

AAUW advances equity for women and girls through advocacy, education, philanthropy, and research. AAUW, founded in 1881, is open to all graduates who hold an associate or higher degree from a regionally accredited college or university.

In principle and in practice, AAUW values and seeks a diverse membership. There shall be no barriers to full participation in this organization on the basis of gender, race, creed, age, sexual orientation, national origin, disability, or class.

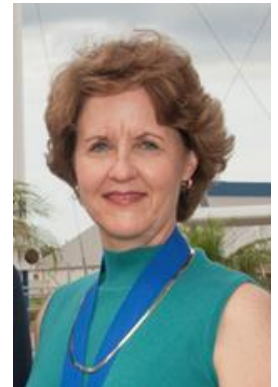
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AAUW of Virginia 2016 Woman of Achievement

AAUW of Virginia is honored to present Kathryn C. Thornton its 2016 Woman of Achievement Award on April 16 at the state conference in Herndon, Virginia. The award will be presented at the Saturday banquet. Thornton is a professor at the University of Virginia's School of Engineering and Applied Science in the Department of Mechanical and Aerospace Engineering. She served from 1999 until 2012 as the assistant dean and later associate dean for graduate programs.



Selected by NASA in May 1984, Thornton is a veteran of four space flights from 1989 to 1995. She has logged over 975 hours in space, including more than 21 hours of extravehicular activity.



Thornton had several firsts as a woman astronaut in her 12 years with NASA: she was the first female crew member aboard the space shuttle Discovery, she was the second woman to walk in space, but her record for the most space walks by a female was held for 12 years, and she was the first astronaut to use a power screwdriver in space. In completing her fourth space flight, Thornton orbited the Earth 256 times, traveled over 6 million miles, and logged a total of 15 days, 21 hours, 52 minutes, and 21 seconds in space.

Thornton has been committed to educational outreach, including co-authoring a science program for K-6. She is currently a member of the board of the Astronaut Scholarship Foundation, which seeks to retain the U.S. world leadership in science and technology by providing college scholarships to students pursuing science, technology, engineering, and mathematics (STEM) degrees, as well as promote the importance of science and technology to the general public.

The recipient of numerous awards, Thornton was inducted into the Astronaut Hall of Fame in 2010, only the third woman to hold this honor.

**Complete information about the
AAUW Virginia State Conference
WOMEN LEADING
begins on page 15.**

AAUW of Virginia Elected Officers

Co-Presidents

Sandy Lawrence
sandyaaaw@juno.com

Patsy Quick
pnquick@cox.net

Co-Vice Presidents for Program

Kathy Batkin
kbatkin@verizon.net

Maureen Dwyer
maureen22066@gmail.com

Vice President for Membership and Branch Development

Cyndi Shanahan
cyndi0915@aol.com

Vice President for Finance

Tammie Mullins Rice
tammieaaaw@cox.net

Vice President for Public Policy

Leslie Tourigny
ltourigny@gmail.com

Vice President for Communications and Public Information

Susan Conklin
sconklin00@aol.com

Recording Secretary

Sherry Warren
varrtl@aol.com

**Next Vision Deadline:
May 15**

Please send all copy to

Mary Anne Graham
maryannegraham
@comcast.net

From Your Co-Presidents

Take a Leadership Position Make a Lifelong Friend

(Scene: Sandy (S) and Patsy (P) meeting at a local library.)

S: Wow, I can't believe we are full steam ahead on our second year as co-presidents!

P: I love your Navy terms, but really this is our sixth year on the board, counting our other positions before being co-presidents. A real roller coaster ride! Exhilarating!

S: I think if we weren't on the board together, we probably wouldn't have met and become such great friends. What do you think?

P: You're right. We might have just stayed acquaintances. We are in two different branches and really have different interests.

S: Yeah, me with golf and nonfiction books. I'm an adventurous eater, but not much of a traveler or shopper, like you.

P: Hey! I ate guinea pig in Peru! But I will never golf! You're from the north. I'm from the south. I'm up late, you're up early. You make lists. I let it gel in my head! But we do have something major in common: our passion for the AAUW mission.

S: Yeah! Our passion for the AAUW mission has brought us to this position and this library. Again. We can't help it! It's our desire to grow AAUW Virginia and make all Virginians aware of all the great things AAUW is doing!

P: I think we also found that we are great supporters of each other, too! We appreciate our differences, can talk about anything, and are always there for each other. We are the yin-yang! We have become lifelong friends! That wouldn't have happened if we hadn't taken the leap and taken a leadership position.

S: I would tell everyone, "If you have a chance to take a leadership position, take it! It is rewarding in the positive accomplishments, good feeling, and especially in making great friendships."

P: Agree! Let's get back to work. Maybe a chocolate break, later...

S: Agree!!

Moral to the story: When asked to take a leadership position on the branch or state level, see it as an opportunity to become great friends with someone new.

We all need to be more proactive about sharing the "secret" of AAUW! Join us in making AAUW a secret no more!



Patsy Quick and Sandy Lawrence

District Representatives

Northern

Jeanne Elmore
jeanneelmore@yahoo.com
Caroline Pickens
carolineaaaw@gmail.com

Northwest

Sylvia Rogers
srogers1nm@aol.com

Southeast

Marilyn Riddle
mriddle@cox.net

Southwest

Julie Kause
jkause@embarqmail.com

Highlights of the November State Board Meeting

State board members have been busy since the November 6–7 board meeting. The results of their work can be found on various page of this issue of the *Virginia Vision*. Read and realize that the board is working for you to their max! We are grateful to each board member for her passion and commitment to AAUW.

The focus of the November state board meeting was to work on the 2016 state conference at the Dulles Hyatt, April 15–17. Based on figures provided by the conference planning committee, headed by Caroline Pickens and Bunny Jarrett, we voted on charging a \$90 registration fee and giving branches that attend \$50 each. Co-Vice Presidents for Program Kathy Batkin and Maureen Dwyer will continue to verify speakers and presenters.

The board reviewed biographical information on Woman of Achievement nominees and voted to offer the honor to Katherine Thornton, who has accepted. Learn about Dr. Thornton on page 1.

A membership report from Cyndi Shanahan revealed a decline in membership and we discussed ways to arrest the decline. Our finance officer, Tammie Rice-Mullins, discussed the importance and ease of branches using the MPP system, which invoices member dues. See Cyndi's article on page 4.

Vice President for Public Policy Leslie Tourigny reported on applications for public policy mini-grants that had been received. Read more on page 5. Branches have registered 318 voters so far this year. A consortium of organizations will hold a centennial celebration of suffragettes rallying on the Capitol steps on February 16, 2016. The board voted to contribute \$75 toward expenses related to the rally. The board voted to recommend to the members the 2016-2018 Public Policy priorities that Tourigny presented. These are found on page 11. The board discussed the informative branch liaison reports. The consistent issues among branches were identified as leadership, membership, and fundraising. We will continue to focus on ideas for assisting branches with these issues.

Funds Chair Peggy Stotz has encouraged branches to designate contributions to AAUW Funds as “unrestricted funds.” The Anne Bryant endowment should be completed during 2016, and branches will be encouraged to contribute.

The 2013-2015 AAUW of Virginia Strategic Plan was adopted.



AAUW of Virginia Board of Directors, November 7, 2015

Bylaws and Resolutions Chair Joanna Crane requested that a committee be formed to assist branches with bylaws, including amending bylaws to include required changes. A committee was formed and branches have already heard about that! See page 10. The board decided to eliminate the Summer Leaders Meeting in 2016 and the State Conference in 2017. State bylaws require an annual business meeting, but do not specify the format of the meeting, so various options will be considered for 2017.

Patsy Quick and Sandy Lawrence,
AAUW Of Virginia Co-Presidents
pnquick@cox.net/sandyaauw@juno.com

Membership

Goal—Inclusive Branches

Congratulations to the following branches who have increased their membership this year:

Bedford County	Newport News
Fairfax City	Norton Wise
Falls Church	Springfield-Annandale
Greater Richmond	Vienna
McLean	

In 2016, let's be especially inclusive of two groups—those who are older and no longer able to join in the branch activities—and our newest members. Include and celebrate our members who have AAUW history and stories. The Virginia Beach branch celebrated one of their long-time members, Ernestine Middleton, by presenting her the honorary lifetime membership at their banquet last May. Unfortunately, shortly after the presentation, Ernestine died. The branch was glad to have celebrated her commitment to AAUW and hear some of her stories before her death. Another idea, shared by Dianne Blais of Fairfax City, is to start a Remembrance Effort where current branch members contact individuals who are no longer members, especially those who may have become house-bound, to see how they are doing. In the branch newsletter or at a meeting, they share with the branch what is going on in the lives of these people. Wouldn't this be a great way to celebrate Valentine's Day?

Our newest members are the future of our organization. Engage them in your branch activities. This will help them to clearly understand the mission and vision of AAUW. One idea is to have seasoned members reach out to each new member to individually invite them to participate in branch events. Include new members in leadership activities by asking them to bring refreshments or to lead a small group discussion. Engagement leads to continued involvement.

All of our members are important to us. Recruit friends and acquaintances to your branch! You are the very best representative of your branch. The more members we have, the greater our impact will be. I am confident that the people you speak with will be thrilled to join in on the fun and work that your branch does.

Feel free to contact me regarding membership by email or by phone at 703-945-9817.

Cyndi Shanaban
VP for Membership
cyndi0915@aol.com

In Memoriam: Carol Mazur

Ask anyone about Greater Richmond branch member Carol Mazur and the response would be "So gracious. So welcoming, what a great smile!" It was all true.



Carol joined AAUW in 1981; she was an active and committed member of the branch, serving in leadership positions throughout her tenure. She was also active in branch projects, including *Choices*, a video presentation with accompanying lesson ideas for middle school girls, created by the branch in the mid-80s. She also served as a state board member. Her longest-lasting project was that of co-chair of the wine-tasting fundraiser for AAUW Funds, a role she played successfully for 13 years.

Carol's death in June 2015 came far too soon. She is sorely missed.

Mini-Grants

Public Policy Mini-Grants Awarded to Ten Branches

Although AAUW of Virginia did not apply for an Impact Grant from AAUW national for 2015–2016, the board approved \$1,000 to continue awarding mini-grants to deserving branches. Previous mini-grants were limited to \$100 each; this year's mini-grants ranged from \$50–\$275. Selection criteria weighed heavily on creativity and originality, and whether or not the same project had received a previous mini-grant.

Congratulations to the following ten branches who were awarded mini-grants:

- **Bedford**—\$100 to take ten Liberty High School girls enrolled in the branch's mentoring program to the Opera on the James.
- **Fairfax City, McLean Area, Springfield-Annandale, and Vienna**—\$200 towards STEMtastics 2016, an annual career day for middle school girls.
- **Greater Richmond**—\$250 towards Full STEAM Ahead! for middle school girls, targeting 50% of attendees coming from Title I schools.
- **Hampton**—\$275 to kick off a project in collaboration with other groups to assist a group of young girls writing children's picture books about local women who are STEM experts.
- **Harrisonburg**—\$75 towards a Women's Leadership Conference at James Madison University.
- **Norton-Wise**—\$50 towards Girls in the Middle, a career day for eighth grade girls.
- **Wytheville**—\$50 towards the STEM Train Event for middle-school girls.

*Mini-Grant Committee:
Kathy Batkin, Co-VP for Program
Maureen Dwyer, Co-VP for Program
Tammie Mullins-Rice, VP for Finance
Leslie Tourigny, VP for Public Policy*

What Is AAUW Charting the Course?



Charting the Course is AAUW's major gift campaign to raise \$1 million in unrestricted gifts dedicated to strengthening AAUW's programs and initiatives so that we can do even more to tackle the issues women and girls face. So far, 377 donors in 47 states have donated more than \$620,000.

Traditionally, AAUW members have supported their favorite causes by restricting their gifts to specific programs. The fellowships and grants program is paid for entirely by the interest generated from restricted endowments supporting this program, and this funding will last in perpetuity. Other AAUW programs and projects rely on new money each year to function and grow, and more than 60 percent of AAUW's annual program expenses draw from our unrestricted AAUW Fund.

To meet our challenges, we are asking our generous members to invest in AAUW's future. Consider making a "stretch" gift so we can reach our \$1 million goal by December 31, 2016. We appreciate gifts of any size, but we urge you to make a significant contribution to the Charting the Course campaign. If you pledge \$5,000 or more to the campaign, we will recognize your commitment to AAUW and send you a helm pin in gratitude.

Our goal is \$1 million, but it is more than that. It is about bolstering existing AAUW programs that help women, giving AAUW the dexterity to invest in growing successful programs to reach more people, and enabling AAUW to generate research, programs, and advocacy initiatives needed to overcome new challenges facing women and girls.

*Neola Waller
Charting the Course Co-Chair
wallerwn1@gmail.com*

AAUW Funds

Providing Opportunities for Women and Girls

As the New Year comes around we rethink what we are doing and make decisions about what to eliminate from hectic lives and what to continue with vigor. One of the standouts for continuation is AAUW and the AAUW Fund. For calendar year 2015, Virginia AAUW ranked eighth in total contributions nationally and eighth in per capita giving. That is awesome.

We need to continue this work to give women and girls the opportunity to realize their dreams and our responsibility to fulfil our mission of philanthropy, advocacy, education, and research. Right from the beginning of AAUW, granting scholarships and fellowships has been a key mission.

As the Virginia branches work on raising funds for scholarships and AAUW fellowships, women locally, nationally, and internationally have learned to look to us for help. AAUW provided \$4.3 million last year in fellowships and grants to 278 women, but that was not enough to meet the requests for assistance.

Let's make 2016 another banner year by directing our efforts to raise money for the AAUW Fund Unrestricted category (fund #9110). This will give the Association flexibility to see that money goes to the programs with the most need. Another opportunity for fellowship support would be to continue our work in completing the Anne Bryant Endowment (#4052). Anne Bryant was the executive director of AAUW for many years and helped bring AAUW into the forefront of women's organizations. Anne is a member and has spoken to several branches and at state conferences.



Change the climate. [Donate to AAUW today!](#)

This endowment needs about \$10,000 to be complete and to begin awarding fellowship stipends. (Endowments need to be completed before money the endowments earn can be used as stipends.) The money is currently sitting and waiting to be completed. If all our branches contribute something, AAUW of Virginia can complete the endowment this year! When you think about what it is we are we doing all this work for, it is for the women out there looking to us for help.

Peggy Stotz
AAUW Funds Chair
pstotz@aol.com

In Memoriam: Virginia Provence

Virginia Provence, a 61-year member, was planning her December 100th birthday party, but passed away on September 29. She joined the Blacksburg branch in 1954, which was soon involved in AAUW of Virginia's courageous opposition to the Massive Resistance movement and strong support for the preservation of public schools for all children. In 1966 she, her husband (a Baptist minister), and their two children moved to Richmond. Virginia served as president of both the Blacksburg and Richmond branches, was a teacher, and later a social worker. A very active member, she chaired the Richmond Branch 80th birthday celebration and elegantly hosted many new and prospective member teas at her home. A fine lady and strong leader who attributed her good health and longevity to faithfully swimming three days a week. Virginia is missed by those who had the privilege of knowing and working with her.

Carol Stephens
GRAAUW President
carterstephens69@icloud.com

One Member/One Vote

Voter Guide

This is the fifth year for AAUW of Virginia's One Member/One Vote initiative. We hope that all of you will be casting your online vote in May. It is very important that members participate as we need a quorum of 7 percent of the membership for the election. Without 7 percent of the membership voting, the new state officers cannot take office. Please take the time to vote as a responsible AAUW of Virginia member.

Schedule of 2016 voting.

- March 1–30: Verify your email address is accurate in the Member Services Database, AAUW National Profile
- April 28: Online voting opens
- May 20: Online voting closes at midnight

Save this copy of *Virginia Vision*.

This is the Voter Guide to the elections. This year you will be voting on (1) candidates for state office, (2) proposed bylaws amendments, and (3) 2016–18 Public Policy Priorities. Reports outlining your choices are found in this Voter Guide. There will be opportunity for discussion and amendment of this draft content at the AAUW of Virginia Conference, April 15–17. The Voter Guide content may be updated at that time. Following the conference, an updated Voter Guide will be available on the state website (<http://aauw-va.aauw.net/>).

Verify your email address in your AAUW national profile.

Go to the Member Services Database (MSD) at the AAUW website www.aauw.org. You will need your member number and your password. If you do not know your member number, follow the directions upon clicking on MSD to obtain it. It takes only seconds. Your branch treasurer can also get it for you from the MSD branch roster. It is also right above your name on the recent *Outlook* that came in the mail. If you do not have a password, follow the instructions to create a password. Complete this task now, or at the latest, in the month of March. While updating your email address, also update any other information.

Voting will be made available online to all AAUW of Virginia members with email addresses.

The email address that AAUW has in your profile in the Member Services Database (MSD) will be the address used to notify you to vote. Please do not send change of address notices to the Voting and Elections Committee.

New members who have joined by April 1 will be eligible to vote in the 2016 elections.

Watch for your voting instructions in late April and early May

Do not ignore emails and mailings in April and May! The instructions provided to you at that time will include the deadlines for voting.

All votes will be tallied by AAUW so they will not be seen by AAUW of Virginia members.

Questions concerning the process of voting can be directed to the AAUW of Virginia Voting and Elections Committee (V&EC) at johnsons7703@verizon.net.

Mary Johnson
Voting and Elections Committee Chair
Johnsons7703@verizon.net

Nominations

Candidates for State Office

The nominating committee has announced the following candidates for AAUW of Virginia offices. Additional candidates may declare by contacting the nominating committee chair by March 15.

- Co-Presidents: Patsy Quick, Sandy Lawrence
- Co-Vice Presidents for Programs: Kathy Batkin, Maureen Dwyer
- Vice President for Public Policy: Leslie Tourigny
- Vice President for Communications: Leslie Vandivere

Meet the candidates:

Patsy Quick

Patsy Quick is a native of Charlotte, North Carolina. She graduated from what is now High Point University with an education major and taught first and third grades in Virginia Beach before earning a master's degree in science at Old Dominion University and becoming a reading specialist.

After moving to Northern Virginia in 1984, she was a reading specialist, and later a reading recovery teacher, in Prince William County until retiring completely in 2010.



Patsy has been a member of AAUW since the 1970s when she joined in Virginia Beach. From that time on, she was hooked as a committed AAUW member. She has always been very active, holding just about every branch office available. Currently Patsy is a member of the Mt. Vernon branch and is the public policy chair. Patsy is experienced on the state level as well. In the 1980s she was appointed state Educational Foundation chair for one year and was then elected for two terms as membership vice president. In 2010 she was elected as state vice president for communications and held that position for two terms. During that time she encouraged branches to create Site-Resources websites, presented workshops at two state conferences, initiated sending the *Virginia Vision* via email, assisted with the publicity of state conferences, sent articles for branch newsletters, assisted with the online surveys emailed to state members concerning one member/one vote, and partnered with the state webmaster and *Virginia Vision* editor.

As co-president with Sandy Lawrence since 2014, she is proud to represent AAUW members around the state and has enjoyed the opportunity to learn and experience so much more about AAUW. She looks forward to celebrating the continued successes of branches around the state as together we work toward achieving equity for women and girls.

Sandy Lawrence



Sandy Lawrence is seeking re-election as co-president. She has been an AAUW member since 2001 and currently is the Woodbridge branch president, co-chair of the AAUW Strategic Communications Task Force, and member of Lobby Corps. She also was the Northern District representative from 2010–14.

Sandy is a retired naval commander with over 24 years of service. All her jobs were in information technology, primarily in the operation and security of command and control systems and command-wide networks. Sandy was the first combat systems officer on the USS Nimitz (CVN 68) and did a six-month deployment to the Persian Gulf. She has associate and bachelor's degrees in physical education, a master's degree in health education, a master's degree in information systems, and is a graduate of the Naval War College. Sandy was inducted into the Massapequa High School's Hall of Fame in 2000.

Sandy is hoping, along with Patsy Quick, to continue to represent Virginia AAUW members at all levels and spread the word of the great things AAUW of Virginia members are doing.

Nominations, continued



Kathy Batkin

Kathy Batkin is glad she found AAUW about 40 years ago through a public service announcement on a local television station. She had recently moved to Portsmouth and was looking for an interesting group to join; AAUW filled the bill perfectly, and Kathy has been a member of the Portsmouth branch ever since. She has served her branch as recording secretary, treasurer, three different terms as president, and chair of various committees. Kathy co-chaired the 2012 AAUW of Virginia state conference in Newport News and has served on the state board as Southeast District representative and co-vice president for programs. Kathy attended Bridgewater College, graduating with a bachelor's degree in English and a teaching certificate. She worked for two government agencies before going into education where she taught seventh-grade English for 15 years and served as a school librarian at different levels for 15 years. Her message: "I believe so much in the mission and focus of AAUW and have benefitted greatly by being an involved member over the years. My time on the state board has broadened my knowledge of AAUW as an organization and AAUW of Virginia's place in it. The board members are hard-working, dedicated, smart women, and working with that team is fun and rewarding."

Maureen Dwyer

Maureen has lived in Northern Virginia for 40 years and has been a member of AAUW (Reston and then Reston-Herndon Area branch) for most of that time. She was program chair in the Reston days and has served as co-president for the Reston-Herndon Area branch. Retired after 35 years in public education, 33 years as school librarian, she is now a realtor and leaves Thursdays free to participate in Lobby Corps. Maureen graduated from Marywood University with a bachelor's degree in English and from Southern Connecticut State University with a master's degree in library science. In career terms, she has gone from educating children to educating buyers and sellers in the home purchase/sale process. She believes it important for branches to keep in mind the mission of AAUW and continue working to improve the lives of women and girls.



Leslie Tourigny

Leslie Tourigny joined AAUW in 2008 as a member of the Virginia Beach branch, where she served as president, president-elect, and as newsletter editor. Since she relocated to Alexandria in 2014, she has maintained dual membership in the Alexandria and Virginia Beach branches. Leslie first served the state board as state Voting and Elections Committee chair in 2013. In November 2013, as the result of vacancies, the state board appointed Leslie to fill the unexpired term of vice president for public policy. In 2014, she was elected to a full term as vice president for public policy and is now seeking re-election for a second two-year term. Leslie currently does consulting work in Equal Employment Opportunity (EEO). She retired from a 32-year career with the federal government as an EEO manager and congressional liaison officer, which also included service as an American Political Science Association Congressional Fellow. Since 1995, Leslie has been certified by the Supreme Court of Virginia as a General District Court mediator. Leslie holds a bachelor's degree from the State University of New York at Albany (now the University at Albany) in political science and a master's degree in political science from the University of Wisconsin-Milwaukee.

Leslie Vandivere

Leslie Vandivere has been the webmaster and *Virginia Vision* layout editor for AAUW of Virginia for the past four years. Before joining the Fairfax City branch in 1999, Leslie had been a member of the St. Mary's City (MD) branch for seventeen years. She is currently serving as co-chair of AAUW's Strategic Communications Task Force. After graduating from the College of William & Mary with a bachelor's degree in English, she earned a master's degree in business administration from the Florida Institute of Technology and later graduated from the U.S. Naval War College. She retired after a career as a Department of Defense contracting officer. Leslie recently completed a second bachelor's degree in anthropology at George Mason University.



*Jeanne Elmore, Chair, Northern District
Caroline Pickens, Northern District
Julie Kraus, Southwest District
Marilyn Riddle, Southeast District
Sylvia Rogers, Northwest District*

Bylaws/Resolutions

Mandatory Branch and State Bylaws Changes

It is time to revise bylaws. Again. National has asked that branches and states revise their bylaws to follow a set of model bylaws provided to them in an email. Here is what you need to know:

- The model bylaws include mandatory revised language, shown in blue, which is required pursuant to bylaws changes that were voted on by members in 2015. Branches must adopt the mandatory language verbatim.
- National strongly recommends that branches adopt the section heading and numbering used in the model bylaws outline to "make it easier to find the wording when future revisions are required after changes are made by the membership to the national bylaws."
- National offers the model's nonmandatory provisions in plain black text as "guidelines." National is not asking branches to change policies that are working for them; branches can use their own language or adopt the model's nonmandatory provisions.
- The model bylaws must be customized to reflect individual branch policy. The model bylaws instruct branches as to where they must insert policies and procedures from their current branch bylaws.
- **None of these changes requires a vote.** Mandatory language never requires a vote. Using the current branch language instead of model nonmandatory provisions does not require a vote. The replacement of current branch language with model nonmandatory provisions would need a vote only if the substance of the language is changed; otherwise it is considered editorial and would not require a vote

To assist and provide guidance to branches, a state committee, led by Joanna Crane (Mt. Vernon), state bylaws and resolutions chair, has been formed. In addition to Joanna, the committee members are Jane LeRoy (Smith Mountain), Joyce Eagles (Woodbridge), and Suzanne Rothwell (Vienna Area). The various branches in the state have been divided among the committee members. All branches have been notified by email by the state bylaws chair. In addition, the bylaws committee members have attempted to contact their branches. This committee is working very hard. Please respond to them when they call or email. The bylaws revisions seem to take longer than expected to complete. If your branch has not begun revising your bylaws, please begin now!

The relevant deadlines are as follows:

- February 15, 2016—Branches submit draft bylaws to bylaws Committee member;
- March, 2016—Bylaws committee will contact branches with questions or changes or to confirm that the bylaws are correct.
- May 15, 2016—Branches submit final revised bylaws to national at connect@aauw.org.

Proposed State Bylaws Amendment

One proposed bylaws amendment will be voted on by AAUW of Virginia members this spring. The proposed amendment comes from Sandy Lawrence (Woodbridge). The purpose of the amendment is to clarify that student affiliates and e-students do not pay state dues. That proposed amendment is as follows:

Insert new subsection (3) "Student affiliates shall pay no state dues." after subsection VI.2.a.(2) of the AAUW of VA Bylaws 2014-2015. The revised bylaws shall read as follows:

(Continued on page 11.)

Bylaws/Resolution, Proposed Amendment (continued)

ARTICLE VI. FISCAL AFFAIRS

Section 1. Fiscal Year. The fiscal year of AAUW of . . .

Section 2. Dues.

a. ANNUAL DUES.

- (1) The annual state dues . . .
- (2) College/university partner . . .
- (3) **Student affiliates shall pay no state dues.**

Joanna Crane
Bylaws and Resolutions Chair
Joanna.p.crane@gmail.com

If you have questions, please contact me.

Public Policy

PROPOSED 2016–2018 PUBLIC POLICY PRIORITIES

The state board recommends approval of the proposed 2016–2018 public policy priorities, which are listed below. The words crossed out are those we are recommending be deleted, and the words in bold are those we are recommending be added.

AAUW membership nationally voted for new public policy priorities for 2015–2017: www.aauw.org/resource/principles-and-priorities/. Some of the rewordings suggested in our state public policy priorities are based on the AAUW national priorities. Others clarify current priorities and still others reflect our advocacy activities within the past two years.

The first bullet, “Gender equity...” is deleted because education is already covered in several of the other priorities, and although this bullet speaks to employment, we believe that the new priority 1 better addresses our employment advocacy efforts.

The current wording of priority 2 is confusing, so we substituted wording from the AAUW national priority. The second sentence of priority 7 and priority 9 reflect advocacy areas in which we have been engaged with coalition partners.

- ~~• 1. Gender equity in education, employment, pay, retirement benefits, and public appointments~~
- **1. Equitable access and advancement in employment for women, including vigorous enforcement of employment anti-discrimination statutes and adoption of additional protections to advance gender pay equity**
- **2. Opposition to the use of public funds for nonpublic elementary and secondary education to be used only for schools that and to charter schools that do not adhere to the same civil rights and accountability standards required of other public schools**
- 3. Access to quality, **affordable** health care and family planning support, including individual choice in reproductive decisions and equity in women’s health research and treatment
- 4. Freedom from violence **and fear of violence, including** bullying, **hate crimes**, sexual harassment, and human trafficking
- **5. Greater availability of and access to a high standard of benefits and policies that promote work-life balance, including** access to quality, **affordable** dependent care **and paid family leave**
- **6. Increased support for programs that provide break through barriers for women and girls with education, training, and support for success in the STEM (science, technology, engineering, and math) fields, the work force, and society**
- 7. Enforcement of and full access to civil and constitutional rights, including protection of voting rights. **Ensure that legislative districts are fairly drawn and government processes are transparent**
- 8. Enforcement of Title IX and all other civil rights laws pertaining to education
- **9. Passage and ratification of the Equal Rights Amendment**

Leslie Tourigny
VP for Public Policy
ltourigny@gmail.com

Branches in Action

Greater Richmond has been going full speed ahead since September! We opened the year with one of our AAUW fellows, Samina Iqbal, an artist from Pakistan, speaking to us about her art as well as its relationship to her life as a Pakistani woman. She also gave a brief history about the formation of Pakistan. The slides she showed us of her work inspired us all.

In October, we held a school board candidate forum for candidates from Henrico and Chesterfield. Throughout the fall, a group of six worked on contacting Title IX Coordinators for each of our four school districts that make up AAUW of Greater Richmond. We delivered the OCR Guidelines to all four districts and spoke with each coordinator as well as other school officials. Our efforts culminated in a panel discussion of Title IX that addressed not only the wide range of issues that Title IX covers, but also its successes and challenges. Our panelists were very well prepared and addressed all of our questions that we had submitted to them prior to the event. Our hope is that not only did it educate our members and the public who were invited, but also the members of the school systems who were represented as they learned from each other.

*Carol Stephens
President
carterstephens69@icloud.com*

Hampton branch met with Neola Waller who shared information about the mission and new changes of AAUW, both national and state. Members attended the Southeast District meeting held in Norfolk where we shared information about our nut sales. Enid Housty and Margaret Bristow also shared information about our science, technology, engineering, and mathematics (STEM) project. In November, the branch meeting was about human trafficking. The speaker was Kate Richardson, who is a director of Latisha's House, a house for women and girls caught in human trafficking. The Hampton and Newport News members came together for this meeting and donated personal items and stuffed animals for the occupants.



Hampton and Newport News branch members

The Hampton branch received its first mini-grant for STEM. Margaret Bristow plans to write a picture book for the life of 97-year old research aeronautical mathematician Katherine Johnson of Newport News, who calculated the rocket trajectories of astronauts Neal Armstrong and Alan Shephard.

*Joan E. Jenkins
President
jjenkins57@cox.net*

The **Smith Mountain branch** started its 2015–2016 year with a celebration of its 15th anniversary. We invited all the charter members of the branch, as well as friends and family and potential members, to a celebration. We had a large attendance, but sadly only five charter members attended because many of these women have either passed away or moved away. We did get two new memberships.

The branch ended the calendar year with our sell-out Fashion Show/Silent Auction luncheon in November where we made over \$5,000 for local scholarships for women in the area. We continue with our interest groups, and several of our members are tutoring third-grade girls at Moneta Elementary in both math and language arts skills. After our presentation by the Assistant U.S. Attorney on human trafficking last year, we are planning a March program featuring a local official focusing on this issue in our local area.

*Ann Johnson
President
asjjabi@aol.com*

Branches in Action



The Silent Auction Crew

More than 100 guests enjoyed **Fairfax City branch's** Book & Author Luncheon on Halloween. After guests signed in, their eyes feasted on tables of gorgeous baskets of all types, which constituted the Silent Auction. The color orange and the all-pumpkin basket were a tribute to the day. Kelly Espy circulated between the dining room and the lobby with her basket o' dollars selling raffle tickets.

Several of the authors described life experiences and how they came to write their books. Amazingly enough, several tales involved sisters: a pair of sisters collaborated to write a book, one was about the trials and tribulations of four sisters, one had "Sisters" in the title, and a fourth is described by the author's family as "the sisters book." As always, the speakers were fascinating and enticed the audience to purchase their books. We are indeed proud of member Kay Corbett, who spoke about her publication.

The revised procedures for handling Silent Auction bidding seemed to go smoothly and were a great improvement over how we've handled this in the past. It was a labor-intensive job for Sonja Palomaki and her crew (especially on a no-lunch regimen). Extra gold stars go to them for this effort.

Once again, Barbara Klementz was the wizard behind the curtain: the force that found all the pieces and put them together. Loud cheers and many thanks! Maybe after a few months off, she'll start thinking about next year's event—our 25th!

*Gale Rogers
President*

gale.rogers@denkifuro.com

The **Southeast District** had a districtwide loss in membership of only 3 percent with the Richmond and Newport News branches actually posting gains. The Hampton branch hosted and members of the Newport News branch attended a joint meeting for a presentation from Latisha's House, the shelter for trafficked victims in Williamsburg. The next district meeting will be on February 27. Plans have not been finalized, but it will be a luncheon meeting with a speaker from national or one of the most recent fellowship awardees studying in the area. The site will be near I-64 or I-664 for easy access.

*Marilyn Riddle
Southeast District Representative
mriddle@cox.net*

The **Virginia Beach branch** has been active in our community. In August, three of our members helped in the AidNow Jump Start program, which helps about 800 homeless students and their families get ready for school with new clothing, school supplies, and haircuts. In September, we participated in a two-day Scholarship Fair meeting with a seemingly endless parade of people looking for scholarships. We were proud to give them information not only about our local scholarship (for which we've raised \$1,400 so far this year), but also information about AAUW! We participated in a local grocery store's "give back to a school" program. We have helped REACH (a literacy program) by staffing the "wrapping table" at Barnes & Noble—collecting donations for our wrapping ability.

Further, our members donated 50 books for REACH to distribute. We are gearing up for *Get Out the Vote* sessions before the primaries. We are also in the throes of planning our third STEM conference for girls (STEM 4 Girls) to be held at Tidewater Community College on March 12. We are not "all work and no play." Our three book clubs, our dining group, and our "Movie Sisters" groups keep us entertained and happy.

*Sally Daniel
President
sdaniel@tc.edu*

Branches in Action

Arlington branch, along with Alexandria branch, conducted Tech Savvy NOVA, a national AAUW-sponsored day-long STEM program for sixth–ninth grade girls, at Northern Virginia Community College, Annandale Campus, on Saturday, October 24, 2015. It was coordinated and conducted by the Arlington and Alexandria branches. Members of the coordinating committee were Susan Senn, Linda Menasco, Meg Tuccillo, Lane Stone, Mary Ann Bier, Jenny Wade, Ginger Chamberlain, and Danielle Beach. It was funded by BAE Systems of Northern Virginia.

On the day of the event, there were nine hands-on workshops in the morning for the girls with topics such as robotics, facial recognition, art and technology, app creation, geospatial remote sensing, and astronomy optics. Representatives from seven colleges and universities for the College Savvy portion also conducted mock interviews. In the afternoon, there were seven different Savvy Skills workshops on topics such as creative problem-solving, communication and branding, interviewing skills, financial savvy, online savvy, engineering, and female leaders.

In the morning, parents attended workshops on fostering daughters in STEM careers, empowerment of parents for future academic success, raising a math-confident daughter, and college skills and preparation. They also participated in hands-on workshops in the afternoon that had been conducted for the girls in the morning.

At the end of the sessions, there was a panel discussion of three women working in STEM careers. Our keynote speaker was Sandra Cauffman, the deputy director of the Mars Maven Project at NASA. The event ended with a drawing for door prizes.

Susan Senn
VP Membership
sennsu@verizon.net

The Vienna Area branch is having a busy and challenging year. The renovation of the Vienna Community Center has had a domino effect in finding meeting locations, but the results have been good. Meetings have been at new locations, and everyone agrees it's been fun going to these new venues. Our January meeting, which focused on women artists, was held at the Vienna Arts Society, a place many of us had never visited. The branch also met on a Saturday morning, rather than our usual Wednesday evening, and our turnout was huge. It's been a challenge for our program committee, but the response has been gratifying.

Our December luncheon, at Ristorante Bonaroti, included speakers from Artemis House, a shelter for people escaping abusive situations. One of the speakers had been a resident there. Hearing the story of her climb out of her situation to where she is today, leading a productive and safe life for herself and her children, was very emotional.

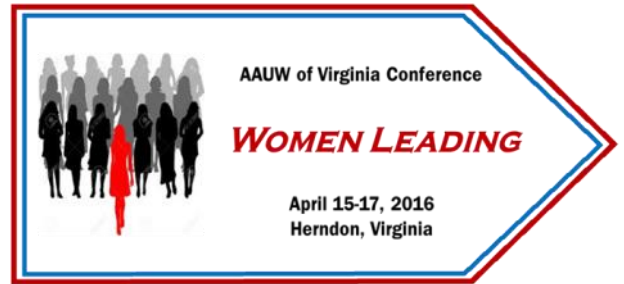
On Saturday, March 12, the branch will participate in the STEMtastics event at the Annandale campus of NOVA. This will be our second year of involvement. If last year is any example, the enthusiasm on the faces of these young girls will be something worth seeing.

Kate MacLeod (bobmacleod@verizon.net)
Sarah Jane Brady (1sibrady@gmail.com)
Co-Presidents

2017 AAUW NATIONAL CONVENTION
JUNE 14-17 ★ WASHINGTON DC

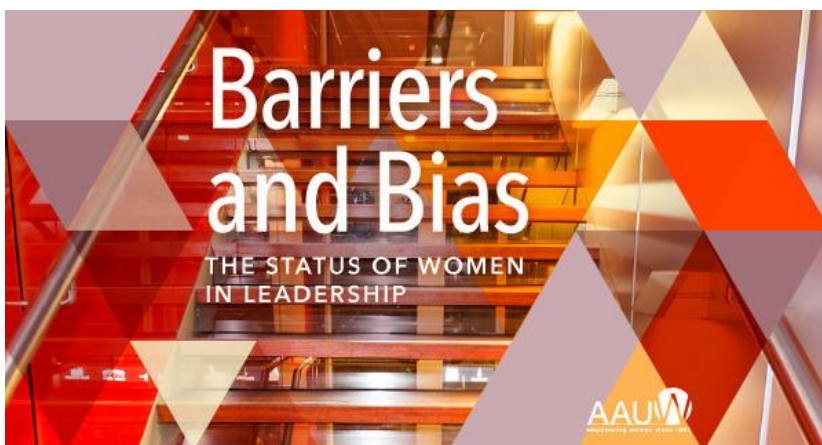
SAVE THE DATE!

2016 STATE CONFERENCE YOUR GETAWAY WEEKEND



Northern Virginia: suburb of the nation's capital, hotbed of politics, home of high-tech companies, center of power—and **WOMEN LEADING**. Join your fellow AAUW members at the 2016 State Conference April 15–17 for a fantastic weekend learning from powerful women and exploring the many facets of leading. We're also making a special effort to invite college students and the Young Women's Task Force, an AAUW entity. We'll be welcoming the AAUW Capitol Hill (DC) Branch members, too.

- **Friday night** we start off with a Washington-style salon, featuring cider tasting (the latest trend), musical entertainment from a clarinet duo, and a gorgeous photo display with tips and tidbits from the photographer. In between the presentations, enjoy finger foods and socializing.
- **Saturday** begins with an outstanding keynote speaker (Judge Jane Marum Roush), the annual meeting, and then something new. Twice on Saturday there will be a mini-break when you can join informal groups such as sharing fun ways to keep members, take a walk, do chair yoga, or buy tickets for the basket raffle or items from Empowered Women International. Rebecca Norlander (WA), our dynamic AAUW board visitor, will address us at lunch, followed by a choice of workshops. The second mini-break will include a special reception for members who have joined in the past two years. The afternoon concludes with a very interesting speaker on using body language, both to project leadership and to read your audience. Our 2016 Woman of Achievement will be the highlight of the Saturday night banquet. You won't want to miss Kathryn Thornton, former astronaut and now a University of Virginia professor of aerospace engineering.
- Don't forget **Sunday** morning! The "Women Breaking Through" panel will feature women who have broken through barriers to succeed in traditionally male fields.
- We will also hear a summary of AAUW's latest research, *Barriers and Bias: The Status of Women in Leadership*. We will end with a short business meeting featuring the winners of the LAF baskets and conference first timers, and then we wrap it up.



All this is your getaway weekend plus an incredible breakfast-included rate of \$99 at the 2014 renovated Hyatt Regency Dulles where every room is an executive suite (see page 21). The registration cost of \$90 includes lunch and is the lowest in years, plus every branch attending receives \$50 to help defray costs for their members. Also, bring a guest or the family for the weekend! Close-by activities range from historic homes to outdoor fun to great restaurants and shops (see page 17).

More details and registration form are in this

Virginia Vision and at <http://aauw-va.aauw.net/>. See you in Northern Virginia!

*Hosted by the Northern District Branches
Bunny Jarrett and Caroline Pickens, Co-Chairs*

2016 AAUW of Virginia State Conference Schedule

Friday, April 15

- 11:30 am–6:45 pm State Board Meeting
3:00 pm–8:00 pm Conference Registration
7:30 pm–9:30 pm The AAUW Salon—featuring cider tasting, musicians, and art through photography

Saturday, April 16

- 7:30 am–8:15 am Casual Yoga with Joanna Crane
7:30 am–9:30 am Conference Registration
9:00 am–11:15 am Opening Session, Keynote Address, Annual Business Meeting
11:30 am–12:15 pm Mini-Break Sessions
- Branch Sharing Ideas—Fun Ways to Keep Members
 - Purchase LAF Basket Tickets
 - Buy Empowering Women International items and VA AAUW history books
 - Take a Walk
 - Socialize
- 12:25 pm–1:10 pm Lunch
1:10 pm–1:55 pm Rebecca Norlander, AAUW Board of Directors Presentation
2:10 pm–3:25 pm Workshops
- Leading in Philanthropy: Effective Fundraising with Available Volunteers
 - Leading on Campus: AAUW's Programs for College Women
 - Leading for Equitable Treatment: What's New in LAF
- 3:35 pm–4:15 pm Mini-Break Sessions (those above plus chair yoga and new member reception)
4:30 pm–5:30 pm Lean In: What Body Language Says About Leadership
(Chris Ulrich, Body Language Institute)
6:00 pm–6:45 pm Legacy Circle/Past State Presidents Social (Neola Waller, host)
6:30 pm Cash Bar Opens
7:15 pm Dinner and Presentation of the Woman of Achievement Award to Dr. Kathryn Thornton

Sunday, April 17

- 8:30 am–9:15 am District Meetings
9:30 am–10:30 am Women Breaking Through (a panel of successful women in male-dominated fields)
10:40 am–11:05 am *Barriers and Bias: The Status of Women in Leadership*, AAUW's new report
11:05 am–11:50 am Final Business Meeting/LAF and First Timer drawings/District Rep elections announcement/Unfinished and New Business
Closing Remarks and Adjournment

Bring Your Family and Friends For a State Conference Getaway Weekend

The Northern Virginia area offers a multitude of activities for you and your guests before, during, and after the state conference weekend. Here are just a few, and more will soon be listed on the state website <http://aauw-va.aauw.net> with site links.

Enjoy History

- 1804 Oatlands; early 19th century Morven Park and Equestrian Center; and George C. Marshall's home—all historic homes in or near Leesburg
- Sully Plantation (how slaves lived), Chantilly
- Claude Moore Colonial Farm, 1771 living history, McLean
- 18th century Colvin Run Mill tours, Great Falls
- Full day Mosby's Confederacy Tours (Mosby's Rangers), guided tour

Enjoy Outdoors

- Great Falls National Park (awesome waterfall, trails), Great Falls
- Reston National Golf Course and Nike Golf Learning Center, Reston (this is the closest golf course; many others in the area)
- Frying Pan Park (1930's operating farm; kid friendly), Herndon
- Clemijontri Park award-winning playground, McLean

Enjoy Flight

- Udvar-Hazy Space Museum (space shuttle, SR-71 Blackbird, simulator rides, films), Chantilly

Enjoy Shopping and Eating

- Historic Downtown Leesburg
- Leesburg Corner Premium Outlets, Leesburg
- Reston Town Center (Reston) and Dulles Town Center (Dulles)
- Historic Herndon (old train depot; boutique shops, restaurants)

Don't forget the Hyatt Regency Dulles rooms are executive suites with either two doubles or a king plus a sofa bed. Excellent for families! Two breakfasts are included in the \$99 price.

Bring Money

There are four great shopping opportunities at the state conference. Empowered Women International (EWI) is a non-profit creating opportunities for immigrant, refugee, low-income, and at-risk women by inspiring their creativity through entrepreneurship. EWI empowers them with skills needed to launch a business, mentoring to build self-confidence, and the development of leadership skills. They will be selling culturally-inspired jewelry, home décor, art, and food. Come support these incredible women and hear their stories.

Equally inspiring is the marvelous story of AAUW of Virginia, which all good AAUW members should know. For only \$10 you can purchase the book of our state's history since its formation in 1925, written and edited by our own Neola Waller.

And don't forget the Legal Advocacy Fund (LAF) baskets raffle! Six tickets for every \$5 may send you home with a basket full of wonderful items to enjoy after the conference.

Those attending the Friday Salon will be able to purchase our photographer's notecards and other items.

AAUW of Virginia State Conference Workshops

Saturday, 2:10–3:25 p.m.

Leading in Philanthropy: Effective Fundraising with Available Volunteers

This workshop, presented by an AAUW staff member, will give branches fresh fundraising ideas with an emphasis on tailoring your fundraising to the number of member volunteers you have. All branch fundraising efforts are important to AAUW's mission.

Leading on Campus: AAUW's Programs for College Women

You've heard about college/university (C/U) partners, National Conference for College Women Student Leaders (NCCWSL), Elect Her, e-students and other programs AAUW has for college students. Now you can get the real scoop from those who have attended and benefitted from AAUW's efforts on campus.

Leading for Equitable Treatment: What's New in LAF

We've been energetic contributors to the Legal Advocacy Fund (LAF) for years and understand how it helps female plaintiffs on college campuses who experience discrimination. Recently LAF's reach has broadened. This is an opportunity to learn what new legislative actions and support are being funded by our LAF contributions.

Sunday, 9:30–10:30 a.m.

Women Breaking Through Panel

Meet three panelists who have made their marks in predominately male fields—naval aviation, law enforcement, and football. Their stories of how they “broke the barriers” and what their day-to-day career lives are like will inspire us and make us proud.

Women Breaking Through Panelists

Quarterback Allyson Hamlin

Allyson Hamlin was born in Heidelberg, Germany, grew up in University Park, Maryland, and played college softball for the University of Maryland. As a catcher, she was part of a Terrapins team that won the ACC championship in 1997.

Hamlin graduated from the University of Maryland with a bachelor's degree in criminology/criminal justice in 1998 and joined the Prince George's County Police Department the following year. She has been assigned to the Homicide Unit since 2009 and has now worked on over 250 homicide cases. Hamlin is currently the longest-tenured female working on the Homicide Unit.

In 2002, Allyson Hamlin joined the D.C. Divas, a women's full-contact football team, and she quickly established herself as one of the top quarterbacks in women's football. A ten-time all-pro, Hamlin has compiled an 89-23 career record as a starting quarterback. She has thrown over 200 touchdown passes and amassed over 13,000 passing yards in her career. Hamlin has won two national championships as the Divas' starting quarterback in 2006 and 2015; she will be entering her 14th season of play in 2016.



Sheriff Stacey Ann Kincaid

Sheriff Stacey Ann Kincaid is the first woman to lead the Fairfax County Sheriff's Office in its 273-year history. She won a special election in 2013 to fill the balance of a term through 2015. On November 3, 2015, she was re-elected to a full four-year term. The Sheriff serves Fairfax County, the City of Fairfax, and the Towns of Herndon and Vienna.

Sheriff Kincaid is a 28-year veteran of the Sheriff's Office. Starting as a sheriff's deputy right out of college, she worked her way up to the rank of captain before being elected sheriff. In 2008, she received the agency's highest honor, the Distinguished Service Award, which recognizes a career of sustained, exemplary performance.

She has taken an active leadership role in community relations, especially concerning the safety and well-being of children, seniors, and individuals suffering from mental illness. In 2014, *Virginia Lawyers Weekly* presented her with an Influential Women of Virginia award. The honor recognizes women in all fields who are making notable contributions to their chosen professions, their communities, and society at large.

A graduate of Langley High School in McLean, Virginia, Sheriff Kincaid received her bachelor's degree in political science/criminal justice from Frostburg State University in 1987.



Photo courtesy Fairfax County Government

Rear Adm. Sandy Daniels.



Rear Adm. Sandy Daniels graduated from the U.S. Naval Academy in June 1980 and was designated as a naval aviator in January 1982. Her aviation assignments included Oceanographic Research Squadron 8 where she flew specially configured research P-3 Orions worldwide and the Naval Research Laboratory where she flew research missions. While there, she was also the military liaison to the Space Science Division, earning her space operations subspecialty designation. She was subsequently assigned to the Naval Space Surveillance Center in Dahlgren, Virginia. In October 1991, she transitioned to the Reserve component with over 2,000 flight hours.

Daniels held numerous billets in the Navy Reserve Space Program, including units supporting the National Reconnaissance Office, Naval Space Command, OPNAV N6, and United States Strategic Command (USSTRATCOM). She served as director, Navy Space & Network Warfare Program from October 2005 to September 2007, and was selected for flag rank.

Her first flag assignment was as the reserve assistant, Communication Networks on the Chief of Naval Operations' staff (N6R). She later served as director, Warfare Integration on the Chief of Naval Operations' staff (N6F), deputy commander of USSTRATCOM's Joint Functional Component Command for Space, Vandenberg Air Force Base, California, senior advisor for Space to the Deputy Chief of Naval Operations for Information Dominance (OPNAV N2/N6) and reserve deputy Commander, U.S. Pacific Fleet. She earned a master's degree in science, technology and public policy (space policy emphasis) from George Washington University.

Speakers and Workshop Presenters

Ryan Burwinkel is AAUW's public relations manager. Burwinkel has been with AAUW since 2012, and coordinated the planning and promotion of AAUW's Biennial National Convention and the National Conference for College Women Student Leaders prior to becoming public relations manager. Burwinkel brings AAUW a diverse range of community-based public engagement expertise, from his previous work on six political campaigns, on Capitol Hill, and in public education. He graduated from Hendrix College with a bachelor's degree in politics.



Courtesy George Mason University

Angela J. Hattery is professor and director of the Women & Gender Studies Program at George Mason University. She is the author of ten books and dozens of book chapters and peer-reviewed articles. She has been researching and teaching about violence against women for more than 20 years. In particular she has numerous articles on sexual abuse and domestic violence, as well as books on these topics, including: *Gender, Power and Violence* (coming in 2016), *The Social Dynamics of Family Violence*, published in 2012 and is coming out in a second edition, and *Intimate Partner Violence*, published in 2008. On a regular basis she is asked to comment on stories about violence against women for *The Washington Post*, *USA Today*, *The New York Times* and other outlets. She serves as a consultant to agencies that seek to combat violence against women and she regularly appears as an expert on these issues with major U.S. TV and radio news media. Hattery teaches classes on feminist research methods, social stratification, African American families, and family violence.

Mollie Lam is the AAUW Legal Advocacy Fund senior manager. Mollie manages LAF's case support program, making recommendations to the LAF Committee and working with plaintiffs to challenge discrimination and harassment in education and the workplace. Mollie also manages Campus Outreach Grants and Case Support Travel Grants, collaborating with AAUW branches to promote awareness about the legal rights of workers and students. She earned her bachelor's in history with a concentration in cross-cultural studies from Carleton College. She received her *juris doctor* from Washington University in St. Louis. An attorney with a background in discrimination law, advocacy, and the federal court system, Mollie previously served as law clerk to Judge Michael J. Melloy on the U.S. Court of Appeals for the 8th Circuit.



AAUW Board of Directors member **Rebecca Norlander's** goal is to change the world for the better through technology. A computer science graduate and distinguished alumna from Boston University, she spent almost 20 years at Microsoft, several years at Illuminate Ventures, and currently runs her own technology company. She brings a unique combination of technical and business skills together with progressive problem solving. Throughout her adult life, Norlander has worked to encourage girls and women to pursue technical careers, as technology is a foundational lever for today's and tomorrow's world.

Christopher Ulrich, founder of CU in the Moment, LLC, has a multi-disciplined approach to educating audiences about body language, building rapport and trust, detecting deception, and honing elite communication and presentation skills. His professional background includes work as a body language expert, improvisational actor, personal coach and political consultant. He has appeared as a communications and body language expert for CNN, MSNBC, Headline News, Dr. Oz, Dr. Drew, Nancy Grace, CNN's "In Session," and Washington's USA Channel 9, and on Let's Talk Live.



CONFERENCE HOTEL: HYATT REGENCY DULLES

The Hyatt Regency Dulles is a beautiful contemporary hotel located in Herndon, Virginia, near Dulles Airport. The hotel meeting space where our conference will be held has recently been renovated and includes built-in state-of-the-art equipment and Wi-Fi capabilities throughout. This attractive, comfortable, well-equipped space will make our conference a memorable event.



All rooms are beautifully designed executive suites, featuring a separate living area with a sleeper sofa. A buffet breakfast for two is included with the \$99 conference rate for each room. There are several dining venues and free parking at the hotel. While you are at the conference, you can keep up your regular fitness routine at the StayFit Gym, indoor lap pool and hot tub, and outdoor jogging or walking paths.



The convenient location of the hotel will enable you and family to experience the vibrant cities and tourist

attractions surrounding Washington, D.C. The hotel offers complimentary shuttle service to and from the airport and nearby Reston Town Center that is filled with shops and restaurants. Learn more about the hotel and get directions at <http://dulles.regency.hyatt.com/en/hotel/our-hotel.html>.



Come for the conference. Stay for a mini-vacation!

WHAT'S A SALON?

What is this “AAUW Salon” on Friday evening of the state conference? From Washington’s early days, those of position and power held salons in their drawing rooms as the social highlight of the week. Guests mingled, ate, drank, and listened to musicians, artists, and writers present their work. Salons continue to this very day. Since our state conference is in the Capital area, we invite you, our powerful AAUW members, to our own salon.



Yes, of course it is cider!

Please join us Friday, April 15, 7:30 for an evening of socializing with finger food and drink while you experience a cider tasting (of course—it’s the latest trend), musicians, and award-winning photography.

ONLINE CONFERENCE REGISTRATION COMES TO VIRGINIA!

2016 will mark a milestone in conference registration for AAUW of Virginia—you will be able to register online! Many conference committee members have worked with Chelsea Burns at Site Resources in the national office to develop and refine the online registration process. A special thanks to Mary Anne Graham for setting up the payment mechanism.

You can access the online registration form by going to the AAUW of Virginia website (<http://aauw-va.aauw.net>) and clicking on CONFERENCE. On the conference page is “Register for the 2016 AAUW of Virginia Conference.” Click on Register and the form will come up. You also can click on Register in two places on the home page for the form.

After entering your information on the registration form, click SUBMIT at the end of the form. You will be directed to a PayPal page. You can pay with a credit card or with a PayPal account, if you have one. Following registration, you will receive a receipt for the charge from PayPal.

You will also receive a confirmation email from AAUW of Virginia. Be sure to review the email to ensure your registration is correct.

Members are also welcome to register using the traditional paper registration form. The form is included in this edition of the *Virginia Vision*. Just copy it and mail it with your check according to the instructions on the form. You can also access the form on the AAUW of Virginia website by clicking on CONFERENCE and printing the form. Upon receipt of your registration, a confirmation email will be sent to you by Ali Cohen or Carol Campbell (Woodbridge), which you should check to be sure your registration is accurate.

New Member Reception

We are excited to introduce a reception at the state conference for new members who have joined since July 2014! We can't wait to meet you. We hope you will tell us what you love about AAUW in Virginia, and what you would like to see improved in our organization. We are thrilled that we will be able to tell you a little bit more about the unique opportunities we have, especially because we are close to our nation's capital and the national offices of AAUW. Please make sure to mark your calendars for the New Member Reception on Saturday afternoon at 3:35!

Donate Your Toiletries: Help Victims of Domestic Violence

If you are staying at the hotel for the conference or have a bunch of hotel toiletries at home, you can help women and children who have escaped domestic violence. George Mason University Women and Gender Studies Center collects toiletries and delivers them to a women's local shelter for domestic abuse survivors.



Many of these victims leave home with nothing more than the clothes on their backs. I have been collecting toiletries at state board meetings and bringing them to the center, where they are very much appreciated. I will have a large box at the conference to collect the items.

Thanks!

Sandy Lawrence
AAUW of VA Co-President
sandyaauw@juno.com



Conference Registration
AAUW of Virginia State Conference
April 15–17, 2016
Hyatt Regency Dulles, Herndon, Virginia

Name _____ Email _____
 First Last

Preferred Name for Badge:

Affiliation with AAUW: Your Branch Affiliation _____

OR National Member _____ **OR** Young Women’s Task Force _____ **OR** College/University Student _____

Street Address _____ City _____

State _____ Zip Code _____ Phone: Home _____ Cell _____

CHECK ALL THAT APPLY: Student _____ First time Attendee _____ Current Branch President _____

Current State Board Member _____ Past State President _____ Presenter _____ None of the above _____

CONFERENCE REGISTRATION: (includes Saturday Lunch)

Received by April 1, 2016: **\$90** Received after April 1, 2016: **\$100** \$ _____

No refunds after April 8, 2016

CONFERENCE REGISTRATION: STUDENT (includes Sat. Lunch) \$45 \$ _____

List your 2- or 4-year college/university: _____

FRIDAY NIGHT SALON: \$15 x number of registered members and guests \$ _____

NON-REGISTERED GUEST SATURDAY LUNCH: \$25 x number of guests \$ _____

Name of Guest _____ Name of Guest _____

SATURDAY BANQUET w/ CASH BAR: \$35 x no. of registered members & guests \$ _____

Name of Guest _____ Name of Guest _____

TOTAL \$ _____

Indicate banquet food selection:

Indicate guest(s) banquet food selection:

_____ Grilled chicken breast/fresh herb demi glace _____ Grilled chicken breast/fresh herb demi glace

_____ Herb crusted pork loin _____ Herb crusted pork loin

_____ Vegetable lasagna _____ Vegetable lasagna

Dietary or Other Special Needs: _____

Send check payable to AAUW-VA to: Ms. Ali Cohen, 4287 Newbold Court, Woodbridge, VA, 22192, ATTN: AAUW CONFERENCE

HOTEL INFORMATION: Hyatt Regency Dulles, Herndon, VA. See Conference article in Winter/Spring 2016 *Virginia Vision*. Make reservations at <https://resweb.passkey.com/go/aauw2016>.

For questions or additional information, contact Carol Campbell, 703-389-4702, Breeze053@aol.com

Thank you!

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AAUW Records Office
1111 Sixteenth St. NW
Washington, DC 20036
connect@aauw.org

CONTACTS

AAUW National Office:

- 1111 Sixteenth St. N.W.
Washington, DC 20036
- www.aauw.org/
- connect@aauw.org
- 800/326-AAUW (2289)
10:00 a.m. to 5:00 p.m.
- 202/785-7700
8:30 a.m. to 5:00 p.m.
- Fax: 202/872-1425
- TDD: 202/785-7777

AAUW of Virginia:

- aauw-va.aauw.net/

Virginia General Assembly:

- virginiageneralassembly.gov/

A graphic for the AAUW of Virginia Conference. It features a group of silhouettes of women in professional attire, with one woman in the center highlighted in red. The graphic is enclosed in a red and blue double-line border that tapers to a point on the right side.

AAUW of Virginia Conference

WOMEN LEADING

April 15-17, 2016
Herndon, Virginia