

AAUW advances equity for women and girls through advocacy, education, philanthropy, and research. AAUW, founded in 1881, is open to all graduates who hold an associate or higher degree from a regionally accredited college or university.

In principle and in practice, AAUW values and seeks a diverse membership. There shall be no barriers to full participation in this organization on the basis of gender, race, creed, age, sexual orientation, national origin, disability, or class.

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A Publication of  
AAUW of Virginia

## AAUW of Virginia Members,

The Smith Mountain Branch invites you to the AAUW of Virginia Conference “Charting Our Future—Full Speed Ahead” on April 4–6 at the W.E. Skelton 4H Educational Conference Center. We are planning an enjoyable and informative *destination* weekend. Conference details and the registration form are located at the state website at <http://aauw-va.aauw.net/> and the Smith Mountain website at <http://smithmountain-va.aauw.net/>. Register now: the registration rate goes up after March 15.

The weekend begins with a welcome reception, “Moonshine and Poppy Cock,” which includes local entertainment, desserts, hors d’oeuvres, and a cash wine bar.

Saturday’s keynote speaker is Rebecca Norlander, AAUW Board of Directors. Her goal is to change the world for the better through technology. A computer science graduate and distinguished alumna from Boston University, she spent almost 20 years at Microsoft, several years at Illuminate Ventures, and currently runs her own technology company.

Saturday night’s banquet presents the 2014 Woman of Achievement Award for Virginia to Barbara Ryder. Dr. Ryder is the Department of Computer Science head and only woman among 54 named professorships in Virginia Tech’s College of Engineering. She is head of a National Center for Women and Information Technology program to increase women in technology and computing.

Various workshops are planned for Saturday. Free time includes various excursions (see page 17 and our website), vendor boutiques, a nature hike, book chatter, and a showing of *Lake Effects*, filmed at Smith Mountain Lake.

We will wrap up on Sunday with district meetings and a panel discussion of the 50<sup>th</sup> Anniversary of the Civil Right Act and its impact in Virginia.

We hope to see you there to meet with old friends, find new ones, share ideas, and have a good time. Smith Mountain Lake is conveniently located between Roanoke and Lynchburg in the Blue Ridge Mountains, less than four hours’ drive from anywhere in the state. We are looking forward to your participation. Mark your calendars now and send in your reservation—Destination: Smith Mountain Lake—April 4-6.

Karen DeLaCroix  
Ann Johnson  
AAUW of Virginia Conference  
2014 Co-Chairs



## AAUW of Virginia Elected Officers

### President

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Vacant

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**Deadline for Vision:**  
**January 15**  
**May 15**

Please send all copy to  
Erin Nabors  
eln0102@aol.com

## From Your President

# What's in a Name?

Our name is American Association of University Women. Think about that first word a moment. It's not Our Town Association, nor Virginia Association, but the American Association. Sometimes we forget that ours is a national organization, not just our branch or even our state.

As members, we belong to something larger than ourselves. AAUW has a national office, national presence on Capitol Hill, nationwide programs, a national board of directors, and a national program of fellowships and grants that is the largest in the world for women. It is our national organization that lobbies on the Hill until the Family & Medical Leave Act, Title IX, and the Violence Against Women Act get passed. It is national AAUW that is invited to the White House to celebrate the Lilly Ledbetter Fair Pay Act. It is national that creates programs like \$tart \$mart Salary Negotiation and Elect Her workshops for college women across the country. National AAUW brings more than 600 college women to Washington each year for leadership training and inspiration. It is our national AAUW that awards more than \$4 million each year in fellowships and grants that support women who have the intellect and ability to create a societal difference.

As members of AAUW, we do have a commitment to support the national level as much as our branch level. Without member support, there would be no \$4 million awarded, no utilization at the ground level of the great programs created at the national level, no scholarships for the young women who come to the National Conference for College Women Student Leaders. We members and our branches are critical to national. In turn, we greatly benefit from the work done by the national organization that we could never do as an individual or even as a branch, the power of a whole greater than the sum of its parts. We should always remember: we are members of the American Association of University Women, a national organization.

—Caroline



## Baskets to Benefit AAUW Funds

At two-day state conferences, the hosting branch asks each branch to provide a gift basket of some kind for a Chinese auction to benefit AUW Funds. This year will be no different and we are asking for your support.

The baskets can be of any size or type. Some examples of former baskets auctioned include chocolate lovers' baskets, wine lovers' baskets, cooking aficionados' baskets, book lovers' baskets, and other themed baskets. Please bring the baskets to the Smith Central Activities Center on Saturday morning before the conference begins. The baskets will be displayed in the lobby for everyone to view and buy tickets on Saturday and Sunday.

### District Representatives

Northern	Northwest	Southeast	Southwest
Sandra Lawrence 703/569-1588 slawrence4@juno.com	Sylvia Rogers 540/434-3083 srogers1nm@aol.com	Kathy Batkin 757/484-7449 kbatkin@verizon.net	Julie Kause 276/228-5853 jkause@embarqmail.com

## **Public Policy**

### **Very Few Spectators Among Our Ranks**

While most of us would not be able to identify Lotte Scharfman by name, many of us would recognize a phrase she coined—"Democracy is not a spectator sport." Lotte was a former president of the League of Women Voters of Massachusetts.

AAUW of Virginia has embraced Lotte's statement in our public policy. With a \$1,000 Impact Grant from AAUW National, we have been making an impact. We divided the grant into ten \$100 mini-grants that were awarded to branches to present STEM or Equal Pay programs. These outstanding programs are described on page 4.

Even branches who did not receive mini-grants developed outstanding programs for STEM, Equal Pay, and Get Out The Vote. In fact, it took a 13-page report and 16 additional attachments to report to AAUW National on all their incredible work. Kudos to all!

Soon after figures were released in September 2013 showing that the 2012 pay gap for Virginia women was 79 percent (i.e., a woman working full time, year round, earns an average of 79 cents to a man's dollar), we started collecting signatures on an Equal Pay petition. We focused on one of the loopholes in current law—there

are no Virginia laws prohibiting employers from retaliating against employees who share salary information critical to determining gender pay gaps.

On our February 5 Lobby Day, a cadre of members, armed with signed petitions and equal pay M&Ms, converged on Richmond to deliver a message to lawmakers—Virginia needs additional laws to ensure equal pay for women. Our Lobby Day was held in conjunction with LWV and the National Organization for Women.

By the time this *Vision* reaches you, Terry McAuliffe is Virginia's 72<sup>nd</sup> Governor and this regular session of the General Assembly is about half over. We've been tracking and contacting lawmakers on legislation on a variety of topics, including the Equal Rights Amendment, women's health and reproductive rights, human trafficking, education, voting, employment, and marriage. Visit [www.richmondsunlight.com](http://www.richmondsunlight.com) for current information on legislation.

Mark your calendars for May 8 for Federal Lobby Day, unless the Congressional calendar changes.

*Leslie Tourigny*  
Vice President for Public Policy  
[itsles@cox.net](mailto:itsles@cox.net)

## **Membership**

### **New Mentor Program and Other News**

As of January 1, AAUW of Virginia membership totaled 1,339 branch members and 1,045 national members in the state, for a total of 2,384. We appreciate all that you do on behalf of membership and we are eager to hear from all members and branch officers about successful membership strategies. Also, if you have membership challenges, please get in touch with me and I will assist.

News Flash: We have a NEW membership initiative with our Mentor Program. The mentor forms (for members) and protégé forms (for college students) are on the AAUW of Virginia website. Please sign up as a mentor and encourage Virginia college students to sign

up as protégés. This will be a great way to reach areas in the state where branch presence is minimal and to reach members who want to stay in the virtual world.

Great News: We have awarded eight \$100 grants to the following branches that will put on some very creative Pay Equity or STEM programs in 2014: Charlottesville-UVA, Fairfax City, Harrisonburg, McLean Area, Norfolk, Reston-Herndon Area, Springfield-Annandale, and Woodbridge. These applications are on the AAUW of Virginia website and can be sent to me.

*Sally Sledge*  
Membership Vice President  
[sasledge@msn.com](mailto:sasledge@msn.com)

## **Program and Public Policy**

# **Mini-Grants Equal Maxi-Impact**

Although the mini-grants from our impact grant are small, their impact is anything but. Here are our mini-grants so far:

- On January 12, the **Charlottesville-UVA Branch** held *Rising Stars* to honor 19 middle school girls nominated by their teachers for effort and excellence in science and mathematics. Dr. Teresa Culver, associate professor of environmental and water resources engineering, told students and family members about her inspiring career and pathway into STEM. The Society for Women Engineers provided tours at engineering laboratories.
- The **Reston-Herndon Area, Fairfax City, and McLean Area branches** each received mini-grants to present *STEMtastics*, in partnership with SySTEMic Solutions at Northern Virginia Community College, Annandale, on March 8. This will be an event to inspire approximately 300 middle school girls to pursue STEM careers. Professional women will present workshops for the girls in engineering, computer technology, human service, life sciences, and mathematics, while their parents attend concurrent workshops.
- On March 8, the **Roanoke Valley Branch** will hold a STEM conference for sixth, seventh, and eighth grade girls. They will attend interactive workshops sponsored by women scientists, engineers, mathematicians, and technology experts.
- On March 22, the **Harrisonburg Branch** will present *Expanding Your Horizons* for teenage girls at James Madison University (JMU). JMU faculty women will present hands-on interactive workshops on science, technology, engineering, and math topics to inspire girls to pursue STEM studies.
- For the 24<sup>th</sup> year, the **Woodbridge Branch** will sponsor the *Girls + Math + Science = SUCCESS! Conference* for students in grades 5–12 and the adults in their lives. The conference will be held on March 22 at Marsteller Middle School in Bristow to provide awareness of career possibilities in both traditional and nontraditional fields for women and to encourage attendance at STEM courses.
- On April 8, the **Springfield-Annandale Branch** will partner with NOVA, Annandale, to present *It's NOT a Sweet Deal* to generate interest about the gender pay gap. They will hand out M&Ms with pay gap statistics on them and information about the numbers.
- In April, the **Norfolk Branch** will partner with Old Dominion University to set-up an *Equal Pay Day Game Display Table*. They will use popcorn to demonstrate differences in pay between men and women and will play trivia games about equal pay, workplace compensation, and salary negotiations.

Anita Aymer  
Program Vice President  
[Alaymer2010@gmail.com](mailto:Alaymer2010@gmail.com)

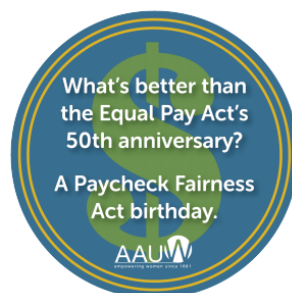
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## **Public Policy**

# **Equal Pay Day is Almost Here**

Equal Pay Day is coming up on Tuesday, April 8. AAUW describes it as “the symbolic day when women’s earnings finally catch up to men’s earnings from the previous year. Thanks to the gender pay gap, it takes women an extra three months of wages to make up that 23 percent difference.”

With almost two months to go, there is still enough time for branches to plan some activities. How about trying to get your local city council or country commission to issue an Equal Pay Day proclamation? You can find a template to use at [www.aauw.org](http://www.aauw.org).



Or, what about prodding some of those aspiring writers in your branch to prepare letters to the editor as private citizens and submitting them to your local newspaper. State President Caroline Pickens has already set the bar high in that regard. On December 20 her letter to the editor on equal pay was published in *The Virginian-Pilot*, Hampton Roads’ newspaper. The AAUW website has plenty of resources to help you write a letter to the editor.

Leslie Tourigny  
Vice President for Public Policy  
[itsles@cox.net](mailto:itsles@cox.net)

## **One Member/One Vote**

# **Voter Guide**

This is the third year for AAUW of Virginia's One Member/One Vote initiative. **We hope that all of you will be casting your vote in May and that most of you will be voting online.** It is very important that members participate because we need a quorum of 7 percent for the election.

### **Schedule of 2014 voting**

April 9—Deadline for requesting paper ballots

April 24—Springfield-Annandale Branch mails paper ballots

April 29—Online voting opens

May 24—Postmarked paper-ballot deadline

May 29—Online voting closes at midnight

### **Save this copy of *Virginia Vision***

This is the Voter Guide to the elections. This year you will be voting on (1) candidates for state office, (2) proposed bylaws amendments, and (3) 2014-16 Public Policy Priorities. Reports outlining your choices are found in this Voter Guide. There will be opportunity for discussion and amendment of this draft content at the AAUW of Virginia Conference, April 4-6 at Smith Mountain Lake. The Voter Guide content may be updated at that time. Following the conference, an updated Voter Guide will be available on the state website (<http://aauw-va.aauw.net/>).

### **Verify your email and mailing address in your AAUW national profile**

**Voting will be made available online to all AAUW of Virginia members with email addresses.** The email address that AAUW National has in your profile in the Member Services Database (MSD) will be the address used to notify you to vote. To assure receipt of voting instructions and ballot, go to the Member Center on [www.aauw.org](http://www.aauw.org) and log into the MSD to verify and edit your email and mailing addresses no later than April 1. Please do not send change of address notices to the Voting and Elections Committee since the AAUW National addresses will be used.

New members who have joined by April 1 will be eligible to vote in the 2014 elections.

### **Requesting paper ballots**

**This year, in order to save money, we have instituted an opt-in rather than an opt-out process for receiving a paper ballot.** Members may request a paper ballot between January 22 and April 6 by calling Mary K. Johnson at 703/913-9490, emailing her at [johnsons7703@verizon.net](mailto:johnsons7703@verizon.net), or writing to her at 7703 Griffin Pond Court, Springfield, VA 22153. She will need each member's AAUW ID number, branch, and address. Members who do not know their ID number may obtain them from their branch treasurer or from the Member Services Database.

### **Watch for your voting instructions in late April and Early May**

**Do not ignore emails and mailings in April and May!** The instructions provided to you at that time will include the deadlines for voting.

All votes will be returned to and tallied by AAUW National so they will not be seen by AAUW of Virginia members.

Questions concerning the process of voting can be directed to the AAUW of Virginia Voting and Elections Committee (V&EC) at [vandec4va@gmail.com](mailto:vandec4va@gmail.com).

*Elizabeth Lipscomb*  
Voting and Elections Committee Chair  
[ellipscomb@ntelos.net](mailto:ellipscomb@ntelos.net)

## Candidates for State Office

The Nominating Committee has announced the following candidates for state offices. Additional candidates may declare by contacting the Nominating Committee chair by March 15.

- Co-Presidents: Patsy Quick, Sandy Lawrence
- Co-Vice Presidents for Program: Kathy Batkin, Maureen Dwyer
- Vice President for Communications: Susan Conklin
- Vice President for Public Policy: Leslie Tourigny

Meet the candidates:

### Patsy Quick



Patsy Quick is a native of Charlotte, North Carolina. She graduated from what is now High Point University with an education major and taught first and third grades in Virginia Beach before earning a master's degree at Old Dominion University and becoming a reading specialist. After moving to Northern Virginia in 1984, she was a

reading specialist and, later, a reading recovery teacher in Prince William County until retiring completely in 2010.

Patsy has been a member of AAUW since the 1970s when she joined in Virginia Beach. From that time on, she was hooked as a committed AAUW member. She has always been very active, holding just about every branch office available. Currently, Patsy is a member of the Mt. Vernon branch and is communications chair, publishing the newsletter and managing the website. She also is chair of the fundraiser committee.

Patsy is experienced on the state level as well. In the 1980s, she was appointed state Educational Foundation chair for one year, and was then elected for two terms as membership vice president. In 2010 she was elected as state vice president for communications, a position she currently holds. During that time, she has encouraged branches to create Site-Resources websites, presented workshops at two state conferences, led the state campaign to encourage members to opt to view the *Vision* online, assisted with the publicity of state conferences, sent articles for branch newsletter chairs to use in

their newsletters, assisted with the online surveys emailed to state members concerning One Member, One Vote, and partnered with the state webmaster and *Vision* editor.

### Sandy Lawrence

Sandy Lawrence has been an AAUW member since 2001 and has been the northern district representative since 2010. She is also the Woodbridge branch president and member of the AAUW Social Media Committee.



Sandy is a retired naval commander with over 24 years of service. All her jobs were in information technology, primarily in the operation and security of command and control systems and command-wide networks. Sandy was the first combat systems officer on the USS Nimitz (CVN 68) and did a six-month deployment to the Persian Gulf.

Sandy is from Massapequa, New York. She has associate's and bachelor's degrees in physical education, a master's health education, a master's degree in information systems, and is a graduate of the Naval War College. Sandy was inducted into the Massapequa High Schools' Hall of Fame in 2000.

### Kathy Batkin



Kathy Batkin is glad she found AAUW over 30 years ago through a public service announcement on a local television station. She had recently moved to Portsmouth and was looking for an interesting group to join; AAUW filled the bill perfectly and Kathy has been a member of the Portsmouth

branch ever since. She has served the branch as recording secretary, treasurer, two different terms as president, and chair of various committees. Kathy co-chaired the 2012 AAUW of Virginia state conference in Newport News and feels that she gained greatly from that experience. She is currently community action chair and southeast district representative.

Kathy attended Bridgewater College, graduating with a bachelor's degree in English and a teaching certificate. She worked for two government agencies (then Department of Health, Education and Welfare and the Federal Aviation Administration) before going into teaching. Kathy taught seventh grade English for 15 years and then served as a school librarian at different levels for 15 years.

Her message: "I believe so much in the mission and focus of AAUW and have benefitted greatly by being an involved member over the years. My brief time on the state board as district rep has served to broaden my interest in and desire to further the goals of AAUW of Virginia. It's a group of hard-working, dedicated, and fun women. We are proud members of a vital national organization, which has accomplished so much for women and girls."

### Maureen Dwyer



Maureen Dwyer has lived in Northern Virginia for forty years and has been a member of AAUW (Reston and then Reston-Herndon Area branch) for most of that time. She was program chair in the Reston days and has been co-president most recently for the Reston-Herndon area branch. Retired after 33 years in public education, 33 years as school librarian, she is now a realtor and leaves Thursdays free to participate in Lobby Corps.

Maureen graduated from Marywood University with a bachelor's degree in English and from Southern Connecticut State University with a master's degree in library science. In career terms, she has gone from educating children to educating buyers and sellers in the home purchase/sale process.

She believes it important for branches to keep in mind the mission of AAUW and continue working to improve the lives of women and girls.

### Susan Conklin

Susan Conklin is a native of Denver, Colorado. She graduated from the University of Colorado at Boulder with a degree in journalism and marketing. After graduation, she worked with the American Red Cross in Viet Nam developing, organizing, and conducting recreation programs for troops. After Viet Nam, she was recruited by the army in Europe to continue developing and or-



ganizing recreation programs for soldiers and their families. In 1980, she was recruited by naval headquarters to come to Washington, DC, to develop, manage, and execute sailor and family programs navy wide.

After 36 years of program management for the Defense Department, she retired in December 2011. She continues to work as a

volunteer for The American Red Cross Overseas Association and contributes articles to their newsletter. She joined AAUW (Falls Church branch) in 2011. She is active in Lobby Corps and other branch activities.

### Leslie Tourigny

Leslie Tourigny joined AAUW in 2008 as a member of the Virginia Beach branch, where she has served as president, president-elect, and currently as newsletter editor. In November 2013, as the result of vacancies, the state board appointed Leslie to fill the unexpired term of vice president for public policy. She is seeking election to a full term as vice president for public policy. Prior to this, she served as state voting and elections committee chair.

Leslie is currently self-employed as an Equal Employment Opportunity (EEO) consultant. She retired from a 32-year career with the federal government as an EEO manager and Congressional liaison officer. Leslie was selected as a 2001-2002 Congressional Fellow by the American Political Science Association. Since 1995, Leslie has been certified by the Supreme Court of Virginia as a General District Court referred mediator. Leslie holds a bachelor's degree from the State University of New York at Albany (now the University at Albany) in political science and a master's degree in political science from the University of Wisconsin-Milwaukee.



Thanks to the nominating committee:

*Sandra Lawrence, Chair, Northern District  
Julie Kaese, Southwest District  
Kathy Batkin, Southeast District  
Sylvia Rogers, Northwest District.*

## One Member/One Vote

# Proposed AAUW of Virginia Bylaws Amendments

The bylaws committee has proposed and the state board has approved submitting the following amendments to the AAUW of Virginia Bylaws.

## ARTICLE XV. MEETINGS

### Section 3. Representation

A. VOTING BODY. The voting body of the AAUW of Virginia shall be composed of any member in good standing.

**Proposed:** The voting body of the AAUW of Virginia shall be composed of any member in good standing. **The date by which a new member must have joined in order to be able to vote will be recommended annually by the Voting and Elections Committee and approved by the board of directors.**

Rationale: Virginia code requires a specified record date, meaning the date by which members must have joined

in order to vote. The date would change each year depending on the date of the annual business meeting.

## ARTICLE X. BOARD OF DIRECTORS

Section 1. Composition. The board of directors shall be the elected officers, the appointed officers, and such others as are deemed necessary.

**Proposed:** The board of directors shall be the elected officers, the appointed officers, **district representatives**, and such others as are deemed necessary.

Rationale: District representatives have been voting members of the state board for many years and should be so specified in the bylaws.

*Bylaws/Resolutions Co-Chairs*

*Enid P. Housty, Hampton Branch*  
[enph@aol.com](mailto:enph@aol.com)

*Kay Gravatt, Portsmouth Branch*  
[gpianonote@aol.com](mailto:gpianonote@aol.com)

## One Member/One Vote

# Proposed 2014-2016 Public Policy Priorities

The state board recommends approval of the proposed 2014-2016 Public Policy Priorities, which are listed below. Changes are proposed to two of the current 2012-2014 Public Policy Priorities, and two additional priorities are proposed. These are indicated in bold type.

The word "support" is added to Priority Three to provide clarity. Because of the pervasiveness of human trafficking, those words are added to Priority Four, which addresses other actions which assault individuals. Priority Seven is proposed because, even though we celebrated the 40<sup>th</sup> anniversary of Title IX in 2012, continued enforcement of Title IX and other civil rights laws pertaining to education is needed to ensure educational equity for women. Priority Eight highlights that continued vigilance is needed to protect individual civil and constitutional rights. Voting rights are singled out because many state legislatures, including the Virginia General Assembly, have taken actions to make it more difficult for individuals to exercise their right to vote.

1. Gender equity in education, employment, pay, retirement benefits, and public appointments
2. Public funds for elementary and secondary education to be used only for schools that adhere to the

civil rights and accountability standards required of public schools

3. Access to quality health care and family planning **support**, including individual choice in reproductive decisions and equity in women's health research and treatment
4. Freedom from violence, bullying, sexual harassment, **and human trafficking**
5. Access to quality dependent care
6. Programs that provide women with education, training, and support for success in the STEM (science, technology, engineering, and math) fields, the work force, and society
7. **Enforcement of Title IX and all other civil rights laws pertaining to education**
8. **Enforcement of and full access to civil and constitutional rights, including protection of voting rights**

*Leslie Tourigny*  
*Vice President for Public Policy*  
[itsles@cox.net](mailto:itsles@cox.net)



## Inspiring Future Nobel Prize Scientists

The Virginia Beach Branch was one of ten AAUW branches across the country to be awarded \$8,000 grants from Praxair through AAUW National to conduct a one-day *Tech Savvy STEM* conference for middle school girls and their parents. The conference is being held on March 15 at Tidewater Community College in Virginia Beach. We are partnering with the local Girl Scout Council, a local middle school, and a neighborhood association to recruit 100 girls (and 100 parents/guardians) to this event. Our goal is to reach a diverse group of girls.

The keynote speaker will be Heidi Beemer, a 24-year-old who has interned at NASA, has worked in the STEM fields in the US Army, and aspires to be the first person on Mars. During the morning hours, girls will be given the chance to learn how women in the Virginia Beach area use science, technology, and engineering in their maritime and aerospace careers. Women within

those careers will hold workshops where the girls can obtain hands-on experience in these fields. Girls will be able to choose two of nine workshops to attend. During the afternoon, girls will have workshops on the “savvy” skills necessary to succeed in any field: skills such as negotiation, conflict resolution, and privacy protection (on social media).

One parent/guardian for each girl will be required to accompany the girl to the conference. They will have a separate—but equally challenging—array of workshops from which to choose. Workshops may include such things as how to help your daughter pick a college, how to pay for college, how to advocate for your daughter in an academic setting, how to support your daughter when school work is hard, and what type of careers are waiting for girls with the correct academic skills.

*Sally Daniel*  
Tech Savvy Planning Committee Chair  
[sdaniel@tcc.edu](mailto:sdaniel@tcc.edu)

## Make a Lifetime Gift to AAUW

Have you considered making a legacy gift to AAUW? Your gift will help the work of AAUW continue into the future. By providing for AAUW in your estate plans, you can become part of the distinguished AAUW Legacy Circle.

Our multi-state Legacy Circle Chair, Neola Waller of the Virginia Beach (VA) Branch, represents Virginia, West Virginia, North Carolina, and South Carolina. She has become a Legacy Circle member in part because she found the process to be an excellent way to provide for AAUW for years to come. She says, “Providing for AAUW through my will is one way I can show my commitment to the AAUW of today and tomorrow. Our future is bright because of our leadership and the generosity of our members.” Neola delights in visiting AAUW branches and friends to speak about making your gift a reality.

The simplest form of a legacy gift is a bequest, or a gift left to a charity in your will. Bequests often can allow donors to make a sizable gift to a charity that may not have been possible during their lifetime. In a simple bequest, the donor gives a stated amount to a nonprofit group without attaching any conditions. Bequest lan-

guage usually reads:

After fulfilling all other provisions, I hereby give, devise, and bequeath to AAUW (Federal Tax ID #52-6037388), a charitable organization duly existing under the laws of the District of Columbia and located at 1111 Sixteenth St. NW, Washington, DC 20036, \_\_\_\_\_ percent of the rest, residue, and remainder of my estate [or \$\_\_\_\_\_ if a specific amount] to be used in the areas of greatest need as the board of directors may determine.

You can also name AAUW as the beneficiary of your life insurance, bank account, stock account, or retirement plan. In addition to bequests, charitable gift annuities are available that can provide you with income during your lifetime.

For more information, call Catherine Heffernan at the AAUW Planned Giving Office at 877/357-5587 or email her at [heffernanc@aauw.org](mailto:heffernanc@aauw.org).

*Neola Waller*  
National Legacy Circle Chair  
[wallerwn@ncbeach.com](mailto:wallerwn@ncbeach.com)

# Branches in Action

“Effects of child abuse, if untreated, can last a lifetime, report finds.” These headlines in our local paper challenged us to plan a program about what the **Norfolk Branch** might do to assist abused and neglected children in our community.

Our speaker, Carter McKay, is a warm and interesting woman who has spent 20 years in direct service with the Child Abuse Program of our local Children’s Hospital, 14 of these in direct service with the Military Family Advocacy Program. Carter is a Norfolk native and a graduate of Randolph Macon Women’s College.

She outlined for us the categories of child maltreatment, including neglect, physical abuse, sexual abuse, and emotional abuse. Of these, she explained that emotional abuse often causes the most severe and lasting damage because a child with no sense of self-worth often cannot succeed in school or develop emotional health.

Whatever the problem, abuse is not the answer. Abused children do not learn correct behavior. They learn to avoid punishment. In her quiet, sympathetic way, Carter demonstrated how to show support and understanding as she taught discipline to an angry parent and a hurting child. We all learned lessons in dealing with family violence and how this will help our children in any case, whatever the form of abuse.

Wilma Robinson  
President

[Wrobinson7@cox.net](mailto:Wrobinson7@cox.net)

At the **Harrisonburg Branch** meeting on September 14 members were introduced to the largely ignored issue of “brain waste” among college-educated immigrant and refugee women in the United States. In the program entitled *Seeking the American Dream: International Women Tell Their Stories*, organized by member Laura Zarrugh, a panel of six local college-educated, legal immigrant women spoke about their own experiences with “deprofessionalization”—working “survival” jobs for which they are considerably overqualified while confronting formidable barriers to reentry into their pre-migration careers.

In their home countries, the women worked in the following capacities: a lawyer who specialized in domestic violence, an artist/art historian who taught in the university while studying for her doctoral degree, a nurse who worked in a facility for the disabled, a hospital lab technician with administrative experience, and an accountant.

In addition to learning English, the women need help and support finding accurate information about career paths, networking, resume writing, interviewing, and requirements for relicensing or recredentialing.

During a lively discussion about how the Harrisonburg

Branch can help, members volunteered to mentor and help the women with professional networking. Skyline Literacy, which helped organize the program, is also working on finding ways to help local college-educated immigrant women with professional career reentry.

Laura Zarrugh  
Member

[zarrugh@gmail.com](mailto:zarrugh@gmail.com)

In the summer of 2012, the **Vienna Area Branch** leadership team met and discussed plans for the upcoming program year. A decision was made to prioritize AAUW mission-based programs that would successfully attract, recruit, and retain AAUW members. A board commitment was made to identify programs resources supporting that goal.

The September 2012 open house was advertised in newsprint media, on community bulletins boards, and personal contacts by current members, resulting in eight new members. New members received personal notes, signed by the executive board, welcoming them to the branch. The leadership team then created and emailed an interest survey to all members, anticipating that survey results would guide development of AAUW mission-based programs.

While waiting for survey results, AAUW mission-based programs were identified for monthly programming. The October program, presented by Suzanne Gould, AAUW archivist, focused on the AAUW history of advocacy, education, philanthropy, and research in areas of pay equity, equal employment and educational opportunities.

Continuing the theme of women’s advocacy, November’s program highlighted Susan Gray, Fairfax Museum curator, discussing the life of Dr. Kate Waller Barrett, founder of the Florence Crittenden Homes for Unwed Mothers.

December’s program, focusing on community advocacy, raised \$1,938 to benefit area women and children fleeing domestic and sexual violence.

January’s meeting provided opportunities to sign Lobby Corps petitions supporting equal pay and to discuss the results of the interest survey. The remainder of the program year includes programs on STEM and pay equity.

Co-Presidents

Martha-Jo Nichols  
[Connich1@yahoo.com](mailto:Connich1@yahoo.com)

Nadine James  
[Nmjames1972@aol.com](mailto:Nmjames1972@aol.com)

Bev Burns  
[Baburns1@verizon.net](mailto: Baburns1@verizon.net)

**AAUW of Fairfax City** celebrated its fortieth anniversary at its September meeting. The following is an excerpt from an article written by charter member and current Program Co-Vice-President Trudi Arnold:

The year 1973 was the right time to get the Fairfax City Branch started. I had just moved here, leaving my good friends in the very active Bowie, Maryland, branch. To my

# Branches in Action

surprise, there was no nearby AAUW branch, which prompted me to call the AAUW National offices.

I learned from them that other women in the Fairfax City area hoped to start a branch. AAUW sent me information about how to begin a new branch and the names of other interested area women.

The first branch meeting was held at the Fairfax City Central Library on March 20, 1973, and we were underway. We were now ready to “participate in the creative process by stimulating imagination, self-expression and individual growth: to apply the creative process to social needs, problems and opportunities; to nurture the social environment . . .” (*AAUW 1975-1977 Topic Guide*).

So let’s continue to reach and do and learn. We congratulate ourselves on 40 years of worthwhile and stimulating endeavors. I believe that AAUW has touched a personal dimension of my life, opened my eyes to many issues, given me more confidence to speak my mind, enjoy more books, hear more ideas, given more encouragement toward creativity, and most certainly brought more dear friendships and memories to treasure.

*Leslie Vandivere*  
Member  
[lvandivere@cox.net](mailto:lvandivere@cox.net)

The **Northern District** program *Community Colleges: Affordable, Available, So What’s The Barrier?* was presented by Dr. Catherine Hill, Director of Research, AAUW, in October. Dr. Hill presented information from the AAUW report *Women in Community College: Access to Success*. Several of the attendees had worked at or attended a community college, resulting in an informative, thoughtful presentation and discussion.

The 12 branches and over 700 members of the Northern District have been very active in presenting programs and working in their communities to advance AAUW’s mission. This includes GOTV, STEM, and Equal Pay events. Several branches have connected with our College/University Partners, George Mason University and Northern Virginia Community College campuses, to co-host pay equality programs, screen *The Invisible War*, help students attend the National Conference for College Women Student Leaders, and provide STEM programs for middle and high school students.

*Sandra Lawrence*  
Northern District Representative  
[slawrence4@juno.com](mailto:slawrence4@juno.com)

The **Mount Vernon Branch** works hard raising money for AAUW causes and studies and thinks about serious topics. Our Game Night, an evening of board games and card games at one another’s homes, is a relaxing, informal environment where we get to know one another better. Game Night has turned out to be a winner and has appealed to a group of members who usually at-

tend only monthly meetings.

Another successful initiative is ImpromptuEvents—branch members invite others to join them at events where they wanted company. ImpromptuEvents has included the American Indian Museum, a Turkish restaurant, the Library of Congress, a Sackler Gallery exhibit, and the movie *Ludwig* at the National Gallery of Art. After reading *The Greater Journey: Americans in Paris 1830-1900*, several members visited the *Charles Marville: Photographer of Paris* exhibit at the National Gallery. These activities are informal and attract from as few as two to as many as six or seven participants.

ImpromptuEvents has led to the resuscitation of a dining out group and a monthly museum visit group is forming. We believe the current enthusiasm for these activities will continue and will encourage others to join the Mount Vernon branch of AAUW.

*Barbara Mann*  
CoPresident  
[speech.solutions@verizon.net](mailto:speech.solutions@verizon.net)

The **Suffolk Branch** is committed to educating our members and the community about the importance of STEM Education. Caroline Martin, co-founder of Science, Technology, Engineering and Applied Mathematics (STEAM) Academy, a residential public high school, gave a presentation on the proposed curriculum and statistics comparing US students to students of other countries. STEAM is in the development phase and, with the support of Virginia AAUW, the program can be implemented in 2015.

The Suffolk Branch also reaches out to women in the community who, because of personal challenges, did not complete their college degree. Several years ago the Branch launched its scholarship program and created two fundraising activities to secure the necessary resources to award one, and at times two \$500-750 scholarships.

The Clam Chowder Store fundraising activity was created by a member who assumes the position of grandmaster and skillfully leads the event. Members meet at a church and over a two-day period put their culinary skills to task and make 300 quarts of Hatteras-style clam chowder. The community’s response is amazing. Citizens begin to line up 30 minutes before the Chowder Store opens and the chowder is sold out within minutes.

The other fundraising event is a concert where Suffolk’s talented teens showcase their special instrumental and vocal skills. The scholarship is awarded in the summer and the recipient attends the branch’s meeting in September. This past year the 2013 recipient expressed her appreciation to the members through a cascade of tears.

*Elizabeth Taraski*  
President  
[etaraski@gmail.com](mailto:etaraski@gmail.com)

## Conference

# 2014 AAUW of Virginia Conference



## Keynote Speaker and AAUW Visitor

Rebecca Norlander could not be more suited to the conference theme of “Charting Our Future.” A member of the AAUW Board of Directors, Rebecca has spent her career looking toward the future. A 1991 computer science graduate and Distinguished Alumna of Boston University (their highest award), she spent almost 20 years at Microsoft and was considered one of the “Microsoft Women Worth Watching.” She spent several years in venture capital at Illuminate Ventures and currently runs her own technology company, Health123. The company’s aim is to empower people to take control of their health before they have to go to a hospital by providing tools to generate, understand, and keep track of essential metrics for good health.



Rebecca brings a unique combination of technical and business skills together with progressive problem solving. She is interested in how to bring technology and people together, and her goal is to use technology to make the world better. Throughout her adult life, she has worked to encourage girls and women to pursue technical careers.

Rebecca will also bring us up to date on AAUW nationally at our second session on Sunday: “AAUW: Full Speed Ahead.”



## Woman of Achievement Award

A state conference highlight will be the Saturday evening banquet honoring Barbara G. Ryder as our 2014 Woman of Achievement. Dr. Ryder is head of the Virginia Tech department of computer science and the only woman out of 54 named professorships in the College of Engineering. Dr. Ryder has excelled in her field, receiving many awards for her contributions to the community and academic world, including the Association for Computing Machinery (ACM) Presidential Award Citation in 2008 and ACM Fellow in 1998. Internationally, she was chosen in 2011 as the keynote speaker for the 19<sup>th</sup> Asia-Pacific Engineering Conference in India.

Of special interest to AAUW is Dr. Ryder’s work to encourage women and girls in the STEM fields. She is an executive champion for Virginia Tech in the National Center for Women and Information Technology (NCWIT) *Pacesetters* program, which seeks to rapidly increase women in technology and computing. NCWIT’s *Aspirations* program recognizes high school students who have strong interests and achievements in computing. Dr. Ryder is founding organizer and has served as co-chair of the Regional VA/DC Aspirations for Women Awards. Additionally, she has received many grants, including an NSF grant to recruit first year and minority students to computer science majors and Northrup Grumman and Lockheed Martin grants for recruiting female high school students into computer science. She also served on the Advisory Board for the 2011 NSF-funded Discovery Research K-12 Project, which focused on computational thinking across grade levels.

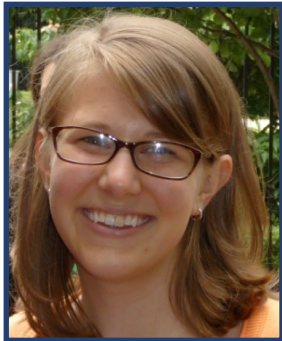
Dr. Ryder has indeed been a source of inspiration to women in the computing field, dedicating her time and services in their support. She is a graduate of Brown University (bachelor’s degree), Stanford (master’s degree), and Rutgers (doctoral degree). We were also delighted to learn that she is a national member of AAUW.

## **Conference**

### **Workshops**

#### **Synergy of Programming and Membership**

It's not just about membership! The partnership of programming and membership creates the synergy that energizes the membership and drives the branch to successful growth. One size does NOT fit all! Learn how to create that synergy in small, medium, and large branches.



**Jill Jones** joined AAUW in 2012 and is the president of the Charlottesville-UVA Branch. Over the past year, under Jill's leadership, the branch has made a concerted effort to survey current and potential members to determine their programming interests across a variety of categories, including membership programs, community

programs, and personal development programs. The branch developed a questionnaire that allowed them to make informed decisions about branch programs that resonate with most AAUW members and friends. In addition to her work with AAUW, Jill is a third-year doctoral student in higher education at the University of Virginia, Curry School of Education. She received her bachelor's degree from Case Western Reserve University and her master's from the University of Maryland. She lives in Charlottesville, Virginia, with her husband, Selim.



**Sandy Sieber** has been an active member of the McLean Area Branch for over 20 years serving as president, vice president for program, secretary, and vice president for membership and also serving on the state board as vice president for program. Sieber retired from the Department of Army as the first director of the Army Con-

tracting Agency in 2006 after 34 years of service as a civilian with the Army and Navy. She has served our government by Presidential Appointment on the Committee for Purchase from the Blind and Severely Disabled and in various other capacities. Sieber has a bachelor's degree in education from the University of Massachusetts, a master's degree in procurement and contracting from George Washington University, and mas-

ter's of national resource strategy from the Industrial College of the Armed Forces.

**Toni Seidelmann**, a retired math teacher, is completing four years as the president of the Smith Mountain Lake Branch. She has also served as the Southwest District representative. Toni has a doctoral degree in mathematics education from Illinois State University and has been teaching at Ferrum College. Her interests include reading, travel, and playing pickleball!



#### **Promoting Pay Equity & STEM—How do we do it?**

So many ideas are circulating about our successful STEM and Pay Equity programs across the state! Come and see how we do it and take away some fresh ideas for your branch. Participate in an interactive approach to reaching our community and changing lives for women and girls.



**Anita Aymer**, AAUW of Virginia vice president for program, has been an active member of the Wytheville Branch since relocating there in 2005 from Portsmouth, VA. She was president of the Wytheville Branch for four years and was the state conference chair in 2011. Anita has a bachelor's degree from Brooklyn

College, CUNY and is currently a career coach for Wytheville Community College serving local high schools in the county.

**Melissa Jackowski** is the grassroots advocacy manager for AAUW and has been organizing for candidate, issue, and ballot initiative campaigns since 2003. Her experience ranges from community-level organizing up through presidential campaign field direction. She has supported women in politics and the advancement of women's issues as a graduate of the Emerge program and the Women's Campaign School at Yale. Melissa earned her bachelor's degree in political science from Texas State University and her master's in political management from George Washington





University.

**Leslie Tourigny** is the AAUW of Virginia vice president for public policy and the former voting and elections committee chair. She joined AAUW in 2008 as a member of the Virginia Beach Branch, where she has served as president, president-elect, and presently as newsletter editor. Leslie is current-

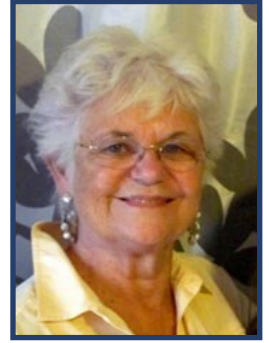
ly self-employed as an Equal Employment Opportunity (EEO) consultant. She retired from a 32-year career with the federal government as an EEO manager and Congressional liaison officer. Leslie was selected as a 2001-2002 Congressional Fellow by the American Political Science Association and was assigned to the Capitol Hill office of Congressman Danny K. Davis. Since 1995, Leslie has been certified by the Supreme Court of Virginia as a General District Court referred mediator and, since 2000, as a mediator mentor. Leslie holds a bachelor's degree from the State University of New York at Albany (now the University at Albany) in political science and a master's in political science from the University of Wisconsin-Milwaukee.

### AAUW Funds—What is the point?

Legal assistance, educational grants, research, and local scholarships—where do AAUW Funds travel? Let us show you the money and the results of your hard work. We will answer your questions.

**Peggy Stotz** joined AAUW over 40 years ago and has

been a member in Massachusetts, California, Connecticut, and Virginia. After all these years working on the branch, state, and national level, she is still thoroughly convinced that AAUW and AAUW Funds are the way to go to achieve equity for women and girls through education and philanthropy. She attended Russell Sage College, a women's college in upstate New York, where she received her bachelor's degree. Her working experience has been in nursing, social service, and public policy development. In these fields, she frequently came up close and personal with women who needed help from "others" to get their lives in focus. To her, AAUW is a way to open doors.



**Mary Beth Pelosky** is the current college/university chair for AAUW of Virginia. Pelosky has been a member of the Arlington Branch for the past nine years. After earning her bachelor's degree in English from the University of Massachusetts at Am-



herst, Pelosky received a master's degree in education from the same institution. Currently an elementary principal in Arlington, VA, a nationally recognized district, Pelosky earned a master's degree in educational leadership from George Mason University.

## Conference

### Panel Discussion

When the Civil Rights Act was passed by Congress in 1964, it was an historic moment. The CRA has continued to have impact to this day. Our Sunday morning panel will examine the historical context and atmosphere in 1964 that led to the legislation and the effect the act has had on minorities and women to this day.

**Milton Rowan**, chair of the History and Social Studies Department at Ferrum College for the past 13 years. His teaching and research fo-



cuses on 20<sup>th</sup> century American history, women's history, and U.S. foreign policy.

**Melissa Jackowski**, AAUW Public Policy staff with experience in community-level organizing as well as presidential campaign field direction, supporting women in politics and the advancement of women's issues. She brings the perspective of young women who have benefitted from progress in the civil rights of women.



**Carla C. Whitfield**, superintendent of the Booker T. Washington National Monument housed near our conference site in the former Booker T. Washington Elementary School, a segregated school for African American children 1954-1966. Her extensive experience includes that of National Park Service ranger for the Selma-to-Montgomery National Historic Trail.

## Conference

### ***Lake Effects: A Hallmark Movie***

The inspiration for the screenplay and production of the movie *Lake Effects* came about when Sara Elizabeth Timmons visited her parents who had retired in Smith Mountain Lake. After Los Angeles, she said the stillness, serenity, and beauty of the lake gave her clarity of mind and the project called *Lake Effects* was conceived! Sara Elizabeth happens to be a creative director and producer at Life Out Loud Films. Go behind the scenes to learn more about the making of this movie and the collaborations with residents of the community at this link: <http://www.hallmarkmoviechannel.com/hmc/lakeeffects/video/OnLocation/OnLocation>

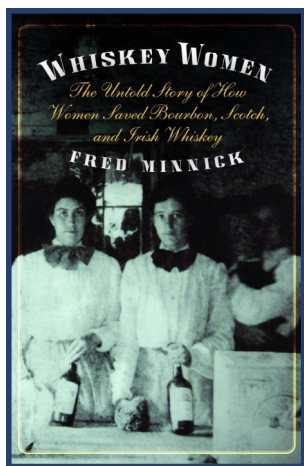
The following is a summary of the (fictional) story that Sara Elizabeth Timmons was inspired to produce. After growing up at Smith Mountain Lake in rural Virginia, Sara became estranged from the family and moved to Los Angeles to study law. Her sister Lily, an artist, stayed behind to teach middle school. Lily lives with their parents, Ray and Vivian, until Ray dies in an accident. When Sara returns to help with the arrangements, the sisters and their mother cross paths with an eclectic group of local oddballs. The week they spend together at the lake is filled with adventure, tears, and laughter as they mourn their losses and look toward the future. The movie stars Jane Seymour, Scottie Thompson, and Madeline Zima.

Smith Mountain Lake is our destination for the AAUW of Virginia Conference, April 4-6. A viewing of the film *Lake Effects* is one of your choices of activities on Saturday, April 5.

## Conference

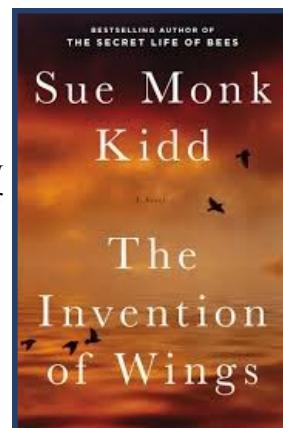
### **Love to Read?**

Something new at our state conference! This year we're at Smith Mt Lake with its history of moonshine and the home of Booker T. Washington. Tying into that history plus our panel on the 50<sup>th</sup> anniversary of the Civil Rights Act, we've selected two books, one nonfiction and one fiction, for you book lovers. Read one book (or even both) and then, during Saturday's free time, join "Book Chatter" to enjoy a great discussion with your AAUW friends.



*Whiskey Women: The Untold Story of How Women Saved Bourbon, Scotch, and Irish Whiskey* is a 2013 book from *Wall Street Journal* best-selling author Fred Minnick. He recounts the tales of women who have created this industry, from Mesopotamia's first beer brewers and distillers to America's rough-and-tumble bootleggers during Prohibition. Women have long distilled, marketed, and owned spirits companies. These strong women built many iconic brands, including Maker's Mark, Laphroaig, and Bushmills. Until now their stories were untold. 163 pages.

*The Invention of Wings* is the new novel by Sue Monk Kidd, author of *The Secret Life of Bees*. Termed "a textured masterpiece," the novel is based on real-life abolitionist and suffragist sisters Sarah and Angelina Grimke and the young slave Hetty, given to Sarah as a birthday present. Daughter of a wealthy and influential family in antebellum South Carolina, Sarah futilely resists: "At the age of 11, I owned a slave I couldn't free." Sarah is desperate for more than the basic education girls received to make them good wives and mothers. She also teaches Hetty to read, a criminal offense with cruel punishment. Hetty yearns for her own type of freedom as the two young women grow into middle age in a fascinating and complicated relationship. 384 pages. (If you get the Kindle edition, be sure to get the non-Oprah 2.0 version, which readers say is distracting.)



## **Conference**

# **2014 AAUW State of Virginia Conference Schedule**

## **Friday, April 4, 2014**

12:30 pm - 6:30 pm    State Board Meeting  
3:00 pm - 8:00 pm    Conference Registration  
6:45 pm - 8:30 pm    "Moonshine & Poppycock" Reception

## **Saturday, April 5, 2014**

6:45 am–7:30 am    Bring Your Binoculars Bird Walk & Nature Hike: Carole Massart  
7:30 am–9:00 am    Conference Registration  
7:30 am–8:30 am    Breakfast  
8:30 am–9:20 am    Flag Presentation  
Chamber of Commerce Welcome: Vicky Gardner  
Keynote Address: Rebecca Norlander, "Charting Our Future"  
9:20 am–11:00 am    Annual Business Meeting  
11:15 am–12:30 pm    Workshop Session I  
    1- Synergy of Programming & Membership  
    2- Promoting Pay Equity & STEM—How do we do it?  
    3- AAUW Funds—What Is the Point?  
12:30 pm–1:30 pm    Luncheon  
1:30 pm              Announcements  
1:45 pm–3:00 pm    Workshop Session II  
    1- Synergy of Programming & Membership  
    2- Promoting Pay Equity & STEM—How do we do it?  
    3- AAUW Funds—What Is the Point?  
3:00 pm–6:00 pm    Free Time  
5:50 pm–6:30 pm    Council of State Past Presidents  
6:00 pm–7:00 pm    Cash Bar  
7:00 pm–9:00 pm    Banquet Dinner and Award Program

## **Sunday, April 6, 2014**

7:30 am–8:30 am    Breakfast  
8:45 am–9:15 am    District Meetings  
9:30 am–10:30 am    Panel Commemorating 50th Anniversary of the Civil Rights Act  
10:30 am–11:30 am    Closing Session: Rebecca Norlander, "Full Speed Ahead"  
Final Business Session  
Closing Remarks & Adjournment: Caroline Pickens





## Conference

# Saturday Excursions

Many opportunities for excursions in the 4H Center area fit into Saturday's 3 p.m. to 6 p.m. "free" period. Destinations and (one-way) driving times from the 4H Center are listed below. Directions and information on the location of drug stores, grocery stores, and emergency care will be available on site at the conference.

### **Alpacas**

- Pineview Farm Alpacas (20 min)
- Smith Mountain Lake Farm Alpacas (15 min)

### **Antiques**

- Antique Mall at Mayberry (20 min)
- Black Horse Manor Antiques (15 min)

### **Art**

- The Little Gallery at Bridgewater (15 min)
- Emerson Creek Pottery (40 min)

### **Garden Centers**

- Diamond Hill (25 min)
- Lakescapes (20 min)
- Moneta Farm (25 min)

### **Gift Shops – Unique**

- Cottage Gate (15 min)
- The General Store (extensive quilting supplies; 10 min)
- Gilded Lion (20 min)

### **Historical Sites**

- The National D-Day Memorial (40 min)
- Booker T Washington National Monument (15 min)

### **Shopping – General**

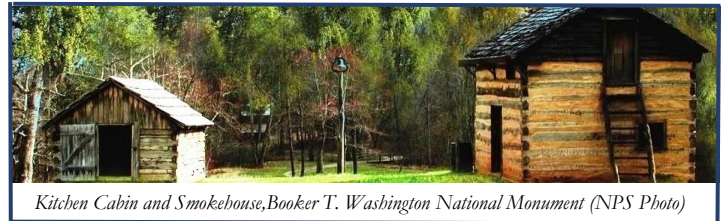
- American Cancer Society Discovery Shop (10 min)
- Bridgewater Plaza Shops (15 min)

### **Visitors Center – SML**

- Bridgewater Plaza (15 min)

### **Wineries**

- Brooks Mill Winery (10 min)
- Hickory Hill Vineyard (25 min)



*Kitchen Cabin and Smokehouse, Booker T. Washington National Monument (NPS Photo)*

## Conference

# Directions

### **From Roanoke**

- From I-81, take exit 143, I-581 S (220 S), through Roanoke and Boones Mill.
- Continue past Boones Mill on 220 S for 4.2 miles to Wirtz Rd. (Rt. 697). (There will be an Exxon & Dairy Queen/Bojangles on the left and Tractor Supply store on the right.)
- Turn LEFT onto Wirtz Rd. (Rt. 697). Follow Wirtz Rd. for 5 miles to the stop sign.
- At stop sign, turn LEFT onto Rt. 122 N (Booker T. Washington Highway). Go 1 mile to Burnt Chimney Rd.
- Turn RIGHT onto Burnt Chimney Rd. (Rt. 670). Follow Burnt Chimney Rd. for 6.7 miles to Rt. 668. (Ole School Sports Pub and Grill will be on the right directly past the road.)
- Turn RIGHT onto Rt. 668 (Lovely Valley Rd.). Follow for 0.7 miles to the stop sign.
- Turn RIGHT onto Rt. 944 (Crafts Ford Rd.). Follow for 1.6 miles to a sharp curve.
- Turn LEFT onto Hermitage Rd. (Rt. 669). Follow Hermitage Rd. to the 4H Center.

### **From Lynchburg/Bedford**

- From Rt. 460, take second Bedford exit for Rt. 122 S. (There will be signs for Smith Mountain Lake.)
- At stop sign, take a LEFT OR RIGHT (depends on your direction) onto 122 S. Go 19.8 miles to a traffic light at the intersection of Rt. 122 and Rt. 616 (Scruggs Road).
- Turn LEFT onto Scruggs Rd. (Rt. 616). Go 1.8 miles to Guilford Road.
- Take a RIGHT onto Guilford Road. (There will be a sign for the 4H Center on your right.) Go 1.3 miles until you come to a stop sign.
- Take a RIGHT onto Lovely Valley Road. Go 1.4 miles until you come to a stop sign.
- Go straight at the stop sign and continue on Lovely Valley Road. Continue to follow Lovely Valley Road for 0.7 until you come to a stop sign.
- Turn RIGHT onto Crafts Ford Road (Rt. 944). Follow for 1.6 miles to a sharp curve.
- Turn left onto Hermitage Road (Rt. 669). Follow Hermitage Rd. to the 4H Center.

### **From Martinsville, South Carolina, and North Carolina**

- On 220 N, take second Rocky Mount exit to Rt. 40 E/W. At end of ramp take a RIGHT onto Rt. 40 E. Go almost 1 mile to Rt. 122 N (You will pass through 4 stoplights; Rt. 122 N is the fourth light.)
- Take a LEFT onto Rt. 122 N (Booker T. Washington Hwy.) Follow Rt. 122 N for 6.8 miles to Burnt Chimney Rd.
- Follow directions from Roanoke, step 5.

### **From Southeast, Tennessee, and Northern Virginia**

- From I-81, take exit 143 to I-581 S to Roanoke.

## Conference

# Registration Notes

The W.E. Skelton 4H Educational Conference Center at Smith Mountain Lake will be the site of the 2014 AAUW of Virginia Conference. The 4H Center is located approximately 25 miles southeast of Roanoke, Virginia, at 775 Hermitage Road (VA Route 669) in Wirtz (24184). Driving directions may be found on page 17 of this edition of the Virginia Vision or online at [www.skelton4hcenter.org](http://www.skelton4hcenter.org).

**What to Bring:** The 4H Center is an inviting and comfortable venue for the conference; however, it is not a full-service hotel. Bed linens, towels, washcloths, bathmats and soap are provided. You will want to bring along your shampoo, conditioner, and hair dryer. (A limited number of these supplies will be available at the registration desk for emergencies.)

**Special Needs:** To ensure your maximum comfort, make sure to complete the appropriate sections of the registration form noting any mobility or dietary restrictions that apply to you or your guest(s). The 4H Center and the hosting Smith Mountain Branch will endeavor to accommodate everyone. Advance notice of special needs will assist us in this effort.

**Guests and Families:** Remember to list your guest(s) on the line provided so that we may prepare badges with their meals and events. If you are traveling as a family, the 4H Center has special lodging and meal rates for children. The 4H Center defines a “family” as one adult registrant, one adult guest, and up to two children. Email [smaauw@gmail.com](mailto:smaauw@gmail.com) or call Margee Kauffman at 540/719-3342 for details on family rates and instructions for registering children.

**Calculating Fees:** The **registration fee** includes attendance for one person at the Saturday luncheon. Only non-registrants need sign up for the Saturday luncheon in the meals section of the registration form.

**Lodging** is priced per person. Each occupant pays the one-night or two-night fee. Remember to provide your roommate(s) in the space provided. For a one-night stay, remember to circle the appropriate night. Note that preference in room assignments will be given to those staying two nights. Each night’s lodging includes breakfast. That is, Friday night lodging includes Saturday breakfast and Saturday night lodging includes Sunday breakfast. If you are registering for two nights’ lodging, you do not need to sign up for breakfast at all. If you are arriving Saturday morning in time for breakfast and staying only Saturday night, you should sign up only for Saturday breakfast as Sunday’s is included in your lodging cost.

All attendees (registrants and guests) who wish to attend the **Friday evening reception** and/or the **Saturday evening banquet** need to register. The reception includes hors d’oeuvres, dessert, and entertainment with a cash wine bar. (Optional) dress is country casual. The banquet includes dinner with a cash wine bar. (Optional) dress is boating/cruise attire.



**Conference**

# Registration Form

Name \_\_\_\_\_  
Street Address \_\_\_\_\_  
City \_\_\_\_\_ State \_\_\_\_\_ Zip Code \_\_\_\_\_  
Phone \_\_\_\_\_ Email \_\_\_\_\_  
AAUW Branch \_\_\_\_\_

**Check all that apply:**

First Time Attendee?  Current Branch President?  Student Affiliate?   
Past State President?  Current State Board Member?  Presenter?

**Conference Registration** (Includes Saturday luncheon):

Received by March 15 \$70 After March 15 \$80 \$ \_\_\_\_\_

**Lodging/Breakfast** (Each night's lodging includes **breakfast following**—per person)

**For a one-night stay, please specify: Friday/Saturday (circle one)**

Single: One night - \$ 80 Two nights - \$160 \$ \_\_\_\_\_

Double: One night - \$ 48 PP Two nights - \$ 95 PP \$ \_\_\_\_\_

Triple: One night - \$ 38 PP Two nights - \$ 75 PP \$ \_\_\_\_\_

Roomate(s): \_\_\_\_\_ Branch: \_\_\_\_\_

Family rates available—Email [smaauw@gmail.com](mailto:smaauw@gmail.com) or call 540-719-3342 for details!

**Meal Tickets:** 1. Evening event fees payable by all attending. 2. Saturday breakfast included in Friday night lodging; Sunday breakfast included in Saturday night lodging.

1. Fri Reception  @ \$15 + Sat Banquet  @ \$30 = \$ \_\_\_\_\_
2. Sat Breakfast  @ \$11 + Sun Breakfast  @ \$11 = \$ \_\_\_\_\_
3. Sat Luncheon  @ \$12 (**\$0 with Conference Registration**) \$ \_\_\_\_\_

Make check payable to **SMAAUW/Conference** Total check amount \$ \_\_\_\_\_

Mail registration form and check to: (Note: No refunds after April 1)

**SMAAUW, PO Box 912, Hardy, VA 24101**

Guest Name(s): \_\_\_\_\_

Not all rooms are suitable for those with handicaps. Please indicate your need for

Handicapped accessible room: \_\_\_\_\_

Meals are buffet style. To assist in planning, please indicate your dietary needs:

Vegetarian meals: \_\_\_\_\_ Gluten free meals: \_\_\_\_\_

Other Special Needs: \_\_\_\_\_

**Saturday Workshops (Select one for each session.):**

Session I

Session II

- |                                   |                                   |
|-----------------------------------|-----------------------------------|
| _____ Programming & Membership    | _____ Programming & Membership    |
| _____ Promoting Pay Equity & STEM | _____ Promoting Pay Equity & STEM |
| _____ AAUW Funds                  | _____ AAUW Funds                  |

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PERMIT # 119

**Vision** (ISSN 0897-2257) is published three times a year by the American Association of University Women of Virginia. Subscription paid at Dulles, VA 20101.

All mailing labels are prepared at AAUW headquarters. Please send changes or corrections directly to:

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- 800/326-AAUW (2289)  
10:00 a.m. to 5:00 p.m.
- 202/785-7700  
8:30 a.m. to 5:00 p.m.
- Fax: 202/872-1425
- TDD: 202/785-7777

AAUW of Virginia:

- [aauw-va.aauw.net/](http://aauw-va.aauw.net/)

Virginia General Assembly:

- [virginiageneralassembly.gov/](http://virginiageneralassembly.gov/)



# AAUW of Virginia Calendar

## February

- 5 State Lobby Day in Richmond.
- 22 Southeast District meeting. *Kathy Batkin.*

## March

- 1 AAUW Funds Chair. *Branch AAUW Funds Chairs.*
- 1 Deadline for slate of nominees for state offices to branch presidents. *Nom. Com. Chair.*
- 1 Branch and state board reports due to State Conference Program Book Chair.
- 15 Half dues end for new members.

## April

- 4 State Board meeting at Smith Mountain Lake.
- 4-6 AAUW VA Conference, Smith Mountain Lake. *All AAUW VA members.*
- 9 OMOV paper ballot request deadline.
- 29 OMOV online voting opens.

## May

- 8 Federal Lobby Day.

- 15 *Vision* deadline. Articles due from Alexandria, Arlington, Ashburn-Leesburg, Bedford County, Charlottesville-UVA, Greater Manassas, Reston-Herndon, Greater Richmond, Virginia Beach, Whytheville, Northwest District. *Erin Nabors.*
- 24 OMOV paper ballot postmark deadline.
- 29 OMOV online voting closes.

## June

- 1 Branch officers roster due to AAUW National and State president. *Branch presidents.*
- 30 Deadline for year-end financial statement. *Branch and state finance VPs/treasurers.*
- 30 Deadline to submit branch officers to MSD. *Branch presidents.*

## July

- 1 Branch dues reports due to national and state finance VP. *Branch finance VPs/Treasurers.*