

Nancy Thompson, Vice President for Finance, noted the report was on pages 30-31 of the Conference Program Book. As of March 18, 2012 there was a balance of \$5,874.91 in the checking account. The total, including savings, is \$32,940.09.

REPORTS OF THE OFFICERS

Report of the President:

President's report was on page 27 of the Conference Program Book.

Report of the Vice President for Program:

Report of the Vice President for Program, Anita Aymer, was on page 28 of the Conference Program Book.

Report of the Vice President for Membership and Branch Development:

Report of the VP for Membership, Sally Sledge, was on page 29 of the Conference Program Book.

Report of the Co-Vice Presidents for Public Policy:

Report of the Co-Vice Presidents for Public Policy, Dianne Blais and Laura Wimmer. was on page 32 of the Conference Program Book.

Report of the Vice President of Communications

Report of the Vice President for Communications, Patsy Quick. was on page 33 of the Conference Program Book.

KEYNOTE ADDRESS

Lisa Maatz, AAUW Director of Public Policy and Government Relations, was the keynote speaker. She addressed the political climate within which AAUW must operate and stressed the importance of the Get Out the Vote campaign.

PROCEDURES FOR VOTING

Jane Newell, chair of the Voting and Elections Committee, explained the One Member/One Vote process and how it would affect what happened during the business sessions of the conference. The Voter Guide was printed on page 15 of the Conference Program Book. Conference attendees who were members in good standing were eligible to debate and amend the business items as presented, but the final vote by all members would take place after the conference. Any revision in wording would be posted on the website after the conference, and that is the final wording that would go on the ballot. Ballots will be sent out electronically to those who opted for online voting and by mail to all others after May 12.

President Pickens then addressed the procedures to be utilized during any debate during this conference.

ADOPTION OF THE 2012-2014 PUBLIC POLICY PRIORITIES

Dianne Blais and Laura Wimmer presented the proposed 2012-2014 Public Policy Priorities, which were on page 24 of the Conference Program Book.

Priority 1 - Gender equity in education, employment, pay, retirement benefits, and public appointment.

There was no discussion or amendment.

Priority 2 - Public funds for elementary and secondary education to be used only for schools that adhere to the civil rights and accountability standards required of public schools

There was discussion, and Walter Van Eck Friedgard, Norfolk Branch, proposed the following motion:

Motion 4 Add “public” before schools in line one. Motion was seconded and adopted.

Priority 3 - Access to quality health care and family planning including individual choice in reproductive decisions and equity in women’s health research and treatment.

There was no discussion or amendment.

Priority 4 - Freedom from violence, bullying, and sexual harassment

There was no discussion or amendment.

Priority 5 - Access to quality dependent care

There was a question from the floor about whether this included elderly and childcare, and the Co-Public Policy chairs, agreed this was the case. No additional discussion or amendment.

Priority 6 - Programs that provide women with education, training, and support for success in the STEM (science, technology, engineering, and math) fields, the work force, and society

There was much discussion on the wording of this priority. Sally Daniel, Virginia Beach Branch, made the following motion:

Motion 5—“amend to include ‘non traditional’ in front of the word STEM”. The motion was seconded.

There was discussion and the time allotted for discussion on this Priority was expended.

Walter Van Eck Friedgard, Norfolk Branch, made the following motion:

Motion 6 – “Three minutes extra time on the debate” The motion was seconded and adopted. Three minutes additional time was given to this debate.

Time ran out again, and President Pickens called for a vote on Motion 5. Walter Van Eck Friedgard, Norfolk Branch, made the following motion: “I move to suspend the rules.” President Pickens stated that this was out of order. He then stated “I appeal the ruling of the chair.” President Pickens deferred this action to the parliamentarian who upheld the president’s ruling. A vote was taken on Motion 5, which failed.

President Pickens then recessed the meeting at 11:20, and stated the business meeting would reconvene Sunday at 9:30 a.m.

AAUW OF VIRGINIA STATE CONFERENCE – April 20-22, 2012

Marriott City Center at Oyster Point, Newport News, Virginia

Annual Meeting

Sunday, April 22, 2012

President Pickens reconvened the 2012 Annual Meeting and called the meeting to order at 9:30 a.m.

FINAL REPORT OF REGISTRATION COMMITTEE

Wilma Robinson gave the final report of the Registration Committee. There were 93 registered members and 32 guests for a total of 125 with 22 branches represented. Suffolk Branch was represented today, but was not in attendance during the roll call at yesterday's business session

Motion 7: Wilma Robinson, Registration Chair, moved to adopt the final registration report. Motion was seconded. The motion required a majority vote. The registration report was adopted.

REPORTS OF THE STANDING COMMITTEES

Sandy Lawrence from the Nominating Committee provided her report on page 22 of the Conference Program Book. The members of the committee were the district representatives with Suzan Herskowitz, Northwest District, as chair; and members Toni Seidelmann, Southwest District; DeAnn Lineberry, Southeast District; and Sandy Lawrence, Northern District. The Nominating Committee presented the following slate of officers for the 2012-2014 biennium: President, Caroline Pickens, McLean Area Branch; Program Vice President, Anita Aymer, Wytheville Branch; Public Policy Co-Vice Presidents, Angela Booker, Woodbridge Branch, and Susan Eisenberg, Smith Mountain Branch; Communications Vice President, Patsy Quick, Mt. Vernon Branch.

President Pickens reminded the members that the slate of officers presented by the Nominating Committee appeared in the Spring *Virginia Vision*. Since no further nominations were received, that slate will appear on the ballot for all members to vote on after the conference.

AAUW FUNDS CHAIR

The report of AAUW Funds and LAF chair, Mary Swain, was on pages 34-35 of the Conference Program Book. This year the branches of AAUW of Virginia donated a total of \$74,693.58 for AAUW Funds, formerly known as the AAUW Educational Foundation.

The list of branch contributions is on page 34. AAUW Funds include contributions to the Legal Advocacy Fund, the AAUW Action Fund, the Eleanor Roosevelt Fund, the Leadership Development Fund (which includes NCCWSL, the National Conference for College Women Student Leaders), and the Educational Opportunities Fund (which has all the fellowships and grants programs).

COLLEGE/UNIVERSITY CHAIR

President Pickens stated that the C/U Chair Lauren Germain could not be with us this weekend. She asked members to read her report on page 36 of the program book.

BYLAWS AND RESOLUTIONS CO-CHAIRS

Bylaws and Resolutions Co-Chair, Enid Housty, stated that the Bylaws and Resolutions Committee did not receive any proposed resolutions from individuals or branches by the December 1 deadline, so there are no proposed resolutions being presented at this conference. The proposed Bylaws amendments will be presented later in this meeting.

INTERNATIONAL AFFAIRS CHAIR

The report of the International Affairs Chair, Athena Michaels, was on page 37 of the Conference Program Book.

REPORTS OF THE DISTRICT REPRESENTATIVES

The District Representatives Reports were on pages 38 and 39 of the Program Conference Book.

President Pickens then announced that the 2012-2014 district representatives were elected that morning as follows: Sandra Lawrence, Northern District; Sherry Warren, Southeast District; and Julie Kause, Southwest District. The Northwest District is still waiting for someone to replace Suzan Herkowitz as the representative for that district.

HISTORIAN

The report of the Historian, Neola Waller, was on page 37 of the Conference Program Book.

SPEAKER

President Pickens then asked Anita Aymer, VP for Programs, to introduce the speaker for the morning, AAUW Fellow Laura Puaca from Christopher Newport University who spoke on "Making Waves through Science and Technology."

ADOPTION OF THE PROPOSED AMENDMENTS TO THE BYLAWS

Enid Housty and Peggy Stotz, Bylaws Co-Chairs, presented the proposed amendments to the AAUW of Virginia Bylaws, as found on pages 16-21 in the Conference Program Book.

President Pickens then reminded the members that in accordance with the one member/one vote, these amendments could be discussed and amended. But the final vote will not occur until all members vote by ballot after the conference. The final vote will be on the language that is decided on at the conference.

President Pickens then thanked the Bylaws Committee for all their work.

The proposed bylaws amendments began on page 16 of the Program Conference Book. The additions are presented as boldfaced; but the deletions are not struck out as they were supposed to have been. Therefore, the committee provided the members today with a paper copy of the proposed bylaws amendments, as they were printed in the Spring 2012 *Vision*.

Enid Housty, and Peggy Stotz Bylaws and Resolutions Co-Chairs, then read each bylaw, the proposed amendment to it, and the rationale for the change. After each one, President Pickens asked the attendees if there was any discussion. There were no changes to any amendments, except for a small word change in the following:

Proposed New Section 4. Voting

b. The final vote shall be documented for all state members by electronic or (not and) paper ballot immediately following the state meeting.

1. ARTICLE V. MEMBERSHIP, Section 4. College/University

Rationale: Since there is no longer a delegate system, which provided the college/university representatives with a vote, this amendment clarifies their voting rights at state meetings.

Current Bylaw

ARTICLE V. MEMBERSHIP

Section 4. College/University. A college or university within the state, which is a college/university partner of the AAUW, shall also be a college/university partner of AAUW of Virginia and shall be entitled to representation at all state meetings.

Proposed Amendment

Section 4. College/University. A college or university within the state, which is a college/university partner of the AAUW, shall also be a college/university partner of AAUW of Virginia and shall be entitled to representation at all state meetings.

Individuals representing these institutions shall have the same voting rights as all other individual members.

2. ARTICLE VI. FISCAL AFFAIRS, Section 2. Dues

Rationale: With the one-member/one vote, only a majority vote is needed. With all members voting by email or paper ballot, there will no longer be a vote at the state business meeting.

Current Bylaw

Section 2. Dues

a. ANNUAL DUES. The annual state dues for branch members shall be fixed by a two-thirds vote of the state business meeting upon recommendation of the state board of directors, provided written notice has been given to all members thirty (30) days prior to the state meeting. This amount shall include a subscription to the state newsletter. Dues are payable to the state vice president for finance on July 1.

Proposed Amendment

Section 2. Dues

a. ANNUAL DUES. The annual state dues for branch and state members shall be fixed by a ~~two-thirds~~ **majority** vote of the ~~state business meeting~~ **members** upon recommendation of the state board of directors, provided written notice has been given to all members thirty (30) days prior to the ~~state meeting~~ **vote**. This amount shall include a subscription to the state newsletter. Dues are payable to the state vice president for finance on July 1.

3. ARTICLE VI. FISCAL AFFAIRS, Section 3. Budget

Rationale: The new date for the budget and financial report will allow time for the board of directors to hold its summer board meeting in July or early August.

Current Bylaw

Section 3. Budget. The annual budget and the financial report for the state shall be prepared and approved by AAUW of Virginia Board of Directors no later than July 31. The board shall have the authority to revise the budget within available income.

Proposed Amendment

Section 3. Budget. The annual budget and the financial report for the state shall be prepared and approved by AAUW of Virginia Board of Directors no later than **-August 15**. The board shall have the authority to revise the budget within available income.

4. ARTICLE VIII. DUTIES OF OFFICERS, Section 1.b. (3) Vice-President for Finance

Rationale: The February 1 date was for the purpose of the delegate system and assigning the number of delegates to branches. In keeping with the one-member/one vote, every member in good standing will now be able to vote.

Current Bylaw

Section 1 b (3) Vice President for Finance. The vice president for finance shall

(h) Report to each branch by March 1 of each year the number of members in good standing as of February 1 in that branch.

Proposed Amendment

Section 1 b (3) Vice President for Finance. The vice president for finance shall

~~(h) Report to each branch by March 1 of each year the number of members in good standing as of February 1 in that branch.~~

5. ARTICLE VIII. DUTIES OF OFFICERS, add Section 1.b. (5) Vice-President for Communications

Rationale: The Communications Chair will be given the flexibility to cover different methods of communication.

Current Bylaw

Section 1.b. (5) Vice-President for Communications. The vice president for communications shall

- (a) Chair the Communications Committee which shall include the public information officer, the technology chair, and those responsible for publication of the newsletter; and

Proposed Amendment

ARTICLE Viii. on page 5 - Section 1.b.

(5) Vice President for Communications. The vice president for communications shall

- (a) Chair the Communications Committee which shall include ~~the public information officer, the technology chair~~ **those responsible for the website, other social media**, and ~~those responsible for~~ publication of the newsletter; and

6. ARTICLE IX. NOMINATIONS AND ELECTIONS

Rationale: The proposed amendments for Article IX reflect changes that will be necessary to implement the one-member/one vote initiative. The election of officers will not take place by delegates at the annual state business meeting. The date of June 15 was selected as the latest date by which voting by email mail and paper ballot should close.

Current Bylaw

Section 2. Nominations

d. Nominations may be made from the floor at the time of election, provided the written consent of the nominee has been obtained

Section 3. Elections

a. Both state and district elected officers shall be elected at the annual state business meeting.

b. Elections shall be by ballot except when there is only one candidate for an office in which case the election may be by voice vote.

c. A majority of the votes cast shall be necessary for election. In case a majority is not obtained on the first ballot, a second ballot shall be taken between the two candidates receiving the highest number of votes.

Proposed Amendment

Section 2. Nominations

d. ~~Nominations may be made from the floor at the time of election.~~ **Once the Nominating Committee has submitted to the membership the slate of officers, additional nominations may be made within thirty (30) days in writing or by email to the Nominating Committee Chair,** provided the written consent of the nominee has been obtained.

Section 3. Elections

a. ~~Both state and district elected officers shall be elected at the annual state business meeting.~~ **State elected officers shall be elected between April 1 and June 15.**

b. ~~Elections shall be by ballot except when there is only one candidate for an office in which case the election may be by voice vote.~~ **Elections shall be by written or electronic ballot.**

c. ~~A majority of the votes cast shall be necessary for election. In case a majority is not obtained on the first ballot, a second ballot shall be taken between the two candidates receiving the highest number of votes.~~ **Elections shall be by a majority of the votes cast or by a plurality of the votes if there are more than two (2) candidates for an office.**

7. ARTICLE X. BOARD OF DIRECTORS, Section 3. Powers and Duties, b. Branch Supervision

Rationale: This was an old category of membership, deleted in the late 1950's, but associate members at that time could retain membership until they left the branch. There are no longer any associate members in any of the Virginia branches.

Current Bylaw

Section 3. Powers and Duties

b. Branch Supervision

(2) Forfeiture. A branch shall be deemed to have forfeited its right to continue as a branch for any of the following reasons.

(d) Has exceeded the 20 percent limitation on associate members.

Proposed Amendment

Section 3. Powers and Duties

b. Branch Supervision

(2) Forfeiture. A branch shall be deemed to have forfeited its right to continue as a branch for any of the following reasons.

~~(d) Has exceeded the 20 percent limitation on associate members.~~

8. ARTICLE XV. MEETINGS, Section 1. State and Section 4.b. Resolutions

Rationale: With one member/one vote, there will no longer be election of officers or final voting on business at the annual meeting. In accordance with fiduciary responsibility, an annual financial report should be required; other reports can be presented as desired. The section on Resolutions is amended to reflect permissible resolutions from the floor at the meeting. Any noticed resolution will be voted on by all members under one member/one vote.

Current Bylaw

Section 1. State

a. AAUW of Virginia shall hold an annual business meeting. In even-numbered years it will be held during the statewide meeting and in odd-numbered years during the leadership conference or similar meeting. The purpose of the annual business meeting shall be to conduct the business of the state, including, but not limited to, electing officers, amending bylaws and receiving reports.

Section 4. Resolutions

b. Resolutions may be proposed from the floor for discussion by a two-thirds vote of the body. A three-fourths vote shall be required for the adoption of such resolutions.

Proposed Amendment

Section 1. State

a. AAUW of Virginia shall hold an annual business meeting. In even-numbered years it will be held during the statewide meeting and in odd-numbered years during the leadership conference or similar meeting. The purpose of the annual business meeting shall be to conduct the business of the state, ~~including, but not limited to, electing officers, bylaws and receiving reports,~~ which **shall include the annual financial report.**

Section 4. Resolutions

b. **Resolutions of courtesy, appreciation, recognition or of requests of the state board of directors** may be proposed from the floor for discussion by a two-thirds vote of the ~~body~~ **attendees**. A three-fourths vote shall be required for the adoption of such resolutions.

9. ARTICLE XV. MEETINGS. Add new Section 4. Voting. Renumber current Section 4.

Rationale: With one member/one vote, all voting will be done by electronic or paper ballot. Information to be voted on will be submitted prior to the business meeting, and there may be discussion and amendments at the meeting. Final ballots will be distributed after the meeting.

Proposed New Section 4. Voting

a. **Attendees at the annual business meeting shall be entitled to discuss and amend state business items, including proposed bylaws amendments, noticed resolutions, and the biennial Public Policy Priorities. Any amended language shall be posted on the state website following the meeting.**

b. **The final vote shall be conducted for all state members by electronic and paper ballot immediately following the state meeting. Voting shall close at a**

date proposed by the Voting and Elections Committee and approved by the board of directors.

[See also Article IX. Nominations and Elections and Article XIX. Amendments.]

10. ARTICLE XIX. AMENDMENTS, Section 1. and new Section 2.

Rationale: A new method of submitting and approving bylaws amendments is needed to comply with one member/one vote. All information will be distributed by the state newsletter and/or by email with discussion available at the state meeting and or by email.

Current Bylaw

Section 1. The provisions of these bylaws not covered by the AAUW Bylaws may be amended at any state business meeting by a two-thirds vote of those present and voting, provided notice of the proposed amendment shall have been sent to the Bylaws Committee Chair at least sixty (60) days prior to the annual business meeting. The committee shall examine the proposed amendment to the bylaws and shall report at the annual business meeting those amendments the committee considers appropriate having given notice thirty (30) days prior to the annual business meeting to all branches, members of AAUW of Virginia board of directors, college/university representatives, and state members-at-large. Without previous notice the amendments may be adopted by unanimous vote of the business meeting body.

Proposed Amendment

Section 1. The provisions of these bylaws not covered by the AAUW Bylaws may be amended, ~~at any state business meeting by a two-thirds vote of those present and voting~~ provided notice of the proposed amendment shall have been sent to the Bylaws Committee chair ~~at least sixty (60) days prior to the annual business meeting by~~ **December 1**. The committee shall examine the proposed amendment to the bylaws and shall report **in the Spring issue of the state newsletter** ~~at the annual business meeting~~ those amendments the committee considers appropriate ~~having given notice thirty (30) days prior to the annual business meeting to all branches, members of AAUW of Virginia board of directors, college/university representatives, and state members-at-large~~ **to all state members**. Without previous notice the amendments may be adopted by unanimous vote of the business meeting body.

New Section 2. Attendees at the state business meeting shall be able to discuss and amend proposed bylaw amendments. Following the state business meeting, any amended language will be posted on the state website for the final vote. All eligible members shall be entitled to vote electronically or by paper ballot. A two-thirds vote is required for the adoption of bylaws amendments, provided a quorum is attained.

[Succeeding sections will be renumbered.]

PROPOSED STATE DUES INCREASE

Nancy Thompson, VP for Finance, presented an overview of the rationale behind the proposed state dues increase and provided a handout to all the members present.

President Pickens then reminded the members in attendance they could discuss the proposal and could amend the wording and the amount, although the amount could not be increased, only decreased or kept the same. The final wording and amount decided at the conference would go forward to all members for the final vote on the ballot. The proposal was on page 23 of the Conference Program Book.

Nancy Thompson stated the following proposal as presented in the Spring *Vision*: That state dues be increased by \$7 to \$15 annually, effective with dues paid on or later than July 1, 2012. Discussion followed.

Motion 8– Susan Fairey, Woodbridge Branch, made the following motion:

“I would like to strike the \$7, and replace it with \$4.” Motion was seconded. Susan stated her concern that a dues increase would result in a loss of members. Discussion followed, and the motion failed.

DRAWINGS

Sally Sledge, VP for Membership, drew names for the First Timer prizes, and DeAnn Lineberry, Southeast District Representative, drew the winning numbers for the Basket Raffle. The raffle netted \$1,010 for AAUW Funds. It was suggested that it be designated to the Anne L. Bryant American Fellowship Endowment, which is still in need of funds to be completed.

ANNOUNCEMENTS

Laura Wimmer extended an invitation to the State Meeting in Richmond next year on April 13, 2013, and Toni Siedelmann extended an invitation to the State Conference at Smith Mountain Lake April 25-27, 2014. President Pickens reminded the members that National Convention would be June 9-12, 2013, in New Orleans.

UNFINISHED BUSINESS

There was no unfinished business.

NEW BUSINESS

There was no new business.

COURTESY RESOLUTION

President Pickens then asked the conference member’s approval for Peggy Stotz, Bylaws and Resolutions Co-Chair, to present a courtesy resolution.

Whereas the 2012 Conference of AAUW of Virginia was planned so as to inform and inspire AAUW members from the Commonwealth of Virginia, and

Whereas members of AAUW of Virginia have participated in and enjoyed this conference, therefore be it resolved:

- 1) that attendees of this conference express their thanks and congratulations to Kathy Batkin and Sherry Warren, local arrangement co-chairs, and members of the Southeast District branches for organizing the conference*
- 2) that the attendees express appreciation to the Virginia Board of AAUW, the speakers, and the workshop presenters for their challenging presentations, and*
- 3) that the attendees express a heartfelt thank you to the staff of the Marriott Hotel, City Center at Oyster Point, Newport News, for their hospitality, and*

Therefore, be it resolved that AAUW of Virginia be commended for “Making Waves” at this 2012 Conference of AAUW of Virginia.

The Courtesy Resolution was adopted.

FINAL REMARKS

President Pickens provided final remarks thanking everyone for a very productive, inspiring, and energizing weekend.

ADJOURNMENT

The Annual Meeting was adjourned at 11:45 a.m.