

AAUW advances equity for women and girls through advocacy, education, philanthropy, and research. AAUW, founded in 1881, is open to all graduates who hold an associate or higher degree from a regionally accredited college or university.

In principle and in practice, AAUW values and seeks a diverse membership. There shall be no barriers to full participation in this organization on the basis of gender, race, creed, age, sexual orientation, national origin, disability, or class.

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Charting Our Future



Anita Aymer, Dr. Barbara Ryder, and Caroline Pickens following the presentation of the 2014 Woman of Achievement Award

The annual state conference, *Charting our Future—Full Speed Ahead* was southern hospitality at its finest at the W.E. Skelton 4H Conference Center at beautiful Smith Mountain Lake.

The weekend began with a welcome reception hosted by the Smith Mountain Branch, "Moonshine and Poppycock," where attendees were treated to the local tunes of the Ladies of the Lake, and the entertaining, yet informative, talk about moonshining around the lake area by Jesse Tate, Special Agent of the Virginia Alcohol Beverage Control.

On Saturday, the conference was kicked off by the keynote speaker, Rebecca Norlander, an AAUW director from the state of Washington. Her inspiring talk was called *Forward*—and moving forward is what AAUW will be doing in 2014–2015. There were workshops on various topics for the members to choose from in both the late morning and afternoon.

In the afternoon, the members had free time to wander about the lake with a number of excursions the Smith Mountain members suggested or to watch *Lake Effects*, a locally-produced movie, and all had the opportunity to visit the boutique of local arts and crafts vendors. The 2014 Woman of Achievement Award for Virginia was presented to Dr. Barbara Ryder, the head of the Department of Computer Science in the Virginia Tech's College of Engineering, at the banquet Saturday night.

Sunday's wrap up was a panel discussion of the 50th Anniversary of the Civil Rights Act and its affect on Virginia. It was great fun, informative, and a great value, as well as a venue to meet old friends and make new ones. The conference next year will be held in Charlottesville on April 18, 2015, sponsored by the Northwest District.



AAUW of Virginia members enjoying free time on Saturday

AAUW of Virginia Elected Officers

President

Caroline Pickens
703/448-0415
carolineaauw@gmail.com

Vice President for Program

Anita Aymer
276/625-0404
alaymer2010@gmail.com

Vice President for Membership and Branch Development

Sally Sledge
757/833-5592
sasledge@msn.com

Vice President for Finance

Nancy Thompson
703/743-1064
nancygva41@gmail.com

Vice President for Public Policy

Leslie Tourigny
757/410-4812
ltourigny@gmail.com

Vice President for Communications and Public Information

Patsy Quick
703/360-8678
pnquick@cox.net

Recording Secretary

Sherry Warren
757/399-5716
varrtl@aol.com

Deadlines for Vision:
September 15
January 15
May 15

Please send all copy to
Erin Nabors
eln0102@aol.com

From Your President

Reflections on “Retirement”



Some things I've learned:

- ***Life is change—growth is optional.*** Accepting change is not always easy, but the only thing constant in life is change. So change will happen, and the question is whether we grow with it. Looking back at AAUW's history, I have seen that AAUW faced change time and again, accepted it, and grew for the better. To me, the prime example happened in the 1940s when AAUW leaders saw the changes in society and made the bold decision in 1949 to amend our bylaws to state clearly that women of all races were equally qualified for membership. That was 15 years before the Civil Rights Act. Bravo AAUW! The current change we face is galloping technology. How do we accept it and use it to grow? Appealing branch websites, online newsletters, Facebook—these bring us new (and younger) members and make our communities aware of all the great things we do.
- ***Blessed are the flexible for they shall not get bent out of shape.*** Frankly, this is one of AAUW's real challenges because we are too often wedded to (or stuck in) the way we've always done it, the annual event just the way it's always been, the traditional branch structure no matter if we can't fill the slots, the same branch meeting format every month, and so on. Inflexibility can make us and our branches sterile, dusty, unable to change and grow. So practice flexibility—who wants to be bent out of shape?
- ***Different trumps same.*** Why don't as many members come to meetings anymore? Could it be because it's the same old, same old—same time, same place, same format, same type of speakers and events each year? A bit boring, yes? No wonder there is a lack of energy and excitement. What does excite us? Something new, different, fun. Even arranging the chairs differently for the meeting is more interesting. Try a purely social get-together one month instead of the traditional branch meeting. Find out what excites members (and potential members)—and do it! If it's something different, that's perfect.

Those are some favorites I've garnered the past four years from all sorts of AAUW sources, including national conventions. They are all verses of the same song: accept change, be flexible, try something different. I commend them to you. Now it's time for me to move on. Unlike retiring from a job, the best thing about “retiring” in AAUW is that you really don't leave. You're still a member of our incredible organization. My four years as your state president have been fun, rewarding, and awesome—honestly the best “job” I've ever had in AAUW. My heartfelt thanks to all of you for your support, inspiration, and most of all your friendship. See you next April in Charlottesville.

— Caroline

District Representatives

Northern

Sandra Lawrence
703/569-1588
slawrence4@juno.com

Northwest

Sylvia Rogers
540/434-3083
srogers1nm@aol.com

Southeast

Kathy Batkin
757/484-7449
kbatkin@verizon.net

Southwest

Julie Kause
276/228-5853
jkause@embarqmail.com

Public Policy

Members Lobby Congress

Thanks to Anne Hedgepeth, AAUW Government Relations Manager, about 15 AAUW of Virginia members participated in Federal Lobby Day at the U.S. Capitol on May 8, 2014. They lobbied in support of the Family and Medical Insurance Leave (FAMILY) Act, H.R. 3712, which was introduced by Representative Rosa DeLauro (D-CT) on December 12, 2013. The bill addresses some of the gaps in the very successful Family and Medical Leave Act, which was passed in 1993.

Each of our members was provided with talking points (excerpted below) and paired with a well-trained and seasoned Lobby Corps member. Together they visited representatives' offices encouraging co-sponsorship of the FAMILY Act, which currently has 87 co-sponsors. Even if you were not able to participate in our Federal Lobby Day, it's not too late to contact your U.S. representative and encourage that he or she co-sponsor H.R. 3712.

Talking Points

- The Family and Medical Insurance Leave Act would create a national paid leave program for workers who must take necessary time off work for family or medical reasons.
- The Act would provide workers with a portion of their wages for a limited time—up to 60 workdays
- (12 weeks in a year) for their own serious health conditions; for the serious health conditions of parent, spouse, domestic partner, or child; to take care of a new child; and/or for specific military caregiving and leave purposes.
- The Act would provide greater coverage. Currently, about 40 percent of workers do not qualify for FMLA because they were employed for fewer than the required annual number of hours, or for not having achieved enough tenure at a workplace. FAMILY Act eligibility borrows from the minimum “work credit” system used for Social Security Disability insurance: <http://www.ssa.gov/dibplan/dqualify2.htm>.
- The Act would be funded by a small contribution by employees and employers (about two-tenths of one percent of a worker's wages from each paycheck) to an insurance fund.

Patsy Quick



Leslie Tourigny

Vice President for Public Policy

ltourigny@gmail.com

Equal Pay Day Proclamations

Following our success earlier in the year with creating public awareness of the gender pay gap, AAUW of Virginia members were the driving force behind three Equal Pay Day Proclamations that were issued around the Commonwealth on April 8, 2014.

Virginia Governor Terry McAuliffe, flanked by Delegates Eileen Filler-Corn, Betsy Carr, Charniele Herring, Rosalyn Dance, and Vivian Watts, signed an Equal Pay Day Proclamation crafted by AAUW and AAUW of Virginia. Members of AAUW, League of Women Voters, and Virginia NOW looked on as the Governor said, “I get it!” He explained that Virginia was economically losing out to Maryland and the District of Columbia because of the gender pay gap. Leslie



Governor McAuliffe holds up signed Equal Pay Proclamation

Tourigny, AAUW of Virginia Vice President for Public Policy, spoke on behalf of AAUW. Dr. Catherine Hill, AAUW Vice President of Research, attended the event as well. The proclamation signing was well-attended by major media outlets from around the Commonwealth.

The Virginia Beach Branch was instrumental in getting Virginia Beach Mayor Will Sessoms to sign an Equal Pay Proclamation. Branch Public Policy Chair Sally Daniel accepted the proclamation and made some comments. Also, the Greater Richmond Branch was successful in having City of Richmond Mayor Dwight Jones issue an Equal Pay Proclamation.

Leslie Tourigny

Vice President for Public Policy

ltourigny@gmail.com

Membership

Membership Totals

As of February 1, 2014, AAUW of Virginia membership totaled 1,361 branch members and 1,038 national members in the state, for a grand total of 2,399.

The Mentor-Protégé Program was started in early 2014. Forms are on the AAUW of Virginia website. Now we need AAUW members to sign up as mentors and Virginia college students to sign up as protégés. Thanks to Leslie Vandivere for adding this on our webpage.

We have awarded 12 \$100 grants to the following branches that have or will put on some very creative Pay Equity or STEM programs in 2014: Arlington, Charlottesville-UVA, Fairfax City, Harrisonburg, McLean Area, Norfolk, Norton-Wise, Reston-Herndon Area, Roanoke Valley, Springfield Annandale, Suffolk, and Woodbridge. These applications are on the AAUW of Virginia website and can be sent to me. Thanks to Anita Aymer and Leslie Tourigny for serving as committee members.

Please share any successful membership strategies with me, as well as membership challenges. In the fall, we will implement new ideas based on your comments.

Below is a list of branch member totals, based on the Membership Services Database on www.aauw.org:

Branch	Count 2/1/2014	Life	2011/2014 *
Alexandria	54	4	+ 31%
Arlington	135	15	- 8%
Ashburn/Leesburg	11	0	- 35%
Bedford	24	0	- 31%
Blacksburg-Va Tech	1	1	- 91%
Charlottesville-UVA	16	0	- 11%
Fairfax City	50	2	- 8%
Falls Church Area	51	9	+ 34%
Greater Manassas	9	3	+ 13%
Greater Richmond	45	7	+ 18%
Hampton	15	3	- 6%
Harrisonburg	43	3	+ 13%
Lynchburg	70	13	- 20%
Maclean Area	118	14	- 2%
Mt. Vernon	58	1	0%
Newport News	17	5	0%
Norfolk	37	6	- 24%
Norton-Wise	11	0	+ 38%
Portsmouth	36	5	- 20%
Reston-Herndon Area	109	5	+ 24%
Roanoke Valley	64	8	+ 7%
Smith Mountain	49	0	+ 23%
Springfield- Annandale	66	7	- 4%
Suffolk	32	0	- 6%
Vienna Area	65	3	+ 20%
Virginia Beach	56	1	+ 17%
Winchester	46	7	+ 2%
Woodbridge	37	3	- 20%
Wytheville	36	1	+ 3%
Total	1,361	126	-0.22%

*Three-year count rate of change.

Give a Grad a Gift



*You've gotten
her this far...*

Honor a spring graduate this season using the Give a Grad a Gift campaign. Don't forget those interns or student teachers in your life. Give them a free, one-year membership to congratulate them on their accomplishments. Our goal is one gift-for-a-grad per member. Start a young person on the journey to lifelong AAUW membership.

Find the link and submit the form online:
www.aauw.org/resource/give-a-grad-a-gift/.

Now give your grad the gift of AAUW membership.

(It's free!)



Sally Sledge
Membership Vice President
sasledge@msn.com

AAUW Funds

Branch Donations to AAUW Funds 2013

These figures indicate the total amounts donated by the branches in calendar year 2013. This includes AAUW Funds, \$11,737.56 (nonrestricted funds); Educational Opportunities, \$21,486.50; Legal Advocacy, \$9,455.88; Eleanor Roosevelt, \$5,884.50; Public Policy, \$2,279.00; Elect Her and Leadership Program, \$19,685.00.

Branch	Total Donated
Alexandria	\$ 1,694.00
Arlington	5,460.00
Ashburn-Leesburg	354.00
Bedford County	35.00
Blacksburg Area	100.00
Chesterfield	25.00
Fairfax City	1,765.00
Falls Church Area	9,406.02
Greater Manassas	365.00
Greater Richmond	1,300.00
Hampton	2,080.00
Harrisonburg	419.00
Lynchburg	665.00
McLean Area	23,954.00
Mt. Vernon	3,222.00

Newport News	600.00
Norfolk	633.00
Norton-Wise	55.00
Portsmouth	820.00
Reston-Herndon Area	1,553.50
Roanoke Valley	3,285.00
Smith Mountain	30.00
Springfield-Annandale	4,250.00
Suffolk	1,015.00
Vienna Area	1,663.33
Virginia Beach	1,847.88
Winchester	842.00
Woodbridge	925.00
Wytheville	530.00
Virginia State	1,644.71
Virginia Total	\$70,528.44

Names Honored 2013

Alexandria

Rance Willis, Judy Titterton, Gin Chamberlain

Arlington

Marjorie (Meg) Tuccillo, Arlene Wilson, Barbara Oliver. In memory of Susan D. Zajac, Jean Mostrom, Dorothy Cattell.

Fairfax City

Charlene and Joe Comtois, Dottie Joslin, Leslie Vandivere

Falls Church Area

Anne Baxter, Sally Brett, Susan Conklin, Marilyn Falksen, Becky Gaul, Susan Hesser, Peggy Howard, Bunny Jarrett, Mollie Jewell, Sarah John, Elizabeth Kessel, Renee Klish, Kitty Richardson, Mellen Tanamly, Martha Trunk, Mary Youman, Sharon Zakula, Jean Zapple

Greater Richmond

Suzanne Conrad, Carol Stephens

Hampton Branch

Hampton Branch members

Lynchburg

Susan Piepho

McLean Area

Elaine Lailas, Betsy Reddaway, Betsy Schroeder, Judy Page. In memory of Helene Beale.

Mt. Vernon

Eddie Bartlett, Patsy Quick, Shirley Richie, Trish Smith. In memory of Marilyn Valone.

Newport News

Nancy Jane Bains

Norfolk

Wilma Robinson

Portsmouth

Marjorie Alberti

Reston-Herndon Area

Roberta Sherman, Nancy Thompson, Judi Polizzotti

Roanoke Valley

Natalie Haley, Peggy Shifflett. In memory of Betty Price, Jane Ingram.

Springfield-Annandale

Deborah Dodd, Patricia Parish, Susan Burk, Terry Graham, Nancy O'Day, Rose Clark, Ginny Wells

Vienna Area

Marion MacLaughlin, Sandra Wilson, Nadine James

Virginia Beach

Leslie Tourigny, Carole Szetela, Virginia Werner

Winchester

Pat Rice

Woodbridge

In memory of Susan Fairey.

Wytheville

Gay Ray

*Peggy Stotz
AAUW Funds
pstotz@aol.com*

Communication

Vision Delivery Changes

As the 2013-14 program year in AAUW draws to an end, this is the final issue of the *Virginia Vision* that will be postal-mailed in large numbers to branch members. The *Vision* will continue to be issued three times a year. Beginning with the fall 2014 issue, you will notice a new e-mail service providing the *Vision* online to everyone with an email address. We encourage you to help AAUW of Virginia to save money by continuing to receive the *Vision* via e-mail. Here is the information about the delivery of the *Vision* beginning in the fall of 2014:

- The *Vision* will automatically be postal-mailed to branch members who do not have an e-mail address registered with AAUW on the Membership Services Database (MSD).
- The *Vision* online link will be e-mailed to all members with an e-mail address on the MSD. You can read it online, print it, or download it and save it to your computer. The link will arrive in your e-mail boxes via the new AAUW e-mail service called Salsa.

- If you wish to receive a paper, postal-mailed copy of the *Vision*, you may fill out and submit a simple form at this link: <http://bit.ly/T6xnT9>. You may also submit the form from the state website at <http://aauw-va.aauw.net/>.
- The *Vision* (both past and current) is always available on the AAUW of Virginia website (<http://aauw-va.aauw.net>).

Originally, the final postal mailing date was to be for the Winter/Spring 2015 issue. However, it seems smarter to start at the beginning of a new program year in the fall of 2014. The cost of printing and mailing the *Vision* to all members has become prohibitive. Technology is widely, quickly, and easily available in this day and age. It is sensible to make efficient use of it. Thank you for your patience as we move into the next phase of *Vision* delivery!

Patsy Quick
Vice President for Communications
pnquick@cox.net

Program

Impact Grant Successful

The Impact Grant received from AAUW was a huge success. We received \$1,000 from national and awarded \$100 mini-grants to branches that completed an application. We were able to award grants to 12 branches with some additional funding from the state budget! Congratulations to all the branches across the state that are continuing their efforts with STEM and Equal Pay events.

The 12 branches are listed on the state website along with a description of their activities and a contact person to help **your** branch with future events.

We are initiating an application again for the upcoming year to continue to offer financial assistance to all the

branches. Stay focused and find your place for successful STEM programming with young girls.

The Smith Mountain Conference was the perfect showcase for our successful year culminating with our Woman of Achievement Recipient, Dr. Barbara Ryder of Virginia Tech. She is the **only** female engineering professor head of department in a faculty of 54 named professorships. Her words made an impact on all of us.

I am completing my tenure as vice president for program. Thank all of the branches for your support. It has been my pleasure to have served.

Anita Aymer
VP Program
Alaymer2010@gmail.com



Woodbridge Branch members working the table at their STEM event: SUCCESS

Summer Leaders Meeting

Mark your calendar for the **AAUW of Virginia Summer Leaders Meeting** on Saturday, July 26, from 12:30 to 4:30 at the English Inn in Charlottesville. See directions below. We want to see you there!

Past meetings focused on filling branch leadership positions, recruiting/retaining members, making alternative branch leadership structures work, and increasing membership.

This year's meeting will focus on helping your branch reflect on and determine who you are, uniquely, as a branch. Rationale: AAUW is about Empowering Women and Girls. That mission encompasses many topics including STEM, public policy, legal support, campus outreach, sexual assault, education funding, and more. As a branch you cannot do it all!

But you can determine which topics inspire passion in your members. What is your niche? Where do you want to go with that passion? And how do you share that in your community?

Just a clarification: We want to differentiate between this and your monthly programs. These will become member-driven, reflective sessions where the branch vision and focus are identified and then used to determine how to market the branch to potential members and the community. The sessions may replace monthly programs and may be adapted to suit your specific needs. This is one way we can begin to chart our course for the future.

We also think this will create the synergy between programming and member-

ship that was discussed at the state conference. You will walk away with something concrete to try in your branches. At the meeting, we will identify how the state board will support the branches who wish to enact this project.

So, what will the Summer Leader Session look like?

- Two branches will share how they implemented similar processes and the benefits they reaped.
- Erica Stout, AAUW Manager of Member Leadership Training and Programs, will present a formal process for branches to identify their vision and focus.
- Then, we all will learn how to convey to the public who we are, what we do, and why they should care.

Also Caroline Pickens, past state president, will talk about the **AAUW Fundraising Policy 501** that will be implemented July 1, 2014. She will try to clarify and simplify this complex and somewhat contentious subject. You will want to be there for this!

Who's invited? Everyone! Every branch is invited to send one or two members to brainstorm these issues with other members and Erica. While it is good if the branch president or an officer comes, anyone can represent their branch. Let your branch president know if you would like to come.

See you in Charlottesville!

Sandy Lawrence
slawrence4@juno.com

Patsy Quick
pquick@cox.net

AAUW of Virginia Co-Presidents Elect



Deepti Gudipati, vice president of Member Leadership Programs at AAUW, 2013 Summer Leaders Meeting

Directions

English Inn of Charlottesville, 2000 Morton Drive, Charlottesville, Virginia 22903, 434/971-9900.

The HOV lanes on I-95 will be closed on weekends throughout the summer, so I-95 is not a good way to get to English Inn. The English Inn's website recommends the following:

- Traveling from Washington DC or Northern Virginia
- Take 66 West to Gainesville.
- Exit onto Route 29.
- Continue approximately 70 miles into Charlottesville.
- Once you come under the Route 250 overpass, we are immediately on the left behind Bodo's Bagels.

The English Inn website with directions from all parts of VA is at: <http://www.englishinncharlottesville.com/directionsmaps.phtml>.

Branches in Action

Alexandria Branch has had a terrific year and we're thankful for everyone who has done so much this past year to make our branch successful.

This year we worked hard to increase membership and added 17 new women to the branch. New members are the lifeblood of any organization and we are so pleased to welcome each new member.

Our branch had a very interesting variety of programs this year, ranging from a simply fun activity with Hawaiian music and dances to an informative program on the Affordable Care Act. This has been a tour de force in getting new members interested.

We have implemented work on two new areas for our branch. One of our goals is to increase awareness of young girls and women in STEM fields. Susan Matt attended an international conference for three days in Washington, D.C., to get ideas, and we hope to have a committee of volunteers this fall that will assist with putting a plan together. We also began a partnership with Northern Virginia Community College and hope to expand our outreach efforts.

We are pleased to continue to support Christ House with quarterly dinners and donations by raising money at our Christmas/Holiday Party in December. We also continued with our cable TV show, *On the Go with AAUW*.

Ginger Chamberlain
gbcaanm@gmail.com

Danielle Beach
danielleaann@gmail.com
Co-Presidents

For several years, the **Greater Richmond Branch** has sought a project beyond our very successful wine-tasting fund raiser. The idea of Pay Equity has resonated with members, so we decided to bring the \$tart \$mart workshop to one of the local colleges.

It took some time to find the point person at the University of Richmond. Once we got with the Career and Alumni Center, the next time lag was to get the University to understand that they had no fiscal responsibility.

As we were accomplishing this, I suggested to our contact at J. Sargent Reynolds Community College that this might work for a project they were trying to get going to keep nontraditional female students in school. The branch has awarded a scholarship to a J. Sargent Reynolds student for several years, so this was an obvious collaboration.

The schools were delighted with the response. We

ended up with 40 attendees at UR. We also held a Train the Trainer workshop attended by branch members, a J. Sargent Reynolds career coach, and UR faculty and staff. The following day, our J. Sargent Reynolds workshop was held. We had weather trauma, so the no-show's spots were filled with some of the career center counselors.

For the branch, the project has been very positive, giving us the opportunity to develop or expand our relationships with two of our schools. We are hopeful that we will get new members and develop further institutional cooperation.

Marcia Phillips
Co-President

marcia_phillips@verizon.net

Dynamic program agendas, growing membership numbers, increased participation in activities, and strong leadership by the boards helped contribute to a successful 2013-14 year for the three **Northwest District** branches.

Each branch supported well-attended STEM conferences. Charlottesville participated in an Elect Her event with Piedmont Community College. Harrisonburg assisted with the Elect Her event at Washington and Lee University. Winchester cosponsored, with League of Women Voters, a Candidates' Forum in the fall.

These branches continued to forge ties with other organizations in their communities in order to focus on issues such as women's health and fitness, educational opportunities for immigrant women, women's roles in leadership and management, and the status, personally and professionally, of women globally. Winchester's May meeting featured Camrynn Genda, sharing her experiences in India with the India Impact Initiative. Recently, JMU Professor Besi Brillian-Muhonja spoke with the Harrisonburg Branch about women's issues in Kenya and JMU Professor Emerita Linda Bradley described the culturally enlightening experience of developing teacher evaluation standards for King Saud University in Riyadh.

As the year drew to a close, each branch awarded a scholarship to a deserving local student. During the coming summer, the branches will focus on planning for two major events: the Northwest District meeting on September 20, 2014, in Harrisonburg and the state conference to be held in Charlottesville on April 18, 2015.

Sylvia Rogers
Northwest District Representative
srogers1nm@aol.com

Branches in Action

On March 8, 2014, three AAUW of Virginia branches (**Fairfax City, McLean Area, and Reston-Herndon Area**) in collaboration with Northern Virginia Community College, SySTEMic Solutions, and Fairfax County Public Schools co-sponsored STEMtastics at the NOVA Annandale campus. The program featured professional women currently working in STEM fields who conducted hands-on student workshops in engineering, computer technology, mathematical sciences, human service professions, and other life sciences.

Keynote speaker, Erica Grow, WUSA 9 Weather Team Meteorologist, inspired the 282 middle school girls, accompanied by their parents, with a rousing presentation. Once the students were motivated to attend their workshops, parents were apprized of the latest information in the areas of: STEM Career Opportunities, Exploring College Financial Options, and STEM Choices in High School: Academics, Special Programs, & School Resources.

Funding was achieved by obtaining donations and students were charged a nominal fee for attendance based on their ability to pay. Branches also received AAUW of Virginia impact grants.



STEMtastics opening session at NOVA Annandale campus

The branch collaboration capitalizing on the strengths of each branch member in management, finance, marketing, and technology contributed to making this a successful event.

Suzanne Maboney (Fairfax City)
suzanne070946@mac.com

Judi Polizzotti (Reston-Herndon Area)
judypoli@hotmail.com
STEMtastics Co-Chairs

The **Wytheville Branch** once again this year presented two \$50 awards at the 2014 Blue Ridge Highlands Regional Science Fair at Radford University in March. The recipients were two female high school stu-



Girls on their way to the STEMtastics workshops

dents who earned the top awards in one of the following categories: Biochemistry, Medicine and Health, or Microbiology. We are very proud to continue promoting and encouraging young female students in the fields of science and math in Southwest Virginia.

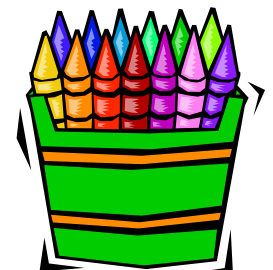
Our annual Wytheville scholarship was awarded in May to a young single mom graduating from Wytheville Community College and continuing her education for a Bachelor of Arts in Elementary Education at Old Dominion University. Jennifer Durham is 31 and decided to go back to school after teaching English as a second language in Viet Nam for two years. Receiving our \$500 scholarship was something special and she is considering becoming a member of our branch.

Continuing in our educational pursuits in Wythe County, in October, we will be sponsoring a STEM event for middle school girls. The local school board will assist with financial support and Wytheville Community College will be providing us with classroom space. Our goal is 50 students with parents. There will be six "hands-on workshops" and the girls will be able to participate in three. This is our first STEM event and we are planning to make it an annual happening in Wytheville!

Anita Aymer
Co-President

Celebrate Our Diversity

We could learn a lot from crayons. Some are sharp, some are pretty, some are dull. Some have weird names and all are different colors, but they all have to live in the same box.



Survey Results Are Coming

Thank you to everyone who responded to the AAUW of Virginia members' survey! Over 166 state members (12%) responded, either at the state conference or via email. Your responses will be of great use as we chart our course for the future.

We are in the process of analyzing the results and comparing them with the last state survey, but we want to share a few results. For example, the top two state activities that were of value to branches were "program resources and assistance" and "state public policy activities in Richmond and Washington." Regarding information received from state board members, 107 members said the information was "sufficient;" five said "too much;" and ten said "not enough." The top two reasons for remaining an AAUW member were "mission/support justice, equality, education for women" and "friends/fellowship/like-minded women." Not too much of a surprise there; we are in line with other members nationally.

Thanks again for your response to the survey. Look for more survey results in the fall issue of the *Vision*.

New Faces

AAUW of Virginia members turned on their computers and voted in May for new state officers, along with proposed bylaws amendments and the 2014–16 Public Policy Priorities. Our new state officers will be Co-Presidents Sandy Lawrence (Woodbridge) and Patsy Quick (Mt. Vernon); Co-Vice Presidents for Program Kathy Batkin (Portsmouth) and Maureen Dwyer (Reston-Herndon); Vice President for Communications Susan Conklin (Falls Church Area); and Vice President for Public Policy Leslie Tourigny (Virginia Beach). The new district representatives were elected by the districts at the state conference: Marilyn Riddle, Southeast District; Julie Kause, Southwest District; Sylvia Rogers, Northwest District; and Jeanne Elmore and Caroline Pickens, Northern District.

Watch for a full report on the voting results in the fall *Vision*.

Memorial Day

On May 26, Memorial Day, AAUW of Virginia Co-president Elect and long-time Lobby Corps participant CDR Sandy Lawrence, USN-RET, spoke at the Arlington Cemetery Women's Memorial 17th annual Memorial Day ceremony. This moving event, which was open to the public, honored women and men who died in service to our country.



BGEN Vaught, President, Women Memorial Foundation, with the five service speakers

CDR Lawrence placed a wreath for the Navy and spoke about her fallen Navy comrades. She was joined by representatives from the other branches and Elisa Basnight, Director of the Center for Women Veterans at the Department of Veterans Affairs.



Rose petals in memory of fallen shipmates

Sandy said of the five service speakers: "These women had served in Iraq and Afghanistan and saw friends and comrades die. They had remarkable stories and I felt very humble in their presence."

AAUW of Virginia 2014 State Conference



Flag presentation by Daisy Girl Scout Troop 186



Thanks to conference co-chairs Ann Johnson and Karen DeLaCroix



Vicki Gardner, Executive Director, Smith Mountain Lake Chamber of Commerce, welcomes AAUW of Virginia members



Basket raffle raised \$1,201 for AAUW Funds



Lucky basket winners



Melissa Jackowski, AAUW Public Policy; Carla C. Whitfield, superintendent of Booker T. Washington National Monument; and Milton Rowan, Ferrum College, discuss the 50th anniversary of the Civil Rights Act



AAUW of Virginia members at the conference



Legacy Circle Breakfast

Patsy Quick and Sandy Lawrence present gifts to outgoing AAUW of Virginia president Caroline Pickens



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AAUW Records Office
1111 Sixteenth St. NW
Washington, DC 20038
connect@aauw.org

CONTACTS

AAUW National Office:

- 1111 Sixteenth St. N.W.
Washington, DC 20036
- www.aauw.org/
- connect@aauw.org
- 800/326-AAUW (2289)
10:00 a.m. to 5:00 p.m.
- 202/785-7700
8:30 a.m. to 5:00 p.m.
- Fax: 202/872-1425
- TDD: 202/785-7777

AAUW of Virginia:

- aauw-va.aauw.net/

Virginia General Assembly:

- virginiageneralassembly.gov/



New AAUW Fundraising Policy

A critical document, effective July 1, 2014, is now on the AAUW website: *AAUW Fundraising Policy 501*. AAUW and all its branches derive their tax status from the IRS and these new guidelines cover all that the IRS and AAUW requires of the branches to maintain their 501(c)(4) tax status.

The policy includes IRS regulations that affect our fundraising, donor intent, donations to the branch, local scholarships and monetary awards, etc. The policy also covers AAUW's guidelines for contributions to other organizations, collaboration with other organizations, and the reasons why we should consider financial support of AAUW Funds our priority.

On the AAUW website are *AAUW Fundraising Policy 501* and *AAUW Fundraising Policy 501 Guidelines*. The latter is longer, but I recommend it because it explains each section and likely answers any of your questions. To view and download, go to the AAUW website at www.aauw.org. For the policy with guidelines, click on "Resources" at the top of the home page, and then click on "Guides" and scroll down. For the policy without guidelines, type "Policy 501" in the search box at the top right of the home page.

Caroline Pickens
President

carolineaauw@gmail.com