



Vision

of Virginia

Winter/Spring 2017

AAUW advances equity for women and girls through advocacy, education, philanthropy, and research. AAUW, founded in 1881, is open to all graduates who hold an associate or higher degree from a regionally accredited college or university.

In principle and in practice, AAUW values and seeks a diverse membership. There shall be no barriers to full participation in this organization on the basis of gender, race, creed, age, sexual orientation, national origin, disability, or class.

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A Publication of
AAUW of Virginia

Vol. 93 No. 2



Annual Business Meeting

April 1, 2017

10:00 AM

English Inn

Charlottesville, Virginia

SHORT AND SWEET, BUT IMPORTANT TO ATTEND!

We have made the Annual Business Meeting short and sweet so that you can save your money for the AAUW National Convention in DC this year. But, it is still VERY important that you attend!

TOP TEN Reasons for Attending the AAUW of Virginia Annual Business Meeting:

- ✓ Great Keynote Speaker: Dr. Sidney R. Bland, Professor Emeritus, American History, James Madison University
- ✓ Learn about State Business from State Leaders
- ✓ Enjoy Inexpensive Lunch with Other Attendees
- ✓ Receive Branch Awards, Named Honoree Certificates, and Door Prizes
- ✓ "Catch Up" with Friends from Around the State
- ✓ Meet and Talk to the State Board Candidates
- ✓ Speak with Other Branch Leaders about Branch Issues
- ✓ Give Your Intelligence Some Time for Creative Fun at The Glass Palette
- ✓ Be a Part of the Unified Spirit of AAUW of Virginia
- ✓ Feel Nourished by Your Connection With Other Like-Minded Women

More Information on the Business Meeting on pages 14 - 17

AAUW of Virginia Elected Officers

Co-Presidents

Sandy Lawrence
sandyaauw@juno.com

Patsy Quick
pnquick@cox.net

Co-Vice Presidents for Program

Kathy Batkin
kbatkin@verizon.net

Maureen Dwyer
maureen22066@gmail.com

Vice President for Membership and Branch Development

Cyndi Shanahan
cyndi0915@aol.com

Vice President for Finance

Tammie Mullins Rice
tammieaauw@cox.net

Vice President for Public Policy

Leslie Tourigny
ltourigny@gmail.com

Vice President for Communications and Public Information

Leslie Vandivere
lvandivere@cox.net

Recording Secretary

Sherry Warren
varttl@aol.com

Next Vision Deadline:
May 15

Please send all copy to
Mary Anne Graham
maryannegraham@comcast.net

<http://aauw-va.aauw.net/>

From Your Co-Presidents

UNITY



Lately, we have been thinking a lot about the word “unity” as it relates to AAUW and the current times. Unity is variously defined as:

- the state of being joined together or in agreement
- the state of being one, or united;
- a unified group or body

It is of utmost importance that our unity in spirit, sentiment, and purpose be strong, and clear. The issues for which we advocate have not disappeared. For 135 years, we have stood strong for women, girls, and families. We can't stop or slow down now!

In a November 9, 2016, press release, Lisa Maatz, AAUW Vice President of Government Relations and Advocacy said: "AAUW's nonpartisan leadership and research-based advocacy is needed now more than ever. It is now, after an election, that the real work begins. Women want progress on issues that affect them, and AAUW intends to be a fair critic and a valued ally. Most importantly, in true AAUW fashion, we will not hesitate to speak truth to power."

On the AAUW website there is a list of ways we can unite and meet the demands of our on-going challenges.

- **Number One** is easy, almost effortless:

DONATE TO AAUW. As it says on the website, “Your gift will support AAUW’s fight against unequal representation in business and government, discrimination and harassment in the workplace and on campus, the gender pay gap, and more.”

- **Number Four** is a no-brainer:

RECRUIT A FRIEND (OR FIVE!) TO SUBSCRIBE TO AAUW ACTION NETWORK and help ensure that our message is heard at every level of government. (And by the way, every AAUW member should subscribe so that our voices, in unity, will be heard!) The AAUW’s Two Minute Activist Tool is a powerful vehicle for reaching elected officials and policy makers at every level. Members and supporters sent more than 80,000 messages to state and federal legislators this year, but we’ll need even more voices added to this chorus.

(<http://www.aauw.org/actionnetwork/>)

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District Representatives

Northern

Susan Burk
burksu@aol.com

Caroline Pickens
carolineaauw@gmail.com

Northwest

Sylvia Rogers
srogers1nm@aol.com

Southeast

Marilyn Riddle
middle@cox.net

Southwest

Mary Copenhaver
slahcopenhaver@gmail.com
Bessie Carrothers
bcarrothers@embarqmail.com

From Your Co-Presidents (Continued from page 2)

- **Number Five** may be the most important:



HELP BUILD OUR COMMUNITY BY INVITING NEW MEMBERS TO JOIN.

Our state Grow Your Members Campaign offers a variety of proven strategies for achieving your new-member goals. Even within unity, there is diversity. Each branch is different and wonderfully unique. Each individual branch is a needed part of the whole community. Find the strategies that work for you, and maybe include one that your branch has never tried before. The more AAUW members we have, the more significant our voices will be. That's the outcome of unity!

Head to the AAUW website to read about other ways you and your branch may actively show unity.

[\(http://www.aauw.org/2016/11/23/aauw-needs-your-support-more-than-ever/\)](http://www.aauw.org/2016/11/23/aauw-needs-your-support-more-than-ever/)

Your voice, positive spirit, and passionate commitment provide needed nourishment for other members, as well. Working together in unity is inspiring and energizing. Knowing that we are together gives us the strength that we need to face the challenges ahead. We have all heard the African proverb, "If you want to go fast, go alone. If you want to go far, go together." Let's stick together! Thank you for being there for women and girls everywhere.

*Patsy Quick and Sandy Lawrence,
AAUW of Virginia Co-Presidents
pnquick@cox.net / sandyaaum@juno.com*

Public Policy Mini-Grants Awarded to Nine Branches

On June 21, 2016, the board announced that it had allocated \$1,500 for public policy mini-grants for 2016-2017, and was accepting applications for mini-grant projects in two categories— ***Tried and True and Bold and New***, in amounts up to \$500. By the time the October 1st application deadline rolled around, seven applications, representing nine branches, had been submitted using the new, on-line application. Although the total amount of the mini-grants requested exceeded the

total approved by the board, the board approved additional funds so that we could substantially fund all the requests.

Congratulations to the following nine branches who were awarded mini-grants totaling \$1,872:

- **Fairfax City, McLean Area, Springfield-Annandale, and Vienna Area** - \$400 towards STEMtastics 2017
- **Harrisonburg Branch** - \$100 for a Women's Leadership Conference, and another \$100 for Expanding Your Horizons STEM Conference
- **Portsmouth Branch** - \$98 for a Voters' Rights Forum
- **Smith Mountain Branch** - \$462 for SPARCLS (Simple Physics, Applied Robotics, Chemistry, Life Sciences) Girls Camp Reunion
- **Virginia Beach Branch** - \$462 for STEM4Girls
- **Woodbridge Branch** - \$250 for Girls + Math + Science = SUCCESS! Conference

*Mini-Grant Committee:
Kathy Batkin, Co-VP for Program
Maureen Dwyer, Co-VP for Program
Tammie Mullins-Rice, VP for Finance
Leslie Tourigny, VP for Public Policy*

Membership

Congratulations!

Please congratulate **Smith Mountain** and **Wytheville** branches, which have increased membership, and six branches have matched their membership from February of last year: **Alexandria, Greater Manassas, Hampton, McLean Area, Norton-Wise, Roanoke Valley.**

Smith Mountain indicates there are three major factors that contribute to their growth:

1. There are many retirees in their community, and members work to capture the attention of these individuals. As AAUW national advises, seek out the demographic you want to attract. **Smith Mountain** has been successful in recruiting from potential new retirees who have the time and resources to devote to AAUW.

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2. Branch has a unique program called International Study that is of interest to their members. Members meet six times per year and do an in-depth study of a select country. This program is different than the book groups, bridge clubs and other activities that are more generally available. Think about a unique program for your branch.
3. Branch leverages the Shape the Future program by having a social event at a local winery where there is information about AAUW and their branch.

Branch found that people who are on the fence about joining will join at the reduced rate - everybody loves a bargain! Then they are focused on keeping them active and renewing!



Within the Shape the Future program, when new members join during a branch event, they get ½ off national membership dues. Qualifying new members who join between January 1st and March 15th pay just \$12.25 for national membership! PLUS your branch receives one free national membership to give away for every two newly recruited members, with a maximum of five free memberships annually. I hope every branch in Virginia qualifies for all five free memberships!

Keep up the great work on your membership engagement, retention and recruiting. We are determining how to recognize branches which have met or exceeded their membership numbers from last year!

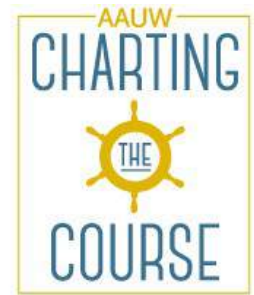
Please feel free to contact me with any questions or comments regarding membership.

cyndi0915@aol.com or by phone at 703/945-9817.

Cyndi Shanahan
Vice President for Membership
cyndi0915@aol.com

Charting the Course

RESTRICTED AND UNRESTRICTED GIVING



All women deserve the chance to reach for their dreams. Since 1881, AAUW has made it our mission to remove the obstacles that stand in their way. We have supported our mission through our fellowships and grants -- almost \$4 million each year. Branches and members have raised this money through their varied fundraising events. This money we have raised is restricted, meaning it can only be used for fellowships and grants. It is well invested and has grown substantially, so AAUW's ability to continue giving fellowships and grants is ensured for a long time. As a dues-paying member, you already play a role in supporting our mission each year. However, membership dues cover only 30 percent of AAUW's expenses. While fellowships and grants are the only ones funded through restricted gifts, every other AAUW program, including research, leadership development, and advocacy, relies on unrestricted funds. In fact, we have been able to launch some of our most cherished programs, including Tech Trek, \$tart \$mart, and Elect Her--Campus Women Win, on a national scale because of unrestricted funds. AAUW is able to use unrestricted funds wherever the need is greatest -- in particular, to bolster existing programs that empower women in our communities, schools, workplaces, and positions of leadership. Our programs are as diverse as the challenges facing women today; only by tackling the issues head-on can we build a stronger world for women, girls, and everyone. With the impetus provided by the awesome Charting the Course campaign and your continued support through the AAUW Fund, both unrestricted, 2017 promises to be a banner year for us. A lot of exciting things will be happening at AAUW!

Neola Waller
Charting the Course Campaign Co-Chair
wallerwn1@gmail.com

AAUW Funds

Thank you for your continued support of AAUW!

The top five branches for contributions as of September 30th : **Virginia Beach, Reston-Herndon Area, Roanoke Valley, Fairfax City and Arlington.**

Overall, through September 30th, Virginia AAUW branches donated a total of \$48,448.91! The final numbers are not yet in for 2016; but I know that Virginia will continue to be one of the top contributors to AAUW. There is an easy way to be sure you remember to contribute to AAUW – by establishing a recurring donation online. Maybe you can forgo your morning Starbucks once a week and put that amount towards AAUW. This is an easy and painless way to donate. Just go to

<https://ww2.aauw.org/donate-gift/>

**Virginia AAUW
branches donated a
total of \$ 48,448.91!**

and select an amount, then check the box that says, “Make this donation monthly (Credit card payments only)”. Have your member number handy (so your branch will get credit for your donation). Please continue to consider donating to the unrestricted AAUW Fund (code 9110). The AAUW Fund advances AAUW’s mission by sustaining all of its programs and activities, allowing AAUW to create and expand its renowned research, mission-based programs, and

advocacy initiatives that tackle challenges facing women and girls. Because of its unrestricted nature, the AAUW Fund provides the association the flexibility to concentrate on the areas of greatest need each year, where targeted donations can only be used

for the fund specified. How can you donate to the AAUW Fund? It’s simple—send a check to AAUW, donate at your branch meeting, donate online at www.aauw.org, or call Connect at 800-326-2289 to donate by phone. Please contact me if you have any questions.

*Cheryl Spohnholtz
AAUW Funds Chair
sponzie80@cox.net*

Public Policy Matters

Advocacy never goes out of style. Ever since AAUW was founded, members have made their voices heard about the important matters of the time—and this past year has been no different. Kudos to our branches who collectively registered hundreds of voters for the 2016 elections, in addition to educating numerous voters on how/when/where to vote. Here’s what lies ahead in 2017:

- ◆ The **General Assembly will be in session until February 25th**. Although our Lobby Day was on February 1st, there is still plenty of time left for us to contact lawmakers about pending legislation.
- ◆ **Equal Pay Day is April 4th**. How about trying to get your local government to issue an Equal Pay Day proclamation? What about a Letter-to-the-Editor? Or, an event at a local college or university to draw attention to the gender pay gap? Here are some AAUW resources to help:

<http://www.aauw.org/research/the-simple-truth-about-the-gender-pay-gap/>

<http://www.aauw.org/resource/equal-pay-day-proclamation/>

<http://www.aauw.org/fairpay>



- ◆ Because the AAUW National Convention will be held in Washington, DC in June, and the morning of June 15th will be devoted to lobbying the U.S. Congress, arrangements are being made for our **AAUW of Virginia Federal Lobby Day** to be held in conjunction with convention lobbying.

Stay tuned for more information.

- ◆ We will be **electing a new governor, lieutenant governor, attorney general, and all 100 members of the House of Delegates on November 7th**. If a primary is needed, it will be on June 13th. These elections will give us continued opportunities to register voters.

*Leslie Tourigny
Vice President for Public Policy
ltourigny@gmail.com*

Bylaws/Resolutions

Opposition to a Proposed Amendment That Would Eliminate Member Vote on the AAUW Public Policy Program Proposed AAUW Bylaws Amendment

In October 2016, AAUW published on its website proposed amendments to the AAUW Bylaws for member comment that had been developed by the AAUW Governance Committee (Committee). We are indebted to **Caroline Pickens**, former state president and current Northern District co-representative, who identified a problematic bylaw amendment proposal. **The Committee proposed to amend Article XIII (Meetings of the Membership), Section 4 (Voting) to delete a provision that currently authorizes members to vote on any changes to the AAUW's Public Policy Program (PPP),** which would thereby permit the AAUW Board to establish the organization's public policy priorities without member input. **Caroline Pickens** and I communicated with persons associated with the proposals about the PPP amendment. We were informed that the PPP amendment had been proposed by an attorney advising the Committee because the attorney did not comprehend a reason for continuing to distinguish the PPP from other AAUW programs that are operated by national without member vote. In addition, we learned that the AAUW Public Policy Committee was not consulted about the amendment. We explained to such persons that the word program in the name of the PPP misled the attorney because determining the AAUW public policy priorities is substantively different than national staff's administrative operation of the fluid group of AAUW project-type programs (e.g. Tech Savvy and Elect Her) and the AAUW educational grants (e.g., the Eleanor Roosevelt Fund). **We stated that it was necessary that the entire membership continue to vote on the PPP** because:

- The PPP is a statement of the membership's (not just the Board's) public policy priorities and serves as the guide for the public policy work of both the members and national staff; and

- Lobby Corps members would no longer be able to say they represent over 170,000 AAUW members and supporters when they speak with senators, representatives, and their staffs, thus diminishing their effectiveness.

Although the persons we communicated with seemed to agree that the proposed PPP amendment was a mistake, we could not be confident that the Committee would eliminate the amendment from the package of final bylaw amendments that the Committee would subsequently recommend to the Board without receiving a broad-based expression of member opposition to the amendment.

The AAUW of Virginia Board of Directors considered the PPP amendment at its November 5th meeting and voted unanimously to oppose the proposed amendment to the AAUW Bylaws. Patsy Quick and Sandra Lawrence, the AAUW of Virginia co-presidents, and Caroline Pickens

commenced a campaign to inform Virginia branch presidents and the presidents of other state AAUW organizations and branches regarding the problematic PPP amendment and urge them to submit comments in opposition to the proposal. Approximately 135 comments (many quite detailed and on behalf of all state and branch



members) were submitted in opposition to the PPP amendment, including many by members of the Lobby Corps and the Virginia co-presidents on behalf of Virginia's 1,100 members. **In addition, comments were submitted in support of a member's proposal to amend Section 4 to retain the membership's right to vote on the PPP and to change the title of the "Public Policy Program" to "Public Policy Priorities" to distinguish the PPP from the many project-type programs operated by national. Efforts in opposition to the amendment have been successful.** The final version of the AAUW Bylaw amendments to be published for member vote in the spring edition of the AAUW *Outlook* magazine will not include the PPP amendment. Instead, AAUW will propose to amend the provision on the right to vote on the "Public Policy Program" to reference, instead, the "Public Policy Priorities."

Suzanne Rothwell
AAUW of Virginia Bylaws/Resolutions Chair
aauwvabylaws@cox.net



VIRGINIA RECOGNIZES ITS WOMEN IN HISTORY

For more than 400 years, women have achieved and made significant contributions within Virginia. Now there will be a **Virginia Women’s Monument**, the first of its kind in the U.S. to recognize the full range of women’s achievements. It will acknowledge the genius and creativity of

Virginia’s women and their contributions to both Virginia and the nation across four centuries of recorded history. An oval-shaped garden near the Capitol will feature bronze statues in various poses of 12 women from the four centuries. Additionally, there will be a glass panel, etched with the names of other noteworthy Virginia women, and a bench listing milestones in Virginia women’s history.

The 12 women have been selected, beginning with **Ann Burras Laydon**, one of the first two female settlers in Jamestown, and ending with **Adele Goodman Clark** from Richmond, an active suffragist and a founder of the Virginia Museum of Fine Arts. AAUW of Virginia will submit two nominations for the glass panel: public television pioneer **Elizabeth Campbell** (and an Arlington Branch member) and **Meta Glass**, who was president of Sweet Briar College and AAUW national president. For more information on the Monument, the 12 women with statues, and ways to support the creation of the Monument, go to womensmonumentcom.virginia.gov.

Caroline Pickens
Northern District Co-Representative
carolineaauw@gmail.com

SILENT NO MORE

In 1917, women from every state took turns standing silently in front of the White House with signs that read, “Mr. President, How Long Must Women Wait for Liberty?” They were arrested, dragged to court, thrown into prison at the Occoquan Workhouse, slept in rat-infested cells, and force fed. Their crime was silently picketing for the right to vote. When word leaked out about the inhumane treatment, their cause became the turning point in winning the right to vote as journalists across the country spread the story. Now the **Turning Point**



Suffragist Memorial will be built to honor those women, aged 19 to 73, who were so determined to win this civil right. In 2013, Virginia AAUW branches and members generously donated more than \$2,000 to help build the memorial. Its purpose is to educate, inspire, and empower present and future generations to remain vigilant in the quest for equal rights. Many of the stories of the fight to be able to vote have been lost to history. But the memorial will feature 19 education stations to recount the 72-year history of the suffrage movement, with focus on what happened at the Occoquan Workhouse. For more information and ways to support, go to www.suffragistmemorial.org. The website also has interesting stories of the women who were imprisoned.

Caroline Pickens
Northern District Co-Representative
carolineaauw@gmail.com

In Memory

Sara B. Anderson (Woodbridge Branch) passed away on October 31, 2016 from cancer. Sara was a long time AAUW member and served as Woodbridge Branch president and co-president from 2010-13. She was a branch Named Honoree several times. The most recent was in 2015 for the great work she did, especially at the Prince William County Stand for Women NOW Voter Registration & Equality Rally last October. She will be missed.

Branches in Action

Fairfax City Branch would like to thank its members and friends who joined us for our 25th Anniversary Book & Author Luncheon on November 5th. **Barbara Klementz**, the Book & Author Chair, excelled finding five authors whose works and presentations were varied and interesting. The Silent Auction Committee, chaired by **Sonja Palomaki** and assisted by many branch members, collected and prepared more than 50 items in the silent auction (and they ALL sold). We sold 76 books as well, and grossed approximately \$10,900. Proceeds will go toward women's scholarships and the AAUW Fund.

Gale Rogers
President

gale.rogers@denkifuro.com

Hampton Branch held a STEM Program November 12th, at the Virgil I. Grissom Library in Newport News. The program was for the kick-off of a Children's Picture Book Series. The project: We Are the Stem/They Are the Branch: Children's Picture Books Featuring Famous Local STEM Women. The first woman to be featured was **Dr. Katherine Johnson**.



Dr. Christine Darden
with students
at STEM program.

Dr. Johnson worked for NASA in Hampton and was known as the Human Computer. **Dr. Margaret Bristow**, author of the series, is a friend of **Dr. Johnson**. **Dr. Bristow**, a member of the Hampton Branch, presided over the program. **Dr. Johnson** is one of the women featured in the movie and book: *Hidden Figures*. **Dr. Christine Darden**, retired NASA administrator and aeronautical engineer, was the featured speaker for the program with middle school students, parents, **Neola Waller** and branch members

present. The program also included a young lady singing the inspiring song *Rise*. **Dr. Darden** shared her experiences as an African-American woman and the obstacles she had to overcome.

Joan Jenkins
President

jjenkins57@cox.net

Title IX Coordinators from Bridgewater College and James Madison University (JMU) spoke with **Harrisonburg Branch** members October 15th, and provided an informative overview of how Title IX is managed at these two distinctly different institutions—one a large, public university; the other a small, private college.

Heidi Hoover (left), J.D., Bridgewater College, and **Amy Sirocky-Meck (right)**, M.Ed., JMU, addressed the history and importance of Title IX, how it promotes gender equity in education, and what processes, both on campus and in the community, are



involved in assessing and resolving cases brought before the coordinators. Over the years, a number of JMU faculty and administrators have been involved, first in authoring the Amendment, then in subsequent revisions. It is generally supposed that Title IX addresses campus athletic activities because some of the earliest cases litigated against the imbalance in sports programs for women vs. those for men, including the range of supported sports, as well as funding for development and facilities. It has a much broader scope. Any circumstances that create or foster an inequitable learning environment are a violation of Title IX. These may occur within the curriculum, the physical learning environment, clubs and organizations, or involve salaries for staff and faculty, support for those with learning disadvantages, and safety from bullying and sexual violence.

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Branches in Action

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Ms. Hoover and Ms. Sirocky-Meck both reported that in higher education increasingly they are dealing with cases of sexual misconduct, which may take the form of sexual exploitation, sexual harassment, dating and domestic violence, non-consensual sexual intercourse or contact, and stalking.

Sylvia Rogers

President

srogers1nm@aol.com

The **Mount Vernon Branch** emphasized citizenship and community involvement by working to get out the vote, educate voters, and support the mission of AAUW. The branch collaborated with a nonpartisan group that organizes voter registration in our community. Eleven branch members manned voter registration tables. The branch registered 21 new voters, distributed absentee voter information, confirmed citizens' voter status, answered questions, and encouraged everyone to vote.



Co-Presidents Mary Ellen Mehler and Joanna Crane with Director of ELC, Torria Baker

The branch donated children's books, art supplies, rugs, and afghans to our local Early Learning Center (ELC) which enables young mothers to complete their education and enter the workforce while their children enjoy an enriching educational environment. We are exploring additional ways to support the ELC to help young women advance.

The branch increased its annual AAUW Funds allocation by 50 percent to

strongly support AAUW's mission and goals.

Joanna Crane

Co-President

joanna.p.crane@gmail.com

Greater Richmond Branch's Great Expectations lunch was a huge success! Great Expectations is a non-profit organization at the community colleges that supports students who were previously in the foster care system but have aged out.

The Commonwealth of Virginia does not offer support to these young people once they turn 18. Each community college has 25-30 such students. The branch provided a potluck buffet for the students. Tables were decorated with holiday greens and large nutcrackers. Our members joined in eating and in fellowship with the 15 J. Sargeant Reynolds students in attendance, as well as two Virginia Commonwealth University students who were previous Great Expectation students. Each student was given a container of leftovers at the conclusion. The branch also had a drawing for some gift cards of larger amounts of money. In addition to further collaboration with this group, one of our local scholarships is designated for any deserving Great Expectations student in the metro Richmond area.

Carol Stephens

President

carterstephens69@icloud.com

In September, the **Smith Mountain Branch** started sponsoring a group of high school girls in their sophomore year who were recommended by their 9th grade English teachers as girls who might benefit by having mentors and by being exposed to some enriching experiences. At the first meeting, the girls chose the name, Bold, Beautiful Babes for the group, but call the group B3 so that they will not be teased by others. Some of the AAUW members attended the meeting and participated in a getting to know you exercise. In the next months, the girls enjoyed a make-up demonstration and a trip to a college for a tour and information session. Plans are being made for other activities through the spring. This group will continue to be together for the next two years until graduation and will be exposed to educational and cultural activities. The girls and the AAUW members are very enthusiastic about this opportunity and are sure it will be mutually beneficial.

Ann Johnson

President

asjjah@aol.com

Branches in Action

The **Reston-Herndon Area Branch** held a public policy symposium in September to educate members about AAUW's Public Policy, Lobby Corps, and to reinforce the "Two Minute Activist" as a direct line of communication to our senators and representatives. The featured speaker was **Katie Simon**, Associate Director of Field Operations, AAUW. A panel comprised of Lobby Corps members: **Becky Gaul** (Vienna Area Branch); **Sandy Lawrence** (Virginia State Co-President); and, **Ziona Bates** (E-Student) described the lobbying process, a "typical day". and AAUW's impact on Capitol Hill. **Judi Polizzotti** and **Mary Zane**, Public Policy Co-Chairs, moderated the program and the feedback was positive as evidenced by the recruitment of new lobbyists.



Upcoming Event - Mother-Daughter-Granddaughter Luncheon & Program Mon Ami Gabi Restaurant, Reston, Saturday, Apr. 22, Noon – 3:00 PM. What a great opportunity to introduce your daughters and granddaughters to AAUW and, in particular, our Reston-Herndon Area branch. We will have a featured speaker, **Paula Young Shelton**, author of "Child of the Civil Rights Movement". Paula, daughter of Civil Rights activist **Andrew Young**, brings a child's unique perspective to an important chapter in America's history. having grown up in the Deep South. With an activist father and a community of

leaders surrounding her, including Uncle Martin (MLK, Jr.), Paula watched and listened to the struggles, joining with her family and thousands of others in the historic march from Selma to Montgomery. **RSVPs a must!**

*Gail Parsons
President*

gailiff90@gmail.com

If it's spring, it must be the **Springfield-Annandale Branch** Spring Fling and Silent Auction. This will be the 16th year for our annual fundraising event which is popular with members and friends, alike. It will take place on Saturday, March 18th from 11:00 AM until 2:30 PM at the Springfield Golf and Country Club. The Silent Auction, offering interesting treasures and gift certificates, will be followed by a luncheon, and a speaker. **Molly Smith**, a noted member of the D.C. arts community who is artistic director of Arena Stage, will speak about "Women in the Arts". Tickets are \$40, available before March 11th.

Email SpringFlingAAUW@gmail.com for more information.

*Kristin Moyer
Co-President*

kcmoyer65@gmail.com

In the Fall *Virginia Vision*, the **Vienna Area Branch** asked you to stay tuned for the follow-up report on its fall fundraiser, the first time in a long time that this branch had gone public with a major fundraiser. The branch is happy to announce that the branch wine-tasting event was successful on all counts. The branch raised over \$1,500 with 46 attending, almost the capacity of the room and a blend of old and brand new members, guests, and general public. Members pitched in with decorating tables, signing in guests, and dishing up tasty bites to match the different wines being sampled. We had a high return of survey forms and they were very positive. The branch is considering holding a second wine-tasting event next fall, but we will change the title to a wine-tasting seminar, as the event was more in--depth than a typical sampling. We are especially pleased that the Fairfax Times gave significant space to the mission and projects of AAUW, benefitting not only

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Branches in Action

(Continued from page 10)

our branch but our sister branches in the Northern District as well. A link to the article in the September 23rd issue can be found at:

http://www.fairfaxtimes.com/articles/women-s-nonprofit-pairs-wine-with-activism-to-raise-money/article_e9d2bc7a-81cf-11e6-bf64-3f61fa5f5439.html

*Deborah Dodd
Co-President*

mickdodd@verizon.net

Virginia Beach Branch, with book clubs, dining clubs, and “movie sisters” to supplement regular meetings, is always up to something! Our BIG push right now is planning our 4th annual **STEM4Girls** (renamed from TechSavvy since we no longer get funding from national) conference on March 11th.



Registration at 2016 STEM4Girls

This is a huge undertaking, but the girls and presenters get so much out of this that it is worth our work. This day of hands-on STEM activities is available to middle school girls in our general area. If anyone knows of a girl who would like to participate, go to our web page for more information!

*Sally Daniel
President*

swdaniel01@gmail.com

The next **Southeast District** meeting will be held Saturday, March 4th, in Richmond at 11:00 AM at Carini's Italian Restaurant, 3718 Williamsburg Road. This is the first time in at least five years that members have been to the area of our westernmost branch. By setting a March date, we will be attempting to avoid the

last rush to the General Assembly or a rare snowfall. We are delighted to have **Carol Stephens**, the president of the Greater Richmond branch, as a candidate for the state board as we bid farewell to **Sherry Warren** who has served us well from the district.

*Marilyn M. Riddle
District Representative
mriddle@cox.net*

You are cordially invited to attend the **Southwest District** meeting on Saturday, February 25, 2017, at the Wytheville Country Club. 11 AM. to 3 PM.

Our guest speakers include **Kathleen Chester**, Developer of the Street Ransom Program which addresses commercial sexual exploitation and includes (1) the development of an emergency shelter for female human trafficking victims younger than 18 (this would be the second human trafficking shelter operating in Virginia), (2) the development of educational curricula for schools and detention facilities so younger people can learn about warning signs that someone is involved in human trafficking, and (3) raising awareness in the community about human trafficking.

The second speaker is **Dreama Walters**, Teacher and Sponsor of Fort Chiswell High School's Help Save the Next Girl Club which is aimed at educating young women and girls about predatory danger. Lunch consisting of a choice of two soups, chicken salad croissants, a variety of fruits, dessert, and drink will cost \$15.00 which includes tax and tip.

Driving directions to the Wytheville Country Club located at 1325 W. Lee Hwy, Wytheville, VA (phone: 276-228-5931). From I-81 North and South—Take exit 70 and turn left at the bottom of the ramp (for traffic from the North) or turn right at the bottom of the ramp (for traffic from the South). This will be 4th Street. Proceed to the third traffic light and turn right onto Pine Street.

Proceed to the stop sign and turn right onto Route 11. Look for the golf course on the left about one mile. A legal “U-turn” is necessary to get to the club. Ample parking is available in front and to the back left of the country club.

*Bessie Carrothers/Mary Copenhaver
District Co-Representatives
bcarrothers@embarqmail.com
slahcopenhaver@gmail.com*

One Member/One Vote

Voter Guide



This is the sixth year for AAUW of Virginia's **One Member/One Vote** initiative. We hope that all of you will be casting your online vote in May. It is very important that members participate as we need a quorum of seven percent of the membership for the election. Without seven percent of the membership voting, the new state officers cannot take office. Please take the time to vote as a responsible AAUW of Virginia member.

SCHEDULE OF 2017 VOTING.

- **March 1–30:** Verify your email address is accurate in the Member Services Database (MSD), AAUW National Profile
- **April 13:** Online voting opens
- **May 5:** Online voting closes at midnight

SAVE THIS COPY OF *VIRGINIA VISION*.

This is the Voter Guide to the elections. This year you will be voting on candidates for state office. Reports outlining your choices are found in this Voter Guide. There will be opportunity for discussion and amendment of this draft content at the AAUW of Virginia business meeting.

April 1. The Voter Guide content may be updated at that time. Following the meeting, an updated Voter Guide will be available on the state website (<http://aauw-va.aauw.net/>).

VERIFY YOUR EMAIL ADDRESS IN YOUR AAUW NATIONAL PROFILE.

Go to the MSD at the AAUW website www.aauw.org. You will need your member number and your password. If you do not know your member number, follow the directions upon clicking on MSD to obtain it. It takes only seconds. Your branch treasurer can also get it for you from the MSD branch roster. It is right above your name on the recent **Outlook** that came in the mail. If you do not have a password, follow the instructions to create a password. Complete this task now, or at the latest, in the month of March. While updating your email address, also update any other information. Voting will be made available online to all AAUW of Virginia members with email addresses. The email address that AAUW has in your profile in MSD will be the address used to notify you to vote. Please do not send change of address notices to Patsy or Sandy. Use the MSD to make changes, or email connect@aauw.org. New members who have joined by April 1st will be eligible to vote in the 2017 elections. Watch for your voting instructions in late April and early May.

Do not ignore emails and mailings in April and May! The instructions provided to you at that time will include the deadlines for voting. All votes will be tallied by AAUW so they will not be seen by AAUW of Virginia members. Questions concerning the process of voting can be directed Sandy or Patsy.

Patsy Quick and Sandy Lawrence
AAUW of Virginia Co-Presidents
pnquick@cox.net/sandyaauw@juno.com

One Member/One Vote

Candidates for State Office

The Nominations Committee is pleased to announce the slate for 2017-2019:

Vice President for Membership—Cyndi Shanahan
Vice President for Finance—Tammie Mullins-Rice
Recording Secretary—Carol Stephens

*Susan Burk, Caroline Pickens, Sylvia Rogers,
Mary Copenhaver, Bessie Carrothers
Marilyn Riddle, Chair
mriddle@cox.net*



Cyndi Shanahan has held the Vice President for Membership position for Virginia AAUW for the past two years. She is looking forward to continuing to work with branches to enhance membership efforts through the Grow Your AAUW Membership program.

Recently, she held leadership positions in the Reston-Herndon Area Branch including co-president and program chair. She led facilitated sessions to improve membership demographics, program alignment and the strategic plan. Cyndi has been excited to continue the positive relationship with the Loudoun campus of Northern Virginia Community College. Cyndi is currently retired, and spends her time consulting and volunteering with several nonprofits to empower women in the Northern Virginia area. She is thrilled to be able to spend a good deal of time with her grandchildren who live within walking distance. Prior to retiring, Cyndi was an officer at Freddie Mac, a secondary mortgage market company. Her roles included administrative management, business development and customer management. A graduate from Jacksonville State University with a Masters from the University of Alabama, Cyndi has been a resident of Virginia for over 30 years.

Tammie Mullins-Rice is the current Vice President for Finance for AAUW of Virginia. Tammie is an 18-year member of the Virginia Beach Branch and

has served in several executive board positions including branch president. She is currently the finance officer and scholarship chair for the branch. Tammie has been a program officer for the Obici Healthcare Foundation since 2010 where she is responsible for managing health-related



projects and selected funding activities for the foundation. In addition, she maintains and develops relationships with key health leaders and non-profit agencies necessary to advance the Obici Healthcare Foundation mission of improving health and prevent illness and disease. Prior to joining the foundation staff, Tammie was the development manager of the Girl Scout Council of Colonial Coast where she directed fundraising activities for a regional non-profit organization providing girls 5-17 with leadership, service, and outreach programs. Tammie received her Bachelor of Arts degree in Communication from the College of Notre Dame of Maryland in Baltimore.



Carol Stephens graduated from Oberlin College in Ohio with a BA in Sociology in 1969 and a MEd. from Rivier College in New Hampshire. Carol is a retired special education teacher (30 years) who taught in MN, CT, NH, and GA. Carol has been active in many non-profit organizations over her lifetime

including food co-ops, racial integration projects, alternative education, League of Women Voters (LWV) and political organizations. Carol joined AAUW in 2003 after being chosen by the Cobb County GA Branch as the Woman of the Year. At that time, she was serving as president of the Cobb County Education Association (teacher's union). While in the Cobb County Branch, she served as program chair, membership chair, and president. After retiring, Carol moved to Richmond, and joined the Greater Richmond Branch where she served as the membership chair and is currently serving as president. Carol is the president of her condo association, is an elder in her church, and is also an active member in the local LWV.



Kudos

Our members and branches are the best! Please join us in congratulating:

- **Virginia AAUW branches** have donated a total of \$48,448.91 to AAUW Funds so far, from January 1-September 2016!
- In fiscal year 2016, Virginia was ranked 8th in state contributions to AAUW Fund and first in per capita contributions. **McLean Area, Arlington and Virginia Beach** branches were in the top 50 branches in donations. And check out our many very generous members in the fall 2016 Outlook.
- **Smith Mountain and Wytheville Branches** have more members now than they had last year. **Norton-Wise, Greater Manassas and Hampton Branches** had 100% renewal of their membership this year.

- **Jeanette Rishell (Woodbridge Branch)** was elected mayor of Manassas Park, with 63% of the votes.
- **Dianne Blais (Fairfax City Branch)** and **Marion Stilson (Reston-Herndon Branch)** are our latest Virginia Legacy Circle members.
- Virginia is well on its way as one of the few states to have all its branches submit updated bylaws to match the new model at National.
- **Richmond** branch's first STEM conference had 40 volunteers/speakers; 90 girls attended, of whom 25% were from Title I schools.
- **Maggie King's (Greater Richmond Branch)** short story "Reunion in Schockoe Slip" was in the recently published in *Virginia is for Mysteries, Vol II*.

Have we missed something? Let us know so we all can celebrate!

*Patsy Quick and Sandy Lawrence,
AAUW Of Virginia Co-Presidents
pnquick@cox.net/sandyaauw@juno.com*



AAUW OF VIRGINIA
92th ANNUAL BUSINESS MEETING
Charlottesville, Virginia
April 1, 2017 - 10:00-12:15 p.m.



AGENDA

9 – 10 am	Check in
10:00 am	Call to Order and Welcome
	Introduction of Guest
	Parameters for 2017 Business Meeting
	Keynote Address
	2016 State Conference Official Minutes
	Appointment of Minutes Review Committee
	Registration Report
	Finance Report
	Bylaws and Resolutions
	AAUW Funds Report
	Named Honorees
	Nominating Committee Report
	Candidates' Remarks
	Recognize Departing State Board Members
	Invitation to 2018 State Conference
	Announcements/Other
	Adjournment
12:15 pm	Lunch
	Branch Awards and Recognition
1:15 pm	Depart for Glass Palette

REGISTRATION FORM Annual Business Meeting April 1, 10:00 AM



Name _____ Branch _____

Address _____

Email _____

Designation: ___ Branch Member ___ Branch Board Member ___ State Board Member ___ Guest

_____ **I will attend the Annual Business Meeting and Box Lunch (\$15.00) \$_____**
(English Inn, 2000 Morton Dr. Charlottesville, VA, 10 AM)

Lunch includes Red Skin Potato Salad, Brownie, Whole Fresh Fruit, Bottled Water

PLEASE CHOOSE ONE:

- ___ Smoked Turkey with Gouda Cheese on Wheat
- ___ Honey Roasted Ham with Swiss Cheese on Rye
- ___ Chicken Salad on Croissant
- ___ Vegetarian Wrap with Artichoke, Roasted Red Peppers, Mozzarella & Greens in a Pesto Tortilla

_____ **I will attend the event at The Glass Palette. (1304 E. Market Street, Charlottesville VA, from approximately 1:45-3:45) <http://theglasspalette.net/>**

My choice of project is checked below. My amount is on the line: \$_____
(At the time of the event, there will be a postage charge added.)

- ___ Small pendant or ornament \$20
- ___ 4" Square window hanging or bowl \$22
- ___ 5" Square window hanging or bowl \$26
- ___ 6" Square window hanging, plate or bowl \$34
- ___ 4" x 8" Rectangle plaque or tray \$36
- ___ 3-dip or Olive Tray (4" x 12") \$48
- ___ 8" Plate or Bowl \$54

TOTAL AMOUNT ENCLOSED (Make check to AAUW of VA) \$_____

Mail to Patsy Quick, 5508 Old Mill Rd. Alexandria, VA 22309 by March 24, 2017.
NO refunds for cancellations after March 24.

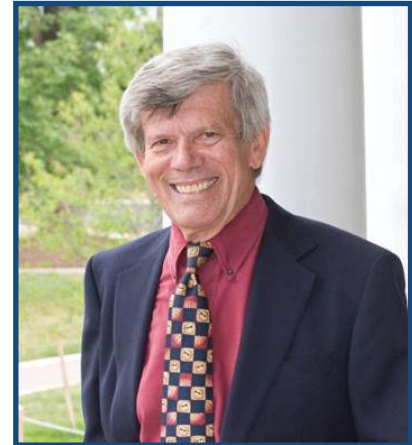


KEYNOTE SPEAKER

Dr. Sidney R. Bland

**Professor Emeritus, American History,
James Madison University (JMU)**

**Echoes of the Woman Suffrage Past:
Parades, Demonstrations, and Memorials,
with Eyes Always on the Prize**



Sidney Bland is Professor Emeritus, American History, James Madison University (JMU), where he taught for 45 years and co-chaired the American Studies program. During his career, he was honored with the Distinguished Service Award, the Edna T. Schaeffer Humanist Award, was a Madison Scholar, (the University's highest academic honor), and gave the Madison Century address on behalf of faculty and staff at the JMU centennial convocation (2008). An endowed scholarship in history from a former student bears his name.

A book, numerous articles, book reviews and scholarly presentations, including the Berkshire Conference and meetings of the Southern Association of Women Historians, as well as his teaching, have largely focused on American women's history. His doctoral dissertation on the Militant Suffrage Techniques of the National Woman's Party, and a subsequent article on the 1913 "Great Suffrage Parade," were buttressed by interviews with NWP leader, Alice Paul. His work on co-leader Lucy Burns, including her biographical entry in *NOTABLE AMERICAN WOMEN*, is considered seminal. His book, *PRESERVING CHARLESTON'S PAST, SHAPING ITS FUTURE: THE LIFE AND TIMES OF SUSAN PRINGLE FROST* (1994), was a finalist for best book of the year in South Carolina History.

Other awards/recognitions include the first JMU Faculty Women's Caucus Scholarship Award, first male admitted to membership in the Virginia Division of American Association of University Women, and reminiscences on Alice Paul at New Jersey Women's Equality Day in 2010. He has just concluded a term on the Furman University Alumni Board of Directors and is a member of the Board of The Edith and Theodore Roosevelt Pine Knot Foundation. He is on the Board of the TURNING POINT SUFFRAGIST MEMORIAL and is one of three scholars in women's history giving updates and final oversight to the 19 suffrage stations.



What and Why: The Glass Palette

Play so that you may be serious. - Anarchasis

This year, along with the **Annual Business Meeting on April 1**, we have chosen a social/creative/casual activity to add to your visit to Charlottesville. The reasoning is that we all need an escape, a break in reality. We hope you will join us!

Creativity is intelligence having fun. - Albert Einstein

The Glass Palette is a fun and friendly environment where adventurous people of any age are invited to explore the limitless possibilities of creating with glass. They supply the materials, tools and instruction--you bring your creativity and an open mind!

WHAT

As a participant, you will be able to create a pendant, bowl, plate, window hanging, or small ornament. Examples of the items are pictured below. Prices range from \$20-\$55. We invite you to join us for a couple of hours of fun in the land of creativity. Wake up your creative mind for the year that is coming!

HOW IT WORKS

You choose a size/shape option and are given a flat clear glass blank. The Glass Palette has the whole spectrum of colors to choose from and they give instruction on glass cutting. Then you play: create your own design and glue it in place. Your piece is fired and finished, and items are ready to be picked up (or mailed) in about a week. (Small postage fee will be added at the time.)

Here are some examples of the project you could create:



2017 AAUW NATIONAL CONVENTION

JUNE 14-17 ★ WASHINGTON DC

What major AAUW event happens every six years in Washington, D.C.? The National AAUW Convention!

And that time is now! The AAUW National Convention will be in our backyard, in Washington, D.C., June 14-17, 2017. The nearly 1,000 attendees will hear inspiring speakers, attend informative workshops, network with other members and staff, and eat delicious food. Along with all that, there are opportunities to lobby Congress, tour AAUW national headquarters, and visit historical sites in the area.

Thinking about the expense? Here are some ways to save money:

- The state board will give \$400 to each branch that sends at least one branch member full-time attendee at the National Convention for the branch to divide among attendees.
- Want to drive but don't want to pay for parking? Members can park their cars at Northern District members' houses and take metro to the convention.
- Need a hotel roommate? We can connect you with a roommate.
- Don't want to drive – Take Amtrak. The Northeast routes have many stations in or near VA branch cities. Go to <https://www.amtrak.com/northeast-train-routes> for more information. You also might check with nearby branches and arrange a carpool.

On top of this, you save the cost of an airline ticket since this is local travel. We've checked around, and the hotel rates that AAUW negotiated at the Renaissance Hotel are actually excellent! Book your room early. They fill fast!

So sign up today! Let's have a huge Virginia turnout!

<http://convention.aauw.org/>



**Leadership
For Women,
By Women**

January 21, 2017: A Phenomenal, Historic Event Women's March on Washington

We were there! AAUW members from around the country gathered at the Newseum and headed to the **Women's March on Washington**. Many were from Virginia, though it was hard to get a count. It was a great AAUW turnout! AAUW Board Chair **Patricia Fae Ho** led the AAUW delegation behind a large banner, all of us wearing our great large pins. **Lisa Maatz**, AAUW VP of Government Relations and Advocacy, led us in chants: **What do we want? Equality! When do we want it? NOW!** (We're surprised she has a voice left.)



Our large group, and even smaller ones within, were separated before long. We were separated, luckily with other partners we each knew. Branch members also became separated—and some hadn't even

made it through the crowds to get to the AAUW meeting spot! Such was the immensity of the crowd. Look away, briefly, and you lost sight of your friends! The crowd was extremely diverse: Women, men, and children of all ages. There were women using walkers and wheelchairs, and children in strollers or strapped to a parent's back. After moving to a location where we could see and hear a Jumbotron screen, we, in our various groupings, stood for hours! The list of speakers was long, broken now and then by entertainment. Speakers were as varied as the audience, and all were passionate. We heard Planned Parenthood Director **Cecile Richards**, **Ashley Judd**, **Rosie Cruise** (8 years old!), **Mayor Muriel Bowser**, **Gloria Steinem**, and many others.



We watched and listened to a female Muslim rapper! Even though many were not able to hear the proceedings, no one left—the cause was too important. At times the crowd was crushing. There was no way to move: tons of people, all in great spirits, kind and helpful to each other.



Signs! The diversity of the signs was wonderful: witty, smart, rude, funny, pointed, sentimental, simple, complex, big, small, colorful! Lots of people commented on our big AAUW buttons. Many knew of AAUW, others did not. We took it as an opportunity to educate and

recruit people there as well as on the metro train!

The crowds made it impossible to follow the planned march route, but following repeated chants of March! March! organizers gave the word and the crowd streamed through several avenues to deliver their message to the White House. Crowds throughout the day remained cheerful and spirited. We all felt solace because we were surrounded by so many others who were united in a variety of beliefs, but who stood firmly for human rights and civility. It was heartwarming. It was empowering. We experienced a phenomenal, historic event!



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Vision (ISSN 0897-2257) is published three times a year by the American Association of University Women of Virginia. Subscription paid at Dulles, VA 20101.

All mailing labels are prepared at AAUW headquarters. Please send changes or corrections directly to:

AAUW Records Office
1310 L St. NW, Suite 1000
Washington, DC 20005
connect@aauw.org

CONTACTS

AAUW National Office:

- 1310 L St. NW, Suite 1000
Washington, DC 20005
- www.aauw.org/
- connect@aauw.org
- 800/326-AAUW (2289)
10:00 a.m. to 5:00 p.m.
- 202/785-7700
8:30 a.m. to 5:00 p.m.
- Fax: 202/872-1425
- TDD: 202/785-7777

AAUW of Virginia:

- aauw-va.aauw.net/

Virginia General Assembly:

- viriniageneralassembly.gov/

