

In This Issue

Call to Convention	1
Co-Presidents' Message	2
News from National	2
Slate of Officers	3
Membership	3
AAUW Funds	3
Branches in Action	4
Leadership Corps	8
Hotel Information	9
Convention Schedule	10
Speakers	11
Convention Registration	15

AAUW advances equity for women and girls through advocacy, education, and research.

In principle and in practice, AAUW values and seeks a diverse membership. There shall be no barriers to full participation in this organization on the basis of gender, race, creed, age, sexual orientation, national origin, disability, or class.

A Publication of AAUW of Virginia Vol. 85, No. 2 VIRGINIA Dinter-Spring 2010

New Horizons

is the theme for the 2010 AAUW of Virginia State Convention April 23-25 at the Hyatt Fair Lakes in Fairfax. Events begin Friday evening when **Linda Goldstein** will discuss the Women's Suffrage Movement and the Turning Point Memorial. (*Details on Page 11*)

After workshops on Saturday morning (*Page 12*), our luncheon speaker will be Virginia State Senator **Mary Margaret Whipple**, chair of the Senate Democratic Caucus, and a member of Arling-

ton Branch AAUW. Saturday afternoon, workshops will be followed by a bus trip to the Turning Point Memorial and Lorton Arts Center, a repeat of the workshop on creating our life after 50 or a visit to the hotel fitness center, shopping, the Air and Space Museum, bidding on the fundraising gift baskets, or networking and relaxing.

The banquet Saturday evening will begin with a reception and cash bar. The winners of the gift baskets will be announced. Keynote speaker will be **Martha Kanter**, Under Secretary of the U.S. Department of Education.

Business sessions will take place on Saturday and Sunday mornings. AUW of Virginia Convention 2010

There will be a welcome address by **Sharon Bulova**, Chairwoman of the Fairfax County Board of Supervisors.

Sunday will include Birds-of-a-Feather meetings, District meetings and a General Business Session prior to the convention close shortly after noon.

After the close of the convention, there will be a 30 minute presentation by a member of the National Staff on the new AAUW Strategic Plan and related topics.

Delegates to Vote On Bylaws at Convention

At the 2009 AAUW Convention the delegates adopted revised AAUW Bylaws that permit more flexibility for states and branches in their governance structure. Branches and states no longer must have required positions and indeed are encouraged to consider board structures that might work better for the specific branch. Additionally, a major change affecting all of us was the adoption of one member/one vote. There will no longer be delegates to national convention, and every member will have the right and opportunity to vote for the national board of directors and on amendments to the AAUW Bylaws and the Public Policy Program. Now it's our turn to look at our state bylaws for change at that level.

The new AAUW Bylaws meant some mandatory amendments to state and branch bylaws, including using the name "AAUW" throughout because there is no longer a separate "Association" and "Foundation," although all the functions and programs remain. Your state Bylaws Committee, chaired by Jennie Sue Murdock, has made those changes to the state bylaws, and they are now on the state website. The committee also looked at potential changes in the way the state conducts itself, particularly our state-wide meetings.

The Bylaws Committee has proposed and the state board has ap-

(See BYLAWS on page 14)

AAUW of Virginia Elected Officers

Co-Presidents

Dianne Blais 703/830-1998 dianneblais@aol.com

Laura Wimmer 804/496-6124 lwim@aol.com

Vice President for Program

Kathy Braeman kmbaauw@gmail.com 202/543-6152

Vice President for Membership and Branch Development

Mary Kate Black 703/938-6157 bbbmkb@cox.net

Vice President for Finance

Mary K. Johnson 703/913-9490 johnsons7703@verizon.net

Vice President for State and Federal Public Policy

Lorena Thorne-Bruner 540/720-5705 brunerlorena57@hotmail.com

Vice President for Communications And Public Information

Nancy Morgan 703/465-1245 nhmorgan.va@gmail.com

Recording Secretary

Ann Sauberman 703/323-0948 absauberman@aol.com

> Deadline for Vision: January 15 May 15 September 1

Please send all copy to Nancy Morgan 1025 N. George Mason Dr. Arlington, VA 22205 nhmorgan.va@gmail.com

From Your Co-Presidents

Spring will be here soon - and the state convention will be in Northern Virginia.

This year's convention at the Hyatt Fair Lakes in Fairfax, April 23-25, should be fantastic! Northern Virginia members have been working on it for months and all the branches in Northern Virginia have been involved. The theme "New Horizons" inspires Friday night's suffragette activities and learning about the Workhouse Arts Center and Museum that attendees can visit Saturday. On Saturday the morning workshops will be presented by national staff - the afternoon workshops by leaders from various fields who will share their ideas with us. The keynote speaker will speak on education - a topic dear to AAUW members.

Besides being a great convention where people can meet, mingle and share exciting ideas we will be voting on proposed by-law changes which will, if passed, result in this convention being the last Virginia state convention to use the delegate system - Branch Presidents keep this mind when filling out the delegate forms! ALSO... the state board has voted that state conventions will be held every other year - not every year as in the past 84 years. On the years when there is a national convention, there will be no state convention - just the leadership training and business meeting as needed. There will not be another state convention for TWO years so come to this one!

The results are in from the statewide survey we wish to thank all members who took time out of their busy schedules to respond. It is clear that our 1400+ members strongly support the idea of a state structure and the activities and issues that AAUW of Virginia has long promoted. More details will be available at the state convention.

As our term as your co-state presidents comes to an end we wish to thank all the members of AAUW who give of their time, energy and money to support the mission and goals of our





Dianne Blais and Laura Wimmer

organization. Our work is still cut out for us as we move into a new decade working diligently to advance equity for women and girls through advocacy, education and research.

We remain, always looking toward "New Horizons" - see you in April -

News From National

In December, AAUW sent out the following email:

"On March 4, 2010, CARE will present Half the Sky LIVE in movie theaters nationwide. Inspired by the best-selling book, Half the Sky LIVE will celebrate International Women's Day with musical performances, celebrity commentary, and the world premiere of Woineshet, a powerful short film directed by Academy Award Winner Marisa Tomei. Half the Sky LIVE is the perfect way for AAUW branches and members across the country to celebrate International Women's Day and stand in solidarity with women and girls all over the world. Order Half the Sky: Turning Oppression into Opportunity for Women Worldwide from Barnes and Noble to read the inspirational stories of the extraordinary women struggling under dire circumstances. Half the

(Continued on page 13)

NORTHERN

Ercell Binns 703/208-7111 binnsercellb@aol.com

Leslie Purtlebaugh 540/434-5926 purtlela@jmu.edu

NORTHWEST

Kathy Kelley 804/330-5588 bookie002@yahoo.com

SOUTHEAST

District Representatives

SOUTHWEST

Toni Seidelmann 540/721-1545 toniseid@hotmail.com

State Nominees for 2010-2012 Announced

The nominating committee has announced the following candidates for state offices to be voted on at the convention which will be held at the Hyatt Fair Lakes in Fairfax, VA.

President: Caroline Pickens

Caroline, a member of McLean Area Branch for 28 years, has served in a number of roles for that branch. Also, from 1984 to 2000 Caroline headed up the AAUW Executive Office in Washington where she staffed the Association and Foundation Boards of Directors and all governance func-

AAUW "FUNDS" Replaces Terminology, Not Grants

Are you confused about what AAUW programs our fundraising activities support? AAUW now uses the general term AAUW Funds as the umbrella term for all of the charitable arms of the organization. I will spotlight just a few funds below. There is a link to a flow chart at http:// www.aauwofva.org/eduction.htm.

THE EDUCATIONAL OPPORTUNITIES FUND

(EOF) (#4336) supports lifelong learning opportunities that give women a chance for a lifetime of success. EOF funds support fellowships and grants to individuals.

THE LEGAL ADVOCACY FUND (#3999) supports the protection of legal rights of those who are facing discrimination.

THE ELEANOR ROOSEVELT FUND (#9170) was formerly under the Educational Foundation fund and supports the educational research for which AAUW has long been recognized.

AAUW FUNDS (#9110) is the general fund where undesignated gifts are assigned and its funds are used to support programs with the greatest need.

When making a donation to AAUW you are asked to designate the fund to which you wish your donation to go. You do this by indicating the fund and its number with your donation. I have included the correct number with each fund.

For accounting purposes this year funds assigned to the AAUW Funds will be considered for the EF Leadership awards.

Mary Swain, AAUW Foundation/Legal Advocacy Chair 757/405-9514, rmswain@worldnet.att.net tions. From 2002-2009 she served on the AAUW Bylaws Committee, the last five years as chair during revision of national bylaws to implement the restructuring of the organization. She is currently chair of the Library/Archives Task Force. A native of Wichita, Caroline graduated from Kansas State University and received her M.A. from Georgetown University.

Vice President for Program: Anita Aymer Anita has been an active member of the Wytheville Branch since relocating there in 2005 from Portsmouth, VA. Currently, she is completing her second term as president and is happy to become part of the state board. She has a Bachelor of Arts. from Brooklyn College, CUNY and is currently a Career Coach for Wytheville Community College serving two high schools in the county. Anita is married with two adult children.

Co-Vice President for Public Policy: Dianne Blais (Federal):

Dianne has been a member of AAUW for 25 years and is (Continued on Page 13)

<u>Membership Matters</u> Dues Are a Bargain Right Now; Branch Projects Earn Mini-Grants

My favorite membership campaign, "*The Shape the Future Campaign*," combines with *Half-Year Dues* this time of year and gives our prospective new members a real taste of AAUW. It's a fair deal, and it's not too late to reach out with an offer of \$12.25 dues for national and \$4.00 dues for state – plus branch dues. This offer will end on March 15.

We have four winners of the Branch Mini-Grants this year. They are the Bedford, Norfolk, Norton-Wise, and Winchester branches. I have invited all four branches to make brief presentations of their winning projects at the AAUW of VA Convention in April. Please come and hear about them.

As we count down to our Convention date for this year, I am reminded that our best recruiting and retention efforts often begin with our very presence at branch meetings, district events, workshops and conventions. When your friends and colleagues hear you say, "I'm going," that could inspire a re-commitment from them.

Thank you for all you do to increase AAUW membership in Virginia – and I hope to see you in April in Fairfax.

Mary Kate Black Vice-President for Membership Development 703/938-6157, bbbmkb@cox.net

More Membership Information on Page 8





Dana Henning, Tammy Mullins-Rice and DeAnn Lineberry at the Southeast District meeting in Richmond

Southeast District met in October in Richmond. Kay Koehler, State Technology Chair/Webmaster, navigated around the National and State AAUW websites which was especially helpful for those of us who would like to pay our dues on line in the future. She also talked about how we can use the Internet to attract new members through social networks such as Facebook and Twitter.

Representatives of Jody Wagner and Bill Bolling, who were running for Lieutenant Governor, also came and spoke to us about their campaign. Of course the lunch and networking were also enjoyed.

February 20th our meeting will be in Virginia Beach. Plans are in the works to have a panel discussion with members of the branches employed in workplaces with a traditionally male environment.

Kathy Kelly, Southeast District Representative 804/330-5588, Bookie002@yahoo.com

Falls Church Area Branch, having completed our \$100,000 American Fellowship endowment with the profits from our annual book sale, decided to establish a Career Development Grant, to be funded from our new national AAUW endowment, to reach \$75,000 in five years. This decision was one of three reached by a committee appointed by the president to study budget forecasts and member preferences and to come up with a plan of actions.

Other actions included increasing the amount set aside for local scholarships and allocating a fund for mini-grants. These mini-grants, not to exceed \$500, will be awarded to a program or activity selected by the branch that advances the education of women or addresses ending discrimination against women. In addition to increasing the amount we give to local scholarships, we extended our awards to include high school seniors in the Homestretch housing program; we are searching for



valid means to identify women in the community who are seeking to return to college. Moreover, in our 2009 scholarship awards we included young women not following the four-year traditional academic path but pursuing careers in dance, culinary arts and other alternative degree programs.

Additionally, we funded a full scholarship to Kokolopori coeds studying technology. The Congo community is the sister city of Falls Church VA. For a mere \$400, we paid for books, tuition, board and housing for three years. We will continue our expansion of our scholarships funding in 2010.

To ensure that the potential re-structuring of our Board meets branch and national requirements, each officer has been asked to log monthly actions related to her position. In May, the Board will use the logs to determine a Board that meets our branch's needs without overtaxing any one gracious volunteer.

Sally A. Brett, President 703/237-1767, sally.brett@gmail.com

Lynchburg Branch had excellent fall and winter programs which included a talk by Dr. Kerry Gateley, Director of the Central Virginia Health District, on the H1N1 flu threat. Dr. Gateley's presentation was publicized by two TV stations in Central Virginia and received front page coverage in our local newspaper.

In February, we co-sponsored the Great Decisions lecture series in collaboration with the League of Women Voters, the Lynchburg Public Library and the YWCA. This informative series is highly anticipated and well-regarded by our community.

Speaking of the YWCA, Lynchburg Branch works closely with the Ygryls Leaders program which was awarded a



\$10,000 AAUW Community Action Grant to support its Drumming for Leadership Project for the next 2 years. AAUW Lynchburg endorsement of the application as a partner with the Ygyrls program most likely contributed to their success.

One of our branch's most significant activities has been our awarding of scholarships to outstanding young women from Central Virginia. One of our 2007 recipients is Ashley

Jackson

Bianca Jackson who will graduate from James Madison this spring in just three years.

Ashley wrote to tell us what the grant meant to her: The AAUW's scholarship truly impacted my collegiate ca-

(Continued on nest page)

More Branches in Action

(Continued from page 5)

reer. First, to be recognized for my accomplishments in high school and my service activities allowed me to enter into college with a boost of confidence. With the aid in funding my higher education, the AAUW relieved the financial burden which I was under entering college.

The support I received from this group of women through the financial aid provided and the words of encouragement I received when meeting and encountering these women in different settings have truly been an inspiration to me as an educated woman.

Kay Olvera, President 434/525-2051, kjolvera113@aol.com

McLean Area Branch celebrated our 40th anniversary in April with a gala dinner. Former presidents from each decade of our history presented skits representing events that were important in our branch during their decade. As you may imagine, these skits provided a lot of entertainment! We were delighted that three of our charter members were in attendance.

All summer our focus was on preparations for our 40th Annual Used Book Sale. Each year we feel that the upcoming book sale cannot possibly be as successful as last year's sale, but in 2009 our gross receipts again broke all previous records.

Seven McLean Branch members attended National Convention in St. Louis in June. There we were thrilled to learn that McLean Branch was second nationally among all AAUW branches in giving to the Educational Foundation, as well as second highest in combined support of all AAUW programs. Jill Birdwhistell from AAUW's national office attended our September meeting and presented us with two beautifully framed certificates commemorating our achievements.

In December members and guests enjoyed a delightful holiday luncheon. Our speaker was Henriette de Bruyn Koops from the National Gallery of Art. She told us fascinating details about how special exhibitions at the National Gallery are planned, organized and displayed.

We are looking forward to State Convention in April, hosted by the branches in our area. We hope to see many of you there!

Ginger MacEwen, President 703/734-0367, vmacewen@alumni.duke.edu

Newport News Branch has sponsored a family

from the Transitions (battered women's and children's) Shelter for several years and continues that this year.

We held a planning meeting in September, where we selected a variety of programs to stimulate the group, support the arts, and better educate ourselves. Several members attended the October District meeting in Richmond, and our November Branch Meeting was a visit to the Kimball Theater in Williamsburg to attend *Langhing Redhead Studio Presents: Clean Comedy Night* for entertainment by three local comediennes.

For our annual December social, members and guests attended the U. S. Air Force Heritage of America Concert Band presentation at the Ferguson Center followed by a Dessert Buffet at the home of member Sylvia Winfrey.

January was a luncheon meeting at a local restaurant with several guests for a talk by Kristen Hodeen Robinson, partner in Courtesy Law, PC who presented a program on Estate Planning.

We were saddened by the death of Frances Nettles, our oldest member and Honorary Life Member who died on October 28. Mrs. Nettles served as branch president in 1945-47. She and her daughter LaRhue Mitchell share the distinction of being mother/daughter past presidents of the Newport News Branch.

Dana Dunham, President 757/868-4102, earlanddanadunham@cox.net

Portsmouth Branch is proud of its active and busy branch board which meets each summer to plan the next year's meetings and activities. Our program vice president has taken advantage of speakers from community groups which deal with and support AAUW of Virginia's public policy priorities: Friends of the Juvenile Court's mentoring program, Early Childhood Education Center. the Women of Hope Project in Afghanistan and the YWCA's resources for victims of domestic violence.

We support a community college scholarship awarded to a woman returning to school to further her education and improve her life. In 2008 and 2009, the branch sponsored Tidewater Community College (TCC) students to attend the National Conference for College Women Student Leaders in Washington, DC, and we plan to do the same in June 2010. A May yard sale will help our fundraising efforts.

At branch meetings, our community service chair collects food and other goods for various organizations in our area. Our public policy chair educates members on news from

More Branches in Action On Page 8



After the Southwest District meeting in October, Toni Seidelmann, Southwest District Representative, Rosemary Drennen, Smith Mountain Branch, and Ercell Binns, Northern District Representative, enjoyed the fall color at Big Walker Overlook.

Branches in Action

(Continued from page 5)

AAUW in Washington, and more of us are becoming active online members of AAUW. We have a vibrant book group which meets monthly, and we provide docents to the Naval Shipyard Museum on a regular basis. We are also proud to have branch members who have served on the state board for several years.

> Kathy Batkin, President 757/484-7449, <u>kbatkin@verizon.net</u>

Springfield-Annandale Branch visited the Lorton Workhouse Arts Center (LAC) in September for a docent -led tour and box lunches served in a large white tent. We visited the Suffragettes Memorial, called the Turning Point. Continuing our theme of honoring our past, October's speaker, was Janey George, who shed more light on the struggles suffragettes faced while fighting for our right to vote.

In November, we hosted four current artists from the LAC. They brought samples of their work, and we had a lively panel discussion about life as an artist in today's society.

In December, 35 members braved the first snowfall of the season for Tea at the Oatlands in Leesburg, VA. This is an historic mansion with intriguing Virginia history. Having the Holiday Tea on December 5, early for the season, still meant a "winterful" time.

Our Spring Fling, Luncheon and Silent Auction, our major fundraiser, will be on March 6. The members work hard and our attendees look forward to this annual event. Our speaker is Rosalind Wiseman, the author of *Queen Bees and Wannabees*.

Each April our branch presents awards to four high school students who exemplify diversity in their schools and com-

Southwest District branches met this past October at the Wytheville Community College. Anita Aymer reported on the Leadership event held during the summer, including information from the National Convention. Ercell Binns from the Northern District attended our meeting and got us all fired up and ready for the State Convention in April.

After lunch, Kay Koehler presented a session on using the website and Jennie Sue Murdock led us through the ins and outs of bylaws. Roanoke Valley, Smith Mountain and Wytheville branches were in attendance. When the meeting was over several of us took a ride into the mountains to see the fall colors.

Southwest District is looking forward to supporting the Wytheville Branch, as the next state convention will be held in their beautiful city.

Toni Seidelmann Southwest District Representative 540/721-1545, toniseid@hotmail

munities. The Diversity Committee stays in contact with the students all year and encourages them as they navigate college. Some of us are now getting Facebook accounts.

Mary Kay Johnson, President 703/913-9490, johnsons7703@verizon.net

Winchester Branch has had a wonderful 2009-2010 year so far. In September, we had our annual yard sale in September, netting \$714.60 to benefit AAUW. At our regular September meeting, we had two gang task force members for Winchester/Frederick County and the Shenandoah Valley give an informative talk about gang growth in the area and what to look for regarding gang activity and violence.

In October we hosted the Northwest District Meeting at the Shenandoah University Clement Board Room where our own Amy Angelo, a PhD candidate at SU, presented an excellent program on Lily Ledbetter and the Fair Pay Act.

As we do every year, many of our members volunteered for Kid's Voting, a non-partisan, non-profit organization dedicated to the education of students about the importance of voting and living and participating in a democracy. The students go to the polls and vote on whatever we, as adults, do for that election. The results are then reported to the media in the same manner.

In November, we held a fundraiser at the Winchester Little Theatre for a showing of "Into the Woods," a musical with music and lyrics by Stephen Sondheim. We took in \$1,500 for our local scholarship fund.

(Continued on page 7)

AAUW of Virginia State Board Calendar 2010

FEBRUARY 2010

15 Call for branch reports and state board reports for Convention book. Branch Presidents/Board Members

18 Dues/membership confirmation to State Treasurer Branch Presidents

18 Branch voting strength mailing to Branch Presidents Johnson

MARCH 2010

1 Slate of nominees to branches Nominating Committee

15 Board Reports and Branch Reports for Convention Program Book to Blais Board Members, Branch Presidents

Delegate list to Convention 15 Credentials Chair Branch Presidents

31 Convention Registration Deadline (cost goes up after 4/1)



AUW of Virginia Convention 2010

APRIL 2010

23 State Board Meeting in Fairfax State Board

23-25 State Convention in Fairfax All Members

MAY 2010

15 Reminder to board about summer board meeting Blais, Wimmer

15 *Oision* Articles Due to Morgan: Fairfax City, Harrisonburg, Mt Vernon, Norton-Wise, Norfolk, Roanoke Valley, Smith Mountain, Suffolk, Vienna Area and Woodbridge Branches, and Northern District.

TBA Federal Lobby Day, Washington DC

JUNE 2010 1 Roster of Branch Officers due to Association and State President Branch and State Presidents 15 Oision mailed Morgan, Koehler **30** Year-end Financial Statement

Johnson

JULY 2010

1 Branch dues reports due to Association/State Treasurer Branch Treasurer TBA State Board Meeting:

15 President's mailing to branch

presidents State Presidents

Branches in Action

(Continued from page 6)

Our December meeting, co-sponsored by the Friends of the Handley Regional Library, was a presentation by Jeff Kelble, the Shenandoah Riverkeeper, and included a video, "Shenandoah: Voices of the River." The remainder of our In the fall we enjoyed a program about the Women of Conyear promises to be wonderful also: A Women's Leadership cord, MA. Martha Holder, a professor from WCC, was able Forum co-sponsored by the Charlottesville group Women to share her thesis with us on the women authors of Concord Education Leaders in Virginia (WELV) in January, a presentation by our own Jennifer Shea-Roop on identity theft in February and our local Woman of the Year presentation in March.

Suzan Herskowitz, 540/450-3223, sdhersk@verizon.net Jennifer Shea-Roop, 540/667-9700, jennifer.shea-roop@wellsfargoadvisors.com Rebecca Bronson, 540/723-0342, beckiaauw@hotmail.com **Co-Presidents**

Wytheville Branch has had an exciting year. We hosted the Southwest District meeting at Wytheville Community College and enjoyed an excellent program with Ercell Binns sharing information about the Virginia Convention in

to be held April. Wytheville will host the 2011 convention .

Our membership has increased this year by 20% and we were able to raise enough funds to offer a scholarship to a nontraditional student graduating from Wytheville Community College and transferring to Old Dominion University for her Bachelor of Science degree in criminology.

in the early nineteenth century. It was an organization of women empowering women, just like AAUW.

In February we look forward to Women's History Month and our evening at the Heritage Center sponsoring a wonderful story teller, Lynn Ruehlmann, with stories of Edith Bolling Wilson and other first ladies. Mrs. Wilson was born in Wytheville, and our branch is partnering with her Birthplace Museum to promote her legacy of service.

Our programs for the remainder of the year include a visit from the new superintendent of Wythe County Schools, a local author, our International Dinner with African missionaries, a performance of youthful violinists and our annual fund raising garage sale,.

> Anita Aymer, President 276/625-0404, alaymer@hotmail.com

Virginians Part of AAUW Leadership Corps

Kathryn Braeman and Denise Decker, Virginia AAUW members, are now grassroots liaisons in the newly established AAUW Leadership Corps (LC) established to leverage the power and influence of AAUW.

In order for AAUW to break through barriers for women and girls LC will focus on resources. One key goal is to expand branches to develop new leaders and to attract new members. AAUW wants to enhance communication and collaboration among all levels — individual members, branches, state, and national to create a nationwide "community" of members. Our goal is to tap the energies, creativity, intelligence, diversity and friendship of members within and across branches, states, positions/offices, job skills, and interests.

Kathy has been vice-chair for programs for the Arlington, VA, branch and has recently been appointed to that position for the AAUW of Virginia. She developed two LAF programs for her branch – in 2008 a focus on Title IX was a springboard to a new national Program in a Box -- KNOW THE SCORE, focused on Sports Equity for high school girls. She worked with her daughter Elizabeth Kristen, a public interest lawyer in San Francisco, to help develop this national program and to take part in a Webinar in October 2009 to make members aware of this resource. In 2009, she developed a LAF program focused on Dr. Bernice Sandler, who provided strategies for dealing with a "Chilly Climate." Kathy is currently working to develop a program to address issues on Health Reform for Women to be held February 20 at the Arlington Library.

She campaigned for a seat in the U.S. Congress from Nebraska in 1972 as a feminist candidate after working in the leadership of the League of Women Voters, NOW, and NWPC. She came to Washington, DC, in 1975 after law school and was active in the American Bar Association, the Federal Bar Association, the United Nations Association, and Toastmasters International. Leaving her position as an Administrative Judge in 2008, Kathy became a personal coach and speaker. Her goal is to encourage leaders to reach out to new people and to explore common threads to better build rapport and trust. Kathy feels that we need to invite women to step into their own power and provide coaching support to help them gain confidence.

Denise credits AAUW with changing her life: in 1974 she was awarded a Domestic Fellowship to conduct her doctoral research at the Sorbonne in Paris. Blind since birth, Denise has taught at the university level and worked for two Federal agencies. She is now a Senior Policy Analyst in professional and organizational development for the U.S. Department of Agriculture. Denise has served AAUW on national, state and branch boards and delegations for more than 30 years. A Diversity Trainer and Coordinator for AAUW in the 1990s, she

designed the disability access policies AAUW adopted and continues to use today. She designed several diversity programs, one of which won the Arlington Branch a monetary award from the National Organization on Disability. Her goal in the AAUW Leadership Corps is to continue her commitment to diversity and to help create strategies that enhance opportunities for all women and girls.



Decker

Online Dues Payment Pilot Program

Virginia has opted to participate in the Membership Pilot Program (MPP), and, if your branch has, you can now go online and renew your AAUW membership with your personal credit card. Reminder: You will be paying all of your dues — branch, state, and national — at once.

1.Go to www.aauw.org.

2.Click on the Member Center tab. The AAUW Member Login page will display.

3.Enter your member number. If it is unknown, click on the Member ID Lookup link located on this same page and then enter the information requested to view your member number, (Note: If this is unsuccessful, please email eonline-help@aauw.org and provide your full name, your state, and the name of your branch or call 800/326-2289.)

3.Click on Enter Member Center to load your member number into the log in window. Click on Log In. Welcome to the Member Center!

Access the Member Services Database (MSD)

1.Click on the Member Services Database link located in the left column of the page. If you are already an existing user, sign in to the MSD using your MSD login and password. If not, you will need to register first.

The MSD page displays with Login Member ID and password fields. Above those fields,

A. Click on Register Here and enter the requested contact details to verify your membership and create a password. (Note: If this is unsuccessful, please e-mail eonline-help@aauw.org and provide your full name, your state, and the name of your branch or call 800/326-2289.)

Upon completion, an e-mail will be sent from AAUW (eonline support) to your e-mail address, containing a secure link to complete your registration. Welcome to the MSD! C. Select Personal Membership MPP and follow the remaining steps to renew your membership in AAUW.





AUW of Virginia Convention 2010

Convention Hotel Information

Hyatt Fair Lakes

12777 Fair Lakes Circle, Fairfax, Virginia 22033

Directions: Our convention hotel, the Hyatt Fair Lakes, is located near the intersection of Interstate-66 (I-66) and Fairfax County Parkway (Rt. 7100). If you are coming in either direction on I-66, get off at Exit 55 and follow the exit ramp (55B) onto Fairfax County Parkway towards Reston-Herndon. At the first traffic light, turn right onto Fair Lakes Parkway. Then turn right onto Fair Lakes Circle. The hotel will be on your left. (Note that if you are approaching the area taking Fairfax County Parkway from either the north or south, the hotel is located north of I-66.) More details are available on Google maps.

Reservations: A block of rooms has been set aside at \$75 per room, plus tax. All rooms at the Hyatt are suites and have a sofa and chair in addition to two double beds or a king bed. Rooms are lovely and spacious. Also available are panoramic suites at \$125, plus tax. Call 1-800-233-1234 for reservations or go to the Hyatt Fair Lakes home page. Be sure to reference our special convention group/corporate #G-AAUW. Check-in time is 3:00 p.m. Check-out time is 12:00 p.m.

DEADLINE FOR HOTEL RESERVATIONS AT THESE RATES IS APRIL 2. BOOK QUICKLY! http://fairlakes.hyatt.com/hyatt/hotels/index.jsp



AAUW 2010 Virginia State Convention Schedule

Friday April 23

1:00 p.m. – 4:30 p.m. State Board Meeting: Fairfax Board Room

3:00 p.m. - 8:00 p.m. Convention Registration: Lobby

3:00 p.m. - 6:00 p.m. Hospitality Room:

6:30 p.m. - 8:00 p.m. Hors d'oeuvres and Cash Bar

8:00 p.m. – 9:00 p.m. "A Night of Horror" Women's Suffrage Movement - Turning Point Memorial – Linda Goldstein, AAUW and Workhouse Arts Foundation Board Member: Virginia Room

Movie Night

"Iron Jawed Angels" "Dreams of Equality" "A Powerful Noise" Locations to be announced: 9:30 p.m.

Saturday April 24

7:30 a.m. - 10:30 a.m. Convention Registration: Lobby

7:30 a.m.—9 a.m. Continental Breakfast:: Atrium

9:00 a.m. – 11:00 a.m.

Business Session: Commonwealth Ballroom

A. Flag Presentation - Girl Scout Troop

B. AAUW Welcome - Jill Birdwhistell

C. Welcome Address - Sharon Bulova, Chairwoman, Fairfax

County Board of Supervisors

D. Business Meeting - Dianne Blais and Laura Wimmer

11:10 a.m. – 12:10 p.m.

Workshops I, Four Paths to New Horizons from National AAUW: Fairfax Board Room, Blue Ridge Room, Shenandoah Room, and Potomac Room

A. Emerging Leaders - Dr. Carol Virostek, Kate Farrar

B. Lobby Corps - Anne Hedgepeth, Kitty Richardson

C. **Program in a Box, Title IX** - Jill Birdwhistel, Kathy Braeman

D. AAUW Funding (EF/LAF) - Laura Stepp

12:15 p.m. - 1:15 p.m. Buffet Luncheon: Commonwealth Ballroom Virginia State Senator Mary Margaret Whipple, Speaker

1:20 p.m. – 1:30 p.m. Announcements - Bea Malone and Ercell Binns 1:30 p.m. – 2:30 p.m.

Workshops II, New Horizons through AAUW of Virginia Fairfax Board Room, Blue Ridge Room, Shenandoah Room, and Potomac Room

A. Leadership and Communications - Dr. Liz Tarner
B. Diversity and Equity - Dr. Patricia Taylor
C. Changing Lives through Literature - Katie Strotman
D. Creating Our Lives after 50 – Renee Fisher

Saturday April 24

2:30 p.m. – 6:00 p.m. Hospitality Room: Free Time Choices

2:30 p.m. – 6:30 p.m. Bus Trip – Tour of Workhouse Arts Center and Museum Transportation – meet in parking lot

2:45 p.m. – 3:45 p.m. Creating Our Lives after 50 Workshop (offered again) - Renee Fisher, Potomac Room

Other ideas

2:30 p.m. - 6:30 p.m.

A. Shopping

- B. Udvar Hazy Air and Space Museum near Dulles Airport
- C. Visit hotel fitness center/pool Relax/Read Bid on Gift Baskets

6:00 p.m. – 8:00 p.m. Reception and Cash Bar: Virginia Room

7:30 p.m. – 8:00 p.m. Gift Basket Raffle winners announced: Virginia Room

8:00 p.m. – 9:30 p.m. Banquet Dinner: Virginia Room **Keynote Speaker, Martha Kanter,** Under Secretary of the U.S. Department of Education

Sunday April 25, 2010

7:30 a.m. - 8:50 a.m.Breakfast Buffet and Birds of a Feather meetings (Choose table of interest to you) Commonwealth Ballroom

9:00 a.m. – 9:45 a.m. District Meetings—Commonwealth Ballroom

10:00 a.m. - !2:00 p.m.

Business Session—Commonwealth Ballroom A Conducted by Dianne Blais and Laura Wimmer

12:00 - 12:15 p.m. Invitation to Convention 2012 Issued by Wytheville Commonwealth Ballroom A

> 12:15 p.m. Final Announcements/Farewell

After the Convention close there will be a special 30 minute presentation by a member of our national board or staff on our new AAUW Strategic Plan and other related topics. We hope that many of you will stay for this important presentation.

Speakers Reflect on "New Horizons" Pathways

Linda Goldstein, the Friday night speaker, is a member of the Steering Committee of the Turning Point Suffragist's Memorial and Board Member of the Workhouse Arts Foundation. She will present a program on the Women's Suffrage Movement, focusing on the "Night of Terror," on November 14, 1917, when suffragists were arrested for silently picketing the White House for a woman's right to vote. Linda is a member of the AAUW Fairfax City Branch and was a former Executive Director of Woodlawn Plantation and Frank Lloyd Wright's Pope Leighey House in Mt. Vernon, Virginia, for the National Trust for Historic Preservation. Linda will be accompanied by Jane Barker, Turning Point Memorial Chairperson, and the wife of Virginia State Senator George Barker.

Our Saturday luncheon speaker, Senator Mary Margaret

Whipple, an Arlington Branch member, says "AAUW gave me my start in public life." She served as the Arlington Branch AAUW President from 1980-1982. In 1983 Mary Margaret was elected to the Arlington County Board and served until 1995, when she was first elected to the Senate of Virginia from the 31st District. Senator Whipple chairs the Senate Democratic Caucus and is the first woman to hold a leadership position in the Virginia General Assembly and is Chair of



Whipple

Hospitality Suite Invitation

The **Alexandria** and **Mt. Vernon Branches** are co-chairing the Convention Hospitality Committee. Members will serve as greeters in the hotel lobby to assist registrants when they arrive. The Hospitality Room will be open Friday afternoon from 3 to 6 p.m. and Saturday afternoon from 2:30 p.m. to 6:00 p.m. when the evening reception and banquet begin.

We invite AAUW members to join us in the Hospitality Room to relax, enjoy beverages and light snacks, to seek help in finding points of interest in the area, or to request other assistance we may be able to provide. As Sunday is filled with the breakfast and final meetings, the Hospitality Room will not be open. Plan to visit the Hospitality Room and enjoy AAUW friendship and northern Virginia hospitality.

> Peggy Gross, President, Alexandria Branch Joanne Malkin President, Mt. Vernon Branch

the Rules Committee.

In 2008 branch honored her with a Named Gift to the Educational Foundation. In October 2009, the *Washingtonian*

Magazine named her as "One of the 100 Most Powerful Women." Our keynote address will be given at the Saturday evening banquet by **Dr. Martha Kanter**, who before becoming the Under Secretary for the U.S. Department of Education, was a college president



Kantor

for 16 years. She was then chancellor of the Foothill-De Anza Community College District in California, one of the largest community college districts in the nation. In her new role she reports that the U.S. Department of Education's budget, together with the Recovery Act, provides the largest commitment to higher education funding since the GI Bill. Yet she is concerned that thousands are still shut out of higher education.

Kanter was named Woman of the Year by the Santa Clara County branch of AAUW. In 2007, the American Leadership Forum-Silicon Valley honored her with the John W. Gardner Leadership Award. She holds a doctorate in organization and leadership from the University of San Francisco, a master's degree in education with a concentration in clinical psychology and public practice from Harvard University, and a bachelor's degree in sociology from Brandeis University.

Consider Convention Book Ads

You still have an opportunity to place ads for your favorite restaurants, wineries, hotels and more in the convention book. Remember that AAUW members do travel throughout the state and many may be interested in what your area has to offer.

Some branches are taking out ads to advertise their programs and support the convention book. For instance, the Springfield/Annandale branch will picture the four girls chosen for Diversity Awards last spring and explain a bit about this program.

Full page ads are \$200, half page are \$100, quarter page ads are \$50 and business card size are \$25. Branch presidents have been sent the letter explaining sponsorship and advertising opportunities along with a response form.



Birdwhistell



Stepp



Braeman



Strotman



Farrar



Taylor



Fisher

Tarner



Hedgepeth



Virostek

Leadership, Lobby Corps, Literature Workshops to Focus on Improving Women's Lives

Saturday morning workshops will feature national AAUW staff members discussing pathways to improve the lives of women through educational financial support, leadership opportunities, congressional lobbying efforts and quality programs.

Laura McCulty Stepp, AAUW Director of Development since 2006, will update us on the AAUW educational programs and the Legal Advocacy Fund. **Dr. Carol Virostek**, AAUW College/University (C/U) Relations Committee Chair, and **Kate Farrar**, Director of Leadership Programs at AAUW, will talk about emerging women leaders. Dr. Virostek is serving in her third year as chair of the (C/U) committee. Dr. Virostek and Ms. Farrar, have organized the national outreach effort each year to promote support for and attendance at the National Conference for College Women Student Leaders.

Lobby Corps is at the front line for making things happen for women. Two women, who are actively involved in the Corps, **Anne Hedgepeth**, Government Relations Coordinator for AAUW, and **Kitty Richardson**, a member of Falls Church Area Branch, will give us the latest on legislative affairs and explain how the Lobby Corps works.

Program in a Box, Title IX will be led by **Jill Birdwhistell**, AAUW Chief of Strategic Advancement, and **Kathy Braeman**, AAUW of Virginia Vice-President for Programs and AAUW Leadership Corps. Title IX compliance and steps we can take to make sure our schools are meeting the goals of fairness required will be part of this important discussion.

On Saturday afternoon **Dr. Elizabeth Tarner** will lead a workshop on Leadership and Communications. President of Tarner and Associates, she is a consultant, and trainer in leadership communication in the workplace.

Dr. Patricia Taylor will lead the workshop on Diversity and Equity. She joined the Office of the Director of National Intelligence in 2007 and recently was named Chief of the Office of Intelligence Community Equal Employment Opportunity and Diversity.

Changing Lives Through Literature (CLTL) will be presented by **Katie Strotman.** CLTL is a reading and writing program for juveniles and adults as part of their formal court action. Katie has worked for Fairfax County Public Library for 23 years - the last twelve years as the library's programming coordinator.

Renee Fisher, co-author of two award-winning books on the subject, will lead the workshop on "Creating Our Lives After 50". She and her co-authors speak to and conduct workshops for women at midlife and beyond. They speak on many topics including dating and mating, money, our mothers, loss and friendship.

Fresh Faces Join Familiar Ones on Slate

(Continued from Page 3))

finishing her term as AAUW of Virginia Co-President. She has been Northern District Representative and President of both Springfield-Annandale and the Fairfax City Branches. She joined AAUW because of a book club and participates in special interest groups. Dianne encourages joint branch meetings and communication between various women's groups and within AAUW. A graduate of the University of Mary Washington. Dianne has been active in the League of Women Voters, the Western Fairfax County Women's Club, the Fairfax County Commission of Women, and the Clifton Democratic Women.

Co-Vice President for Public Policy: Laura Wimmer (State):

Laura has been an AAUW member for over 25 years in the Roanoke Valley and the Richmond Branches. She has served as Branch President, Vice President for Program, and Treasurer. At the state level, she has served as Co-Vice President for Membership and Branch Development and is currently Co-President. Laura spent eight years working in an engineering library and then a medical library, before becoming a Health Educator for the American Lung Association, Ameri-

News from National

(Continued from page 2)

Sky is described as essential reading for every global citizen. AAUW partner, CARE, is a leading humanitarian organization fighting global poverty."

The title of Nicholas Kristof and Sheryl WuDunn's new book, *Half the Sky*, comes from a Chinese proverb: Women hold up half the sky. They put a face on the problems of women and girls in the Third World by giving accounts of real women and girls. The book stresses that education of Third World women is the key to improving their lives and it has to start with young girls. It enables them to stand up against injustice, overcome poverty, and get proper health care.

On March 4, find a movie theater near you that is showing Half the Sky Live and go see it. Better yet, get your AAUW friends together and go as a group.

Watch for future News from National AAUW columns.

Nancy H. Morgan, Editor, *Oirginia Oision* 703/465-1245, nhmorgan.va@gmail.com

can Cancer Society and the Arthritis Foundation for 16 years. She currently works in Heart Disease & Stroke Prevention for the Virginia Department of Health through a grant from the Centers for Disease Prevention & Control. She holds a B.S in history and M.L.S. degrees from Kent State University.

Vice President for Communications and Public Information: Patsy Quick

Patsy is a graduate of High Point College and has an M.S. from Old Dominion University. She is a retired reading specialist and is currently working part time in her old school. Patsy joined AAUW in Virginia Beach and has been a member since 1971. During the early 1980s she was appointed Virginia Education Foundation chair and served one year before being elected Virginia Vice President for Membership , serving two terms in that office. After moving to Northern Virginia in 1984, she joined the Mt. Vernon Branch and has held all offices in that branch except secretary. Currently, Patsy is Communications Chair, doing publicity and the newsletter. For the past several years, Patsy has chaired the annual fundraiser held at the Little Theatre of Alexandria.

Nominations may be made from the floor at the time of election, provided the written consent of the nominee has been obtained.

The Nominating Committee is made up of the District Representatives. Members are Chairman Ercell Binns, Northern District Representative; Leslie Purtlebaugh, Northwest District; Toni Seidelmann, Southwest District; and Kathy Kelley, Southeast District.

Give New Graduates Free AAUW Membership

AAUW members can give a recent graduate—a friend, daughter, granddaughter, or niece—a free one-year AAUW membership. That includes "mid term" and those that will occur this spring.

Only members can take advantage of this offer. Your grad will receive a one-year member-at-large membership. . She can join a branch at any time but will be responsible for paying branch and state dues.

Complete the online membership application now at www.aauw.org. Click on "Join/Renew" then select Give a Grad a Gift., or go directly to https://svc.aauw.org/join/ gradgift.cfml

If you do not have access to a computer or would like help with enrolling your favorite grad, please contact your Branch Membership Vice President or Mary Kate Black, Vice-President for Membership Development.

Bylaws Changes Affect State-wide Meetings

(Continued from page 1)

proved submitting the following amendments to the AAUW of Virginia Bylaws. All of the amendments are in *Article XV. Meetings*. There are two important and substantive changes:

1. Instead of requiring an annual convention, the proposal would provide for a state-wide meeting one year (what we now call "convention") and a leadership conference the other year. There would be an annual business meeting held in conjunction with these meetings, which would cover election of officers and other necessary business. Several states have changed from an annual to a biennial state meeting. Using the word "state-wide meeting" allows for flexibility in the type of state-wide meeting that would be held. Instead of having a delegate system, the proposal would allow every member who attends the annual business meeting to vote. This would not take effect until after the 2010 state convention. This is not as comprehensive as the national one member/one vote system, but the state does not have the logistical or financial ability to implement that for a state meeting. However, it would allow every member in good standing who attends the meeting to vote.

The other proposed amendments are as follows:

1. Delete the word "convention" and "annual meeting" and insert "state-wide meeting" wherever it occurs in Article XV. Meetings and throughout the bylaws.

Give the districts the flexibility to elect a district representative at a time of their choosing. Currently it must be done at the state convention. Each district would still be required to meet at least once a year.

Proposed Amendments to the AAUW of Virginia Bylaws

Article XV. MEETINGS

Section 1. State

Current: a. AAUW of Virginia shall hold an annual convention between March 15 and May 15, to be known as the state convention, to conduct the business of the state, including the election of officers and receiving of reports.

Proposed: a. AAUW of Virginia shall hold an annual business meeting. In even-numbered years it will be held during the state-wide meeting and in oddnumbered years during the leadership conference or similar meeting. The purpose of the annual business meeting shall be to conduct the business of the state, including but not limited to electing officers, amending bylaws, and receiving reports.

["Annual convention" and "state convention" will be struck thereafter throughout the bylaws and "state-wide meeting" will be inserted.] Current: c. Notice of the annual convention shall be sent to all branches, members of the board of directors, AAUW, college/university representatives, and state members-at-large at least 30 days prior to the meeting.

Proposed: Strike "convention" and insert "business meeting."

[Note: Since the business of the state, including election of officers, will be conducted at the annual business meeting, that is what must be noticed to the members.]

Section 2. District

Current: a. Each district shall meet at the annual state convention to elect a district representative in even-numbered years.

Proposed: a. Each district shall meet to elect a district representative to the board of directors.

Current: b. Each district shall meet at least once a year in addition to the meeting held at the state convention.

Proposed: b. Each district shall meet at least once a year.

Section 3. Representation

Current: a. Voting Body. The voting body of the annual state convention shall be composed of state representatives including state board members and past state presidents; branch and other delegates, including 2 delegates for the first 25 members of each branch and 1 delegate for each succeeding 25 members or majority fraction thereof, 1 delegate for any branch with fewer than 13 members, 1 delegate for each 25 members-atlarge of the state, 1 delegate for each college/university member of AAUW of Virginia; associate members serving as delegates shall constitute no more than 20 percent of the voting body.

Proposed: a. The voting body of the AAUW of Virginia shall be composed of any member in good standing and registered for and in attendance at the meeting.

b. Qualifications of delegates—delete [Not necessary since there will not be delegates.]

c. Voting: delete (1), (2), and (3) since they refer to delegates but retain (4) Quorum ("A quorum shall be a majority of the voting body registered as attending, provided that a majority of the branches are represented.")

For the full text of the AAUW of Virginia state bylaws, please refer to on http://www.aauwofva.org/docs/ AAUWofVABylaws09.doc

Bylaws Committee members are Jennie Sue Murdock (Roanoke Valley), Caroline Pickens (McLean Area), Mary K Johnson (Springfield-Annandale), Marcia Shelton (Roanoke Valley), and Enid Housty (Hampton).



April 23 – 25, 201 Hyatt Fair Lakes, Fairfax, VA

Name	Branch _		
Street Address			
CityS	State Zip_		
Phone	Emai	l	
Voting Status (check only one): Branch Dele	egate Alternate	Delegate	
Past State President State Officer/Positi	ion		_
Special Designation: Branch President	t First Timer	Student Affiliate	_ University Representative
Registration fee before April 2 - \$125; after	: April 2 - \$150	\$	
Transportation fee for Lorton Tour (Sature	day 2:30) - \$10	\$	
Payable to AAUW State Convention Mail registration to Sandra Wilson, Conve 8503 Tyson's Court Vienna, VA 22182		unt of your check \$ (No refund after April	
Meals (no charge) – Indicate if you plan to	o attend:		
Fri. Evening Reception/Cash bar Sat. C	Continental Breakfast	Sat. Buffet Lunch _	
Sat. Evening Reception/Banquet/Cash bar (so Sun. Breakfast Banquet Guest \$35.00	Indicate meal	choice above and inclu	ude cost in registration fee
Saturday	Workshops (yo	u plan to attend)	
11:10 a.m. <u>AAUW Funding ("EF/LAF")</u>		1:30 p.m. Leadership & Communica	tion
Emerging Leaders Outreach		Diversity & Equity	
Lobby Corps		Changing Lives through Li	terature
Program in a Box, Title IX		Creating Our Lives after 50	0
2:45 p.m Creating Our Lives after 50 (offered again)		

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All mailing labels are prepared at AAUW headquarters.

NUMBERS TO KNOW

AAUW Member HELPLINE: 800/326-2289 (AAUW) 202/785-7798 (Metropolitan Washington, DC)

202/785-7777 (TDD number) 202/872-1425 (FAX)

e-mail: connect@aauw.org

AAUW website: http://www.aauw.org

AAUW Congressional Action Line: 202/785-7786

VA AAUW Website: http://www.aauwofva.org

VA Legislators Action Line:

800/889-0229

Proofreader Wanted:

If tHis look rihgt to you, don't apply.

We need one of those picky people who cringes over grammatical errors and spelling mistakes...must be tech savvy enough to use Microsoft Publisher and Word. Need not be a retired English teacher, but that would probably help. We need a proofreader for *Oision*, someone with sharp eyes and the qualifications mentioned above to go over the publication before it goes to the printer. Proofreader is paid the same thing as the Editor...nothing.

> If you are interested, please email kayko531@gmail.com

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